

**Talkington Bates Limited**  
(the "Company")

Company No:  
03937653

Companies Act 2006

**Written Resolution of the Members**  
(Proposed by the Directors)

In accordance with Section 642 to 644 of the Companies Act 2006, the board of directors propose that the resolution set out below be submitted to the eligible members of the Company as a written resolution and passed as a special resolution (the "Resolution").

**Special Resolution**

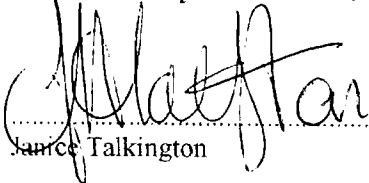
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1. THAT the company's Articles of Association be amended to reflect a higher commitment to people and the plant in line with B Corp recommendations and for the said amended Articles of Association to be adopted as the Articles of Association of the Company in substitution for and to the exclusion of the existing Articles of Association.

We being the eligible members of the Company hereby signify our irrevocable agreement to the Resolution in accordance with the acceptance procedure set out below.

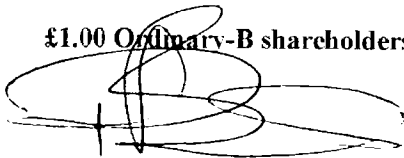
The Members:

**£1.00 Ordinary-A shareholders**

  
.....  
Maurice Talkington

17 / 11 / 2023  
Date of signature: .....

**£1.00 Ordinary-B shareholders**

  
.....  
Paul Bates

17 / 11 / 2023  
Date of signature: .....

**Talkington Bates Limited**  
(the "Company")

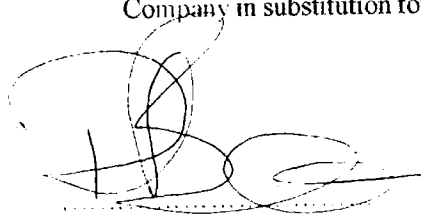
Company No:  
03937653

**The Companies Act 2006**

On the 17 November 2023 the following Written Resolution (such resolution being passed as a special resolution) was approved by the eligible members pursuant to sections 642 to 644 of the Companies Act 2006:

Special Resolution

1. THAT the company's Articles of Association be amended to reflect a higher commitment to people and the planet in line with B Corp recommendations and for the said amended Articles of Association to be adopted as the Articles of Association of the Company in substitution for and to the exclusion of the existing Articles of Association.

A handwritten signature in black ink, appearing to be 'J. Bates', written over a horizontal dotted line.

Chairman