Company No: 4040110

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS

PURSUANT TO SECTION 381A COMPANIES ACT 1985

ARCHANT HOLDINGS LIMITED

We, the undersigned, being the sole member of the above-named Company entitled to attend and vote at general meetings, HEREBY RESOLVE as follows:

ORDINARY RESOLUTIONS

- 1. THAT with effect from the passing of this resolution the authorised share capital of the Company is increased from £100 to £10,000,000 by the creation of 9,999,900 new Ordinary Shares of £1.00 each.
- 2. THAT, pursuant to the provisions of section 80 of the Companies Act 1985 (the "Act") the Directors are generally and unconditionally authorised to exercise all the powers of the Company to allot relevant securities as defined by section 80 provided that:
- 2.1 the maximum amount of such securities which may be allotted under this authority (within the meaning of section 80) is £9,999,999; and
- 2.2 this authority shall, unless it is (prior to its expiry) duly revoked or varied or renewed, expire 1 2007.

1

(MS)

Dated

1 March 2002

For and on behalf of ARCHANT LIMITED

Signature

Date of Signature

1 March 2002

A2CBOSLIR 0226
COMPANIES HOUSE 07/03/02

238371.01