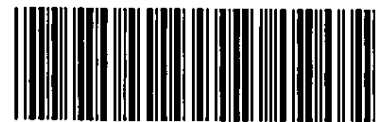


RD Recruit Limited

Report and financial statements for the 9 months ended 31 December 2008

Registered No. 4066324

THURSDAY



AEIO8CDR

A15

13/08/2009

334

COMPANIES HOUSE

RD Recruit Limited

Report and financial statements for the 9 months ended 31 December 2008

	Pages
Company information	1
Report of the directors	2 – 3
Balance sheet	4

Company information

Directors

A Burchall	(appointed 31 July 2008)
D C M Doyle	(appointed 31 July 2008)
	(resigned 14 May 2009)
R J Watson	(appointed 31 July 2008)
R J Bradford	(resigned 31 July 2008)
J W Coates	(resigned 31 August 2008)
D I Pennington	(resigned 31 July 2008)

Company secretary

R J Watson	(appointed 31 July 2008)
D I Pennington	(resigned 31 July 2008)

Registered office

800 The Boulevard
Capability Green
Luton
LU1 3BA

**Report of the directors
for the 9 months ended 31 December 2008**

The directors present their report and the financial statements of the company for the 9 months ended 31 December 2008.

Review of the business

The company has not traded during the period and accordingly no profit and loss account has been prepared.

Directors

The following have served as directors during the period:

A Burchall	(appointed 31 July 2008)
D C M Doyle	(appointed 31 July 2008)
	(resigned 14 May 2009)
R J Watson	(appointed 31 July 2008)
R J Bradford	(resigned 31 July 2008)
J W Coates	(resigned 31 August 2008)
D I Pennington	(resigned 31 July 2008)

During the period under review no director had any beneficial interest in the share capital of the company.

Under Statutory Instrument No. 802 made under the authority of Section 324(3) of the Companies Act 1985, the directors' interests in the share capital of the ultimate parent undertaking need not be disclosed.

Statement of directors' responsibilities

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The directors are responsible for preparing financial statements for each financial period which give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

**Report of the directors
for the 9 months ended 31 December 2008****Statement of directors' responsibilities (continued)**

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors' indemnity provisions

During the period and to the date of these accounts, the group had in force an indemnity provision in favour of one or more Directors of the company against liability in respect of proceedings brought by third parties, subject to the conditions set out in the Companies Act 1985.

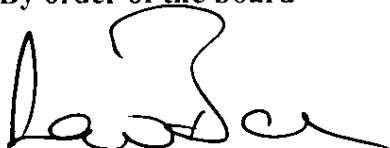
Retirement of directors

In accordance with the Articles of Association, directors are not required to retire from the board on a rotational basis.

Auditors

The company has passed a resolution under Section 250 of the Companies Act 1985 not to appoint auditors.

By order of the board



A Burchall

Director

Date: 11 AUG 2009

Balance sheet as at 31 December 2008

	31 December 2008	31 March 2008
	£	£
Current assets		
Debtors – amounts owed by group undertaking	1	1
Net assets	<u>1</u>	<u>1</u>
Capital and reserves		
Authorised share capital: 100 ordinary shares of £1 each		
Allotted, called up and fully paid share capital:		
1 ordinary share of £1 each	1	1
Equity shareholder's funds	<u>1</u>	<u>1</u>

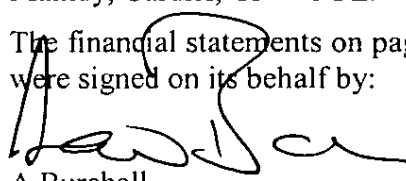
For the 9 months ended 31 December 2008, the company was entitled to exemption from audit under section 249A(1) of the Companies Act 1985; and no notice has been deposited under section 249B(2) requesting an audit. The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 221 of the Act and preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the period and of its profit or loss for the financial period in accordance with the requirements of section 226 and which otherwise comply with the Companies Act 1985, so far as applicable to the company.

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards in the United Kingdom and the provisions of the Companies Act 1985.

The company's immediate parent undertaking is Recruit Retail Services plc.

The directors regard Impellam Group plc, a company incorporated in Great Britain, as the ultimate parent undertaking. At 31 December 2008, Lord Ashcroft, KCMG was interested in and controlled 59.1% of Impellam Group plc. This is also the parent undertaking of the largest and smallest group which includes the company and for which group accounts are prepared. Copies of the group accounts of Impellam Group plc will be delivered to, and be available from, the Registrar of Companies, Companies Registration Office, Crown Way, Maindy, Cardiff, CF14 3UZ.

The financial statements on page 4 were approved by the board of directors on and were signed on its behalf by:


A Burchall

Director

11 AUG 2009