In accordance with Section 860 of the Companies Act 2006

MG01

Particulars of a mortgage or charge



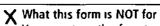
A fee is payable with this form

We will not accept this form unless you send the correct fee

Please see 'How to pay' on the last page

What this form is for

You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland



You cannot use this form to registe particulars of a charge for a Scottis company To do this, please use form MG01s



		A21 09/11/2011 COMPANIES HOUSE
1	Company details	For official use
Company number	04017590	Filling in this form Please complete in typescript or in bold black capitals
Company name in full		
		All fields are mandatory unless specified or indicated by *
2]	Date of creation of charge	
Date of creation	1º2 º8 "1"0 '2 '0 1 1	
E	Description	
	Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'	
Description	A Deed of Admission to an Omnibus Guarantee and Set Off Agreement (the "Agreement")	nt dated 19th February 2007
4	Amount secured	
	Please give us details of the amount secured by the mortgage or charge	Continuation page
Amount secured	All moneys and liabilities then due or which might thereafter become due to Lloyds TSB Bank plc (the "Bank") from either the Company or any one or more of the other parties to the Agreement (other than the Bank) being at the date hereof the following companies	Please use a continuation page if you need to enter more details
	Xchanging UK Limited 3616858	
	Xchanging Global Insurance Solutions Limited 508212 Xchanging Insurance Professional Services Limited 2247736 Xchanging Resourcing Services Limited 4017590 XUK Co 2 Limited 5312790 Xchanging Procurement Services Limited 4220043 Xchanging HR Services Limited 4071566 Ferguson, Snell & Associates Limited 1509745 Xchanging Advisory Services Limited 5070182 Xchanging Plc 05819018	

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5	Mortgagee(s) or person(s) entitled to the charge (if any)			
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if		
Vame	Lloyds TSB Bank plc you need to enter			
Address	25 Gresham Street			
	London			
Postcode	EC2V7HN			
Name				
Address	*			
Postcode				
<u> </u>	Short particulars of all the property mortgaged or charged			
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details		
	NOTE By Clause 14 7 of the Agreement, the Company agreed that it written consent of the Bank) assign, mortgage, charge or otherwise cright, title or interest in or to all or any of the accounts for the time bel Bank or any sum or sums standing to the credit of any one or more of any such thing, or allow any such third party right, title or interest to see favour of, or upon, the Bank)	onfer upon any third party any ng of the Company with the f such accounts, or agree to d		

Particulars of a mortgage or charge Particulars as to commission, allowance or discount (if any) Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his - subscribing or agreeing to subscribe, whether absolutely or conditionally, or

or conditional,

terms of the debentures should not be entered

Commission allowance or discount

Nil

Delivery of instrument

You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 866).

procuring or agreeing to procure subscriptions, whether absolute

for any debentures included in this return. The rate of interest payable under the

We will accept a verified copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 870). The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a verified copy where section 867(2) applies (property situated in another part of UK).

<u>(</u> g)	Signature		
	Please sign the form here		
Signature	Signature X	Debbie Har k (*) Specialist Securite。 # (*)	
	This form must be signed by a perso	on with an interest in the registration of	

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Important information	
Please note that all information on this form will appear on the public record	
🖺 How to pay	
A fee of £13 is payable to Companies House in respect of each mortgage or charge.	
Make cheques or postal orders payable to 'Companies House'	
Where to send	
You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below	
For companies registered in England and Wales. The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff	
DX 33030 Calum	
For companies registered in Scotland The Registrar of Companies, Companies House,	
Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF	
DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)	
For companies registered in Northern Ireland:	
The Registrar of Companies, Companies House,	
First Floor, Waterfront Plaza, 8 Laganbank Road, Belfast, Northern Ireland, BT1 3BS DX 481 N R Belfast 1	
Further information	
For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquines@companieshouse.gov.uk This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk	



CERTIFICATE OF THE REGISTRATION OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 4017590 CHARGE NO. 10

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEED OF ADMISSION TO AN OMNIBUS GUARANTEE AND SET-OFF AGREEMENT DATED 28 OCTOBER 2011 AND CREATED BY XCHANGING RESOURCING SERVICES LIMITED FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY AND/OR ALL OR ANY OF THE COMPANIES NAMED THEREIN TO LLOYDS TSB BANK PLC ON ANY ACCOUNT WHATSOEVER WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 9 NOVEMBER 2011

GIVEN AT COMPANIES HOUSE, CARDIFF THE 15 NOVEMBER 2011

