AMEC USA Holdings Limited (the "Company")

Company Number: 04041261

Written Resolutions of the Sole Member of the Company

Circulation Date: 2 September 2020

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"), the directors of the Company propose that the following resolutions are passed as ordinary or special resolutions, as stated (the "Resolutions").

Ordinary Resolution

1. Authority to allot

THAT, in accordance with paragraph 43(1) of Schedule 2 to the Companies Act 2006 (Commencement No. 8, Transitional Provisions and Savings) Order 2008 (*Sl* 2008/2860), the directors be given the power to allot shares in the Company or to grant rights to subscribe for or to convert any security into such shares in the Company under section 550 of the Companies Act 2006. This authority is in substitution for all previous authorities conferred on the directors in accordance with section 80 of the Companies Act 1985 or section 551 of the Companies Act 2006.

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Special Resolutions

1. Issue of bonus shares

THAT, the sum of £441,638,688 being the amount standing to the credit of the capital contribution reserve of the Company be and is hereby capitalised and appropriated as capital to the holder of the ordinary shares of £1 each in the capital of the Company as appearing in the register of members as at the close of business on 2 September 2020 and that the directors be and are hereby authorised to apply such sum in paying up in full 441,638,688 ordinary shares of £1 each in the capital of the Company and to allot and issue such new shares, credited as fully paid up, to the holder of the ordinary shares (the "Bonus Issue").

2. Reduction of capital

THAT, subject to the Bonus Issue having taken place, the issued share capital of the Company be reduced by cancelling and extinguishing all but one of the issued ordinary shares of £1 each in the Company, each of which is fully paid up, and the amount by which the share capital is so reduced be credited to a reserve (the "Capital Reduction").

Agreement

Please read the notes at the end of this document before signifying your agreement to the Resolutions.

The undersigned, being a person entitled to vote on the Resolutions on 2 September 2020, hereby irrevocably agrees to the Resolutions:

Signed on behalf of

Wood International Limited

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with totto

Director

Date: 2 September 2020

NOTES:

- If you agree to the Resolutions please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods:
 - By Hand: delivering the signed copy to H J Lambert, Booths Park, Chelford Road, Knutsford, Cheshire WA16 8QZ.
 - Post: returning the signed copy by post to H J Lambert, Booths Park, Chelford Road, Knutsford, Cheshire WA16 8QZ.
 - E-mail: by attaching a scanned copy of the signed document to an e-mail and sending it to helen.lambert@woodplc.com.
- If you do not agree to the Resolutions, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- Once you have indicated your agreement to the Resolutions, you may not revoke your agreement.
- 4 You may only agree to all or none of the Resolutions.