



Registration of a Charge

Company name: **WORKING LINKS (EMPLOYMENT) LIMITED**

Company number: **03943678**

Received for Electronic Filing: **01/07/2016**



X5AABKNU

Details of Charge

Date of creation: **28/06/2016**

Charge code: **0394 3678 0006**

Persons entitled: **THE ROYAL BANK OF SCOTLAND PLC**

Brief description:

Contains fixed charge(s).

Contains negative pledge.

Authentication of Form

This form was authorised by: **a person with an interest in the registration of the charge.**

Authentication of Instrument

Certification statement: **I CERTIFY THAT THE ELECTRONIC COPY INSTRUMENT
DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION
IS A CORRECT COPY OF THE ORIGINAL INSTRUMENT.**

Certified by: **STEPHEN SCOTT WILSON**



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 3943678

Charge code: 0394 3678 0006

The Registrar of Companies for England and Wales hereby certifies that a charge dated 28th June 2016 and created by WORKING LINKS (EMPLOYMENT) LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 1st July 2016 .

Given at Companies House, Cardiff on 4th July 2016

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006



Companies House



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES

Charge of Deposit with the Bank (02/10)

THIS DOCUMENT AND THE BANK'S SECURITY TERMS TOGETHER FORM AN IMPORTANT DEED. YOU SHOULD TAKE LEGAL ADVICE BEFORE SIGNING.

Owner: Working Links (Employment) Limited **Registered No:** 03943678

Bank: The Royal Bank of Scotland plc

Deposit: the deposit of £6,000,000 and all amounts in the future credited to **Account number** 17456906 with the Bank.

The Bank's Security Terms dated and registered in the Books of Council and Session on 14 April 2010 form part of this deed and are available to be read and printed online. To access the Terms go to www.rbs.co.uk/terms and enter **sec0210** or a copy can be obtained from the Owner's Relationship Manager or the contact at the Bank who supplied this deed.

1. Owner's Obligations

The Owner will pay to the Bank on demand all the Owner's Obligations. The Owner's **Obligations** are all the Owner's liabilities to the Bank (present, future, actual or contingent and whether incurred alone or jointly with another) and include:

- 1.1 **Interest** at the rate charged by the Bank, calculated both before and after demand or judgment or decree on a daily basis and compounded according to agreement, or, in the absence of agreement, quarterly on the days selected by the Bank.
- 1.2 any expenses the Bank incurs (on a full indemnity basis and with interest from the date of payment) in connection with the Deposit or in taking, perfecting, protecting, enforcing or exercising any power under this deed.

2. Charge

The Owner, as a continuing security for the payment on demand of the Owner's Obligations charges the Deposit to the Bank.

3. Powers of the Bank

- 3.1 The Bank may retain the Deposit and, without prior notice, apply or set off the Deposit to reduce the Owner's Obligations.
- 3.2 The Bank may serve notice of this deed on any party to perfect the security.

4. Restrictions

The Owner will not without the Bank's consent:

- 4.1 permit or create any mortgage, charge or lien on the Deposit.
- 4.2 dispose of or assign the Deposit.
- 4.3 make any withdrawal from the Deposit. The Bank allowing the Owner to make withdrawals will not waive this restriction in respect of future withdrawals.

5. The Deposit

- 5.1 If the Account is changed, replaced or renamed, this deed will apply to any credit balance held on the new or renamed account. References to Deposit include any credit balance which derives (in whole or part) from the Deposit.
- 5.2 If the Deposit is for a fixed term and the Owner's Obligations remain outstanding on maturity then the Bank may transfer the Deposit to another account in the Owner's name with the Bank. The Bank will take note of any request by the Owner when selecting the account.

Certified a true copy

Glasgow

1.7.10
S. S. L. Q.

for and on behalf of Burness Paul LLP

6. Law

Scots law applies to this deed.

Subscribed by
the Owner

)
)
)
)



Director

Director/Secretary

Where only one Director signs, a witness is required

Signed by the Director in the presence of:

Witness' signature



Witness' name in full

Vivien Riley

Address

1-11 Carteret Street, London
SW1H 9DS

Occupation

Executive Assistant

Date

2 0 6 1 6

You must date
the document