

**ROYAL DOCKS LEARNING
& ACTIVITY CENTRE
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR
YEAR ENDED
31ST MARCH 2022**

COMPANY REGISTRATION No: 4061669

CHARITY REGISTRATION No: 1085818

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Independent Examiners Ltd
Unit 2 The Broadbridge Business Centre
Delling lane
Bosham
PO18 8NF



**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE DIRECTORS
FOR THE YEAR ENDED 31ST MARCH 2022**

LEGAL AND ADMINISTRATIVE INFORMATION

PREVIOUS NAME	St John's Community Centre
COMPANY REGISTRATION NUMBER	4061669
CHARITY NUMBER	1085818
START OF FINANCIAL YEAR	1st April 2021
END OF FINANCIAL YEAR	31st March 2022
DIRECTORS (TRUSTEES) AT 31ST MARCH 2022	William Sid Keys (Honorary Chair) - Resigned May 21 Christine Bowden (Chair) Chris Abell (Vice Chair) Naveen Sharma (Treasurer) Samuel Bull Vincent Hayes Patrick Murphy Aaron Uthman Vivek Gupta David Matson
REGISTERED ADDRESS	37 Rushey Green Catford LONDON SE6 4AS
DATE OF INCORPORATION	30th August 2000
GOVERNING DOCUMENT	Memorandum and Articles of Association incorporated 30th August 2000 as amended by certificate of incorporation on change of name dated 17th May 2010.
BANKERS	National Westminster Bank plc 15 Mary Rose Mall Frobisher Road Becton LONDON E6 5ZZ
ACCOUNTANTS & INDEPENDENT EXAMINER	G W Schulz ACMA Independent Examiners Ltd Unit 2 The Broadbridge Business Centre Delling Lane Bosham PO18 8NF

**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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**REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

Charitable Objects

a) to promote the benefit of the inhabitants of the Silvertown and North Woolwich areas of the London Borough of Newham and adjoining areas without distinction of sex, sexual orientation, race, political, religious or other opinions by associating together the residents of the area of benefit, the local and other public authorities, voluntary and other organisations in a common effort to provide facilities in the interests of social welfare, the advantage of education, recreation and leisure-time occupation with the object of improving the conditions of life for the said inhabitants.

b) to operate a community centre in Albert Road, London E16 known as The Royal Docks Learning & Activity Centre (previously known as St John's Community Centre) and to maintain and manage the same (whether alone or in co-operation with any local authority or other body or person) for activities promoted by the Company and its constituent bodies in furtherance of the above objects.

Principle Activities

RDLAC's Vision is to be at the heart of a vibrant & diverse Royal Docks Community, that is engaged with local issues, culture and learning, leading to the best quality of life.

Royal Docks Learning & Activity Centre aims to:

- 1). Ensure ongoing provision of high quality activities and services to all of the community
- 2). Strengthen and develop career skills and opportunities for our local community
- 3). Recognise and address arising issues that affect our local community
- 4). Collaborate with other support organisations to enhance community cohesion

Review of activities

The Royal Dock's Learning & Activity Centre (RDLAC) is a well-established, multi-purpose, voluntary sector organisation, which is firmly rooted in the local community. Our Centre is home to many intercultural and inter-generational groups. We promote diversity by bringing together people from different ethnic and cultural backgrounds. We also support those who endeavour to make the Royal Docks area a stronger, healthier and happier place to live for all with a focus on the environment and improving biodiversity.

We have a proven track record of running services and activities for and within the community and are well known as a resource by community members and other local organisations alike. In addition to our wellbeing programme of activities and Foodbank services, we run wrap around services, including advice and benefits signposting, career advice and childcare. We also provide space for other organisations to speak directly with our foodbank clients.

The Centre's services are run in full consultation with our service users and their representatives. We have an advisory focus group for each project that helps us to have strong links and contacts with our service users and ensures that they have a voice and help shape delivery of all programmes.

Throughout 2021, we furloughed staff on a rotational basis, each being furloughed for 1 month to help reduce costs.

The centre's Trustee group continues to provide strong support with new trustee appointment and continues to meet regularly.

During COVID-19 and various lockdowns, RDLAC were on the frontline supporting the community, including providing emergency food. With Newham having had one of the highest death rates in the country from COVID-19, we were essentially placed to take some of the immediate pressure off our NHS staff and frontline workers.

We were also part of the LBN vaccine grant programme, hosted the vaccine mobile bus and held vaccine stall pop ups giving out information and test kits.

Over 125 families regularly used the community food hub on a weekly basis Monday - Thursday.

We also provided daily hot meals, for foodbank clients, older community members and over 150 children as part of the HAF (holiday activities and food programme) during our Summer and Christmas holiday schemes.

We continued online activities and after lockdown resumed face to face activities. We also took delivery of our new Minibus following a successful crowdfunding campaign.

**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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**REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

Activity highlights

Lettings – lettings resumed after lockdown, including a weekly Muslim prayer group, RCCG (Redeemed Church) & private parties

Youth Section - We appointed a new Youth Coordinator

RDLAC Coffee Mornings – face to face, with arts worker and including an adult SEND group

Line Dancing, Yoga, Mobility Pilates , Computer Class, Art Sessions - all resumed face to face

Zumba - funded by the LBN neighbourhood team

Tai Chi - remained online due to member requests

Inclusive Hub & Community Garden - an activity programme across 4 community cafe locations, funded as part of the community assemblies, as well as weekly gardening sessions

Computer Sessions - Frames of Mind ran a digital art project for older community members at RDLAC

Collaboration

RDLAC has an excellent track record of delivering successful projects in partnership with other local organisations. We have very strong working relationships with local businesses and charities. During COVID-19 we worked with Community Food Enterprise, City Harvest, Fareshare, The Newham Foodbank, Fight for Peace and Pan-Newham, Ascension Church Trust, Staywell Partnership (for older community members), The West Silvertown Foundation, One Newham, UEL (the University of East London) for volunteers, London City Airport (LCY) & Tate & Lyle as well as with London Borough of Newham's (LBN) Beckton & Royal Docks Neighbourhood team, local Mutual Aid groups and the Newham Food Alliance. We are also working in collaboration with several other local Youth Organisations as a Youth Consortium for North Woolwich.

Policy on reserves- see note 12

Risk management

The directors actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Directors have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

Going concern

After making appropriate enquiries, the directors have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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**REPORT OF THE DIRECTORS (Continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

Statement of Director's responsibilities:

Company law requires the directors to prepare financial statements for each financial year which gives a true and fair view of the state of affairs of the company and of the profit or loss of the company during that period. In preparing those financial statements the directors are required to:

- (i) select suitable accounting policies and then apply them consistently,
- (ii) make judgements and estimates that are reasonable and prudent,
- (iii) prepare financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In preparing this report the directors have taken advantage of special provisions of the Companies Act 2006 relating to small companies.

I approve the attached statement of financial activities and balance sheet for the year ended 31st March 2022, and confirm that I have made available all information necessary for its preparation.

Dated 19/12/2022

Signed by Nk Sharma

Print Name MR NAVEEN SHARMA
(TRUSTEE - TREASURER)

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2022 which are set out on pages 7 to 16.

Respective responsibilities of Trustees and examiner

As the charity's Trustees of Royal Docks Learning & Activity Centre (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Royal Docks Learning & Activity Centre are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Royal Docks Learning & Activity Centre gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Royal Docks Learning & Activity Centre as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Date : 19 December 2022

Signed : 
G W Schulz ACMA

**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022**

Incorporating income and expenditure account

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
INCOME & ENDOWMENTS FROM:					
Donations and Grants	3a	272,481	113,011	385,492	244,512
Trading Activities	3b	38,656	0	38,656	5,732
Investments	3c	0	0	0	105
Charitable Activities	3d	22,877	0	22,877	8,560
TOTAL INCOME		334,014	113,011	447,025	258,909
EXPENDITURE ON:					
Charitable Activities	4	334,250	113,011	447,261	258,553
TOTAL RESOURCES EXPENDED		334,250	113,011	447,261	258,553
NET INCOMING/ (OUTGOING) RESOURCES		-236	0	-236	356
Transfer	10	0	0	0	0
Total Funds Brought Forward		117,263	2,934	120,197	119,841
TOTAL FUNDS CARRIED FORWARD		117,027	2,934	119,961	120,197

Movements on all reserves and all recognised gains and losses are shown above.

The notes on pages 9 to 16 form part of these financial statements.

**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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**BALANCE SHEET
AS AT 31ST MARCH 2022**

		Unrestricted Funds £	Restricted Funds £	31-Mar 2022 Total £	31-Mar 2021 Total £
Fixed Assets	Note				
Tangible assets	2	1	0	1	1
Current Assets					
Debtors	6	37,849	0	37,849	123
Cash at bank and in hand	5	118,559	14,842	133,401	223,213
Total Current Assets		156,409	14,842	171,250	223,336
Creditors: amounts falling due within one year	8	39,382	11,908	51,290	103,140
NET CURRENT ASSETS		117,027	2,934	119,960	120,196
TOTAL ASSETS less current liabilities		117,027	2,934	119,961	120,197
NET ASSETS		117,027	2,934	119,961	120,197
Funds of the Charity					
Unrestricted Funds	12	117,027	0	117,027	117,263
Restricted Funds		0	2,934	2,934	2,934
Total Funds		117,027	2,934	119,961	120,197

For the year ended 31st March 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved by the Directors on 19/12/2022 ... and

Signed on behalf of the Board by Nisha

Print Name MR NAVEEN SHARMA
(TRUSTEE - TREASURER)

**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

1. ACCOUNTING POLICIES

Incoming Resources

Recognition of Incoming Resources

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Directors are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

Incoming Resources with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Tax reclaims on Donations and Gifts

Incoming resources from tax reclaims are included in the SOFA in the same financial period as the gift to which they relate.

Contractual Income and Performance Related Grants

This is only included in the SOFA once the related goods or services has been delivered.

Gifts in Kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts in kind for use by the charity are included in the SOFA as incoming resources when receivable.

Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer Help

The costs resulting from any voluntary help received is included in the accounts.

Investment Income

This is included in the accounts when receivable.

Investment gains and losses

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Expenditure and liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the Directors' meetings and cost of any legal advice to Directors on governance or constitutional matters.

**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2022**

Grants with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

Changes in Accounting policies and previous accounts

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

Grants payable without performance conditions

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

Support Costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Assets

Tangible fixed assets for use by the charity:

These are capitalised if they can be used for more than one year, and cost at least £2,500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a reducing balance over their estimated useful lives. The rates applied per annum are as follows:

Motor Vehicles	25%
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Basis of preparation:

The financial statements are prepared on the historical cost basis convention (as modified to include the revaluation of investments) in accordance with the Charities Act 2011, "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and the Companies Act 2006. The accounts have been prepared on a going concern basis. The charity meets the definition of a public benefit entity under FRS 102.

The Charity has claimed exemptions available in Section 1a of FRS 102 not to prepare a cash flow statement since it is a small charity.

2. TANGIBLE FIXED ASSETS

		Unrestricted £	Restricted £	Total £
Motor Vehicle				
Cost	01-Apr-21	27,000	0	27,000
Additions		0	0	0
Cost at	31-Mar-22	<u>27,000</u>	<u>0</u>	<u>27,000</u>
Depreciation	01-Apr-21	26,999	0	26,999
Charge		0	0	0
Depreciation at	31-Mar-22	<u>26,999</u>	<u>0</u>	<u>26,999</u>
Net Book Value	31-Mar-22	<u>1</u>	<u>0</u>	<u>1</u>
Net Book Value	31-Mar-21	1	0	1

The Motor Vehicle has been fully depreciated and is shown in the accounts valued at one pound to indicate its existence. There are no annual commitments under non-cancelling operating leases or capital commitments.

ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2022

3. INCOME & ENDOWMENTS FROM:	Notes 10 & Page 12	Unrestricted Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
a) Donations and Grants					
Grants		272,481	113,011	385,492	244,512
		272,481	113,011	385,492	244,512
b) Trading Activity					
Centre Generated Income					
Lettings		20,543		20,543	2,255
Partnership		15,969		15,969	2,859
Activity Income		2,145		2,145	618
		38,656	0	38,656	5,732
c) Investment Income					
Bank Interest		0	0	0	105
		0	0	0	105
d) Charitable Activities					
Play Project Generated Income		22,877		22,877	8,560
		22,877	0	22,877	8,560

3. INCOME AND ENDOWMENTS FROM:

	Heritage Project	Greener Project £	Community Food Bank £	Older People & Health & Parent Integration £	Employment Project & Women Support £	Full Care Play Project £	Centre and Core £	Youth Project £	TOTAL 2021/22 £	TOTAL 2020/21 £
a) Donations and Grants										
Royal Docks Trust - RDT							30,000		30,000	-
City Bridge Trust									-	27,723
West silvertown Foundation						32,430	10,660	10,660	53,750	-
Postcode Society			19,747						19,747	-
Culture seeds									-	500
The National Lottery Community Fund					12,150		17,000		29,150	133,827
East End Community Grant				4,989					4,989	12,867
National Heritage fund	6844								6,844	10,000
Ground Works London		33,853		4,717			3,647		42,217	-
GLA- Minibus						36,150			36,150	-
GLA- Youth Art						7,500			7,500	-
Greener City						-			-	6,580
Awards for all									-	4,980
Furlough Scheme Grant						1,483	6,562		8,045	25,700
Go for it									-	2,500
L B Newham			4,500	8,206		57,452	28,244	4,992	103,394	12,528
Other (Unrestricted)			7,948	1,335			13,423		22,706	1,450
Small Funds									-	-
Fight for Peace					4,000	6,000			10,000	357
City Air Port			8,000	3,000	-	-			11,000	3,700
The Sea development									-	400
Neighbourly									-	400
Serco Community Grant									-	1,000
	6,844	33,853	40,195	22,247	16,150	141,015	109,536	15,652	385,492	244,512
b) Trading Activity										
Centre Generated Income: Lettings	-	-	-	-	-	-	20,543	-	20,543	2,255
Centre Generated Income: Partnership	-	-	15,969	-	-	-	-	-	15,969	2,859
Activity Income	-	-	-	-	-	-	2,145	-	2,145	618
	-	-	15,969	-	-	-	22,688	-	38,656	5,732
c) Investment Income										
Bank Interest	-	-	-	-	-	-	-	-	-	105
d) Charitable Activities										
Centre Income (Play Project)	-	-	-	-	-	22,877	-	-	22,877	6,560
Total 2021/22	6,844	33,853	56,164	22,247	16,150	163,892	132,224	15,652	447,025	256,909

ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2022

4. EXPENDITURE ON:	Notes 7 & page 14	Unrestricted Funds £	Restricted Funds £	TOTAL 2021/22 £	TOTAL 2020/21 £
Charitable Activities					
Community Projects					
Heritage Project		0	6,844	6,844	0
Greener Project		0	33,853	33,853	0
Ferry Festival		0	0	0	1,000
Community Foodbank		0	56,164	56,164	35,864
Employment Project		0	16,150	16,150	21,597
Older People and Health		22,790	0	22,790	33,772
Centre and Core		131,852	0	131,852	103,711
Full Care Play Project		163,956	0	163,956	62,609
Youth Project		15,652	0	15,652	0
		334,250	113,011	447,261	258,553
5. CASH AT BANK AND IN HAND					
		Unrestricted Fund £	Restricted Fund £	Total 31-Mar 2022 £	Total 31-Mar 2021 £
RDLAC Current		100	0	100	100
Petty Cash		15	0	15	16
RDLAC Reserve		118,444	14,842	133,286	223,097
		118,559	14,842	133,401	223,213
6. DEBTORS AND PREPAYMENTS					
		Unrestricted Fund £	Restricted Fund £	Total 31-Mar 2022 £	Total 31-Mar 2021 £
Royal Docks Trust (RDT)		15,000	0	15,000	0
Westsilvertown Foundation		21,320	0	21,320	0
Activity Income (Event)		111	0	111	18
Centre Income					
Letting (Other)		1,418	0	1,418	0
Bank Interest		0	0	0	105
		37,849	0	37,849	123

7. SUPPORT COSTS

Expenditure	Heritage project	Greener Project	Community Foodbank	Older People, Health & Parent Int	Employment Project Women support	Full Care Play Project	Centre & Core	Youth Project	Total 2022	Total 2021
Activities/Event	1,803	23,787	1,494			33,835	12,067	3,730	76,715	13,214
Activities/Event -Others - Kiosk Maintenance	540						4,845		5,385	5,800
Art / Play Materials						220			220	283
Books/Subscriptions/Membership	687			25		269	1,159		2,140	728
Centre database -Upshot			168	252		420	588	252	1,680	2,394
Centre HR- Citrus HR			190	238	26	411	600	203	1,668	1,266
Emergency hot food /Comm Café			629				899		1,528	3,093
Cleaning Items / Service Contra	115		54	177		298	775	122	1,541	2,259
FAX/Internet/IT Equipments			61	59		790	2,647	59	3,616	1,690
Finance and Audit			234	156		468	468	234	1,560	1,400
Health & Safety	115		315	377		964	965	294	3,031	2,439
Professional Fees			152	101		304	304	152	1,013	2,626
Gas & Electricity	125		666	624		1,165	1,789	624	4,992	4,992
Insurance - Building & Contents			362	543		906	1,333	543	3,688	3,316
Letting Refund/deposit						345	2,848		3,193	680
Minibus Repairs / Maintenance						1,971			1,971	1,119
New Minibus						36,106			36,106	-
Postage/Printing/Stationary	125					48	105	28	306	202
Publicity/ Promotions (Newslett	4								4	25
Recruitment							420		420	-
Refreshment	850		606			1,542	2,000	366	5,365	1,874
Rent/Rate/Refuse/Water			1,064			2,797	2,966	741	7,568	8,485
Repairs, Maintenance & Security			1,050			2,491	5,916	1,244	10,700	3,292
Staff Salaries and Wages	2,215	10,066	48,688	19,931	16,072	72,415	67,575	5,253	242,215	185,370
Fundraising/donation							14,730		14,730	-
Telephone			275	308	52	476	749	210	2,070	3,947
Staff Travel	265					526	366	21	1,178	590
Staff Training			155				50		205	1,579
Staff Welfare							1,609		1,609	1,975
Staff phone/data							560		560	798
Office Materials/Project						2,459	1,063	1,576	5,098	-
Materials for centre									-	30
St Johns Kiosk water etc							392		392	1,301
Payroll Charges							1,200		1,200	900
Volunteer Costs - Other						2,731	814		3,545	887
Bank Charge							52		52	-
Total 2021/22	6,844	33,853	56,164	22,790	16,150	163,956	131,852	15,652	447,261	258,554

**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
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**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

**8. CREDITORS AND DEFERRED INCOME: AMOUNTS
FALLING DUE WITHIN ONE YEAR**

	Unrestricted Fund £	Restricted Fund £	Total 31-Mar 2022 £	Total 31-Mar 2021 £
Deferred Income				
Aspers Good Cause	0	5,063	5,063	0
Ground Works London	0	0	0	24,717
East End Community Grant	0	0	0	4,989
The National Lottery Community Fund	0	0	0	29,150
LB Newham	17,071	0	17,071	8,948
Fight For Peace	0	0	0	10,000
Other Small Funds	6,541	0	6,541	3,536
Heritage Project	0	6,845	6,845	0
City Airport	0	0	0	8,000
Creditors and Accruals				
Activities/ Events	5,765	0	5,765	4,150
Travel	70	0	70	70
Food Bank	0	0	0	301
Salary & Wages	740	0	740	175
Professional Fees	1,013	0	1,013	600
Repairs & Maintenance	0	0	0	305
St John's Kiosk - Water	0	0	0	49
Other Creditors	6,621	0	6,621	6,750
Independent Exam & Accounting	1,560	0	1,560	1,400
	39,382	11,908	51,290	103,140

9. STAFF COSTS AND NUMBERS

	2021/22 £	2021/20 £
Gross Wages and Salaries on Payroll	230,811	175,512
Employer's National Insurance Costs	7,804	6,252
Pension Contributions	3,600	3,605
	242,215	185,369

There are 9 staff paid on an annual salary of which three are involved in management and administration and 6 in the various support programmes. On average 4 (4 - 2020/21) part time staff are also employed who are also involved in support activities.

Employees who were engaged in each of the following activities:

	2021/22 TOTAL	2021/20 TOTAL
Management and administration	3	3
Supporting programmes (full time equivalent)	6	5.5
	9	8.5

No employees received emoluments in excess of £60,000. Staff are paid through the PAYE system.

**ROYAL DOCKS LEARNING & ACTIVITY CENTRE
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31ST MARCH 2022**

10. RESTRICTED FUNDS

	Balance 01-Apr 2021 £	Income £	Expend- iture £	Transfer £	Balance 31-Mar 2022 £
Community Centre and Projects	2,934	113,011	-113,011		2,934
	2,934	113,011	-113,011	0	2,934

A description of each of the activities provided by the Charity is contained in the Directors' report. The restricted funds are wholly represented by cash reserves of the charity.

11. DIRECTORS AND OTHER RELATED PARTIES

No payments were made to directors or any persons connected with them during this financial period. No material transaction took place between the organisation and a trustee or any person connected with them.

12. RESERVES

Due to the financial situation and in line with our reserve policy the Centre keeps almost all reserves as unrestricted and classified as follows:

Designated fund	£117,027	This is a contingency fund to cover 6 months running costs. Redundancies and 6 months core staff and 3 months project staff salary
Free Reserve	£0	Free reserve to cover any shortfall in a year or any major unfunded expenses
Total Reserve as at 31.03.22	£117,027	

13. PUBLIC BENEFIT

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.