In accordance with Section 860 of the Companies Act 2006

MG01

Particulars of a mortgage or charge



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A fee is payable with this form
We will not accept this form unless you send the correct fee
Please see 'How to pay' on the last page

What this form is for You may use this form to register particulars of a mortgage or charge in England and Wales or Northern Ireland What this form is NOT fo You cannot use this form to particulars of a charge for a company To do this, please form MG01s.



A35 23/03/2010
COMPANIES HOUSE

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Company details	For official use
0 4 0 1 0 5 4 0	→ Filling in this form
Career Online Limited	Please complete in typescript or in bold black capitals
	All fields are mandatory unless specified or indicated by *
Date of creation of charge	
0 1 0 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
Description	1
Please give a description of the instrument (if any) creating or evidencing the charge, e.g. 'Trust Deed', 'Debenture', 'Mortgage', or 'Legal charge'	
Debenture	
Amount required	
All sums due from time to time to Hitachi Capital (UK) PLC t/a Hitachi Capital Invoice Finance by the Company under a Factoring Agreement dated 1st January, 2010 or any amendment or addition thereto or replacement thereof	Continuation page Please use a continuation page if you need to enter more details.
	Career Online Limited Date of creation of charge d

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5	Mortgagee(s) or person(s) entitled to the charge (if any)		
	Please give the name and address of the mortgagee(s) or person(s) entitled to the charge	Continuation page Please use a continuation page if	
Name	Hitachi Capital (UK) PLC t/a Hitachi Capital Invoice Finance	you need to enter more details	
Address	Isis House, Red Cross Road, Goring-on-Thames, Reading		
Postcode	R G 8 9 H G		
Name —			
Address			
Postcode			
6	Short particulars of all the property mortgaged or charged	'	
	Please give the short particulars of the property mortgaged or charged	Continuation page Please use a continuation page if you need to enter more details	
	As a continuing secunty for the payment and discharge of the Secured Liabilities, the Client with title guarantee charges to Hitachi, by way of first legal mortgage, all the Properties as listed in Schedule 2 to the charge, charges to Hitachi, by way of first fixed charge all Properties acquired by the Client in the future, all present and future interests of the Client not effectively mortgaged or charged under the preceding provisions of this clause in, or over, freehold or leasehold property, all present and future rights, licences, guarantees, rents, deposits, contracts, covenants and warranties relating to the Properties, all licences, consents and authorisations (statutory or otherwise) held or required in connection with the Client's business or the use of any Charged Property, and all rights in connection with them, all present and future goodwill and uncalled capital for the time being of the Client, all the Equipment, all the Intellectual Property, all Non-vesting Debts and the proceeds thereof, present or future, all Other Debts and the proceeds thereof, present or future, all monies from time to time standing to the credit of its accounts with any bank, financial institution of other person (including each Designated Account) assigns to Hitachi, by way of first fixed charge, all its rights in any policies of insurances or assurance present or future (including, without limitation, any insurances relating to the Propertie or the Equipment), assigns to Hitachi, by way of first fixed charge, to the extent the same are assignable the benefit the Assigned Agreements, and charges to Hitachi, by way of first floating charge, all the undertaking, property, assets and rights the Client at any time not effectively mortgaged, charged or assigned pursuant to clause 3 1(a) to clause 3 1(d) of the charge inclusive		

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7	Particulars as to commission, allowance or discount (if any)	
	Please insert the amount or rate percent of any commission, allowance or discount paid or made either directly or indirectly by the company to any person on consideration of his	
İ	 subscribing or agreeing to subscribe, whether absolutely or conditionally, or procuring or agreeing to procure subscriptions, whether absolute or conditional, 	
	for any debentures included in this return. The rate of interest payable under the terms of the debentures should not be entered.	
Commission allowance or discount		
;		
_		
8	Delivery of instrument	
	You must deliver the original instrument (if any) creating or evidencing the charge and these prescribed particulars to the Registrar of Companies within 21 days after the date of creation of the charge (section 860). If the property is situated and the charge was created outside the United Kingdom (UK), you must deliver the information to the Registrar within 21 days after the date on which the instrument could have been received in the UK in the normal course of post and assuming you had posted it promptly (section 866).	
	We will accept a venfied copy of the instrument creating the charge where the property charged is situated and the charge was created outside the UK (section 870). The company or the person who has delivered the copy to the Registrar must verify it to be a correct copy and sign it. Where a body corporate gives the verification, an officer of that body must sign it. We will also accept a venfied copy where section 867(2) applies (property situated in another part of UK).	
9	Signature	
	Please sign the form here	
Signature	Segnature X	
	This form must be signed by a person with an interest in the registration of	

MG01

Particulars of a mortgage or charge

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form and will establish where we return the original documents. The contact information you give will be visible to searchers of the public record Graham Camplin Hitachi Capital (UK) PLC t/a Hitachi Capital Invoice Finance Isis House, Red Cross Road, Gonng-on-Thames Reading Berkshire R G United Kingdom 01491 875660 Certificate We will send your certificate to the presenter's address if given above or to the Company's Registered Office if you have left the presenter's information blank Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following.

- ☐ The company name and number match the information held on the public Register
- ☐ You have included the original deed with this form
- □ You have entered the date the charge was created□ You have supplied the description of the instrument
- ☐ You have given details of the amount secured by the mortgagee or chargee
- You have given details of the mortgagee(s) or person(s) entitled to the charge
- ☐ You have entered the short particulars of all the property mortgaged or charged
- ☐ You have signed the form
- ☐ You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record

How to pay

A fee of £13 is payable to Companies House in respect of each mortgage or charge

Make cheques or postal orders payable to 'Companies House'

☑ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, First Floor, Waterfront Plaza, 8 Laganbank Road, Belfast, Northern Ireland, BT1 3BS DX 481 N R Belfast 1

7 Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquines@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

In accordance with Section 860 of the Companies Act 2006

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Short particulars of all the property mortgaged or charged

Please give the short particulars of the property mortgaged or charged

Short particulars

Definitions

Secured Liabilities all present and future monies, obligations and liabilities owed by the Client to Hitachi, whether actual or contingent and whether owed jointly or severally, as principal or surety and/or in any other capacity, under or in connection with the Debt Purchase Agreement or this debenture (including, without limitation, those ansing under clause 12 3(b)) together with all interest (including, without limitation, default interest) accruing in respect of such monies or liabilities. Debt Purchase Agreement the Debt Purchase Agreement between the Client and Hitachi for the provision of the finance facilities secured by this debenture, as the same may be amended, varied, added to or replaced from time to time

Equipment all present and future equipment, plant, machinery, tools, vehicles, furniture, fittings, installations and apparatus and other tangible moveable property for the time being owned by the Client, including any part of it and all spare parts, replacements, modifications and additions Intellectual Property the Client's present and future patents, trade marks, service marks, trade names, designs, copyrights, inventions, topographical or similar rights, confidential information and know-how and any interest in any of these rights, whether or not registered, including all applications and rights to apply for registration and all fees, royalties and other rights derived from, or incidental to, these rights

Non-vesting Debts means any Debts which, for any reason, fail to fully and effectively vest in Hitachi pursuant to the Debt Purchase Agreement

Investments all present and future stocks, shares, loan capital, securities, bonds and investments (whether or not marketable) for the time being owned (at law or in equity) by the Client, including all rights accruing or incidental to those investments from time to time



OF A MORTGAGE OR CHARGE

Pursuant to section 869(5) & (6) of the Companies Act 2006

COMPANY NO. 4010540 CHARGE NO. 2

THE REGISTRAR OF COMPANIES FOR ENGLAND AND WALES HEREBY CERTIFIES THAT A DEBENTURE DATED 19 MARCH 2010 AND CREATED BY CAREER ONLINE LTD FOR SECURING ALL MONIES DUE OR TO BECOME DUE FROM THE COMPANY TO HITACHI CAPITAL (UK) PLC T/A HITACHI CAPITAL INVOICE FINANCE UNDER THE TERMS OF THE AFOREMENTIONED INSTRUMENT CREATING OR EVIDENCING THE CHARGE WAS REGISTERED PURSUANT TO CHAPTER 1 PART 25 OF THE COMPANIES ACT 2006 ON THE 23 MARCH 2010

GIVEN AT COMPANIES HOUSE, CARDIFF THE 25 MARCH 2010

Oselo.



