

Companies House

for the record —— Company Name

4C ASSOCIATES LIMITED

Company Type **Private Company Limited By Shares**

Company Number 4018096

Information extracted from Companies House records on

list of activity codes.

27th May 2003

100508/15

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details



21/07/08

| Ref: 4018096/09/28 | Current details | Amended details |
|---|---|----------------------|
| > Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column. | 92-94 King Street Hammersmith London W6 0QW | UK Postcode |
| > Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column. | Address where the Register is held At Registered Office | Address UK Postcode |
| > Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column. | Not Applicable | Address UK Postcode |
| > Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column. | SIC Code Description 7414 Business & management consultancy Labour recruitment | SIC CODE Description |
| > Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for | l l | |

| Company | Number - | 4018096 |
|---------|----------|---------|
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Section 2: Details of Officers of the Company

| | · · | Current details | Amended details |
|---|---|--|--|
| > | Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column. | Name Edward John AiNSWORTH Address Flat 1 113 Ifield Road London SW10 9AS | Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address |
| | Particulars of a new Company Secretary must be notified on form 288. | | UK Postcode |
| > | Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column. | Name Edward John AINSWORTH Address Flat 1 113 Ifield Road London SW10 9AS | Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address |
| | Particulars of a new Director must be notified on form 288. | Date of birth 17/02/1970 Nationality British Occupation Director | UK Postcode Date of birth Nationality Occupation Date of change / / Date Edward John AINSWORTH ceased to be director (if applicable) |

| | Current details | Amended details |
|---|---|--|
| Director If any of the details for this person are wrong, strike | Name Peter Nicholas MARSON | Name |
| them through and fill in the correct details in the "Amended details" column. | Address 20 Cottesmore Court Stanford Road London W8 5QN | Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address |
| Particulars of a new Director must be notified on form 288. | Date of birth 29/03/1971 | |
| | Nationality British | UK Postcode |
| | Occupation Director | Date of birth / / Nationality |
| | | Occupation |
| | | Date of change / / |
| | | Date Peter Nicholas MARSON ceased to be director (if applicable) |
| | İ | // |

| | | issued share capital details | |
|----------------------------------|---|----------------------------------|--|
| > | Please fill in the | Class of Share | Number of shares issued |
| capital by cla ordinary, prei | details of total share | Ordinary | 90012 |
| | ordinary, preference etc) that has been issued to the company's | | Aggregate Nominal Value of issued shares |
| | Silaieilulueis. | Class of Share | Number of shares issued |
| | | · | Aggregate Nominal Value of issued shares |
| | | Class of Share | Number of shares issued |
| | | <u> </u> | Aggregate Nominal Value of issued shares |
| | | Class of Share | Number of shares issued |
| | | | Aggregate Nominal Value of issued shares |
| | | <u></u> | |
| | > Please fill in the to number of issued | | Number of shares issued |
| | shares and their t nominal value. | total | Aggregate Nominal Value of issued shares |
| Lis | t of past and presen | t members (Tick appropriate box) | |
| > | Please complete the required information on the attached schedules or in another format | | |
| | agreed by Companies House. | The last full list o | of members was received on: 20/06/2002 |
| | | | |

> REMEMBER:

Changes to shareholder particulars or details of shares transferred to be completed each year A full list of shareholders is required with the first and every third Annual Return thereafter List shareholders in alphabetical order or provide an index List joint shareholders consecutively

Section 4: Details of New Shareholders and Transfers (A) (ii)

| Shareholders details | Class and number of shares or amount of stock held | Class and number of shares or amount of stock transferred (if appropriate) | Date of registration of transfer (if appropriate) |
|---|--|---|--|
| | | | |
| Jamie Pike | Ordinary shares | 312.5 | 7-Nov-02 |
| Meads House, Leighterton, Tetbury, | | | |
| Gloucestershire GL8 8UW | 938 total (including transfer of 7-Nov-02) | · | |
| Howard Flight | Ordinary shares | ! | |
| 6 Barton Street, Westminster, London, SW1P 3NG | 375 total (including transfer of 18-Oct-02) | 125 | 18-Oct-02 |
| Nic Smith | Ordinary shares | 625 | 16-Dec-02 |
| Hunters Acre, Burdenshot Hill, Worplesdon, Surrey. GU3 3RL | 2125 total (including transfers of 16-Dec-02 and 25-Apr-03 | 250 | 25-Apr-03 |
| Alan Ainsworth | Ordinary shares | | |
| 77 High Road, Ickenham, Middlesex, UB10 8LQ | 938 total (including transfer of 3-Feb-02) | 312.5 | 3-Feb-03 |
| Stephen Brandon | Ordinary shares | | |
| Grove House, 19 Grove Road, Beaconsfield, Buckinghamshire HP9 1UR | 1250 total (including transfer of 7-Mar-03) | 250 | 7- <u>Mar-0</u> 3 |
| Michael Squires | Ordinary shares | | |
| Stepstile Meadow Flanchford Road Reigate Heath Surrey RH2 8QZ | 1125 total (including | | |
| | transfer or 19-Mar-03) | 375 | 19-Mar-03 |
| Charles Stuart-Menteth | Ordinary shares | | |
| Monkcastle House By Kilwinning Ayrshire | | | |
| KA13 6PN Scotland | 3750 total (including transfer or 21-Mar-03) | 1,250 | 21-Mar-03 |

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| Company | Number | - 4018096 |

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return.
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.

> Please copy this page if there is not enough space to enter all the company's current shareholders.

| Shareholders details | Class and number of shares or amount of stock transferred (If appropriate) | |
|----------------------|---|---|
| Name | | |
| Address | | |
| | | |
| UK Postcode | | |
| Name | | |
| Address | | |
| | | |
| UK Postcode | | |
| Name | | |
| Address | | |
| | | ; |
| UK Postcode | | |
| Name | | |
| Address | | |
| | | |
| UK Postcode | | |

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

| | Former shareholders details | Class and number of shares or amount of stock transferred | Date of registration of transfer |
|-----------|--|---|----------------------------------|
| Name | | | |
| Address | ······································ | | |
| <u> </u> | | | |
| L | | | |
| , | UK Postcode | | |
| Name | | | |
| Address | | | |
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| Name | | | |
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| Name | | | |
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| \ <u></u> | UK Postcode | | |

Company Number - 4018096



363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

| 1. Declaration | |
|--|--|
| | al return are correct as at the made-up-date ng fee of £15. |
| Signature | Date 17, 01, 2003 |
| (Director / Secretary) What to do now | This date must not be earlier than the return date at 2 below |
| Complete this page then send the w declaration to the address shown at | |
| 2. Date of this return | |
| · · · · · · · · · · · · · · · · · · · | e making this return up to an earlier date, ive the date here |
| _ | _/ / |
| Note: The | form must be delivered to CH within 28 days of this date |
| 3. Date of next return | |
| | n to a date earlier than 20th June 2004 |
| please give the new date here: | The a date came than zon bane zoo |
| <u>_</u> | |
| 4. Where to send this form | |
| Please return this form to: | |
| Registrar of Companies | For members of the Hays Document |
| Companies House | Exchange service |
| Crown Way Cardiff CF14 3UZ | DX 33050 Cardiff |
| Cardiii CF14 302 | |
| | vith the company number written on the |
| reverse of the cheque? | |
| Contact Address | |
| You do not have to give any contact information that you give will be visible to | is a query on the form. The contact |
| Contact Name Amsworth | Telephone number <i>inc code</i> O208_741444] |
| Address 92-94 King Street | DX number if applicable |
| 12-14 K1019 1000 | DV systems |
| - Succon | DX exchange |
| Postcode Wb_QQW | |