

REDCAR & CLEVELAND WOMEN'S AID LIMITED (A COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2004

CHARITY NO: 1088469

COMPANY NO: 3938731



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LEGAL AND ADMINISTRATIVE INFORMATION

Status

The organisation is a charitable company incorporated on 1st April 2000 and limited by guarantee.

The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Under those Articles, the members of the Management Committee are elected at the AGM to serve a period of three years, subject to ratification at each AGM.

Management Committee

(Company Chair and Trustee) Amanda Senior Sue Anderson (Company Director and Trustee) Liz Wright (Company Director and Trustee) Cath Simpson Trustee (Appointed June 2003) Paula Hammond Advisor (Appointed January 2004) Trustee (Appointed January 2004) Barbara Punshon Trustee (Appointed January 2004) Coucillor Valerie Halton Helen Dack Resigned March 2004 Wendy English Resigned April 2003

Company Secretary

Ingrid Salomonsen

Registered Office and Operation Address

Office 5, 2nd Floor, Craigton House, Redcar, TS10 1DL

Auditors

Horwath Clark Whitehill, Chartered Accountants & Registered Auditors Oakland House Victoria Road Hartlepool TS26 8DD

Bankers

H S B C Bank Plc 2 West Dyke Road Redcar Cleveland TS10 1EA

Report of the Directors for the year ended 31st March 2004

The Directors present their Report and the Financial Statements for the year ended 31st March 2004. The report also covers the Annual Report of the Management Committee.

Objectives as set out in the constitution:

To relieve distress and suffering experienced by women who have been gravely or persistently maltreated by their co-habitees, husbands or the fathers of their children and any children of such women and for the relief of other women and children in necessitous circumstances who are temporarily homeless.

Narrative Review

The organisation is now moving towards separate business functions, supported from a central core at Craigton House.

The financial and administrative systems ensure that there is a separate audit trail for each funding stream. In this way any accumulation of surplus or under spend can be reviewed during the financial year and - if appropriate used to further the aims of the organisation.

In this way the organisation has been able to set aside funding to support the Sexual Abuse Counselling Service for a pilot scheme. The research and needs assessment produced from this initial work has resulted in the police and local authorities recognising the need for this service and supporting the scheme in terms of direct and other charitable funding. The service is now fully funded from external sources for 2 years.

The organisation has now achieved external accreditation not just in terms of service standards but also for organisational and financial management from Supporting People and for its human resource policies from Investors In People.

The traditional funding raising route remains one of our long term priorities - raising money to support the service through volunteer fundraising, events, sponsorships and donations - as a result of hard work from staff and local people who support us, a new minibus was purchased.

The organisation considers that its activities should be managed in such a way to ensure that any surplus generated from activities is reinvested back to support the priorities of the charity as well as retaining a stable level of reserves to protect services to women and children and to give security to staff.

Our next priority, which may need us to contribute resources, will be to give a real focus to cross agency domestic violence services through the provision of a single service point providing health, legal and housing advice. RCWA has worked with the Redcar and Cleveland Domestic Violence Forum to look at the viability of such a service and are now involved in securing funding for such a service.

The organisation is committed to reviewing its governing and management structure during 2004/5 to check that it is properly organised to deal with any new initiatives.

Reserves policy

Designated reserves of £50,000 are held to cover redundancy, sickness and maternity pay. The general operating fund is sufficient to cover 3 months running costs should further funding not be obtained. We are aiming to achieve funding equal to expenditure on an annual basis to retain this level of reserve.

Risk management Policy

The management committee have reviewed the major risks to which the organisation is exposed, in particular those relating to the operations and the finance of the organisation. The committee have implemented a comprehensive risk management policy that is reviewed at each board meeting.

Report of the Directors for the year ended 31st March 2004

Responsibilities of the Directors

Company law requires the Directors to prepare Financial Statements for each financial year, which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date, and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those Financial Statements, the Directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Directors are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The Directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors and Members of the Management Committee

The directors and members of the management committee, who are trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31st March 2004 was 7.

Auditors

1/Senr

The Auditors, Horwath Clark Whitehill, will be proposed for reappointment in accordance with Section 385 of the Companies Act 1985.

This report has been prepared in accordance with the Statement of Recommended Practice (SORP) – "Accounting and Reporting by Charities" issued in October 2000 and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Approved by the Directors and the Management Committee on 14704 and signed on their behalf by:



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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDCAR AND

CLEVELAND WOMEN'S AID LIMITED

We have audited the financial statements of Redcar & Cleveland Women's Aid Limited for the year ended 31 March 2003 which comprise the Statement of Financial Activities, Income & Expenditure Account, the Balance Sheet, and the related notes set out on pages 7-13. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of the directors and auditors

The responsibilities of the directors, who are also the charity trustees under charity law, for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Directors' responsibilities on page 3.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the charitable company is not disclosed.

We read other information contained in the Directors' Report and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

Basis of opinion

We conduct our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practises Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations, which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance as to whether the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Unqualified opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the charitable company as at 31st March 2004 and of incoming resources and application of resources, including its income and expenditure, for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Mouth clark window

Horwath Clark Whitehill
Chartered Accountants and Registered Auditors

HARTLEPOOL

Date: 20 July 2004

REDCAR & CLEVELAND WOMEN'S AID LIMITED

Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2004

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2004 £	Total Funds 2003 £
Incoming resources					
Donations	. 2	-	1,808	1,808	1,719
Activities to further the charity's objects			437,184	437,184	297,785
Investment income and interest		4,995	-	4,995	3,133
Total Incoming Resources		4,995	438,992	443,987	302,637
Resources Expended					
Expenditure on Charitable Objects		-	333,302	333,302	164,699
Fundraising and Publicity		-	3,627	3,627	2,422
Support Costs Management and Administration		-	55,658 4,732	55,658 4,732	59,034 3,167
Management and Administration					
Total Resources Expended	4	-	397,319	397,319	229,322
Net movement in funds	5	4,995	41,673	46,668	73,315
Total funds at 1 April 2003		102,310	82,276	184,586	111,271
Total funds at 31 March 2004	13	107,305	123,949	231,254	184,586

The Statement of Financial Activities includes all gains and losses recognised in the year.

Balance Sheet as at 31st March 2004

	Notes		2004		2003
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Fixed Assets		£	£	£	£
Tangible Assets	9		45,145		25,158
Current Assets					
Debtors Cash at Bank and in hand	10	41,836 159,876		26,071 156,451	
		201,712		182,522	
Creditors: amounts falling due within one year	11	15,603		23,094	
Net Current Assets			186,109		159,428
Net Assets	12		231,254		184,586
Unrestricted Funds					
Designated Funds General Funds			50,000 57,305		50,000 52,310
			107,305		102,310
Restricted Funds			123,949		82,276
Total Funds	13		231,254		184,586

These accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002).

Approved by the directors and the management committee on 14 0 4 and signed on its behalf by:

The notes on pages 7 to 13 form part of these financial statements.

Notes to the Financial Statements for the year ended 31st March 2004

1. Accounting Policies

- a) The Financial Statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002), the Companies Act 1985 and follow the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice issued in October 2000.
- b) Fixed assets are stated at cost less depreciation.

Deprecation is calculated so as to write off the cost of assets over their estimated useful lives on a straight line basis as follows:-

Motor Vehicles	4 years
Fixtures and Fittings	2-4 years
Office Equipment	4 years
Playground	10 years

- c) Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when receivable. No amounts are included in the financial statements for services donated by volunteers.
- d) Grants, including grants for the purchase of fixed assets, are recognised in full in the Statement of Financial Activities in the year in which they are receivable.
- e) Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT, which cannot be recovered. Expenditure is allocated to an expense category consistent with the use of resources.

Fund-raising costs are those incurred in seeking voluntary contributions. Support costs are those costs incurred directly in support of expenditure on the objects of the company. Management and administration costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

- f) Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.
- g) Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- h) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure, which meets these criteria, is charged to the fund, together with a fair allocation of management and support costs.
- i) The charitable company makes contributions on behalf of its employees to a group stakeholder scheme. The charitable company's contributions to the schemes are charged as resources expended as they accrue.

2. Donations

	Unrestricted	Restricted	2004 Total	2003 Total
	£	£	£	£
General Donations	•	1,808	1,808	1,719

Notes to the Financial Statements for the year ended 31st March 2004

3. Incoming resources from activities to further the charity objects

	Unrestricted £	Restricted £	2004 Total £	2003 Total £
Redcar & Cleveland Borough C	Council -	23,000	23,000	11,500
Community Fund	-	20,000	20,000	48,238
Residents Charges	•	60,329	60,329	112,776
R&CBC Core Fund Grant	-	3,000	3,000	5,512
Henry Smith Trust	-	25,000	25,000	25,000
PIB Grant	-	43,000	43,000	10,928
Neighbourhood Renewal Fund	-	(19,935)	(19,935)	43,000
New Opportunities Fund		1,476	1,476	-
Supporting People Grant	-	130,683	130,683	•
Childrens Fund		40,000	40,000	•
Minibus Fund	-	2,401	2,401	1,181
Church Urban Fund	-	6,000	6,000	4,500
Children In Need	•	28,500	28,500	-
Langbaurgh Primary Care Trus	₹	5,000	5,000	-
Barclaycard		1,000	1,000	
Community Network Fund		3,000	3,000	•
The Rothley Trust		250 5,803	250 5.803	-
Community Investment Fund R&CBC-Community Safety Unit	•	5,000 5.000	5,000 5,000	-
Cleveland Police Authority	•	10,000	10,000	-
R&CBC Grant		810	,0,000 810	<u>.</u>
Local Network Fund		1.648	1,648	_
Play Area Grant		.,0-0	1,040	4,300
SHMG	-	33,690	33,690	12,696
Floating Support SHMG	•	17,651	17,651	9,543
Payphone/Laundry Receipts		2,117	2,117	1,996
Gift In Kind	-	6,000	6,000	4,000
DVF Fund	-	1,200	1,200	,
1 st Floor office Fund	-	95	95	
Other Income	•	466	466	2,615
Total Grants and Contracts		437,184	437,184	297,785
			===	====
4. Total resources expended	i			
		Restricted	2004 Total	2003 Total
Expenditure on Charitable Ob	jects	£	£	£
Staff Costs (note 6)		190,274	190,274	96,349
Volunteer Costs		1,513	1,513	· -
Training		4,707	4,707	3,229
Travei		7,564	7,564	5,512
Premises		38,014	38,014	23,493
Communications		2,436	2,436	2,065
Children's Activities		11,194	11,194	4,255
Other Admin Costs		20,562	20,562	8,180
Depreciation		12,330	12,330	4,728
Creche Support Costs		8,508	8,508	9,620
Consultancy		36,200	36,200	7,268
Total Resources Expended		333,302	333,302	164,699
			=====	====

Notes to the Financial Statements for the year ended 31st March 2004

4. Total resources expended (Contd)	Restricted £	2004 Total £	2003 Total £
Fundraising & Publicity	_	_	-
Staff Costs Consultancy	2,727 900	2,727 900	2,422
Total Resources Expended	3,627	3,627	2,422
Support Costs	Restricted £	2004 Total £	2003 Total £
Staff Costs (note 6) Volunteers Costs Training Travel Premises Communications Other Admin Costs Depreciation Consultancy	21,594 1,740 1,596 5,106 2,278 7,654 13,890 1,800	21,594 1,740 1,596 5,106 2,278 7,654 13,890 1,800	22,978 3,960 1,395 619 5,760 1,089 5,416 3,282 14,535
Total Resources Expended	55,658	55,658 	59,034
Management and Administration	Restricted £	2004 Total £	2003 Total £
AGM Costs Trustees Insurance Audit Fees Accountancy Management Committee Expenses Bank Charges Recruitment costs Training	611 368 1,750 689 245 250 407 442	611 368 1,750 689 245 250 407 442	194 358 1,250 974 228 163
Total Resources Expended	4,732	4,732	3,167
5. Net Incoming Resources for the year			
This is stated after charging: Auditors remuneration Depreciation		2004 £ 1,750 26,220	2003 £ 1,250 8,010
			-,

During the year, indemnity insurance was paid on behalf of the management committee of £368 (2003: £358). During the year travel expenses of £245(2003: £228) were reimbursed to one member of the management committee. No management committee member received any remuneration.

Notes to the Financial Statements for the year ended 31st March 2004

6. Staff Costs and Numbers Staff costs were as follows:	2004 £	2003 £
Salaries and Wages Social Security Costs Pension Costs Other Staff Costs	177,852 17,181 15,209 4,353	101,717 8,697 6,383 2,440
	214,595	119,327

No employee received emoluments of more than £50,000.

The average weekly number of employees during the year, calculated on the basis of full-time equivalents was as follows:-

	2004	2003
Care and Support Administration	6.5 2.5	5 2
		
	9	7

7. Taxation

The charitable company is exempt from corporation tax on its charitable activities.

8. Operating Lease Commitments

At 31 March 2004, the company had non-cancellable operating lease commitments as follows:

	2004 £	2003 £
Due 2-5 years	6,021	3,000

REDCAR & CLEVELAND WOMEN'S AID LIMITED

Notes to the Financial Statements for the year ended 31st March 2004

9. Tangible Fixed Assets	Office	Fixtures	Motor	
	Equipment	Fittings	Vehicles	Total
Cost	£	£	£	£
	.			
At 1 April 2003 Additions in year	21,883 3,351	65,843 15,858	15,928 27,268	103,654 46,477
Disposals during Year	-	-	(15,928)	(15,928)
44.04.88b. p000				404.000
At 31 March 2003	25,234	81,701	27,268	134,203
Depreciation				-
	45 800	47 504	4E 000	70 400
At 1 April 2003 Charge for the year	15,883 2,838	47,584 15,936	15,029 7,446	78,496 26,220
Depreciation on disposals	-		(15,658)	(15,658)
				
At 31 March 2004	18,721	63,520	6,817	89,058
				
Net book value				
At 31 March 2004	6,513	18,181	20,451	45,145

At 31 March 2003	6,000	18,259	899	25,158
10. Debtors			2004	2003
			£	£
Other debtors and prepayments			41,836	26,071
11. Creditors: amounts falling of	lue within one year		2004	2003
			£	£
Taxation and social security			5,081	2,881
Pension			1,919	
Other Creditors and Accruals			8,603	20,213
			15,603	23,094
				-

Notes to the Financial Statements for the year ended 31st March 2004

12. An	alvsis d	of net	assets	between	funds
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·		General Funds £	Designated Funds £	Restricted Funds £	Total Funds £
Tangible Fixed Assets Current Assets Current Liabilities		3,608 53,697	50,000	41,537 98,015 (15,603)	45,145 201,712 (<u>15,603)</u>
Net Assets at 31 March 2004		57,305	50,000	123,949	231,254
				====	====
13. Movements in fund	s				
	At 1 April 2003	Incoming Resources	Outgoing Resources	Transfer	At 31 March 2004
Restricted Funds:	£	£	£	£	£
Outreach Fund Henry Smith Fund	-	27,476 25,000	(27,793) (25,000)	3,337	3,020
Childwork Fund	2,563	66,666	(28,712)	•	40,517
Church Urban Fund	50	6,000	(6,050)	-	
Womens Support Funds	4 570	1,809	(452)	-	1,357
Play Area Fund Minibus Fund	1,572 8,740	2,401	(1,572)	(11,141)	•
School Uniform Fund	89	2,401	-	(11,141)	- 89
Playground Fund	7,456	_	(932)		6,524
DVF Events Fund	2,420	6,000	(4,786)	-	3,634
DVF Co Ordinator Fund	44,720	4,265	(30,499)	(12,837)	5,649
Floating Support Fund	375	17,651	(14,998)	(2,640)	388
SACS Fund	•	5,000 7,053	(80) (2 578)	(4,920)	2.475
Play Surface Fund One Stop Shop Fund	-	7,053 10,000	(3,578)	(500)	3,475
Education Packs	-	5,000	(9,500) (4,550)	(450)	-
Local Network Fund		3,482	(2,514)	(400)	968
Childrens Xmas Fund	_	809	(809)	-	
General Operating Fund	14,291	250,380	(235,494)	29,151	58,328
Total Restricted Funds	82,276	438,992	(397,319)	-	123,949
					
Unrestricted Funds	At 1 April 2003	Incoming Resources	Outgoing Resources	Transfers	At 31 March 2004
	£	£	£	£	£
Designated Funds:					00.000
Redundancy	30,000	-	-	-	30,000
Sickness/Maternity General Reserves	20,000 52,310	4,995	-	-	20,000 57,305
Central Nedel 169					
Total Unrestricted	102,310	4,995	-		107,305
Total Funds	184,586	443,987	(397,319)	•	231,254

Notes to the Financial Statements for the year ended 31st March 2004

13. Movement in funds continued

Purposes of Restricted Funds

The main areas of restricted funding in the year were:

- a) Funding from Supporting People to cover general counselling and support costs.
- b) Funding from Redcar & Cleveland Borough Council to cover core costs.
- c) Funding from the Henry Smith Foundation towards core costs and the salary of a support worker.
- d) Funding from Children In Need towards the salary of a Child Care Co-ordinator plus on costs.
- E) Funding from the Legal Services Commission (PIB Grant) and the Neighbourhood Renewal Fund to cover the Domestic Violence Co-ordinator post with outreach support for 3 years.

Purposes of Designated Funds

Funds are retained to meet the cost of redundancy, sickness and maternity pay for staff should the need arise.

Transfers of Funds

The transfer of funds from the Outreach Fund, DVF Co-ordinator fund, Floating Support Fund, SACS Fund, Education packs Fund and the One Stop Shop Fund into the General Operating Fund are for management fees incurred.

A new minibus has now been purchased and the balance on this fund has been transferred to the General Operating Fund.