ERM Holdings Limited 4067993

Annual General Meeting - 10 December 2002

Copy of Special Resolutions Passed

THAT in addition to any existing power given pursuant to Section 95 of the Companies Act 1985, the Directors be and are empowered to allot equity securities (within the meaning of Section 94 of the Companies Act 1985) for cash, pursuant to the authority conferred on them to allot relevant securities (as defined in Section 80 of the Companies Act 1985) by Resolution 3.2, as if Section 89 of the Companies Act 1985 did not apply to any such allotment.

Chairman

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COMPANIES HOUSE

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