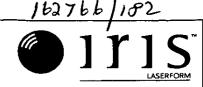
MG01

Particulars of a mortgage or charge



A fee is payable with this form.

We will not accept this form unless you send the correct fee Please see 'How to pay' on the last page

A05 28/07/2010 COMPANIES HOUSE

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What this form is for

You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland

What this form is NO 1 101 You cannot use this form to register particulars of a charge for a Scottish company To do this, please use form MG01s

refer to our guidance at www companieshouse gov uk

1	Comp	oany	/ de	tails	1/	For official us								
Company number	0 4	0 4 0 5 5 8 9 4				7	→ Filling in this form Please complete in typescript or in							
Company name in full	Delp	hıs	E	3T 1		bold black capitals								
												All fields are mandatory unless specified or indicated by *		
2	Date	of c	reat	ion	of ch	narge)							
Date of creation	^d 2	1		^m O	^m 7		^y 2	_A 0	^y 1	y 0				
3	Description									_				
	Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'													
Description	Comp 2010	pany) gr our	rant of	the ted Hu	"De by, ton	ed ama a Co	of . ong	Acce otł	ers	ly 2010 entered into ion"), acceding to a d , 2e2 Investments Lim tal Partners III (as	eben Lted	iture dated 21 June l (as Parent) in		
4	Amo	unt s	seci	ured										
	Please give us details of the amount secured by the mortgage or charge										Continuation page Please use a continuation page if			

Amount secured

present and future obligations and liabilities (whether actual or contingent and whether owed jointly or severally or in any other capacity whatsoever) of each Obligor to any Secured Creditor under any Secured Debt Finance Document, except for any obligation or liability which, if it were so included, would result in (the the Debenture contravening Liabilities")

Definitions .

Additional Chargor means a member of the Group which becomes a Chargor by executing a Deed of Accession

Chargor means an Original Chargor and Additional Chargor (which includes the Company) Group means 2e2 Investments Limited, 2e2 Holdings Limited and its Subsidiaries

See continuation sheet

you need to enter more details

BIS Department for Business Innovation & Skills

05/10 Version 4.0 Laserform International 5/10

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Particulars of a mortgage or charge

5	Mortgagee(s) or person(s) entitled to the charge (if any)		
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if you need to enter more details	
Name	Hutton Collins Capital Partners III		
Address	50 Pall Mall		
	London		
Postcode	S W 1 Y 5 J H		
Name			
Address			
Postcode			
6	Short particulars of all the property mortgaged or charged		
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details	
	(111) Is security for the payment, discharge and performabilities, and (1v) Is made in respect of the assets subject to the guarantee in accordance with the Law of Property Act 1994 1.1 Land (1) By way of a legal mortgage all estates or interest leasehold property owned by it and all rights to agreement or document which gives the Company property specified in Part 1 of Schedule 2 Debenture opposite its name or in Part 1 of the Accession by which it became party to the Debentur (1) (to the extent that they are not the subject of subparagraph (1) above) by way of fixed charge a any freehold or leasehold property owned by it licence or other agreement or document which give occupy or use property A reference in the Debenture to any freehold or leasehold (1) all buildings, erections, fixtures and fittings and fittings) and fixed plant and machinery on Company, and (11) the benefit of any covenants for title given predecessor in title of the Company in respect moneys paid or payable in respect of those covenants.	e Security with full title (Miscellaneous Provisions) derests in any freehold or under any licence or other a right to occupy or use (Security Assets) to the se schedule to any Deed of re, and ect of a mortgage under all estates or interests in and all rights under any wes the Company a right to disproperty includes (including trade fixtures that property owned by the or entered into by any of that property and any	

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Particulars of a mortgage or charge

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Amount secured

Please give us details of the amount secured by the mortgage or charge

Amount secured

 ${f HC}$ Security Documents has the meaning given to it in the Loan Note Instrument

Intercreditor Agreement has the meaning given to it in the Loan Note Instrument

Investment Agreement has the meaning given to it in the Loan Note
Instrument

Loan Note Instrument means the loan note instrument constituting the issue of up to £85,000,000 secured 2010 loan notes by 2e2 Investments Limited

Notes means the secured notes originally constituted by the Loan Note Instrument and of the time being issued and outstanding

Noteholders has the meaning given to it in the Loan Note Instrument

Noteholders Representative has the meaning given to it in the Loan Note Instrument

Noteholder Subordination Deed has the meaning given to it in the Loan Note Instrument

Obligor means the Parent and each of the other Chargors from time to time

Parent means 2e2 Investments Limited (Compay number 05928851)

PIK Security Agent means Hutton Collins Capital Partners III as agent and trustee for the Secured Creditors

Secured Creditors means the Noteholders Representative, the Noteholders from time to time and the PIK Security Agent

Secured Debt Finance Documents means the Loan Note Instrument, the Notes, the Investment Agreement, the Intercreditor Agreement, the Noteholder Subordination Deed, the Subscription Agreement and the HC Security Documents

Subscription Agreement has the meaning given to it in the Loan Note Instrument

 ${f subsidiaries}$ shall have the meaning given to it by section 1159 of the Companies Act 2006 and shall include "subsidiary undertaking" as defined by the Companies Act 2006

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Particulars of a mortgage or charge

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

1.2 Investments

- (1) By way of legal mortgage all shares in any member of the Group owned by it or held by any nominee on its behalf, this includes any specified in Part 2 of Schedule 2 (Security Assets) of the Debenture opposite its name or in Part 2 of the schedule to any Deed of Accession by which it became party to the Debenture, and
- (11) to the extent that they are not the subject of a mortgage under subparagraph (1) above, by way of fixed charge its interest in all shares, stocks, debentures, bonds, warrants, coupons or other securities and investments (including all Cash Equivalents) owned by it or held by any nominee on its behalf

The Company has 1 ordinary share in Delphis EBT 1999 Limited and 50,001 ordinary shares in Wisdom Solutions Limited specified in Part 2 of the Schedule to the Deed of Accession opposite its name

A reference in paragraph (i) or (ii) above or otherwise in the Debenture to any share, stock, debenture, bond, warrant, coupon or other security or investment includes

- (111) any dividend, interest or other distribution paid or payable; and
- (iv) any right, money or property accruing or offered at any time by way of redemption, substitution, exchange, bonus or preference, under option rights or otherwise,

in relation to that share, stock, debenture, bond, warrant, coupon or other security or investment

1.3 Plant and machinery

By way of a fixed charge all Plant and Machinery owned by it and its interest in any Plant and Machinery in its possession

1.4 Credit balances

By way of a fixed charge all of its rights in respect of any amount standing to the credit of any account it has with any person, including its Collection Accounts and Trading Accounts (if any) and the debt represented by that account.

1.5 Book debts etc.

By way of a fixed charge:

- (a) all of its book and other debts,
- (b) all other moneys due and owing to it, and
- (c) the benefit of all rights, securities, negotiable instruments and guarantees of any nature enjoyed or held by it in relation to any item under paragraph (a) or (b) above

1.6 Insurances

Following the later of the Senior Debt Discharge Date and the Mezzanine Debt Discharge Date,

- (a) the Company assigns absolutely, subject to a proviso for reassignment on redemption, all amounts payable to it under or in connection with each of its Insurances and all of its rights in connection with those amounts,
- (b) to the extent that they are not effectively assigned under paragraph (a) above, the Company charges by way of first fixed charge all amounts and rights described in paragraph (a) above, and
- (c) a reference in this Subclause to any amounts excludes all amounts received or receivable under or in connection with any third party liability and business interruption insurance and required to settle a liability of an Obligor to a third party.

1.7 Other contracts

Following the later of the Senior Debt Discharge Date and the Mezzanine Debt Discharge Date,

- (a) the Company assigns absolutely, subject to a proviso for reassignment on redemption, all of its rights in respect of its Relevant Contracts,
- (b) to the extent that any right described in paragraph (a) above is not assignable or capable of assignment, the assignment of that right purported to be effected by paragraph (a) shall operate as an assignment of any damages, compensation, remuneration, profit, rent or income which the Company may derive from that right or be awarded

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Particulars of a mortgage or charge

Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

or entitled to in respect of that right, and

to the extent that they do not fall within any other Subclause of this Clause and are not effectively assigned under paragraph (a) or (c) (b) above, the Company charges by way of first fixed charge all of its rights under each agreement and document to which it is a party

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1.8 Intellectual property

By way of a first fixed charge all of its rights in respect of any Intellectual Property Rights; this includes any specified in Part 7 of Schedule 2 (Security Assets) opposite its name or in Part 7 of the schedule to any Deed of Accession by which it became party to the Debenture

Miscellaneous 1.9

By way of a first fixed charge

any beneficial interest, claim or entitlement it has to any assets of any pension fund,

its goodwill, (b)

- the benefit of any authorisation (statutory or otherwise) held in connection with its business or the use of any Security Asset, (c)
- the right to recover and receive compensation which may be payable (d) to it in respect of any authorisation referred to in paragraph (c) above, and
- (e) its uncalled capital

Floating charge 1.10

- By way of a floating charge all of its assets whatsoever and wheresoever (a) not otherwise effectively mortgaged, charged or assigned under the Debenture
- Except as provided below, the PIK Security Agent may by written notice to (b) the Company to convert the floating charge created by the Company under the Debenture into a fixed charge as regards any of the Company's assets specified in that notice, if.

a Declared Default has occurred, or (1)

- the PIK Security Agent considers in good faith those assets to be in (11)danger of being seized or sold under any form of distress, attachment, execution or other legal process or to be otherwise in jeopardy, or
- (111) the Company fails to comply, or takes any action which, in the reasonable opinion of the PIK Security Agent, is likely to result in it failing to comply with its obligations under paragraph (a) of Clause 4 (Restrictions on dealing) to the Debenture
- The floating charge created under the Debenture may not be converted into a (c) fixed charge solely by reason of:
 - the obtaining of a moratorium, or (1)
 - anything done with a view to obtaining a moratorium, under section 1A to the Insolvency Act 1986 (11)

- The floating charge created under the Debenture will (in addition to the (d) circumstances in which the same will occur under general law) automatically convert into a fixed charge over all of the Company's assets
 - if an administrator is appointed or the PIK Security Agent receives notice of an intention to appoint an administrator in respect of the Company, or
 - on the convening of any meeting of the members of the Company to (11) consider a resolution to wind the Company up (or not to wind the Company up)
- The floating charge created under the Debenture is a qualifying floating (e) charge for the purpose of paragraph 14 of Schedule B1 to the Insolvency Act
- The giving by the PIK Security Agent of a notice under paragraph (b) above (f) in relation to any asset of the Company will not be construed as a waiver or abandonment of the PIK Security Agent's rights to give any other notice in respect of any other asset or of any other right of any other Secured Creditor under the Debenture or any other Secured Debt Finance Document RESTRICTIONS ON DEALINGS

The Company will not

- create or allow to exist any Security on any of its assets, or (a)
- either in a single transaction or in a series of transactions and (b) whether related or not and whether voluntarily or involuntarily dispose of all or any part of its assets,

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Particulars of a mortgage or charge

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

unless permitted under the Loan Note Instrument

Definitions:

Please also refer to the definitions at 4 above Cash Equivalents has the meaning given to it in the Loan Note Instrument

Collection Account means in relation to the Company.

(a) any account specified in Part 3 of Schedule 2 (Security Assets) of the Debenture opposite its name or in Part 5 of the schedule to any Deed of Accession by which it becomes party to the Debenture; and

(b) any other account which the Company and the PIK Security Agent have designated a Collection Account

Declared Default means a continuing Event of Default which has caused the Noteholder Representative to give notice under paragraph 4 (Acceleration) of Part 2 (Conditions) of Schedule 1 to the Loan Note Instrument

Hedging Agreement has the meaning given to it in the Senior Facilities Agreement

Intellectual Property Rights has the meaning given to it in the Loan Note Instrument

Mezzanine Agent has the meaning given to it in the Intercreditor Agreement Mezzanine Debt has the meaning given to it in the Intercreditor Agreement Mezzanine Debt Discharge Date means the date on which the Mezzanine Debt has been unconditionally and irrevocably paid and discharged in full, as determined by the Mezzanine Agent (acting reasonably) and all commitments under the Mezzanine Facilities Agreement cancelled

Mezzanine Facilities Agreement has the meaning given to it in the Intercreditor Agreement

Plant and Machinery means plant, machinery, computers, office equipment or vehicles specified in Part 5 of Schedule 2 (Security Assets) to the Debenture opposite its name or in Part 3 of the schedule to any Deed of Accession by which it became party to the Debenture.

Relevant Contract means in relation to any Chargor

- (a) any agreement specified in Part 6 of Schedule 2 (Security Assets) to the Debenture opposite its name or in Part 4 of the schedule to any Deed of Accession by which it becomes a party to the Debenture,
- (b) any Hedging Agreement entered into by it, and
- (c) any other agreement to which that Chargor is a party and which that Chargor and the PIK Security Agent have designated a Relevant Contract.

Security Assets means all assets of the Company the subject of this Security

Senior Agent has the meaning given to it in the Intercreditor Agreement Senior Debt has the meaning given to it in the Intercreditor Agreement

Senior Debt Discharge Date means the date on which the Senior Debt has been unconditionally and irrevocably paid and discharged in full, as determined by the Senior Agent (acting reasonably) and all commitments under the Senior Facilities Agreement cancelled.

Senior Facilities Agreement has the meaning given to it in the Intercreditor Agreement

Trading Account means in relation to the Company

- (a) any account specified in Part 4 of Schedule 2 (Security Assets) of the Debenture opposite its name or in Part 7 of the schedule to any Deed of Accession by which it became party to the Debenture; and
- (b) any other account in the United Kingdom which the Company and the PIK Security Agent have designated a Trading Account.

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Particulars of a mortgage or charge

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articulars as to commission, allowance or discount (if any)

Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his

- subscribing or agreeing to subscribe, whether absolutely or conditionally, or
- procuring or agreeing to procure subscriptions, whether absolute or conditional,

for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered

Commission allowance Not applicable or discount

Delivery of instrument

You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 866)

We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 870) The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK)

Signature

Please sign the form here

Signature

Signature

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This form must be signed by a person with an interest in the registration of the charge

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Particulars of a mortgage or charge

Presenter information	Important information			
You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the	Please note that all information on this form will appear on the public record.			
original documents. The contact information you give will be visible to searchers of the public record	How to pay			
Contact name Michael Barron	A fee of £13 is payable to Companies House in respect of each mortgage or charge.			
Company name Dickson Minto W.S.	Make cheques or postal orders payable to 'Companies House'			
Address Royal London House	₩ Where to send			
22-25 Finsbury Square				
	You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:			
Post town London				
County/Region Postcode E. C. 2 A 1 D X	For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ			
Pestcode	DX 33050 Cardiff			
Country UK	Source and the source of the Continued o			
ох	For companies registered in Scotland: The Registrar of Companies, Companies House,			
Tetephone 020 7628 4455	Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF			
✓ Certificate	DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)			
We will send your certificate to the presenter's address if given above or to the Company's Registered Office if	For companies registered in Northern Ireland:			
you have left the presenter's information blank	The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street,			
✓ Checklist	Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1			
We may return forms completed incorrectly or with information missing.	<i>t</i> Further information			
Please make sure you have remembered the following: The company name and number match the information held on the public Register You have included the original deed with this form You have entered the date the charge was created You have supplied the description of the instrument You have given details of the amount secured by the mortgagee or chargee You have given details of the mortgagee(s) or person(s) entitled to the charge You have entered the short particulars of all the property mortgaged or charged You have signed the form	For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk			
☐ You have enclosed the correct fee				



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 4055894 CHARGE NO. 1

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEED OF ACCESSION DATED 21 JULY 2010 AND CREATED BY DELPHIS EBT 1999 LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM EACH OBLIGOR TO ANY SECURED CREDITOR ON ANY ACCOUNT WHATSOEVER UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 28 JULY 2010

GIVEN AT COMPANIES HOUSE, CARDIFF THE 3 AUGUST 2010





