# AMENDED Judicium Business Services Ltd

#### FINANCIAL STATEMENTS

Year ended 31 March 2009

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# Judicium Business Services Ltd directors and officers

#### **DIRECTORS**

Subhash Shukla Leon de Costa Terry Bannister Conor Dufficy Dr. Satinder Mehta Peter J. S. Thompson Chairman Chief Executive Officer (CEO)

**SECRETARY** 

Leon de Costa

REGISTERED OFFICE

25 Watling Street London EC4M 9 BR

Company Registration No: 3961155

**BANKERS** 

HSBC Bank Plc 210 High Holborn London WC1V 7HD

**AUDITORS** 

PSJ Alexander & Co 1 Doughty Street London WC1N 2PH

#### DIRECTORS' REPORT

The directors submit their report and financial statements for the year ended 31 March 2009.

#### PRINCIPAL ACTIVITIES

The principal activity of Judicium Business Services during the year ending 31 March 2009 was to provide business support services to its subsidiary undertakings: Judicium Consulting Ltd and Judicium Legal Marketing Ltd.

The principal activity of the Judicium Consulting Ltd was the provision of regulatory consultancy and training services to private and public sector organisations in the areas of employment law, health and safety, data protection and intellectual property. The principal activity of the Judicium Legal Marketing Ltd was the provision of legal support services.

#### FAIR REVIEW OF THE BUSINESS

The key financial highlights for the year are as follows:

Year ended 31 March	2007	2008	2009
Turnover	240,443	297,217	301,834
Operating profit/(loss)	(53,129)	104,491	292,518
Interest income	1,730	3,158	4,356
Profit/(loss) on ordinary	•	•	
activities before taxation	(51,399)	107,649	296,874

Since the company's principal activity is to provide support services to its subsidiaries, mainly Judicium Consulting Ltd, its level of activity will closely follow the level of activity of its subsidiary.

Judicium Consulting Ltd operates in the UK and provides regulatory consultancy and training services to private and public sector organisations in the areas of employment law, health and safety, data protection and trademarks. Judicium Consulting Ltd provides annual fixed-cost support packages allowing businesses to outsource responsibility for designing and implementing regulatory compliance systems.

In the year ended 31 March 2009 Judicium Consulting Ltd, supported by Judicium Business Services Ltd, focused on increasing revenue derived from consultancy services. Judicium Legal Marketing Services Ltd continued to act as broker between legal service providers and legal consumers.

#### **FUTURE DEVELOPMENTS**

Over the next financial year Judicium Business Services Ltd will continue to support Judicium Consulting Ltd in its development of its consultancy business.

The Board considers that the market for regulatory consultancy is one which offers good growth potential and that there are good prospects for consolidation amongst participants in the market.

#### PRINCIPAL RISKS AND UNCERTAINTIES

Given the trend for increased regulation of the business environment, the directors consider that the market for consultancy services provided by Judicium Consulting Ltd is likely to show reasonable growth over the next few years. However there is strong competition in the market and there can be no certainty that the rate of turnover growth experienced by that company in recent years will continue. In particular the

# Judicium Business Services Ltd DIRECTORS' REPORT

economic downturn may have a disproportionately detrimental effect on companies' willingness to spend on regulatory compliance.

A key challenge in our group's business is ensuring that we retain our clients. We seek to achieve this by providing excellent service.

Giving advice in regulatory areas carries the risk that clients may bring legal action against Judicium Consulting Ltd if they think our advice is unsatisfactory. However, the record of the company over the last five years has been satisfactory in this respect.

The company is small and inevitably is dependent on a small number of employees. If one or more of these employees leave, the business could be adversely affected.

In its legal marketing service, the company experienced strong pricing competition in the year to 31 March 2009 which is likely to continue.

#### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 234ZA of the Companies Act 1985) of which the company's auditors are unaware, and each director has taken steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

#### **DIVIDENDS**

The directors do not recommend the payment of a dividend.

#### **DIRECTORS**

The following directors have held office since 1 April 2008.

L de Costa

C Dufficy

S Shukla

Dr. S Mehta

T Bannister

P Thompson

#### **AUDITORS**

PSJ Alexander & Co are the auditors to the company and, in accordance with the Companies Act, a resolution proposing that they be re-appointed will be put to the Annual General Meeting.

By order of the Board

Loon de Costa Secretary

28 August 2009

# Judicium Business Services Ltd directors' responsibilities in the preparation of financial statements

Company law requires the directors to prepare financial statements for each financial year, in accordance with United Kingdom Generally accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- a. select suitable accounting policies and then apply them consistently;
- b. make judgements and estimates that are reasonable and prudent;
- c. state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- d. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the requirements of the Companies Act . They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# Judicium Business Services Ltd independent auditors' report to the shareholders of Judicium business services Ltd

We have audited the financial statements of Judicium Business Services Ltd for the year ended 31st March 2009 on pages 7 to 15. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out on page 5.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Report of the Directors is consistent with the financial statements.

In addition, we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it.

#### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF JUDICIUM BUSINESS SERVICES LTD

#### **Opinion**

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31st March 2009 and of its profit for the period then ended:
- the financial statements have been properly prepared in accordance with the Companies Act; and
- the information given in the Report of the Directors is consistent with the financial statements.

PSJ Alexander & Co

Chartered Accountants & Registered Auditors

1 Doughty Street

London

WC1N 2PH

Date: 28-8-09

PROFIT AND LOSS ACCOUNT

for the year ended 31 March 2009

	Notes	2009 £	2008 £
TURNOVER	1	301,834	297,217
COST OF SALES	2	(301,834)	(297,217)
GROSS PROFIT		-	
Administrative expenses	2	292,518	104,491
OPERATING PROFIT		292,518	104,491
Investment income	3	4,356	3,158
		296,874	107,649
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	4	296,874	107,649
Taxation	6	-	-
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION	13	296,874	107,649

The operating profit for the year arises from the company's continuing operations.

No separate statement of Total Recognised Gains and Losses has been presented as all such gains and losses have been dealt with in the profit and loss account.

# BALANCE SHEET 31 March 2009

	Notes	2009 £	2008 £
FIXED ASSETS			
Intangible fixed assets	7	-	2.422
Tangible assets Investments	8	9,494 550	3,428
nivesurients	9	330	550
		10,044	3,978
CURRENT ASSETS			
Debtors	10	68,194	53,178
Cash at bank and in hand		445,998	191,738
		514,192	244,916
CREDITORS: Amounts falling due within			
one year	1 4	(125,204)	(146,736)
NET CURRENT ASSETS		388,988	98,180
TOTAL ASSETS LESS CURRENT			
LIABILITIES		399,032	102,158
NEW ACCOUNT			
NET ASSETS		399,032 =======	102,158
CAPITAL AND RESERVES			
Called up share capital	12	197	197
Share premium		1,411,092	1,411,092
Profit and loss account	13	(1,012,257)	(1,309,131)
SHAREHOLDERS' FUNDS	14	399,032	102,158

Approved by the board on 28 August 2009

Leon de Costa Director

#### ACCOUNTING POLICIES

#### BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention and on the going concern basis and in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

#### **GROUP ACCOUNTS**

Group accounts have not been prepared as the company is exempt under s228 Companies Act 1985 from the requirement to prepare group accounts as this company and its subsidiaries are included in the group accounts prepared by its parent, Judicium Plc.

#### INTANGIBLE FIXED ASSETS

Fixed assets are stated at historical cost.

Intellectual property including database licences and rights, trade marks and domain names are being amortised over their estimated useful lives of between one and five years.

#### TANGIBLE FIXED ASSETS

Fixed assets are stated at historical cost.

Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows:-

Computer equipment Fixtures, fittings and equipment

over 3 years over 3 to 5 years

#### **FIXED ASSET INVESTMENTS**

Fixed asset investments are stated at cost less any provision for any diminution in value.

#### **TURNOVER**

Turnover represents the invoiced value, net of Value Added Tax, of services provided to customers.

#### FOREIGN CURRENCIES

Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to the profit and loss account.

#### **OPERATING LEASES**

The costs of operating leases are charged to profit and loss account as incurred.

#### **DEFFERED TAX**

Full provision is made for deferred tax arising from timing differences between the recognition of and losses in the financial statements and their recognition in computing taxation. Deferred tax assets recognised to the extent that it is regarded as more likely than not that they will be recovered.

#### NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2009

#### PROFIT AND LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION

The company's profit/loss before taxation is derived principally from its principal activity of providing support services to its subsidiary undertakings and from movements in the provision for diminution in value of the company's loan to its subsidiary undertakings.

2	OTHER OPERATING EXPENSES	2009	2008 £
	Cost of sales	301,834	297,217
	Selling and administration expenses – which is the write back of provision in value of the company's loan to its subsidiary undertakings	(292,518)	(104,491)
	Total operating expense	9,316	192,726
		<del></del>	
3	INVESTMENT INCOME	2009 £	2008 £
	Bank interest received	4,356	3,158
4	PROFIT AND LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION	2009 £	2008 £
	Profit and Loss on ordinary activities before taxation is stated after charging:		
	Depreciation - owned assets	3,360	3,800
	Loss on sale of tangible fixed assets	227	•
	Auditors' remuneration	3,640	3,640

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2009

5	EMPLOYEES	2009	2008
		No.	No.
	The average monthly number of persons (including directors)		
	employed by the company during the period was: Office and management	1	1
	Office and management		
		2009	2008
		£	£
	Staff costs for above person(s):	122,000	80,067
	Wages and salaries Social security costs	13,768	9,580
	boolar security costs	13,700	3,500
		135,768	89,647
	DIRECTORS' REMUNERATION		
		2009	2008
		£	£
	Emoluments	122,753	80,067
		<del></del>	
6	TAXATION		
		2009	2008
	TIV O	£	£
	UK Corporation tax	-	-
	Factors affecting the tax charge for the year	<u></u>	<del></del>
	Profit/(loss) on ordinary activities before taxation	296,874	107,649
	Profit/(loss) on ordinary activities before taxation multiplied by	62.244	21.520
	standard rate of UK Corporation tax of 21% (2008: 20%) Write back of provision in value of loan to its subsidiary undertakings	62,344	21,530
	at 21%	(61,429)	(20,898)
	W. 2.7.0	(,,	(,,
	Non deductible expenses at 21%	118	15
	Depreciation and amortisation add back at 21%	706	760
	Capital allowances at 21%	(840)	(380)
	Utilisation of tax losses brought forward, at 21%	(899)	(1,027)
	Current tax charge		

# NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2009

7	INTANGIBLE FIXED ASSETS	Intellectual Property £
	Cost At 1 April 2008 and at 31 March 2009	14,620
	Amortisation At 1 April 2008 and at 31 March 2009	14,620
	Net book value At 1 April 2008 and at 31 March 2009	-

#### 8 TANGIBLE FIXED ASSETS

		Fixtures,	
	Computer	fittings and	
	equipment	equipment	Total
	£	£	£
Cost			
At 1 April 2008	45,480	25,000	70,480
Additions in the period	758	8,895	9,653
Disposal in the period	-	(4,467)	(4,467)
Dioposar in the period		(1,107)	(1,131)
	<del></del>		
At 31 March 2009	46,238	<u> 29,428</u>	<u>75,666</u>
THE ST MAINT 2009	10,250	27,729	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
<u>Depreciation</u>			
At 1 April 2008	43,734	23,318	67,052
Charge for the period	1,773	1,587	3,360
Disposal in the period	1,775	(4,240)	(4,240)
Disposar in the period	-	(4,240)	(4,240)
At 31 March 2009	45,507	20,664	66,172
At 31 Water 2009	<u> +5,50,7</u>	<u>20,007</u>	00,172
Net book value			
At 31 March 2008	1,746	1,682	3,428
At 31 March 2006	1,740	1,062	J,420
At 31 March 2009	731	8,763	9,494
AUST IVIAICII 2009	/31	0,703	9,494
		=====	

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2009

				Subsidiary undertakings £
	At depreciated amount: At 31 March 2009			550
	The company holds more than 20% of the equity of the	e following companies:		
	Name of company  Judicium Consulting Ltd  Judicium Legal Marketing Ltd	Proportion of ordinary shares held 100% 100%		Nature of business tancy services keting of legal
				services
			2009 £	2008 £
	Judicium Consulting Ltd: Aggregate capital and reserves Profit for the year		(825,241) 289,963	(1,115,704) 82,891
	Judicium Legal Marketing Ltd: Aggregate capital and reserves Profit for the year		(204,136) 2,554	(206,690) 21,600
10	DEBTORS		2009 £	2008 £
	Due within one year: Trade debtors Other debtors Prepayments		(328) 11,460 11,132	5,291 11,586 16,877
	DEBTORS: Amounts falling due more than one year		2009 £	2008 £
	Receivable from group companies		57,062	36,301
			57,062	36,301
	Total		68,194	53,178
11	CREDITORS: Amounts falling due within one year		2009 £	2008 £
	Trade creditors Taxation and social security costs Accruals and deferred income		13,319 65,321 46,564	9,034 85,289 52,413
			125,204	146,736
				<del></del>

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2009

12	SHARE CAPITAL	2009 £	2008 £
	Authorised: 200,000,000 ordinary shares of £0.000001 each	200	200
	Allotted, issued and fully paid: 197,596,767 ordinary shares of £0.000001 each	197	197
13	RESERVES	2009	2008
	Profit and loss account brought forward	(1,309,131)	(1,416,780)
	Profit for the period	296,874	107,649
	Profit and loss account carried forward	(1,012,257)	(1,309,131)
14	RECONCILIATION OF MOVEMENT IN SHAREHOLDERS' FUNDS	2009	2008
	Opening shareholder funds	102,158	(5,491)
	Profit for the financial year	296,874	107,649
	Closing shareholder funds	399,032	102,158
15	COMMITMENTS UNDER OPERATING LEASES		
	At 31 March 2009 the company had annual commitments under operation	g leases as foll 2009 £	ows: 2008 £
	Land and buildings Expiring in September 2008 Expiring in July 2012, with a break clause at July 2009	7,000	10,993 7,000
	Plant and machinery Expiring in November 2010	4,874	4,874

### Judicium Business Services Ltd NOTES TO THE FINANCIAL STATEMENTS for the year ended 31 March 2009

#### 16 CONTROLLING PARTY

The company's immediate and ultimate parent company is Judicium PLC. Consolidated accounts for Judicium PLC have been filed with Companies House.

The Company has taken advantage of the exemption provided by Financial Reporting Standard 8 in not disclosing transactions with group companies.