

Private Company Limited by Shares

Written Resolutions

of

The Laybond Group Limited

(the "Company")

Circulation Date

2014

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolutions are passed as special resolutions (the "Resolutions")

Special Resolutions

1 **THAT**

- the amount standing to the credit of the Share Premium Account of the Company be 1 1 and the same is hereby reduced by the sum of £240,755, and
- the amount standing to the credit of the Capital Redemption Reserve of the Company 12 be and the same is hereby reduced by the sum of £1,264, and
- the share capital of the Company be reduced from £14,534 09 divided into 236,968 13 Ordinary Shares of £0 01 each and 1,216,441 A Ordinary Shares of £0 01 each to £10 divided into 163 Ordinary Shares of £0 01 each and 837 A Ordinary Shares of £0 01 each, and
- such reduction in 1 3 be effected by cancelling 236,805 of the issued Ordinary Shares 14 and 1,215,604 of the A Ordinary Shares in the capital of the Company accordingly
- 2 THAT Clause 5 of the Company's memorandum of association be amended to read as follows

"The Share Capital of the Company is £10 divided into 163 Ordinary Shares of £0 01 each and 837 A Ordinary Shares of £0 01 each"

Agreement

Please read the notes at the end of this document before signifying your agreement to the Resolutions

The undersigned, a person entitled to vote on the Resolutions on the Circulation Date stated above hereby irrevocably agrees to the Resolutions -

Laybond Products Limited

Ulverscroft Road Leicester LE4 6BW Tel +44 (0)1785 272727 Fax +44 (0)1162 689299 JICOMPDOCSID0628273000000801245084089 DOC



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For and on behalf of

22/8/14

Bostik Limited

Date

Notes

- If you agree with the Resolutions, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods -
- 1 1 by hand delivering the signed copy to Roy Botterill, Two Colton Square, Leicester, LE1 1QH,
- 1 2 by post. returning the signed copy by post Roy Bottenil, Two Colton Square, Leicester, LE1 1QH,
- by email by attaching a scanned copy of the signed document to an email and sending it to the following address roy bottenil@shakespeares coluk. Please address the subject of the email as "Written resolutions" in the email subject box

If you do not agree to the Resolutions, you do not need to do anything, you will not be deemed to agree if you fail to reply

- 2 Once you have indicated your agreement to the Resolutions, you may not revoke your agreement
- Unless sufficient agreement has been received for the Resolutions to pass, it will lapse. If you agree to the Resolutions, please ensure that your agreement reaches the Company (using one of the methods in paragraph 1 above) before or during this date
- In the case of joint holders of shares, only the vote of the senior holder who votes will be counted by the Company Seniority is determined by the order in which the names of the joint holders appear in the register of members
- If you are signing this document on behalf of a person under a power of attorney or other authority, please send a copy of the relevant power of attorney or authority when returning this document.