REPORT OF THE DIRECTOR AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 20 DECEMBER 2004

FOR

SILCHESTER ASSOCIATES LIMITED

Target Consulting Limited
Chartered Accountants
Oswald House
24 - 26 Queens Road
Reading
RG1 4AU



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COMPANY INFORMATION for the Year Ended 20 December 2004

DIRECTOR:

Mrs S F Waring

SECRETARY:

R Karp

REGISTERED OFFICE:

Oswald House

24 - 26 Queens Road

Reading RG1 4AU

REGISTERED NUMBER:

04061233 (England and Wales)

ACCOUNTANTS:

Target Consulting Limited Chartered Accountants

Oswald House

24 - 26 Queens Road

Reading RG1 4AU

REPORT OF THE DIRECTOR for the Year Ended 20 December 2004

The director presents her report with the financial statements of the company for the year ended 20 December 2004.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of recruitment and headhunting.

DIRECTOR

Mrs S F Waring was the sole director during the year under review.

Her beneficial interest in the issued share capital of the company was as follows:

20.12.04 21.12.03 Ordinary £1 shares

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

ON BEHALF OF THE BOARD:

Mrs S F Waring - Director

Date: 1st August 2005

PROFIT AND LOSS ACCOUNT for the Year Ended 20 December 2004

| | Notes | 20.12.04 £ | 20.12.03 £ |
|-----------------------------------------------|-------|---------------|---------------|
| TURNOVER | | 81,187 | 44,923 |
| Cost of sales | | 580 | 2,000 |
| GROSS PROFIT | | 80,607 | 42,923 |
| Administrative expenses | | 71,692 | 38,553 |
| OPERATING PROFIT | 2 | 8,915 | 4,370 |
| Interest receivable and similar income | | 415 | 136 |
| PROFIT ON ORDINARY ACTIVIT BEFORE TAXATION | IES | 9,330 | 4,506 |
| Tax on profit on ordinary activities | 3 | - | - |
| PROFIT FOR THE FINANCIAL YE AFTER TAXATION | CAR | 9,330 | 4,506 |
| RETAINED PROFIT FOR THE YEA | AR | 9,330 | 4,506 |

BALANCE SHEET 20 December 2004

| | | 20.12.04 | | 20.12.03 | |
|-------------------------------------|-------|----------|----------------|----------|-------|
| | Notes | £ | £ | £ | £ |
| FIXED ASSETS | 4 | | # 0 2 0 | | C 057 |
| Tangible assets | 4 | | 5,920 | | 6,856 |
| CURRENT ASSETS | | | | | |
| Debtors | 5 | 200 | | 4,700 | |
| Cash at bank | | 41,511 | | 14,459 | |
| | | 41,711 | | 19,159 | |
| CREDITORS | | | | | |
| Amounts falling due within one year | 6 | 32,067 | | 19,781 | |
| NET CURRENT ASSETS/(LIABILIT | TIES) | | 9,644 | | (622) |
| TOTAL ASSETS LESS CURRENT | | | | | |
| LIABILITIES | | | 15,564 | | 6,234 |
| | | | | | |
| CAPITAL AND RESERVES | | | | | |
| Called up share capital | 7 | | 2 | | 2 |
| Profit and loss account | 8 | | 15,562 | | 6,232 |
| SHAREHOLDERS' FUNDS | | | 15,564 | | 6,234 |
| | | | | | |

The company is entitled to exemption from audit under Section 249A(1) of the Companies Act 1985 for the year ended 20 December 2004.

The members have not required the company to obtain an audit of its financial statements for the year ended 20 December 2004 in accordance with Section 249B(2) of the Companies Act 1985.

The director acknowledges her responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Section 221 of the Companies Act 1985 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Section 226 and which otherwise comply with the requirements of the Companies Act 1985 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective June 2002).

ON BEHALF OF THE BOARD:

Mrs S F Waring - Director

Approved by the Board on

The notes form part of these financial statements

riginh 2005

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 20 December 2004

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002).

Turnover

Turnover represents net invoiced sales of goods, excluding value added tax.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings

- 25% on reducing balance

Computer equipment

- 33% on cost

2. **OPERATING PROFIT**

The operating profit is stated after charging:

| Depreciation - owned assets | 20.12.04 £ 2,575 | 20.12.03 £ 2,794 |
|-----------------------------|------------------------|------------------------|
| Director's emoluments | 22,030 | 12,501 |

3. TAXATION

Analysis of the tax charge

No liability to UK corporation tax arose on ordinary activities for the year ended 20 December 2004 nor for the year ended 20 December 2003.

4. TANGIBLE FIXED ASSETS

| | Fixtures | | |
|---------------------|----------|-------------|-------------|
| | and | Computer | |
| | fittings | equipment | Totals |
| | £ | £ | £ |
| COST | | | |
| At 21 December 2003 | 10,600 | 2,513 | 13,113 |
| Additions | · - | 1,639 | 1,639 |
| | | | |
| At 20 December 2004 | 10,600 | 4,152 | 14,752 |
| | | | |
| DEPRECIATION | | | |
| At 21 December 2003 | 4,736 | 1,521 | 6,257 |
| Charge for year | 1,466 | 1,109 | 2,575 |
| | | | |
| At 20 December 2004 | 6,202 | 2,630 | 8,832 |
| | | | |
| NET BOOK VALUE | | | |
| At 20 December 2004 | 4,398 | 1,522 | 5,920 |
| | | === | |
| At 20 December 2003 | 5,864 | 992 | 6,856 |
| | | | |

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 20 December 2004

| 5. | DEBTORS: A | AMOUNTS FALLING DUE | WITHIN ONE YEAR | 20.12.04 | 20.12.03 |
|----|--------------------------------|-----------------------|-------------------|---------------------|------------------------------------|
| | Trade debtors Other debtors | | | 200 200 200 | £ 4,700 4,700 |
| 6. | CREDITORS | 5: AMOUNTS FALLING DU | E WITHIN ONE YEAR | 20 12 04 | 20 12 02 |
| | | | | 20.12.04 £ | 20.12.03 £ |
| | Trade creditor | | | | 2,000 |
| | Social security VAT | and other taxes | | 979 3,865 | 2,221 |
| | Other creditors | | | 26,546 | 14,305 |
| | Directors' curr | rent accounts | | <u>677</u> | 1,255 |
| | | | | 32,067 | 19,781 |
| | | | | | |
| 7. | CALLED UP | SHARE CAPITAL | | | |
| | Authorised: | | | | |
| | Number: | Class: | Nominal | 20.12.04 | 20.12.03 |
| | 1,000 | Ordinary | value: £1 | £ 1,000 ===== | £ 1,000 |
| | Allotted, issue | d and fully paid: | | | |
| | Number: | Class: | Nominal | 20.12.04 | 20.12.03 |
| | 2 | Ordinary | value: £I | £ 2 | £ 2 |
| | _ | | ~ . | ==== | ==== |
| 8. | RESERVES | | | | |
| | | | | | Profit and loss account £ |
| | At 21 Decemb | | | | 6,232 |
| | Retained profi | t for the year | | | 9,330 |
| | At 20 Decemb | per 2004 | | | 15,562 |

9. **RELATED PARTY DISCLOSURES**

The Company is controlled by Mrs S F Waring, a director, by virtue of a 100% controlling interest in the ordinary share capital of the Company.

CHARTERED ACCOUNTANTS' REPORT TO THE DIRECTOR ON THE UNAUDITED FINANCIAL STATEMENTS OF SILCHESTER ASSOCIATES LIMITED

In accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Act 1985, we have compiled the financial statements of the company for the year ended 20 December 2004 which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the accounting records and information and explanations you have given to us.

This report is made to the company's director, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might compile the financial statements that we have been engaged to compile, report to the company's director, that we have done so, and state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's director, as a body, for our work or for this report.

We have carried out this engagement in accordance with technical guidance issued by the Institute of Chartered Accountants in England & Wales and have complied with the ethical guidance laid down by the Institute relating to members undertaking the compilation of financial statements.

You have acknowledged on the Balance Sheet as at 20 December 2004 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 1985. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Targe Consulving Limited

Target Consulting Limited Chartered Accountants Oswald House 24 - 26 Queens Road Reading RG1 4AU

Date: 6 September 2005

This page does not form part of the statutory financial statements

TRADING AND PROFIT AND LOSS ACCOUNT for the Year Ended 20 December 2004

| | 20.12.04 | | 20.12.03 | |
|----------------------------------------------------|-------------|--------|-------------|-------------|
| | £ | £ | £ | £ |
| Income | | 81,187 | | 44,923 |
| Cost of sales | | | | |
| Direct costs | | 580 | | 2,000 |
| GROSS PROFIT | | 80,607 | | 42,923 |
| Other income | | | | |
| Deposit account interest | - | | 136 | |
| Interest received | 415 | | - | |
| | | 415 | | 136 |
| | | 81,022 | | 43,059 |
| Expenditure | | | | |
| Wages | 15,432 | | - | |
| Directors' fees | 22,030 | | 12,501 | |
| Directors' social security | 2,028 | | 1,216 | |
| Interviewing expenses | 949 | | 1,953 | |
| Telephone | 2,098 | | 1,132 | |
| Post and stationery | 2,059 | | 119 | |
| Advertising | 5,987 | | 2,988 | |
| Motor, travelling, subsistence | 8,993 | | 8,346 | |
| Office costs | 3,369 | | 4,958 | |
| Computer expenses | 3,032 | | - | |
| Repairs and maintenance | • | | 67 | |
| Donations | 100 | | - | |
| Entertaining | 190 | | - | |
| Sundry expenses | 2,088 | | 1,454 | |
| Accountancy Depreciation of tensible fixed assets | 700 | | 991 | |
| Depreciation of tangible fixed assets | 2,575 | 71,630 | 2,794 | 38,519 |
| | | | | |
| | | 9,392 | | 4,540 |
| Finance costs | | | | |
| Bank charges | | 62 | | 34 |
| NET PROFIT | | 9,330 | | 4,506 |
| | | | | |