

Return of Allotment of Shares

Please complete in typescript, or in bold black capitals. CHWP000

Company Number

4067993

Company name in full

Erom

Shares allotted (including bonus shares):

Date or period during which shares were allotted (If shares were allotted on one date enter that date in the "from" box)

	FIOIII						- 11	J			
Day	Month	Year		Da	y	Мс	nth		Y	ear	
 2 9	1 0 2	0 0 2	C)	4	1	1	2	0	0	2

Class of shares (ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each share (including any share premium)

A ORDINARY	B ORDINARY	
100	10265	
\$0.10	\$0.01	
\$10	\$102.65	

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

Consideration for which the shares were allotted (This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing)

- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-	 	

When you have completed and signed the form send it to the Registrar of Companies at:

COMPANIES HOUSE 06/11/02 Companies House, 37 Castle Terrace, Edinburgh EH1 2EB

Companies House, Crown Way, Cardiff CF14 3UZ

For companies registered in England and Wales

For companies registered in Scotland

DX 33050 Cardiff

DX 235 Edinburgh

Form Revised January 2000

Names and addresses of the allottees (List joint share allotments consecutively)

Shareholder details	Shares and share	class allotted
Name SEE ATTACHED	Class of shares allotted	Number allotted
Address	-	
		L
UK Postcode	L	L
Name	Class of shares allotted	Number allotted
Address		
		<u> </u>
UK Postcode	L	
Name	Class of shares allotted	Number allotted
Address		
UK Postcode		L
Name	Class of shares allotted	Number allotted
Address		,
		L
UK Postcode LLLLL		
Name	Class of shares allotted	Number allotted
Address		
		\
UK Postcode ここここここ		
Please enter the number of continuation sheets (if any) attached to this	1/1/2	
igned	— <i>() - 1</i>	delete as appropriate
Please give the name, address,		

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

SVEND LITTAUE	R,
8 CAVENDISH SO	QUARE,
LONDON, W1G	Tel 02074657363
DX number	DX exchange

ERM Holdings Limited 4067993

Name	Address	Class of share	Number
3i Nominees Limited	91 Waterloo Road, London SE1 8XP, United Kingdom	B Ordinary	6,672
3i EF3 Nominees A Limited (a/c 3i		`	
Europartners III A LP)	91 Waterloo Road, London SE1 8XP, United Kingdom	B Ordinary	1,486
3i EF3 Nominees B Limited (a/c 3i		•	
Europartners III B LP)	91 Waterloo Road, London SE1 8XP, United Kingdom	B Ordinary	267
3i PLVLP Nominees Limited (a/c 3i Parallel		1	
Ventures LP)	91 Waterloo Road, London SE1 8XP, United Kingdom	B Ordinary	1.463
3i PLVLP Nominees Limited (a/c 3i Parallel		•	
Ventures (No.2) Co-investment Plan)	91 Waterloo Road, London SE1 8XP, United Kingdom	B Ordinary	7.2
Total 29 October 2002			

100

A Ordinary

25 Clarendon rd, High Wycombe, Bucks, HP13 7AR, United Kingdom

Carol

Power Carr Total 4 November 2002