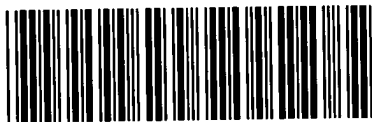


**Kenexa Global Recruitment Services Limited**

**Financial Statements**

**31 December 2019**

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## **Kenexa Global Recruitment Services Limited**

### **Company Information**

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<b>Directors</b>	P Curtis (resigned 30 November 2020) A Magee (appointed 30 November 2020)
<b>Company secretary</b>	A Sullivan
<b>Registered number</b>	03986555
<b>Registered office</b>	PO Box 41 North Harbour Portsmouth Hampshire PO6 3AU

**Kenexa Global Recruitment Services Limited**

**Director's Report  
For the Year Ended 31 December 2019**

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The director presents her annual report and the unaudited financial statements for the year ended 31 December 2019.

**Principal activity**

The company is dormant and has not traded during the year.

**Director**

The directors who served during the year and up to the signing of these financial statements were:

P Curtis (resigned 30 November 2020)  
A Magee (appointed 30 November 2020)

**Dividends**

Director has not recommended a dividend (2018: £nil)

**Qualifying third party indemnity provisions**

As permitted by the Articles of Association, the director has the benefit of an indemnity which is a qualifying third party indemnity provision as defined by Section 234 of the Companies Act 2006. The company has granted this indemnity in favour of the director of the company as is permitted by Section 232-235 of the Companies Act 2006. The indemnity was in force throughout the last financial year and is currently in force. International Business Machine Corporation has purchased Directors' and Officers' liability insurance cover for the director against liabilities arising in relation to the company, as permitted by the Companies Act 2006. This insurance does not cover criminal activity.

**Strategic report**

The company has taken advantage under Section 414B of the Companies Act 2006 from including a Strategic Report in its financial statements.

**Post balance sheet events**

Late in 2019, news first emerged from China about the COVID-19 (Coronavirus). The situation at year end was that a limited number of cases of an unknown virus had been reported to the World Health Organisation. In the first few months of 2020, the virus spread globally. The Company considers this outbreak to be a non-adjusting post balance sheet event. As the Company is dormant and has no operations the impact of COVID-19 on the financial position of the Company is not anticipated to be significant.

There have been no other significant events affecting the company since the year end.

This report was approved and signed by:



A Magee  
Director

Date: 16/12/2020

**Kenexa Global Recruitment Services Limited**  
Registered number: 03986556

**Statement of Financial Position**  
As at 31 December 2019


	Note	2019 £	2018 £
<b>Current assets</b>			
Debtors: amounts falling due within one year	4	2,690,974	2,690,974
<b>Net assets</b>		<u>2,690,974</u>	<u>2,690,974</u>
<b>Capital and reserves</b>			
Called up share capital	7	10,000	10,000
Profit and loss account	6	2,680,974	2,680,974
<b>Total equity</b>		<u>2,690,974</u>	<u>2,690,974</u>

For the year ended 31 December 2019 the company was entitled to exemption from audit under section 480 of the Companies Act 2006.

Members have not required the company to obtain an audit for the year 2019 in accordance with section 476 of the Companies Act 2006.

The director acknowledges her responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and preparing the financial statements which gave a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year, in accordance with the requirements under sections 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements were approved and signed by:



A Magee  
Director

Date: 16/12/2020

The notes on pages 4 to 6 form part of these financial statements.

## **Kenexa Global Recruitment Services Limited**

### **Notes to the Financial Statements For the Year Ended 31 December 2019**

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#### **1. Accounting policies**

##### **1.1 Basis of preparation of financial statements**

Kenexa Global Recruitment Services Limited (the 'company') is a private company limited by shares and is incorporated and domiciled in the United Kingdom and registered in England and Wales under the Companies Act 2006. The address of its registered office is shown on page 1 of these financial statements.

These financial statements have been prepared under the historical cost convention as disclosed in the accounting policies shown below. The financial statements have been prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland ('FRS 102') and the Companies Act 2006.

The principal accounting policies adopted in the preparation of these financial statements are set out below. The policies have been applied consistently to all years presented, unless otherwise stated.

##### **1.2 Dormant status**

The company was dormant (within the meaning of section 480 of the Companies Act 2006) throughout the year ended 31 December 2019. The company has not traded throughout the year or during the preceding financial period. During these periods, the company received no income and incurred no expenditure and therefore made neither profit nor loss. The financial statements have been prepared on basis other than a going concern.

##### **1.3 Financial reporting standard 102 - reduced disclosure exemptions**

The company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by the FRS 102:

- the requirements of Section 33 Related Party Disclosures paragraph 33.7.

##### **1.4 Financial instruments**

The company has chosen to adopt the Section 11 and 12 of FRS 102 in respect of financial instruments.

The company only enters into basic financial instrument transactions that result in the recognition of financial assets including related party receivables.

##### **Financial assets**

Basic financial assets are initially recognised at transaction price and are subsequently carried at amortised cost using the effective interest method. At the end of each reporting period, they are assessed for objective measurement of impairment and any impairment loss is recognised in profit or loss.

##### ***Amounts owed by group undertakings***

Amounts owed by group undertakings with no stated interest rate and receivable within one year are recorded at transaction price. At the end of each reporting period, they are assessed for objective measurement of impairment and any impairment loss is recognized in profit and loss.

**Kenexa Global Recruitment Services Limited**

**Notes to the Financial Statements  
For the Year Ended 31 December 2019**

**2. Employees**

The company did not have any employees in the current year or preceding year.

**3. Director's remuneration**

The director received no emoluments for her services to the company (2018 - £nil) as his services to this company represent a very small part of her services to the group as a whole.

**4. Debtors**

	2019 £	2018 £
Amounts owed by group undertakings	2,690,974	2,690,974
	<u>2,690,974</u>	<u>2,690,974</u>

Amounts owed by group undertakings are unsecured, interest free and repayable on demand.

**5. Financial instruments**

	2019 £	2018 £
<b>Financial assets</b>		
Financial assets that are debt instruments measured at amortised cost	2,690,974	2,690,974
	<u>2,690,974</u>	<u>2,690,974</u>

Financial assets measured at amortised cost comprise amounts owed by group undertakings.

**6. Reserves**

**Profit and loss account**

The profit and loss account represents accumulated comprehensive income for the year and prior periods.

**Kenexa Global Recruitment Services Limited**

**Notes to the Financial Statements  
For the Year Ended 31 December 2019**

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**7. Share capital**

	2019 £	2018 £
<b>Allotted, called up and fully paid</b>		
10,000 Ordinary Shares of £1 each	<u>10,000</u>	<u>10,000</u>

**8. Related party transactions**

The company is exempt from disclosing related party transactions with companies that are wholly owned within the group. There are no transactions to disclose with related parties which are not owned within the same group.

**9. Controlling party**

The company's immediate parent undertaking is Kenexa Quorum Holdings Limited which is incorporated and domiciled in the United Kingdom and registered in England and Wales.

The company's ultimate parent undertaking and controlling party is International Business Machines Corporation which is incorporated in the United States of America and is the parent undertaking of the smallest and largest group to consolidate these financial statements. Copy of the consolidated financial statements may be obtained from IBM Corporate Headquarters, New Orchard Road, Armonk, New York 10504, USA.