

COMPANY REGISTRATION NUMBER: 03959694  
CHARITY REGISTRATION NUMBER: 1080972

**Kith & Kids**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 March 2023**

**Jackson & Jackson**  
**A trading name of Jackson Nicholas Assie Limited**  
**Chartered Certified Accountants & Statutory Auditors**  
**Suite 7, Meridian House**  
**62 Station Road, Chingford**  
**London E4 7BA**

THURSDAY



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**Kith & Kids**  
**Company Limited by Guarantee**  
**Financial Statements**  
**Year ended 31 March 2023**

	<b>Page</b>
Trustees' annual report (incorporating the director's report)	<b>1</b>
Independent examiner's report to the trustees	<b>9</b>
Statement of financial activities (including income and expenditure account)	<b>11</b>
Statement of financial position	<b>12</b>
Statement of cash flows	<b>13</b>
Notes to the financial statements	<b>14</b>

**Kith & Kids**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Director's Report)**  
**Year ended 31 March 2023**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

**Reference and administrative details**

**Registered charity name** Kith & Kids

**Charity registration number** 1080972

**Company registration number** 03959694

**Principal office and registered office** The Irish Centre  
Pretoria Road  
London  
N17 8DX

**The trustees**

James Ageros	(Retired 25 April 2022)
Victor Bicette	(Retired 5 November 2022)
Lynne Brooke	
Victoria Chase	
Maurice Collins	
Jane Connor	(Appointed 4 November 2023)
Peter Godfrey	(Appointed 4 November 2023)
David Grunberg	(Appointed 5 November 2022)
Edward Hurren	(Retired 5 November 2022)
Venessa Illich – Chair	
Hazel Pyne	(Retired 4 November 2023)
Anne Tickell	
Christiaan Van Eeden	(Appointed 4 November 2023)

**Chief Executive Officer** Marjolein de Vries (Deceased 6 August 2023)

**Interim Chief Executive Officer** Robin Stone

**Independent examiner** John Assie FCCA  
Suite 7, Meridian House  
62 Station Road  
Chingford  
London  
E4 7BA

**Bankers** Lloyds Bank  
1 Silver Street  
Enfield  
Middlesex  
EN1 3EE

# **Kith & Kids**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2023**

#### **Objects of the Charity, principal activities and organisation of our work & Strategic Report**

Kith & Kids is constituted as a company limited by guarantee whose membership consists of people with disabilities plus members of their families. The company and its predecessor (unincorporated) association have been working in the disability field for 54 years.

The charity's object and its principal activity is the relief of all forms of disability. Primarily our focus is on learning disability and autism but many of those we support also have a physical or sensory disability.

Kith & Kids began life as a self-help group of families trying to deal as individuals with the problems of coping with a wide variety of disabilities, who found that by working together they could provide mutual support and make themselves heard. Kith & Kids is proud of the fact that, although the scale and range of its activities has increased far beyond what the founders of Kith & Kids had envisaged, its membership still includes those same families, who are prominent in the work we do.

The origins of Kith & Kids were in London and this remains where our operations are based and run.

What we do is, to the best of our knowledge, unique in the level of support we provide to our membership and the degree to which we involve the membership in our projects and in the running of the charity. During term time Kith & Kids runs weekend Clubs led by professional activity leaders (involving dance, drama, art, music, massage, sports, cooking) for late teens and young adults with disabilities, plus a new Club for children aged 10 to 14. Each session is planned around the disabled member's individual needs, with volunteers supporting the member to join in. Friendships develop further by providing the opportunity for members and their volunteers to go outside the confines of Clubs by arranging special outings around London, chosen by the members. During school holidays, we run large and lively social development Projects (essentially longer forms of the Clubs, plus a summer camp) running for one or two weeks.

For teens transitioning to adulthood we offer Employment & Life Skills activities (including experience working in one of our retail shops and conducting station collections), regular Healthy Living sessions (to improve physical or mental wellbeing), social activities, independence weekends away and the opportunity to join in with our football team, choir, yoga club or sanjuro. We also offer dedicated support for families through our Kith & Kids Lifetime Advocacy Support Project (trusted advocates who can act on behalf of disabled members and their families) plus specialist respite weekends away for profoundly disabled members who live at home (to allow their parents a break, to relax or focus on their other children). Kith & Kids also provides activities for siblings of disabled members, ensuring we support the entire family.

We are fortunate to have a staff team whose commitment to our members ensures they will use all their creativity and flexibility to help our families overcome the extra challenges they are facing. At the same time, they will do whatever they can to support non-member families (and other organisations) when they approach us for information and/or support.

All of these services, supported by a large group (200+) volunteers, work to improve the quality of our members' lives, foster their inclusion in the wider community and promote a greater awareness of disability in society at large. Our highly-valued volunteers give their time and energy to make these activities possible and to create a fun and stimulating atmosphere for our members to thrive in.

Kith & Kids has a governing board of trustees, many of whom have children who are members, who meet monthly as the Management Committee. Day-to-day management is in the hands of a full-time CEO (formerly Marjolein de Vries, who very sadly passed away unexpectedly on 6 August 2023. Our Interim CEO is longtime staff member Robin Stone). Ten members of staff (three part-time) were employed on the work of the charity.

**Kith & Kids**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Director's Report) *(continued)***  
**Year ended 31 March 2023**

We would like to thank the trustees and those parents who have given their time voluntarily to provide pro-bono advice/services to the charity to ensure Kith & Kids continues to operate for the benefit of all the members. Their efforts have enhanced and enriched our work and we are grateful for their input.

**Public Benefit**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning future activities.

**Developments, activities and achievements during 2022-2023**

After the disruption created by Covid in the previous two years, plus several stops and starts, Kith & Kids finally returned to its Irish Centre office in September 2022. Everyone within Kith & Kids – members, parents, the staff team, work-shoppers, volunteers, trustees – all worked together to get the charity back on track with its services. This was recognised by the award of a further three-year accreditation by Investors in People in early 2023.

Details regarding our services and finances follow below.

**1) Social Development**

Weekend Clubs continued to be well-attended during this period (approximately 15 members) and all returned to face-to-face contact. We were delighted to return to Treehouse School for these. We had our summer project 2022 at Merryhills Primary School in Enfield. The venue itself is ideal (at a reasonable cost) – lots of space, separate rooms, outdoor playground areas, a hall and canteen – but we recognised it was difficult for several of our members to attend. We put families in touch with each other to support with transport and this will enable more members to participate fully in future.

Our core group of work-shoppers are supportive and several others offer great flexibility in joining us when they can – their goodwill is much appreciated. The atmosphere at projects is as it always was: members and volunteers (and staff) love the positive, supportive approach which Kith & Kids offers.

We also very successfully started new Children's Clubs for a younger contingent in January 2023, funded by the National Lottery Fund grant. It began with four children aged 8-12 (three boys and one girl), who are all very different but mostly enjoy the group activities we run. The Children's Club runs for 2.5 hours on a Saturday morning, prior to the adult club. The children have a group activity, then individual playtime, then another group activity. We have received interest from several more families and are pursuing the expansion of the younger club. This will allow a new generation of families to join Kith & Kids, taking the charity into the future.

We are profoundly grateful to the Four Acre Trust, Penningtons Manches Cooper LLP, the National Lottery Fund and the Reed Foundation for their crucial financial support for our Social Development projects and activities. We also warmly thank all our other supporters, including all those who participated in the Big Give Christmas Challenge and the London Marathon, who have so generously contributed (in effort, time and funds) to ensuring the success of our social development projects and activities.

# **Kith & Kids**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2023**

#### **2) Services for Transition into Adulthood and beyond**

After the return of the **Employment & Life Skills** group (ELSP) to the Irish Centre, we saved money by starting to run sessions in the Kith & Kids office. This transition has gone relatively smoothly. We receive regular enquiries from interested families/social workers and explore with them how the sessions might suit possible new members.

Social evenings are usually held three times per term and continue to be well-attended. We usually have sufficient volunteers attending each outing, made up some long-term volunteers and a number of new ones, which keeps enthusiasm levels high for everybody. The socials can be expensive for Kith & Kids, so we've started cutting down on more expensive outings (a meal at a restaurant only happens once per term) and members are encouraged to consider cheaper options when choosing activities.

**Residential projects** increased in size at the start of 2023, now consisting of both Monday and Friday groups (plus ex-group members). There are usually 12 - 13 members attending and we are always very close to having 1-1 support on the outset of the project (last minute withdrawals of members & vols can happen). We feel both groups enjoy having a larger group to go away together with. Fundraising for the residential projects has been exclusively via train station collections. The members' attitude to these collections has improved markedly over the past couple of years, as they've seen how lucrative each collection can be if they're fully staffed. The card readers that we now use usually account for approximately half the sums raised at each collection.

Within our programme of regular **Healthy Living Activities**, the football team is completely back to normal and held a wonderful tournament in July 2022 at the Tottenham PowerLeague pitches. The tournament had five Kith & Kids teams competing with one another, with the support of BlackRock volunteers. The overall Kith & Kids team continues to expand (approximately 26 players), plus has a strong pool of volunteers and an extremely committed and enthusiastic volunteer coach.

Partly due to the hesitance that some of our **Choir** members felt about singing face-to-face, and partly due to our difficulty in finding a suitable rehearsal space, we continued with our zoom choir until the start of the autumn term 2022. From then on choir sessions were hybrid events, with those able to do so singing together in person in the Kith & Kids office and others joining on-line from their homes. Despite some initial technical hitches, it proved to be a very enjoyable mix. The choir comprises a good mix of members, parents, friends and volunteers. They participated in carol singing at station collections in December 2022 and performed their annual concert at law firm Penningtons.

#### **3) Family Support / Kith & Kids Life-time Advocacy Support Project (KLASP)**

The KLASP project caters for families with disabled adult children who receive specialist support from two Kith & Kids staff members. We also have members whose disabled children have sadly passed away but who remain active helpers.

We were able to visit all the relevant care homes and supported living set-ups after the previous years' Covid limitations. The most frequent concerns raised by our staff members and KLASP parents are in relation to a lack of stimulating activities for (too many) residents and poor communication between residential providers and parents of learning-disabled adults.

In addition, KLASP provided parent meetings (via Zoom) and also held free on-line workshops related to "Wills and Trusts", "Learning Disability and the Law" and "Residential Options and Advocacy". The latter two were organised by parent and founder Maurice Collins and we thank him for his tremendous effort and energy in providing these valuable on-line workshops.

# **Kith & Kids**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2023**

From April 2022 we were able to once again provide **Respite Weekends** for four disabled adults living with parents. As no amount of telephone support and Zoom activities can make up for the breaks these families so desperately need, this development was greeted with great relief by the parents and absolute joy by the disabled participants.

#### **4) Social Enterprise development.**

The ELShare shop (for ELSP members) continued to establish itself in the Chingford Mount area and now has some regular customers. Members work shifts supported by volunteers and have gradually grown in confidence to move from carrying out tasks in the rear of the shop to customer-facing roles in the front of the shop. We are working to make the shop stand out and embed it further in the local community.

The two shops in Enfield that provide most of the funding for KLASP continued to operate well, but it became necessary for us to consider combining the two shops into one for two main reasons: the development plans of the new owner of 61 Church St would have severely reduced our work/shop space, plus a combined shop would help with the number of staff and volunteers we require. We began actively looking for new premises. Kith & Kids parent Peter Godfrey worked incredibly hard to manage and develop the KLASP shops during this period, while looking for new premises and creating a new enterprise (for house clearances and supporting people with the process of legacy/inheritance of property).

#### **5) Finance and Fundraising overview**

The year 2022-2023 was a challenging year but by the start of 2023 we were cautiously optimistic that we could continue and develop, if all involved with the charity did whatever they could to help. Our normal range of fundraising activities includes grants fundraising, corporate support, match-funding campaigns, eliciting individual donations, sponsored events, community fundraising (including choir carolling at stations), charity shops and station collections.

The previous financial year had left us with a deficit of £22,533, wiping out the previous gains we had made and also the usual three months' operating costs we keep in reserve as a buffer against emergencies. In light of the 2020-2021-2022 government support having ended and a number of previous income streams not having recovered, grants funding was crucial for us for the year 2022-2023, to not only build up our emergency reserves again, but to continue our much-needed existing services and also create new activities for a younger contingent (requests for this have increased significantly over the past few years).

We started an expanded programme of grants fundraising (with support from a fundraising consultant) to try to raise the necessary income. Even though unrestricted funds were tight, we had no alternative but to invest in our fundraising capacity in this way as we knew other income streams would take more time to recover and new ones would take longer to develop.

During 2022-2023 we received grants from Baily Thomas Charitable Fund, Big Give Challenge (Reed Foundation), BlackRock, EHB Trust, Four Acre Trust, Gatsby, Harrison Frank Foundation, Julian Armstrong Family Trust, Pears and Scream. In November 2022 we were also heartened by the news that we had been successful in our application to the National Lottery Fund (a grant of £80,000 per year for three years, £240,000 overall).

Events and community fundraising were still well down on our previous "normal" patterns (we had only seven marathon runners and no takers at all for Ride London Essex). Additionally, a school we had invested quite a bit of time in fell away when they were unexpectedly closed down by their new owner – upsetting for all involved.

**Kith & Kids**  
**Company Limited by Guarantee**  
**Trustees' Annual Report (Incorporating the Director's Report) *(continued)***  
**Year ended 31 March 2023**

Station collections resumed in July 2022 and averaged approximately £1,000 per collection, which has been boosted by the use of card readers for the first time.

At the end of the reporting period the charity made an overall deficit of £7,296 (2022: £22,533 deficit). The total reserves of the charity at the end of the reporting period were £205,278 (2022: £212,574), of which £172,929 (2022: £80,865) were unrestricted and £32,349 (2022: £131,709) were restricted.

#### **6. Reserves Policy**

As much as possible, the charity attempts to hold financial reserves of three months' operating costs, due to it having no income from investments/endowments and being largely dependent for income on grants, donations and sponsored events (which are subject to fluctuation). In the 2022-2023 financial year, our reserves were depleted due to the longer time it took for income streams to return to relative normality after Covid. We plan to build those up again. Ultimately, the aim is to have six months' running costs (to ensure continuity of service where a short-term funding gap occurs or to support our beneficiaries, wherever possible, to access an alternative provision).

#### **Events after the end of the reporting period**

In the months since 31 March 2023, Kith & Kids has entered a state of transition following the unexpected death of its longtime CEO Marjolein de Vries on 6 August 2023. This has clearly had a large impact on the charity -- emotionally, financially and organisationally. Further details will be included in the 2023-2024 annual report next year, however the following summary provides details of the main measures taken since Marjolein's death.

*Strategy planning:* Management Committee Chair (Venessa Ilich) and Interim CEO (Robin Stone) took over the roles previously carried out by Marjolein. In consultation with the rest of the Management Committee, an action plan was devised for the short-term (to ensure we improved our cashflow as quickly as possible and kept services operating), medium-term (to ensure income kept coming in until we had a new CEO on board) and in the long-term (when we knew we would eventually be in receipt of a generous bequest left to us in Marjolein's will).

*Staffing:* The staff team supported Robin in his work as Interim CEO by revising their roles and covering gaps. Venessa co-ordinated the Management Committee and has liaised with Robin continuously.

*Stabilising cashflow:* Via invoicing to parents, applications for Gift Aid, grant applications, a pledge kitty by internal lenders and preparing cashflow forecasts to assist our planning for the future. Kith & Kids is also in line to receive a bequest left to the charity in Marjolein's will.

*Business Plan:* Has been updated in preparation for the recruitment of a new CEO and for viewing by possible future funders.

*Recruitment of new CEO:* A panel of trustees and Robin have been interviewing recruitment agencies specialising in not-for-profits and charities, with a view to going out to market in the new year. Robin has agreed to stay on as Interim CEO until the new CEO is appointed.

#### **Looking ahead**

We also continue to focus on the following areas of development:

*Events fundraising:* Station collections, the London Marathon, email campaigns.

*Website revamp* – Currently underway, to give the Kith & Kids home site a fresh new look.



# **Kith & Kids**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2023**

*Social media presence* – Being given a boost to attract new volunteers and funders. The planned recruitment of a new Projects Co-ordinator with skills in this area will assist with this task.

*Development of ELSP and KLASP shops:* To allow more opportunities for work experience, stock replenishment and volunteer support. Plans for the updated website and a wider social media presence will assist in the development of an on-line shopping portal for the shops.

*Re-establishing summer camp:* Which were not possible to run in the past few years due to Covid (2020, 2021), a lack of funds (2022) or a shortage of volunteers (2023).

*Restoration of reserves:* Build up / set aside three months' operating costs for emergencies, which is our usual practise.

*Organisational development to support all the above:* Including recruitment of necessary new staff, diversifying existing staff roles, further recruitment to / engagement with the Management Committee, developing new income streams, forging new relationships with funders and the development of plans for the future once the new CEO comes on board.

With dedicated team effort, Kith & Kids has managed its way successfully through several difficult months since the end of the 2022-2023 financial year and is looking to a brighter 2024. We intend to take forward the best aspects of Kith & Kids (many of them forged while under the stewardship of our late and beloved CEO Marjolein de Vries) while developing new ideas that will place Kith & Kids on a prosperous path for many years to come.

#### Trustees' responsibilities statement

In preparing these financial statements

- (a) the directors are responsible for preparing the Annual' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;
- (b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;
- (c) in preparing the financial statements the directors are required to:
  - (i) select suitable accounting policies and then apply them consistently;
  - (ii) make judgements and accounting estimates that are reasonable and prudent;
  - (iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
  - (iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

# **Kith & Kids**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2023**

- (d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;
- (e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and
- (f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

- (a) so far as each director is aware, there is no relevant information (information needed by the company's accountants in connection with preparing their report) of which the company's accountants are unaware; and
- (b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant information and to establish that the company's accountants are aware of that information.

#### **Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 18 December 2023 and signed on behalf of the board of trustees by:



Venessa Illich  
Chair, Management Committee  
Kith & Kids (Trustee)

18 December 2023

**Kith & Kids**  
**Company Limited by Guarantee**  
**Independent Examiner's Report to the Trustees of Kith & Kids**  
**Year ended 31 March 2023**

I report to the trustees on my examination of the financial statements of Kith & Kids ('the charity') for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants (ACCA), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

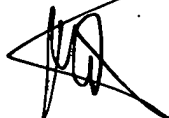
# **Kith & Kids**

## **Company Limited by Guarantee**

### **Independent Examiner's Report to the Trustees of Kith & Kids *(continued)***

**Year ended 31 March 2023**

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**John Assie FCCA  
Independent Examiner  
Jackson Nicholas Assie Limited  
Chartered Certified Accountants**

Suite 7, Meridian House  
62 Station Road  
Chingford  
London E4 7BA

27 December 2023

**Kith & Kids**  
**Company Limited by Guarantee**  
**Statement of Financial Activities**  
**(including income and expenditure account)**

**Year ended 31 March 2023**

		Unrestricted funds £	2023 Restricted funds £	Total funds £	2022 Total funds £
	Note				
<b>Income</b>					
Donations, Grants and legacies	5	146,999	172,718	319,717	240,710
Charitable activities	6	–	180,581	180,581	129,431
Other activities	7	6,338	29,027	35,365	53,500
Investment income	8	193	–	193	504
<b>Total income</b>		<u>153,530</u>	<u>382,326</u>	<u>535,856</u>	<u>424,145</u>
<b>Expenditure</b>					
Expenditure on raising funds:					
Costs of other trading activities	9	20,174	–	20,174	23,149
Expenditure on charitable activities	10,11	18,003	504,975	522,978	423,529
<b>Total expenditure</b>		<u>(38,177)</u>	<u>(504,975)</u>	<u>(543,152)</u>	<u>(446,678)</u>
<b>Net expenditure</b>		<u>115,353</u>	<u>(122,649)</u>	<u>(7,296)</u>	<u>(22,533)</u>
Transfers between funds	18	(23,289)	23,289	–	–
<b>Net movement in funds</b>		<u>92,064</u>	<u>(99,360)</u>	<u>(7,296)</u>	<u>(22,533)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		80,865	131,709	212,574	235,107
<b>Total funds carried forward</b>		<u>172,929</u>	<u>32,349</u>	<u>205,278</u>	<u>212,574</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

**The notes on pages 14 to 27 form part of these financial statements.**

**Kith & Kids**  
**Company Limited by Guarantee**  
**Statement of Financial Position**  
**31 March 2023**

	Note	2023 £	2022 £
<b>Fixed Assets</b>			
Tangible fixed assets	19	1,923	–
<b>Current assets</b>			
Stocks	20	18,900	–
Debtors	21	107,778	58,114
Cash at bank and in hand		102,948	161,927
		<u>229,626</u>	<u>220,041</u>
<b>Creditors: amounts falling due within one year</b>	22	<u>(26,271)</u>	<u>(7,467)</u>
<b>Net current assets</b>		<u>203,355</u>	<u>212,574</u>
<b>Total assets less current liabilities</b>		<u>205,278</u>	<u>212,574</u>
<b>Net assets</b>		<u>205,278</u>	<u>212,574</u>
<b>Funds of the charity</b>			
Restricted funds		32,349	131,709
Unrestricted funds		172,929	80,865
<b>Total charity funds</b>	24	<u>205,278</u>	<u>212,574</u>


For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 27 December 2023, and are signed on behalf of the board by:



Venessa Illich  
Chair  
(Trustee)

Company Registration Number: 03959694

**The notes on pages 14 to 27 form part of these financial statements.**

**Kith & Kids**  
**Company Limited by Guarantee**  
**Statement of Cash Flows**  
**Year ended 31 March 2023**

	2023 £	2022 £
<b>Cash flows from operating activities</b>		
Net expenditure	(7,296)	(22,533)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	961	–
Other interest receivable and similar income	(193)	(504)
Interest payable and similar charges	229	–
Accrued income	(11,441)	(56,905)
<i>Changes in:</i>		
Stocks	(18,900)	–
Trade and other debtors	(22,185)	–
Trade and other creditors	2,766	1,002
Cash generated from operations	(56,059)	(78,940)
Interest paid	(229)	–
Interest received	193	504
<b>Cash flows from investing activities</b>		
Purchase of tangible activities	(2,884)	–
<b>Net decrease in cash and cash equivalents</b>	(58,979)	(78,436)
<b>Cash and cash equivalents at beginning of year</b>	<u>161,927</u>	<u>240,363</u>
<b>Cash and cash equivalents at end of year</b>	<u>102,948</u>	<u>161,927</u>

**Kith & Kids**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements**  
**Year ended 31 March 2023**

**1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is The Irish Centre, Pretoria Road, London, N17 8DX.

**2. Statement of compliance**

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

**3. Accounting policies**

**Basis of preparation**

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

**Going concern**

There are no material uncertainties about the charity's ability to continue.

**Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

**Significant judgements**

There have been no judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies and that have the most significant effect on the amounts recognised in the financial statements are as follows: Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are as follows:



**Kith & Kids**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2023**

**3. Accounting policies** *(continued)*

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

**Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

**Kith & Kids**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2023**

**3. Accounting policies** *(continued)*

**Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

**Tangible assets**

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £2,500 are not capitalised.

**Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	-	Straight line basis over 3 years
Mobile Sensory Room	-	Straight line basis over 3 years

**Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

**Kith & Kids**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2023**

**3. Accounting policies** *(continued)*

**Stocks**

Stocks are measured at the lower of the deemed value of the item donated and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

**Operating lease agreements**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

**Financial instruments**

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

**Kith & Kids**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2023**

**3. Accounting policies** *(continued)*

**Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

**4. Limited by guarantee**

Kith & Kids is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

**5. Donations, grants and legacies**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
<b>Donations</b>			
Voluntary contributions from parents	47,913	–	47,913
General donations and grants for the KLASP project	–	23,322	23,322
General donations and grants for the KLASP Two project	125	14,038	14,163
Other donations	88,961	22,031	110,992
<b>Grants</b>			
The Gatsby Charitable Foundation	10,000	–	10,000
Four Acre Trust	–	22,021	22,021
National Lottery Community Fund	–	41,635	41,635
Scream	–	15,000	15,000
BlackRock	–	15,513	15,513
KickStart grant	–	4,158	4,158
The Bailey Thomas	–	15,000	15,000
	<u>146,999</u>	<u>172,718</u>	<u>319,717</u>

# Kith & Kids

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

#### 5. Donations, grants and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
<b>Donations</b>			
Voluntary contributions from parents	–	17,653	17,653
General donations and grants for the KLASP project	–	26,034	26,034
General donations and grants for the KLASP Two project	–	1,528	1,528
Other donations	43,650	5,203	48,853
<b>Grants</b>			
Pears Foundation	40,000	–	40,000
HMRC JRS	–	25,939	25,939
LB Enfield Business Grant	–	12,000	12,000
The Gatsby Charitable Foundation	5,000	–	5,000
Four Acre Trust	10,000	–	10,000
Scream	–	15,000	15,000
BlackRock	–	13,270	13,270
KickStart grant	–	15,433	15,433
Crown Office Chambers	5,000	–	5,000
Big Give Trust	–	2,500	2,500
Pennington Manches	–	1,500	1,500
Lloyds Bank Foundation	500	–	500
TK Maxx Foundation	500	–	500
	<u>104,650</u>	<u>136,060</u>	<u>240,710</u>

#### 6. Charitable activities

	Restricted Funds £	Total Funds 2023 £	Restricted Funds £	Total Funds 2022 £
KLASP shop	122,143	<b>122,143</b>	108,902	108,902
Project fees from Local Authority	12,425	<b>12,425</b>	13,964	13,964
ELSP Shop	46,013	<b>46,013</b>	6,565	6,565
	<u>180,581</u>	<u><b>180,581</b></u>	<u>129,431</u>	<u>129,431</u>

# Kith & Kids

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

#### 7. Other activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
London Marathon	4,707	–	4,707
Appeals and donation	–	29,027	29,027
Other events	410	–	410
Other Income - refunds	1,221	–	1,221
	<u>6,338</u>	<u>29,027</u>	<u>35,365</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
London Marathon	16,695	–	16,695
Appeals and donation	4,549	24,738	29,287
Other events	7,518	–	7,518
Other Income - refunds	–	–	–
	<u>28,762</u>	<u>24,738</u>	<u>53,500</u>

#### 8. Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Bank interest receivable	193	–	193

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Bank interest receivable	8	496	504

#### 9. Costs of other trading activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Fundraising and publicity	<u>20,174</u>	<u>20,174</u>	<u>23,149</u>	<u>23,149</u>

# Kith & Kids

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

#### 10. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Projects and Activities	309	224,079	<b>224,388</b>
Advocacy, Family Support & Outreach	–	17,875	<b>17,875</b>
KLASP	–	263,021	<b>263,021</b>
Support costs	17,694	–	<b>17,694</b>
	<u>18,003</u>	<u>504,975</u>	<u><b>522,978</b></u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Projects and Activities	714	232,662	233,376
Advocacy, Family Support & Outreach	–	21,700	21,700
KLASP	–	151,653	151,653
Support costs	16,800	–	16,800
	<u>17,514</u>	<u>406,015</u>	<u>423,529</u>

#### 11. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2023 £	Total fund 2022 £
Projects and Activities	224,388	8,433	<b>232,821</b>	237,896
Advocacy, Family Support & Outreach	17,875	2,063	<b>19,938</b>	22,830
KLASP	263,021	46	<b>263,067</b>	151,653
Governance costs	–	7,152	<b>7,152</b>	11,150
	<u>505,284</u>	<u>17,694</u>	<u><b>522,978</b></u>	<u>423,529</u>

#### 12. Analysis of support costs (excluding governance costs)

	Projects and Activities £	Advocacy, Family Support & Outreach £	KLASP £	Total 2023 £	Total 2022 £
Staff costs	3,346	838	–	<b>4,184</b>	2,591
Communications and IT	1,318	329	–	<b>1,647</b>	684
General office	2,608	652	–	<b>3,260</b>	–
Finance costs	195	3	46	<b>244</b>	182
Insurance	780	195	–	<b>975</b>	2,193
Other	186	46	–	<b>232</b>	–
	<u>8,433</u>	<u>2,063</u>	<u>46</u>	<u><b>10,542</b></u>	<u>5,650</u>

The basis of support cost allocation to activities is by using staff time and usage.

**Kith & Kids**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2023**

**13. Net expenditure**

Net expenditure is stated after charging/(crediting):

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Operating lease rentals	<b>80,165</b>	37,373
Audit of the financial statements	–	8,352

**14. Auditors remuneration**

The Fees charged by the auditor can be further analysed under the following headings for services rendered:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Fees payable for the audit of the audited financial statements	–	6,480
Fees for non-audit services	–	1,872
	<u>–</u>	<u>8,352</u>

**15. Independent examination fees**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Fees payable to the independent examiner for: Independent examination of the financial statements	<b>2,360</b>	–
Fees for non-independent examination services (accounts preparation etc.)	<u><b>4,792</b></u>	=
	<u><b>7,152</b></u>	=

**16. Staff costs**

The total staff costs and employee benefits for the reporting period are analysed as follows:

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>309,042</b>	257,394
Social security costs	<b>30,143</b>	16,432
Employer contributions to pension plans	<b>9,788</b>	7,826
	<u><b>348,973</b></u>	<u>281,652</u>



# Kith & Kids

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2023

#### 16. Staff costs *(continued)*

The average head count of employees during the year was 11 (2022: 11). The average number of full-time equivalent employees during the year is analysed as follows:

	2023 No.	2022 No.
Fundraising and publicity	1	1
Management and projects	9	9
	<u>10</u>	<u>10</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

#### Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total paid to key management personnel for services provided to the charity was £54,772 (2022: £56,750).

#### 17. Trustee remuneration and expenses

- no remuneration or other benefits from employment with the charity or a related entity were received by the trustees during the year (2022: Nil); or
- no trustees or other person related to the charity have any personal interest in any contract or transaction entered into by the charity during the year (2022: Nil).
- one or more trustees has claimed expenses or had their expenses met by the charity.

During the year £200 was reimbursed to the Chair, this was in relation to a leaving gift for the previous treasurer.

#### 18. Transfers between funds

A total transfer of £23,289 were made from Unrestricted Funds to Projects and Activities of £5,414 and to Advocacy, Family Support and Outreach of £17,875 to cover overspends.

#### 19. Tangible fixed assets

	Mobile Sensory Room £	Equipment £	Total £
<b>Cost</b>			
At 1 April 2022 and 31 March 2023	23,653	49,735	73,388
Additions	–	2,884	2,884
At 31 March 2023	<u>23,653</u>	<u>52,616</u>	<u>76,272</u>
<b>Depreciation</b>			
At 1 April 2022 and 31 March 2023	23,653	49,735	73,388
Charge for the year	–	961	961
At March 2023	<u>23,653</u>	<u>50,696</u>	<u>74,349</u>
<b>Carrying amount</b>			
At 31 March 2023	<u>–</u>	<u>1,923</u>	<u>1,923</u>
At 31 March 2022	<u>–</u>	<u>–</u>	<u>–</u>

**Kith & Kids**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2023**

**20. Stocks**

	2023	2022
	£	£
Finished goods and goods for resale	<u>18,900</u>	<u>–</u>

**21. Debtors**

	2023	2022
	£	£
Trade debtors	8,785	–
Prepayments and accrued income	91,724	56,905
Other debtors	7,269	1,209
	<u>107,778</u>	<u>58,114</u>

**22. Creditors: amounts falling due within one year**

	2023	2022
	£	£
Trade creditors	576	576
Accruals and deferred income	16,038	–
Social security and other taxes	8,471	6,891
Other creditors	1,186	–
	<u>26,271</u>	<u>7,467</u>

There were no other pension liabilities due at the end of the financial year apart from those disclosed in other creditors (2022: £Nil).

**23. Pensions and other post-retirement benefits**

**Defined contribution plans**

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £9,788 (2022: £7,826).

**24. Analysis of charitable funds**

**Unrestricted funds**

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	<u>80,865</u>	<u>153,530</u>	<u>(38,177)</u>	<u>(23,289)</u>	<u>172,929</u>

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	<u>123,300</u>	<u>133,420</u>	<u>(40,663)</u>	<u>(135,192)</u>	<u>80,865</u>

# Kith & Kids

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2023

#### 24. Analysis of charitable funds *(continued)*

##### Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Projects and Activities	–	218,665	(224,079)	5,414	–
Advocacy, Family	–	–	(17,875)	17,875	–
Support and Outreach	–	–	(17,875)	17,875	–
KLASP	131,709	163,661	(263,021)	–	32,349
	<u>131,709</u>	<u>163,661</u>	<u>(263,021)</u>	<u>–</u>	<u>32,349</u>
	<u>131,709</u>	<u>382,326</u>	<u>(504,975)</u>	<u>23,289</u>	<u>32,349</u>

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Projects and Activities	–	114,345	(232,662)	118,317	–
Advocacy, Family	–	–	(21,700)	16,875	–
Support and Outreach	–	4,825	(21,700)	16,875	–
KLASP	111,807	171,555	(151,653)	–	131,709
	<u>111,807</u>	<u>171,555</u>	<u>(151,653)</u>	<u>–</u>	<u>131,709</u>
	<u>111,807</u>	<u>290,725</u>	<u>(406,015)</u>	<u>135,192</u>	<u>131,709</u>

**Kith & Kids**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2023**

**24. Analysis of charitable funds** *(continued)*

**Purposes of Restricted Income Funds**

Restricted funds consist of the following projects and activities: -

**Projects and Activities**

These are our projects and activities for members with disabilities focusing on personal development, social inclusion and access to leisure and cultural activities. These include our 2:1 Social Development Projects, Weekend Clubs, Friendship Scheme and the Employability and Life Skills Project.

**Advocacy, Family Support & Outreach**

These include our Self-Advocacy Project for more able members who have autism and/or a learning disability, Citizen Advocacy for those with profound disabilities, Crisis Advocacy for those in immediate and urgent need of support. It also includes an information and support service to enable parents and sibling carers to help each other and themselves with regard to the care of and service provision for their disabled child/sibling.

As an extension to the work we do with our member families, the Charity works to spread the experience, knowledge and techniques to a wider public. We do this by training events, seminars and promoting ongoing networks such as the Learning Disability Forum.

**KLASP**

The object of this distinct activity is to enable Kith & Kids to maintain support for our disabled members whose parents/carers have died or are incapacitated and no longer able to support their disabled sons/daughters themselves. KLASP provides a regular independent visitor service and recourse to advocacy support where needed.

**25. Analysis of net assets between funds**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	–	1,923	1,923
Current assets	199,200	30,426	229,626
Creditors less than 1 year	(26,271)	–	(26,271)
<b>Net assets</b>	<u>172,929</u>	<u>32,349</u>	<u>205,278</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	88,332	131,709	220,041
Creditors less than 1 year	(7,467)	–	(7,467)
<b>Net assets</b>	<u>80,865</u>	<u>131,709</u>	<u>212,574</u>

**Kith & Kids**  
**Company Limited by Guarantee**  
**Notes to the Financial Statements** *(continued)*  
**Year ended 31 March 2023**

**26. Analysis of changes in net debt**

	At 1 Apr 2022	Cash flows	At 31 Mar 2023
	£	£	£
Cash at bank and in hand	<u>161,927</u>	<u>(58,979)</u>	<u>102,948</u>

**27. Operating lease commitments**

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than 1 year	<b>23,209</b>	24,660
Later than 1 year and not later than 5 years	<b>24,744</b>	50,613
	<u><b>47,953</b></u>	<u>75,273</u>

The breakdown of the above table is as follows:

	Less than 1 Year	2 - 5 years	Total
	£	£	£
Property Lease	<b>22,000</b>	<b>24,744</b>	46,744
Equipment Lease - Copier	<b>1,209</b>	–	1,209
	<u><b>23,209</b></u>	<u><b>24,744</b></u>	<u>47,953</u>

**28. Post balance sheet events**

The trustees have considered the likelihood of any significant post balance sheet events and have concluded that there are none which impact the financial statements.

**29. Related parties**

During the year trustees made donations to the charity totalling £2,820 (2022: £3,410).

Also, Doreen Collins Charitable Trust with whom Maurice Collins is a trustee, donated £2,000 from the annual event that is held at Coram's Field. Kith and Kids organised the event on Maurice Collins' request.

Apart from the above there were no other related party transactions during the year.