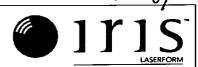
# **MG01**





	A fee is payable with this form.  We will not accept this form unless you send the correct fee  Please see 'How to pay' on the last page													
1	What You r partic in En- Irelan	may o culars gland	use th s of a	nis for morte	m to gage	or cha	arge	X	, ,	What this form is NOT for You cannot use this form to particulars of a charge for a company To do this, please form MG01s	A33	*AI2VXWTB* 3 19/08/2011 57 COMPANIES HOUSE		
1	Com	ıpan	y de	tails	;							For official use		
ompany number	0	4	0	6	7	9	9	3	-		ĺ	Filling in this form		
company name in full	ERM	1 HO	LDI	NGS	LIMI	TED	the)	"Co		npany")	-	Please complete in typescript or in bold black capitals		
											-	All fields are mandatory unless specified or indicated by *		
2	Date	of	creat	tion	of cl	narge	9							
ate of creation	Opp	<sup>d</sup> 8		m <sub>O</sub>	8	•	<sup>y</sup> 2	y <sub>0</sub>		<sup>y</sup> 1				
3	Des	crip	tion											
	Plea	ase g rge, e	ive a	desc rust l	riptioi Deed	n of th	e ins centu	trum re', 'l	er Mo	nt (if any) creating or evidencing the ortgage', or 'Legal charge'	_			
escription										8 August 2011 between the Ne	· W	Charging Companies, the		
4	Amo	ount	sec	ured										
	Plea	ase g	ive us	s deta	alls of	the a	ımou	nt se	CU	ired by the mortgage or charge		Continuation page Please use a continuation page if		
mount secured	the Final para incu capa pay chai sum Sec	irrections of the control of the con	d as  Doo  deb  sol  r, in  t of  due  ar	at 8 and cume t ob lely nclud prin clud unde	by earts ligat or joing, cipal no in a with	gust each (inclinitly with and finciny the	201 Debiludii bot as hout l int urre of th	1 or otor ng f h ac priit lire eres d in ne conforce	to for inc mi it, co	other obligations due, owing on the future by any member of any Secured Party under the the avoidance of doubt an ual and contingent and whether tipal or surety or in any other itations, all amounts due a expenses, penalty interest and connection with the recovery contracts subject to Transaction ment of the Security), fees lebtedness)	of e y er er s d of n	you need to enter more details		
	Con	itinu	ed o	n co	ntını	ıatıoı	n pa	ge			į			

MG01
Particulars of a mortgage or charge

5	Mortgagee(s) or person(s) entitled to the charge (if any)							
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if you need to enter more details						
Name	HSBC CORPORATE TRUSTEE COMPANY (UK) LIMITED	,						
Address	8 Canada Square, London as security trustee for itself							
	and the other Secured Parties (the "Security Agent")							
Postcode	E 1 4 5 H Q							
Name								
Address								
Postcode								
6	Short particulars of all the property mortgaged or charged							
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details						
	The Company has agreed to be a Charging Company for the purposes of the Debenture with effect from 8 August 2011 and has agreed to be bound by all of the terms of the Debenture as if it had originally been a party to it as a Charging Company  2 CHARGING CLAUSE  2 1 Fixed Charges  The Company, as security for the payment of the Indebtedness, has charged in favour of the Security Agent with full title guarantee the following assets both as at 8 August 2011 and in the future, from time to time owned by it or in which it has an interest by way of first fixed charge.  (a) all the Subsidiary Shares and Investments and all corresponding Distribution Rights,  (b) all interests in any freehold or leasehold property, the buildings and fixtures (including trade fixtures) on that property, all proceeds of sale derived therefrom and the benefit of all warranties and covenants given in respect thereof and all licences to enter upon or use land and the benefit of all other agreements relating to land,  (c) all plant, machinery, vehicles, computers, office and other equipment and the benefit of all contracts, licences and warranties relating thereto,  (d) all Book Debts and all rights and claims against third parties and against any security in respect of those Book Debts,  (e) all monies standing to the credit of its accounts (including the Cash Collateral Accounts and the Collection Accounts) with any bank, financial institution or other person and all rights related to those accounts,							

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### MG01

Particulars of a mortgage or charge

### Particulars as to commission, allowance or discount (if any)

Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his

- subscribing or agreeing to subscribe, whether absolutely or conditionally, or
- procuring or agreeing to procure subscriptions, whether absolute or conditional.

for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered

Commission, allowance N/A or discount

### **Delivery of instrument**

You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 870)

We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 866) The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a venfied copy where section 867(2) applies (property situated in another part of UK)

### Signature

Signature

Please sign the form here

Signature

X

Ham US

X

This form must be signed by a person with an interest in the registration of the charge

CHFP025

### MG01

Particulars of a mortgage or charge

You have enclosed the correct fee

### Presenter information Important information You do not have to give any contact information, but if Please note that all information on this form will you do it will help Companies House if there is a query appear on the public record on the form and will establish where we return the original documents. The contact information you give **£** How to pay will be visible to searchers of the public record A fee of £13 is payable to Companies House in Contact name WGLOVE/MRR/R010 00018/21354723 respect of each mortgage or charge Company name Ashurst LLP Make cheques or postal orders payable to 'Companies House' Address Broadwalk House Where to send 5 Appold Street You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below: Post town London County/Region For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff Country England For companies registered in Scotland: DX 639 London City The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, +44 (0)20 7638 1111 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 Certificate or LP - 4 Edinburgh 2 (Legal Post) We will send your certificate to the presenter's address For companies registered in Northern Ireland. if given above or to the Company's Registered Office if The Registrar of Companies, Companies House, you have left the presenter's information blank Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG Checklist DX 481 N R Belfast 1 We may return forms completed incorrectly or with information missing. Further information Please make sure you have remembered the For further information, please see the guidance notes following on the website at www companieshouse gov uk or email enquines@companieshouse gov uk The company name and number match the information held on the public Register This form is available in an You have included the original deed with this form You have entered the date the charge was created alternative format. Please visit the You have supplied the description of the instrument forms page on the website at You have given details of the amount secured by the mortgagee or chargee www.companieshouse.gov uk You have given details of the mortgagee(s) or person(s) entitled to the charge You have entered the short particulars of all the property mortgaged or charged You have signed the form

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## MG01 - continuation page

Particulars of a mortgage or charge

### Amount secured

Please give us details of the amount secured by the mortgage or charge

### Amount secured

### NOTE.

In this form MG01.

"Acquisition Documents" means the Warranty Deed (as such term is defined in the Senior Facilities Agreement),

"Agreed Security Principles" means the principles set out in schedule 13 (Agreed Security Principles) to the Senior Facilities Agreement,

"Assigned Agreements" means the Acquisition Documents, the Insurances and the Structural Intra-Group Loans,

"Book Debts" means all book and other debts and monetary claims and receipts;

"Cash Collateral Accounts" means the Mandatory Prepayment Account as such term is defined in the Senior Facilities Agreement,

"Charged Property" means the assets mortgaged, charged or assigned to the Security Agent by the Deed of Accession;

"Charging Companies" means the Parent, each of the companies listed in schedule 1 to the Debenture and each company which grants security over its assets in favour of the Security Agent by executing a Security Accession Deed,

"Collection Accounts" means the accounts of the Company set out in schedule 4 to the Deed of Accession and/or such other accounts as the Company and the Security Agent shall agree or (following the occurrence of a Declared Default) as the Security Agent shall specify,

"Debenture" means the debenture dated 15 July 2011 between, inter alia, the Parent, the Charging Companies named therein and the Security Agent, as previously supplemented and amended by earlier Security Accession Deeds (if any),

"Debtor" means Debtor as such term is defined in the Intercreditor Agreement,

"Declared Default" means

- (a) an Event of Default pursuant to clause 28 1 (Non-payment) of the Senior Facilities Agreement has occurred, or
- (b) an Event of Default which has resulted in the Agent exercising any of its rights under clause 28 22 (Acceleration) of the Senior Facilities Agreement,

"Delegate" means any delegate, agent, attorney or co-trustee appointed by the Security Agent,

"Distribution Rights" means all dividends, distributions and other income paid or payable on an Investment or Subsidiary Share, together with all shares or other property derived from that Investment or Subsidiary Share and all other allotments, accretions, rights, benefits and advantages of all kinds accruing, offered or otherwise derived from or incidental to that Investment or Subsidiary Share (whether by way of conversion, redemption, bonus, preference, option or otherwise),

## MG01 - continuation page

Particulars of a mortgage or charge

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### **Amount secured**

Please give us details of the amount secured by the mortgage or charge

### Amount secured

"Event of Default" means any event or circumstance specified as such in clause 27 43 (Limitations of Undertakings) of the Senior Facilities Agreement and in clause 28 (Events of Default) of the Senior Facilities Agreement;

"Finance Documents" means Finance Documents as such term is defined in the Senior Facilities Agreement,

"Finance Parties" means the Finance Parties (including, for the avoidance of doubt, any Hedge Counterparty) (as both such terms are defined in the Senior Facilities Agreement),

"Floating Charge Asset" means an asset charged under clause 2 4 (Floating Charge) of the Deed of Accession, as set out in clause 2 2 herein,

"Group" means the Parent and each of its Subsidiaries for the time being (including, for the avoidance of doubt, the Target Group from the Completion Date - as both such terms are defined in the Senior Facilities Agreement),

"Group Company" means a member of the Group,

"Hedging Agreement" means Hedging Agreement as such term is defined in the Senior Facilities Agreement,

"Insurances" means all policies of insurance and all proceeds of them either as at 8 August 2011 or in the future held by, or written in favour of, the Company or in which it is otherwise interested, but excluding any third party liability or public liability insurance and any directors and officers insurance,

"Intellectual Property" means

- (a) any patents, trade marks, service marks, designs, business names, copyrights, database rights, design rights, domain names, moral rights, inventions, confidential information, knowhow and other intellectual property rights and interests (which may subsist as at 8 August 2011 or in the future), whether registered or unregistered, and
- (b) the benefit of all applications and rights to use such assets of each member of the Group (which may subsist as at 8 August 2011 or in the future)

"Intercreditor Agreement" means the Intercreditor Agreement as such term is defined in the Senior Facilities Agreement,

"Investment" means any stock, share, debenture, loan stock, security, interest in any investment fund and any other comparable investment (whether or not marketable) whether owned directly by or to the order of the Company or by any trustee, fiduciary or clearance system on its behalf (including, unless the context otherwise requires, the Subsidiary Shares),

"New Charging Companies" means the companies listed in schedule 1 to the Deed of Accession, as set out in schedule 1 hereto,

"Parent" means Emerald 2 limited (CRN: 07551799),

## MG01 - continuation page

Particulars of a mortgage or charge

4

### Amount secured

Please give us details of the amount secured by the mortgage or charge

#### Amount secured

"Quasi-Security" has the meaning given to that term in clause 27 15 (Negative Pledge) of the Senior Facilities Agreement,

"Receiver" means a receiver and manager or (if the Security Agent so specifies in the relevant appointment) receiver in each case appointed under the Deed of Accession,

"Secured Party" means each Finance Party from time to time and Receiver or Delegate,

"Security" means a mortgage, charge, pledge, lien or other security interest securing any obligation of any person or any other agreement or arrangement having a similar effect,

"Security Accession Deed" means a deed executed by a member of the Group substantially in the form set out in schedule 6 to the Debenture, with those amendments which the Security Agent may approve or reasonably require,

"Senior Facilities Agreement" means a syndicated facility agreement dated on or about 15 July 2011 between among others the Parent, the original lenders named therein, HSBC Bank plc as Agent and the Security Agent,

"Structural Intra-Group Loan" means Structural Intra-Group Loan as such term is defined in the Senior Facilities Agreement",

"Structural Intra-Group Loan Agreements" means the intra-group loan agreements set out in schedule 7 (Structural Intra-Group Loan Agreements) to the Debenture,

"Subsidiary" means in relation to any company, corporation or legal entity (a "holding company") any company, corporation or legal entity

- (a) which is directly or indirectly, controlled by or under common control with the holding company, or
- (b) more than half the issued share capital or voting rights or similar rights of ownership of which is or are beneficially owned, directly or indirectly, by the holding company, or
- (c) which is a subsidiary of another subsidiary of the holding company,

and, for these purposes, a company, corporation or legal entity shall be treated as being controlled by another if that other company, corporation or legal entity is able to direct its affairs and/or to control the composition of its board of directors or equivalent body.

"Subsidiary Shares" means all shares owned by the Company in its Subsidiaries (including, without limitation, those listed in schedule 2 to the Deed of Accession, as set out in schedule 2 hereto), and

"Transaction Security" means Transaction Security as such term is defined in the Senior Facilities Agreement

## MG01 - continuation page

Particulars of a mortgage or charge

### Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

### Short particulars

- (f) all its Intellectual Property,
- (g) all rights and interest in the Hedging Agreements;
- (h) the benefit of all consents and agreements held by it in connection with the use of any of its assets,
- (i) its goodwill and uncalled capital, and
- (j) if not effectively assigned by clause 2 5 (Security Assignment) of the Deed of Accession, as set out in clause 2 3 below, all its rights and interests in (and claims under) the Assigned Agreements

### 2 2 Floating Charge

As further continuing security for the payment of the Indebtedness, the Company has charged with full title guarantee in favour of the Security Agent by way of first floating charge all its assets as at 8 August 2011 and in future not effectively charged by way of first fixed charge under clause 2 3 (Fixed Charges) of the Deed of Accession, as set out in clause 2 1 above, or assigned under clause 2 5 (Security Assignment) of the Deed of Accession, as set out in clause 2 3 below, including heritable property and all other assets in Scotland

### 2 3 Security Assignment

As further continuing security for the payment of the Indebtedness, the Company has assigned absolutely with full title guarantee to the Security Agent all its rights, title and interest in the Assigned Agreements identified in schedule 3 to the Deed of Accession, as set out in schedule 3 hereto, providing that on payment or discharge in full of the Indebtedness the Security Agent will at the request and cost of the Company re-assign the relevant rights, title and interest in the Assigned Agreements to the Company (or as it shall direct)

### 2 4 Conversion of Floating Charge

If

- (a) a Declared Default has occured, or
- (b) the Security Agent is reasonably of the view that any legal process or execution is being enforced against any Floating Charge Asset or that any Floating Charge Asset is in danger of being seized or otherwise in jeopardy,

the Security Agent may, by notice to the Company, convert the floating charge created under the Deed of Accession into a fixed charge as regards those assets which it specifies in the notice. The Company shall promptly execute a fixed charge or legal assignment over those assets in the form which the Security Agent requires, but on terms no more onerous to the Company than the Deed of Accession.

### MG01 - continuation page

Particulars of a mortgage or charge

6

### Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

### 2 5 Automatic Conversion of Floating Charge

If the Company creates (or purports to create) any Security (except as permitted by the Senior Facilities Agreement or with the prior consent of the Security Agent) on or over any Floating Charge Asset without the prior consent in writing of the Security Agent, or if any third party levies or attempts to levy any distress, attachment, execution or other legal process against any Floating Charge Asset, the floating charge created under the Deed of Accession will automatically (without notice) and immediately be converted into a fixed charge over the relevant Floating Charge Asset

#### 3 FURTHER ASSURANCE

- 3 1 General
- (a) Subject to the Agreed Security Principles, the Company will, at its own expense, promptly following request by the Security Agent, execute such deeds and other agreements and otherwise take whatever action the Security Agent may require
- (i) to perfect and/or protect the security created (or intended to be created) by the Deed of Accession,
- (II) to facilitate the realisation or enforcement of such security,
- (III) to facilitate the exercise of any of the Security Agent's rights, powers or discretions under the Deed of Accession, and/or
- (IV) to confer on the Security Agent security over any assets of the Company (in whatever jurisdiction situated) equivalent or similar to the security intended to be conferred by the Deed of Accession,

including the conversion of charges to assignments, equitable security to legal security, the execution of any transfer, conveyance, assignment or assurance whatsoever and the giving of all notices, orders, instructions and directions whatsoever Provided that the Company is under no obligation to serve a notice of assignment relating to any charge which has been converted to an assignment unless a Declared Default has occurred

- (b) Any security document required to be executed by the Company under clause 5 1 of the Debenture, as set out in this clause 3 1 will contain clauses corresponding to and no more onerous than the provisions set out in the Debenture
- 4. NEGATIVE PLEDGE AND DISPOSAL RESTRICTIONS

The Company may not

(a) create or agree to create or permit to subsist any Security or Quasi-Security over all or any part of the Charged Property,

# MG01 - continuation page Particulars of a mortgage or charge

6	Short particulars of all the property n						
	Please give the short particulars of the proper	erty mortgaged or charged					
Short particulars	(b) sell, transfer, lease out, lend or of (other than Floating Charge Assets or the right to receive or to be paid the attempt to do so, or	n arm's length terms in the ord	dinary course of trading) or				
	(c) dispose of the equity of redemption in respect of all or any part of the Charged Property,						
	except as permitted by the Senior Facilities Agreement or with the prior consent of the Security Agent						
	SCHEDULES						
	SCHEDULE 1 The New Charging Companies						
	Company Name	Company Number	Jurisdiction				
	Eagle 5 Limited	05644458	England and Wales				
	ERM Holdings Limited	04067993	England and Wales				
	ERM (Overseas Holdings) Limited	03698847	England and Wales				
	ERM-Europe, Ltd	02137137	England and Wales				
	ERM Certification and Verification Services Limited	03147043	England and Wales				
	Environmental Resources Management Limited	01014622	England and Wales				
	ERM Limited	03128071	England and Wales				
	ERM-Asia Pacific Holdings, Limited	03067139	England and Wales				
	ERM Holdings B V	30156416	Netherlands				
	ERM International B.V	33202492	Netherlands				
	SCHEDULE 2 Details of Subsidiary Shares						
	Charging Company Subsidiary	Number and class of shares	Details of nominees (if any) holding legal title to shares				
	ERM Holdings Limited ERM Limited	1,736,475 Ordinary shares of £0 05 eac					

MG01 - continuation page Particulars of a mortgage or charge

6	Short particulars of all the property mortgaged or charged	
	Please give the short particulars of the property mortgaged or charged	
hort particulars		
	SCHEDULE 3	
	Assigned Agreements	
	None as at 8 August 2011	



# CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 4067993 CHARGE NO. 4

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A SECURITY ACCESSION DEED DATED 8 AUGUST 2011 AND CREATED BY ERM HOLDINGS LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM ANY MEMBER OF THE GROUP AND BY EACH DEBTOR TO ANY SECURED PARTY ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 19 AUGUST 2011

GIVEN AT COMPANIES HOUSE, CARDIFF THE 22 AUGUST 2011



