

100044/15

— for the record —— Company Name

BUSINESS-NEEDS (UK) LIMITED

Company Type
Private Company Limited By
Shares
Company Number
3942270
Information extracted from
Companies House records on
14th February 2004

363s Annual Return

- > Please check the details printed in blue on this statement.
- If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details



Ref: 3942270/03/10	Current details	Amended details		
> Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	83 Grove Road Norwich Norfolk NR1 3RT	Address UK Postcode		
> Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Register is held At Registered Office	Address UK Postcode		
> Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode		
> Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	SIC Code Description 7260 Other computer related activities	SIC CODE Description		
> Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.				

Company Number - 3942270

Section 2: Details of Officers of the Company

	Current details	Amended details
> Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Caroline Ann FRANCIS Address Primrose Cottage Common Road East Tuddenham Norfolk NR20 3AH	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
Particulars of a new Company Secretary must be notified on form 288a.		UK Postcode Date of change / / Date Caroline Ann FRANCIS ceased to be secretary (if applicable)
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Caroline Ann FRANCIS Address Primrose Cottage Common Road East Tuddenham Norfolk NR20 3AH	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
Particulars of a new Director must be notified on form 288a.	Date of birth 13/04/1965 Nationality British Occupation Administrative Assistant	UK Postcode Date of birth Nationality Occupation Date of change / / Date Caroline Ann FRANCIS ceased to be director (if applicable)

Section 2: Details of Officers of the Company (continued)		
Current details	Amended details	
Name Simon Peter FRANCIS	Name	
Address Primrose Cottage Common Road East Tuddenham Norfolk NR20 3AH	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723E of the Companies Act 1985. Address	
Date of birth 18/10/1964 Nationality British Occupation General Manager	UK Postcode Date of birth Nationality Occupation Date of change / / Date Simon Peter FRANCIS ceased to	
	Current details Name Simon Peter FRANCIS Address Primrose Cottage Common Road East Tuddenham Norfolk NR20 3AH Date of birth 18/10/1964 Nationality British	

Section 3: Share Capital

Current details

>	Issued	Share	Capital
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This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.

Class of share
Ordinary A
Nominal value of each share £1.00

Number of shares issued

Amended details Class of share

Nominal value of each share

Number of shares issued

Aggregate Nominal Value of issued shares

Aggregate Nominal Value of issued shares

£1.00 Class of share

Ordinary B

Class of share

Nominal value of each share £1.00

Nominal value of each share

Number of shares issued

Number of shares issued

Aggregate Nominal Value of issued shares

Aggregate Nominal Value of issued shares

£1.00

> Total shares issued and value

If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.

Total number of shares issued

Total Nominal value of shares issued Total Nominal value of shares issued £2.00

Total number of shares issued

> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.

Company Number - 3942270

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Cur	rrent details	Amended details		Shares tra	ansferred
	Shareholder Name Caroline Anne FRANCIS	Name			
		Address			
	Address Primrose Cottage Common Road East Tuddenham			Shares tran Caroline A	sferred by nne FRANCIS
	Norfolk NR20 3AH	UK Postcode	_		
	Shares held Class Number Ordinary B 1	Shares held Class	Number	Class I	Number Date of transfer
			L	L L	
	Shareholder Name Mr Simon Peter FRANCIS	Name			
		Address			
	Address Primrose Cottage Common Road East Tuddenham			Shares tran Mr Simon P	sferred by eter FRANCIS
	Norfolk NR20 3AH	UK Postcode	_ ∟		
	Shares held Class Number Ordinary A 1	Shares held Class	Number		Number Date of transfer
		: <u>'</u>	· أ	<u> </u>	

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Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Other strate loiders.						
Shareholders details		Class and number of shares or amount of stock transferred (If appropriate)				
Name						
Address						
UK Postcode						
Name						
Address	·					
L						
UK Postcode						
Name						
Address						
UK Postcode						
Name						
Address						
		:				
UK.Postcode						



for the record -

363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below.
- If you want to change the made up date of this annual return, please complete 2 below.

1.	Declaration				
1. por	I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.				
	Signature			Date	
	(Director / Secretary)			15/03/	2004
	What to do now	oectegaly)		This date must not be of return date at 2 below	earlier than the
	Complete this page then sideclaration to the address			nnual Return and the	·
2.	Date of this return				
	This AR is made up to 8/3/2004	If you are m please give	•	s return up to an earli here	er date,
		- -	/ /		
	_	Note: The form	n must be de	elivered to CH within 28 da	ays of this date
3.	Date of next return		The second		
	If you wish to change your please give the new date h		a date e	arlier than 8th March	1 2005
			/ /	<u> </u>	
4.	Where to send this f	orm			
	Please return this form to:				
	Registrar of Companies Companies House Crown Way Cardiff CF14 3UZ	OR	E	or members of the Ha cchange service X 33050 Cardiff	iys Document
	Have you enclosed the fine reverse of the cheque?	ling fee with	the com	pany number writte	n on the
C	ontact Address				
Con nfo	do not have to give any companies House to contact your rmation that you give will be	ou if there is a visible to sea	a query or archers of	n the form. The conta f the public record.	•
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	ress			er if applicable	
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NORFOLK

Postcode