

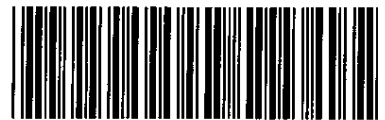
Hollingsworth and Vose Company (U.K.) Limited

Financial Statements

for the year ended 31 December 2021

Registered Number: 01664523

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Contents page

Strategic report for the year ended 31 December 2021	Pages 1-2
Directors' report for the year ended 31 December 2021	Pages 3-5
Independent Auditors' report to the members of Hollingsworth and Vose Company (U.K.) Limited	Pages 6-7
Consolidated profit and loss account for the year ended 31 December 2021	Page 8
Consolidated statement of comprehensive income for the year ended 31 December 2021	Page 8
Consolidated balance Sheet as at 31 December 2021	Page 9
Company balance Sheet as at 31 December 2021	Page 10
Consolidated statement of changes in equity for the year ended 31 December 2021	Page 11
Company statement of changes in equity for the year ended 31 December 2021	Page 11
Consolidated statement of cash flows for the year ended 31 December 2021	Page 12
Notes to the financial statements for the year ended 31 December 2021	Pages 13-38

Strategic report for the year ended 31 December 2021

The directors of Hollingsworth and Vose Company (U.K.) Limited present their Strategic report on the Group for the year ended 31 December 2021.

Principal activities

The principal activities of the Group continue to be the manufacture, conversion and sale of speciality technical papers and synthetic nonwovens for use in engine filtration systems, high efficiency glass and battery separator applications and air filtration media.

Business review and future developments

2021 was another year of strong sales and earnings for Healthcare products primarily due to the Covid 19 Pandemic. Battery volumes also remained strong, despite a global reduction in new car sales due to semi-conductor shortages. After market battery sales appear to have been a key driving factor behind this demand. Global shortages of raw materials driven from supply chains affected demand resulting in escalating prices. Towards the end of the year, the Parent Company commissioned a new production line in Germany with the planned transfer of a sizable share of existing lightweight automotive volume.

2022 started much the same way as the second half of 2021, but supply chain and energy supply issues have worsened by the Ukraine/Russia conflict, resulting in significant inflation globally. Surcharges and/or price increases have been incurred and also passed on to mitigate costs where possible. Backfilling the transferred volume to Germany is a strategic task for the foreseeable future. All these issues will likely last for the rest of 2022, but growth remains strong for many of our products.

Net assets increased to £34,083,000 from £30,609,000 resulting from an increase in current assets and a decrease in the pension liability.

Results

The profit for the financial year amounted to £6,892,000 (2020: profit £9,216,000).

Risks and uncertainties

The management of the business and the execution of the Group's strategy are subject to a number of risks. Risks and uncertainties for the Group that would affect the delivery of a well defined strategy include ongoing supply chain issues exacerbated by the Ukrain conflict, unforeseen competitive pressure from emerging market providers, unforeseen technical production problems, significant changes to sales and major input prices (although these are usually agreed in advance for periods of 6-24 months), significant energy price increases (although these are agreed on a rolling two to three year basis), aligned product development in relation to market requirements and the ability to hire and retain qualified staff in Technical Functions.

The Group maintains a mixture of short and long-term debt with banks and Group companies to fund its operations. This is designed to ensure that the business has sufficient resource to fund working capital requirements and capital investment plans. As a result of Parent and Group funding commitments and undertakings, it is not considered that the Group is subject to any liquidity risk presently or in the future.

Failure to comply with legal obligations or regulatory frameworks in the markets in which the Group operates could result in financial penalties, the inability to fulfil contracts and/or reputational damage. The Group's legal and tax functions work closely with the business to identify and mitigate legal and regulatory risk using both internal resources and external advisors where specialist advice is needed.

The board of directors and management developed a strategy to mitigate the ongoing risks of Brexit, which at this point in time has proven effective. Increased inventory levels have been approved and continue to protect the company from potentially extended supply chain times. We work closely with European customers and supply chain partners in order to ensure the business continues to develop as strategy requires. Due to the nature of our products and the pandemic we have yet to see any reductions in volumes as a result of Brexit.

Strategic report for the year ended 31 December 2021 (continued)

Key performance indicators

The Group assesses its performance using a number of measures, the key financial measures being gross profit to sales, and operating profit to sales.

	2021	2020
Gross profit to sales	26%	28%
Operating profit to sales	14%	19%
Number of headcount (includes employed and agency staff)	250	256
Male	89%	90%
Female	11%	10%
UK citizen by birth	81%	81%
Non-UK citizen by birth	19%	19%
Number of lost time health & safety incidents	2 incidents	3 incidents

The movement in gross profit to sales is mainly due to the increase in cost of sales. The movement in operating profit to sales is due to the increase in cost of sales, the increase in administrative expenses and the increase in operating expenses. Headcount KPI's are relatively static, whilst health & safety incidents have fallen.

Shareholder engagement

The directors believe, both individually and together, that they have acted in the way they consider, in good faith, would be most likely to promote the success of the Group for the benefit of its members as a whole (having regard to the stakeholders and matters set out in s172(1)(a-f) of the Act) in the decisions taken during the year ended 31 December 2021. The Group maintains an extensive range of policies to underpin and support its Code of Ethics and Core Values Statement, both of which all employees and officers are expected to comply with and decisions are taken in the context of this framework of control. These policies are set, reviewed and maintained in order to promote the long terms success of the business and also to protect the interests of all stakeholders.

That is particularly the case for important strategic decisions such as the approvals of (1) our budget for the year 2022 and the strategic plan for subsequent years, (2) appropriate Investments confirming the Group's commitment to meet our customer needs as they develop over time, as well as (3) the Group's re-affirmed commitment to the environment, by a comprehensive sustainable approach to making business and particularly with the setting of ambitious sustainability strategy and carbon reduction targets. The directors make decisions based on a framework of long term goals set by its Parent Company and decisions are taken in observance of our core values in order to ensure that stakeholder interests are protected and value is added to the business.

The board of directors generally meet approximately 4 times a year, out of which one meeting focuses mostly on the approval of the Annual Report of the preceding year while another meeting, held in the last quarter of the year, discusses the Group's strategic plan as well as the Group's budget for the coming year.

Ad-hoc informal meetings involving some of the directors also take place. Directors of the Group in principle meet at least once a month either physically or via teleconference. In addition to the approval of the Annual Report as well as the budget for the following year, all major decisions having a potential impact on the long-term strategy of the Group are discussed at board meetings where these are finally decided upon. Directors ensure that decisions made are in line with their legal obligations and account for the long term interests of all stakeholders and partners. The Group's positioning as a responsible and environment-friendly organisation is central to its long-term strategy and the impact that it has on all our stakeholders (employees, customers, suppliers and shareholders). Further, the Groups headline logo and tagline - "Advanced Materials for a Cleaner World" - is integral to everything the Group represents to stakeholders, both internal and external.

By order of the board



E Swain

Company Secretary

Date: 21/9/22

Directors' report for the year ended 31 December 2021

The directors present their report and the audited Financial statements of the Company and the Group for the year ended 31 December 2021.

Directors

The directors who served during the year ended 31 December 2021, and up to the date of signing the Financial statements are as follows:

J Hofstetter

J Madej - resigned 1 December 2021

P Tropper - appointed 22 April 2022

None of the directors have qualifying third party indemnity insurance, either during the year or at the date of approval of the financial statements (2020: None).

Dividends

A dividend of £5,000,000 (2020: £7,500,000) was paid during the year, and the directors recommend a final dividend of £Nil (2020: £Nil).

Research & development

The research & development expenditure incurred during the year amounted to £495,000 (2020: £473,000). The expenditure includes new product development, technical improvements and support for speciality technical paper and synthetic nonwovens.

Financial risk management objectives and policies

In carrying out its activities, the Group has limited the use of financial instruments to a minimal level. Short-term funding is by overdraft and excess cash balances are invested in short-term deposit accounts with Group undertaking companies until required.

The Group use commodities in its manufacturing process and is significantly affected by fluctuations in raw material prices. The risk of increases in these prices affecting margins is minimised by an active purchasing organisation that secures the best available prices for raw materials and products for resale.

Credit risk is minimised by a structured central credit activity that assesses customers for ability to pay, sets suitable credit limits and oversee the entire debtors' ledger as well as using credit insurance arranged by Group undertaking companies. Day to day management of debtors is carried out by specialised staff to maintain regular contact with the customer from the point of ordering to the receipt of payment.

The liquidity and cash flow impact of management decisions are regulated at the highest level within the Group and form an integral part of the planning process.

Future developments

An indication of the likely future developments of the business is included in the Strategic report on page 1.

Stakeholder engagement

The Group promotes active engagement with all stakeholders, both internal and external. When it comes to the interests of the Group's employees, we aim to be a socially responsible employer in our approach to remuneration and benefits. Likewise, the health, safety and well-being of our employees is one of our primary considerations in the way we do business. Another important aspect in the overall Corporate Governance framework in the Group consists of local lead teams who are specifically responsible for maintenance of the Group's core values, ethics and policies throughout our locations. New and modified policies are communicated and re-validated with all employees and the directors place great importance upon employee engagement and involvement at all levels of decision making. The Group also provides in-depth training with regards to whistle-blower protection, along with Anti-Bribery and Corruption.

Finally, with the assistance of our centralised corporate department, we continue to place emphasis on developing stronger ties with our supplier base and making sure that we have multi-sourcing possibilities for our strategic materials. This continues to enhance our capacity to optimise manufacturing and delivery times to our customers.

As the Group's directors, our intention is to behave responsibly towards all stakeholders and ensure that management operate the business in a responsible manner, operating within the high standards of business conduct and good governance expected for a business such as ours and in doing so, will contribute to the delivery of our budget and long term strategic goals and stakeholder requirements.

Directors' report for the year ended 31 December 2021 (continued)**Streamlined energy and carbon reporting ("SECR")**

The SECR disclosure presents our carbon footprint within the United Kingdom across Scope 1, 2 emissions. It contains an appropriate intensity metric, the total energy use of electricity, gas and transport fuel, and a summary of energy efficiency actions taken during the financial year.

	Year to 31 December 2021
Energy consumption used to calculate emissions (kWh)	43,246,607
Emissions from combustion of gas (Scope 1) tCO ₂ e	6,307
Emissions from combustion of fuel for transport purposes (Scope 1) tCO ₂ e	58
Emissions from purchased electricity (Scope 2, location-based) tCO ₂ e	1,824
Emissions from purchased electricity (Scope 2, market-based) tCO ₂ e	Nil
Total gross tCO ₂ e based on above (location-based)	8,189
Total gross tCO ₂ e based on above (market-based)	6,365
Intensity ratio (tCO ₂ e/Tonnes of production) (location-based)	0.90727
Intensity ratio (tCO ₂ e/Tonnes of production) (market-based)	1.41805

Energy efficiency action summary

Year to 31 December 2021

Hollingsworth & Vose Limited continues to achieve direct savings in energy and associated carbon emissions, through operational and technological improvements, including:

- * Our energy consumption is constantly monitored at H&V.
- * We have made significant savings and produce each tonne more efficiently
- * Our annual tonnage has increased by around 40% over the last two years so the overall site emissions have gone up significantly even though we are producing very efficiently.
- * Slitting heating converted to Electric Targeted smaller electric heaters directed at the operator.
- * Couch Pit Agitator level control optimisation
- * PM2 Doctoring upgrade. Cylinders 1-14 have new holders and new cleaning pads fitted enabling a good heat transfer saving significant quantities of steam.
- * Beaterhouse heating upgrade converted to Electric Targeted smaller electric heaters directed at the operator.

Methodology notes

Reporting year	1 January 2021 - 31 December 2021
Boundary (consolidation approach)	Operational approach
Alignment with financial reporting	SECR disclosure has been prepared in line with the Hollingsworth & Vose Limited annual accounts made up to 31 December 2021
Reporting method	GHG Emissions reporting are in line with the Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard
Emissions factor source	DEFRA, 2021 for all emissions factors https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2021
Conversion factor source	Federal Register EPA for natural gas and gasoline (petrol) https://www.ecfr.gov/cgi-bin/text-idx?SID=ae265d7d6f98ec8640b9793a3f6&mc=true&node=pt40.23.98&garn=div5#pp40.23.98.138.1 EPA GHG Emission Factors Hub for natural gas and gasoline (petrol) https://www.epa.gov/climateleadership/centre-corporate-climate-leadership-gng-emission-factors-hub
Calculation method	Activity Data x Emission Factor = GHG emissions Activity Data x Conversion Factor = kWh consumption
Other relevant information on calculation	Transport data was calculated from mileage and litres. Mileage converted to litres using DEFRA 'UK Government GHG Conversion Factors for 2021' which was then converted to kWh using the method above
Dual reporting approach	Dual reporting allows us to compare our purchasing decision (market based approach - green electricity) to the overall GHG-intensity of the grid (location based approach - grid electricity).
Amount of renewable electricity (kWh) imported from the grid and backed by REGO	8,590,608 kWh
Information on renewable electricity	The renewable electricity supplied to Hollingsworth & Vose Limited by Orsted during the contract period 1 January until 28 February, then from Total from 1 March until 21 November, and by Drax from 21 November until 31 December 2021 was generated from 100% renewable sources. It is fully backed by Renewable Energy Guarantees of Origin (REGOs). Using the GHG Protocol Corporate Standards' market-based approach the above enables us to report "0" emissions under Scope 2.
Reason for the intensity measurement choice	Based on the nature of our business, as well as following the recommendations of the SECR legislation, we chose the following intensity metric: tonnes of production, that reflects the growth in our business performance. This metric shows great transparency expressing the business's annual emissions in relation to quantifiable factors.
Rounding	Due to rounding, there might be a minor difference compared to the actual GHG emissions (c. more than 1%)

The Group was exempt in 2020 so has not disclosed any comparable figures.

Directors' report for the year ended 31 December 2021 (continued)

Compliance laws and regulations

(I) Taxation

The Group regularly reviews its compliance with tax regulation and has processes in place which highlight any errors or omissions, as well as ensuring all deadlines are met for filing and payment of tax liabilities. The Group employs a specialist firm to ensure commitments are fully met and these advisors frequently audit our processes to ensure that they would be judged as legal and reasonable by the tax authorities. In addition, the Group's payroll and accounting staff are formally trained as and when regulations are modified or expanded.

(II) Human Resources

The Group has processes and policies which ensure compliance with employment laws and regulations. This includes, but is not limited to, equal opportunities, anti-discrimination legislation, data security, bullying and harassment, as well as national minimum wage regulations - in order to ensure the fair treatment of all our stakeholders. National minimum wage checks are undertaken for all employee's starting salaries and monitored thereafter. Any issues or conflicts which arise or represent a potential risk are subject to review and consultation with our legal specialists. In addition, human resources staff regularly attend legal update courses to further ensure compliance.

(III) Health, Safety and Environment

The safety of all stakeholders is of paramount importance to all Hollingsworth & Vose group companies. We employ an external third party to maintain our legal register of health, safety and environment regulations and obligations. In addition we have achieved accreditation for ISO 45001 and 14001 and we are subject to external audit. External agencies undertake yearly inspections to ensure that we are compliant with engineering and electrical regulations.

Health and safety at work

Health and safety remains a core value to the Group and we continue to employ the best practice and benchmark our business. The Wincombe site maintained its ISO 14001 and ISO 45001 certification.

Environment

The Group operates within all relevant environmental legislation.

Post Balance Sheet Events

The Ukraine conflict could have a significant effect on the performance of the business in terms of supply chain issues and energy prices. However, the Directors and Senior Management are keeping these risks under constant review in order to mitigate their effect upon future financial performance.

Statement of directors' responsibilities in respect of the financial statements

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the Group and Company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law).

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and Company and of the profit or loss of the Group and Company for that year. In preparing the financial statements, the directors are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) state whether applicable United Kingdom Accounting Standards, comprising FRS102, have been followed, subject to any material departures disclosed and explained in the financial statements;
- (c) make judgements and accounting estimates that are reasonable and prudent; and
- (d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and Company will continue in business.

The directors are also responsible for safeguarding the assets of the Group and Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Group's and Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and Company and enable them to ensure that the financial statements comply with the Companies Act 2006.

Directors' confirmations

In the case of each director in office at the date the Directors' Report is approved:

- (a) so far as the director is aware, there is no relevant audit information of which the Group and Company's auditors are unaware; and
- (b) they have taken all the steps that they ought to have taken as a director in order to make themselves aware of any relevant audit information and to establish that the Group and Company's auditors are aware of that information.

Independent auditors

The auditors, PricewaterhouseCoopers LLP, have indicated their willingness to continue in office and a resolution concerning the re-appointment will be proposed.

By order of the board



E Swain

Company Secretary

Date: 21/9/22

Independent auditors' report to the members of Hollingsworth and Vose Company (U.K.) Limited

Report on the audit of the financial statements

Opinion

In our opinion, Hollingsworth and Vose Company (U.K.) Limited's group financial statements and company financial statements (the "financial statements"):

- give a true and fair view of the state of the group's and of the company's affairs as at 31 December 2021 and of the group's profit and the group's cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and applicable law); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements, included within the 'Financial Statements' (the "Annual Report"), which comprise the Consolidated and Company balance Sheets as at 31 December 2021; the Consolidated profit and loss account, the Consolidated statement of comprehensive income, the Consolidated statement of cash flows, the Consolidated and Company statement of changes in equity for the year then ended; and the notes to the financial statements, which include a description of the significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remained independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the group's and the company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Reporting on other information

The other information comprises all the information in the Annual Report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

With respect to the Strategic report and Directors' report, we also considered whether the disclosures required by the UK Companies Act 2006 have been included.

Based on our work undertaken in the course of the audit, the Companies Act 2006 requires us also to report certain opinions and matters as described below.

Strategic Report and Directors' Report

In our opinion, based on the work undertaken in the course of the audit, the information given in the Strategic Report and Directors' Report for the year ended 31 December 2021 is consistent with the financial statements and has been prepared in accordance with applicable legal requirements.

In light of the knowledge and understanding of the group and company and their environment obtained in the course of the audit, we did not identify any material misstatements in the Strategic Report and Directors' Report.

Independent auditors' report to the members of Hollingsworth and Vose Company (U.K.) Limited (continued)

Responsibilities for the financial statements and the audit

Responsibilities of the directors for the financial statements

As explained more fully in the Statement of directors' responsibilities in respect of the financial statements, the directors are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The directors are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the group and industry, we identified that the principal risks of non-compliance with laws and regulations related to health and safety legislation, environmental legislation and employment legislation, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as taxation legislation and the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the posting of inappropriate journal entries to manipulate financial results and potential management bias in accounting estimates. Audit procedures performed by the engagement team included:

- Obtaining an understanding of the legal and regulatory frameworks that are applicable to the company as outlined in the above paragraph;
- Review of legal expense accounts and board minutes for indications of non-compliance with laws and regulations;
- Obtaining an understanding of the internal control environment in relation to journal entries, and substantive testing of manual journals that meet our defined risk criteria; and
- Reviewing accounting estimates for bias and validating the support behind the assumptions and judgements made by management including challenging against possible alternatives.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of this report

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Other required reporting

Companies Act 2006 exception reporting

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not obtained all the information and explanations we require for our audit; or
- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- certain disclosures of directors' remuneration specified by law are not made; or
- the company financial statements are not in agreement with the accounting records and returns

We have no exceptions to report arising from this responsibility.



Matthew Walker (Senior Statutory Auditor)
for and on behalf of PricewaterhouseCoopers LLP
Chartered Accountants and Statutory Auditors
Birmingham

Date: 21 September 2022

Financial statements for the year ended 31 December 2021

Consolidated profit and loss account for the year ended 31 December 2021

	Note	2021 £000	2020 £000
Turnover	5	61,890	61,089
Cost of sales		(45,744)	(43,921)
Gross profit		<u>16,146</u>	<u>17,168</u>
Distribution costs		(1,223)	(1,108)
Administrative expenses		(5,532)	(4,653)
Other operating (expenses)/income		(717)	339
Operating profit	6	<u>8,674</u>	<u>11,746</u>
Interest payable and similar expenses	8	<u>(98)</u>	<u>(214)</u>
Interest payable	8	<u>(98)</u>	<u>(214)</u>
Profit before taxation		8,576	11,532
Tax on profit	9	(1,684)	(2,316)
Profit for the financial year		<u><u>6,892</u></u>	<u><u>9,216</u></u>

Consolidated statement of comprehensive income for the year ended 31 December 2021

	Note	2021 £000	2020 £000
Profit for the financial year		<u>6,892</u>	<u>9,216</u>
Other comprehensive income:			
Remeasurements of net defined benefit obligation	17	1,651	1,467
Movement on current tax relating to pension scheme	9	-	-
Movement on deferred tax relating to pension scheme	9	(69)	(135)
Total tax on other comprehensive income	9	<u>(69)</u>	<u>(135)</u>
Other comprehensive income for the year, net of tax		<u>1,582</u>	<u>1,332</u>
Total comprehensive income for the year		<u><u>8,474</u></u>	<u><u>10,548</u></u>

Financial statements for the year ended 31 December 2021

Consolidated balance sheet as at 31 December 2021

	Note	2021 £000	2020 £000
Fixed assets			
Intangible assets	10	1,681	1,276
Tangible assets	11	<u>11,954</u>	<u>11,355</u>
		13,635	12,631
Current assets			
Inventories	13	11,345	6,315
Debtors	14	<u>27,019</u>	<u>28,543</u>
		38,364	34,858
Creditors: amounts falling due within one year	15	(12,851)	(11,521)
Net current assets		<u>25,513</u>	<u>23,337</u>
Total assets less current liabilities		39,148	35,968
Creditors: amounts falling due after more than one year	16	(922)	-
Post-employment benefits	17	(3,060)	(5,222)
Provisions for liabilities	18	(1,083)	(137)
NET ASSETS		<u><u>34,083</u></u>	<u><u>30,609</u></u>
CAPITAL AND RESERVES			
Called up share capital	20	11,154	11,154
Capital redemption reserve		1,434	1,434
Capital contribution		210	210
Merger reserve		(1,500)	(1,500)
Retained earnings		<u>22,785</u>	<u>19,311</u>
TOTAL EQUITY		<u><u>34,083</u></u>	<u><u>30,609</u></u>

The notes on pages 13 to 38 are an integral part of these Financial statements.

The Financial statements on pages 8 to 38 were authorised for issue by the board of directors and were signed on its behalf.



Director : J Hofstetter

Hollingsworth and Vose Company (U.K.) Limited

Registered no. 01664523

Date: 21/9/22

Hollingsworth and Vose Company (U.K.) Limited

Financial statements for the year ended 31 December 2021

Company balance sheet as at 31 December 2021

	Note	2021 £000	2020 £000
Fixed assets			
Investments	12	<u>14,364</u>	<u>14,364</u>
		14,364	14,364
Total assets less current liabilities		14,364	14,364
NET ASSETS		<u>14,364</u>	<u>14,364</u>
CAPITAL AND RESERVES			
Called up share capital	20	11,154	11,154
Capital contribution		210	210
Retained earnings		<u>3,000</u>	<u>3,000</u>
TOTAL EQUITY		<u>14,364</u>	<u>14,364</u>

The notes on pages 13 to 38 are an integral part of these Financial statements.

The Group has elected to take the exemption under section 408 of the Companies Act 2006 from presenting the Parent Company profit and loss account.

The Parent Company's results for the financial year is £Nil (2020: £Nil).

The Financial statements on pages 8 to 38 were authorised for issue by the board of directors and were signed on its behalf.



Director : J Hofstetter

Hollingsworth and Vose Company (U.K.) Limited

Registered no. 01664523

Date: 21/9/22.....

Financial statements for the year ended 31 December 2021

Consolidated statement of changes in equity for the year ended 31 December 2021

	Called up share Capital £000	Capital redemption reserve (a) £000	Capital contribution (b) £000	Merger reserve (c) £000	Retained earnings £000	Total equity £000
Balance as at 1 January 2020	11,154	1,434	210	(1,500)	16,263	27,561
Profit for the year	-	-	-	-	9,216	9,216
Other comprehensive income	-	-	-	-	1,332	1,332
Total comprehensive income	-	-	-	-	10,548	10,548
Dividends	-	-	-	-	(7,500)	(7,500)
Total transactions	-	-	-	-	(7,500)	(7,500)
Balance as at 31 December 2020	11,154	1,434	210	(1,500)	19,311	30,609
Balance as at 1 January 2021	11,154	1,434	210	(1,500)	19,311	30,609
Profit for the year	-	-	-	-	6,892	6,892
Other comprehensive income	-	-	-	-	1,582	1,582
Total comprehensive income	-	-	-	-	8,474	8,474
Dividends	-	-	-	-	(5,000)	(5,000)
Total transactions	-	-	-	-	(5,000)	(5,000)
Balance as at 31 December 2021	11,154	1,434	210	(1,500)	22,785	34,083

Notes:

(a) The company purchased its own shares out of distributable profits and so to maintain the capital of the company the nominal value of the shares cancelled is treated as a non-distributable capital redemption reserve.

(b) The capital contribution relates to an equity injection from the company's parent company and is classified as a separate non distributable reserve.

(c) Merger reserve represents the excess of new shares issued in exchange for the issued share capital and the balance of profit and loss account of Hollingsworth & Vose Air Filtration Limited, pursuant to the acquisition.

Company statement of changes in equity for the year ended 31 December 2021

	Called up share Capital £000	Capital contribution £000	Retained earnings £000	Total equity £000
Balance as at 1 January 2020	11,154	210	3,000	14,364
Profit for the financial year	-	-	7,500	7,500
Dividends	-	-	(7,500)	(7,500)
Balance as at 31 December 2020	11,154	210	3,000	14,364
Balance as at 1 January 2021	11,154	210	3,000	14,364
Profit for the financial year	-	-	5,000	5,000
Dividends	-	-	(5,000)	(5,000)
Balance as at 31 December 2021	11,154	210	3,000	14,364

Financial statements for the year ended 31 December 2021

Consolidated statement of cash flows for the year ended 31 December 2021

	Note	2021 £000	2020 £000
Net cash from operating activities	21	9,972	11,173
Taxation paid		(2,534)	(2,550)
Net cash generated from operating activities		7,438	8,623
Cash flow from investing activities			
Purchase of intangible assets		(515)	(482)
Purchase of tangible assets		(1,904)	(569)
Proceeds from disposals of tangible assets		7	-
Net cash used in investing activities		(2,412)	(1,051)
Cash flow from financing activities			
Interest paid on intercompany loans		(26)	(72)
Dividends paid		(5,000)	(7,500)
Net cash used in financing activities		(5,026)	(7,572)
Net increase in cash and cash equivalents		-	-

Notes to the financial statements for the year ended 31 December 2021

1. General information

Hollingsworth and Vose Company (U.K.) Limited ('the Company') and its subsidiaries (together "the Group") manufactures, converts and sells speciality technical papers and synthetic nonwovens for use in engine filtration systems, high efficiency glass and battery separator applications and air filtration media. The Company is a private company limited by shares, and is incorporated and registered in the United Kingdom. The address of its registered office is Postlip Mills, Winchcombe, Cheltenham, Gloucestershire, GL54 5BB.

2. Statement of compliance

The Group and individual financial statements of Hollingsworth and Vose Company (U.K.) Limited have been prepared in compliance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland" ("FRS 102") and the Companies Act 2006.

3. Summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation

These financial statements are prepared on a going concern basis, under the historical cost convention, as modified by the recognition of certain financial assets and liabilities measured at fair value.

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group and Company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 4.

The Company has taken advantage of the exemption in section 408 of the Companies Act from presenting its individual profit and loss account.

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(b) Going concern

The Group meets its day-to-day working capital requirements through its bank facilities which are in place through a centralised cash pooling arrangement operated by the Group's parent company, Hollingsworth and Vose Company. The current economic conditions continue to create uncertainty over (a) the level of demand for the Group's products; and (b) the availability of bank finance for the foreseeable future. The Group's forecasts and projections, taking account of reasonably possible changes in trading performance, show that the Group should be able to operate within the level of its current facilities.

The Group expects to remain cash generative during the next year, despite the aforementioned supply chain issues and Ukraine conflict. After making enquiries, including of the financial performance, cash flow forecasts and available financing at a group Hollingsworth and Vose Company level, the directors have a reasonable expectation for the Group to weather the impact of these negative factors. The directors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. The Group therefore continues to adopt the going concern basis in preparing its financial statements.

(c) Exemptions for qualifying entities under FRS102

FRS102 allows a qualifying entity certain disclosure exemptions.

The Company has taken advantage of the exemption from preparing a Company statement of cash flows, under FRS102 paragraph 1.12(b), on the basis that it is a qualifying entity and the consolidated cash flows, included in these financial statements, includes the Company's cash flows.

(d) Basis of consolidation

The Group financial statements consolidate the financial statements of Hollingsworth and Vose Company (U.K.) Limited and its subsidiary undertakings drawn up to 31 December each year. The Parent Company has taken advantage of section 408 of the Companies Act 2006 and has not included its own profit and loss account in these financial statements. The Parent Company's profit for the financial year was £5,000,000 (2020: £7,500,000).

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(e) Foreign currency

(i) Functional and presentation currency

The Group and Company's functional and presentation currency is the pound sterling.

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rate at the dates of the transactions.

At each year end, foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Profit and loss account except when deferred in Other comprehensive income as qualifying cash flow hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Profit and loss account within 'Finance (expense)/income'. All other foreign exchange gains and losses are presented in the Profit and loss account within 'Turnover', 'Cost of sales' or 'Other operating charges'.

(f) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable and represents the amount receivable for goods supplied or services rendered, net of returns, discounts and rebates allowed by the Group and value added taxes.

The Group bases its estimate of returns on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Where the consideration receivable in cash or cash equivalents is deferred, and the arrangement constitutes a financial transaction, the fair value of the consideration is measured as the present value of all future receipts using the imputed rate of interest.

The Group recognises revenue when (a) the significant risks and rewards of ownership have been transferred to the buyer; (b) the Group retains no continuing involvement or control over the goods; (c) the amount of revenue can be measured reliably; (d) it is probable that future economic benefits will flow to the entity; and (e) when a specific criteria relating to each of the Group's sales channels have been met.

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(g) Exceptional items

The Group classifies charges or credits that have material impact on the Group's financial results as 'exceptional items'. These are disclosed separately to provide further understanding of the financial performance of the Group.

(h) Employee benefits

The Group provides a range of benefits to employees, including annual bonus arrangements, paid holiday arrangements, and defined benefit and defined contribution pension plans.

(i) Short-term benefits

Short-term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the year in which the service is received.

(ii) Annual bonus plan

The Group operates an annual bonus plan for employees. An expense is recognised in the Profit and loss account when the Group has a legal or constructive obligation to make payments under the plan as a result of past events and a reliable estimate of the obligation can be made.

(iii) Defined benefit pension plan

The Group operates a defined benefit pension plan, which was closed to all members on 31 July 2016. A defined benefit plan defines the pension benefit that the employee will receive on retirement, usually dependent upon several factors including age, length of service and remuneration. A defined benefit plan is a pension plan that is not a defined contribution plan.

The liability recognised in the Balance sheet in respect of the defined benefit plan is the present value of the defined benefit obligation at the end of the reporting date less the fair value of the plan assets at the reporting date.

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(h) Employee benefits (continued)

(iii) Defined benefit pension plan (continued)

The defined benefit obligation is calculated using the projected unit credit method. Annually the Group engages independent actuaries to calculate the obligation. The present value is determined by discounting the estimated future payments using market yields on high quality corporate bonds that are denominated in sterling and that have terms approximating the estimated period of the future payments (discount rate).

The fair value of plan assets is measured in accordance with the FRS102 fair value hierarchy and in accordance with the Group's policy for similarly held assets. This includes the use of appropriate valuation techniques.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to Other comprehensive income. These amounts together with the return on plan assets, less amounts included in net interest, are disclosed as 'Remeasurement of net defined benefit liability'.

The cost of the defined benefit plan, recognised in the Profit and loss account as employee costs, except where included in the cost of an asset, comprises:

- (a) the increase in pension benefit liability arising from employee service during the year; and
- (b) the cost of plan introductions, benefit changes, curtailments and settlements.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is recognised in the Profit and loss account as 'Finance expense'.

(iv) Defined contribution pension plan

The Group operates a defined contribution plan for the benefit of its employees. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. Once the contributions have been paid the Group has no further payment obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the Balance sheet. The assets of the plan are held separately from the Group in independently administered funds.

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(i) Taxation

Taxation expense for the year comprises current and deferred tax recognised in the reporting period. Tax is recognised in the Profit and loss account, except to the extent that it relates to items recognised in Other comprehensive income or directly in equity. In this case tax is also recognised in *Other comprehensive income or directly in equity respectively*.

Current or deferred taxation assets and liabilities are not discounted.

(i) Current taxation

Current tax is the amount of income tax payable in respect of the taxable profit for the year or prior years. Tax is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the year end.

Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

(ii) Deferred taxation

Deferred tax arises from timing differences that are differences between taxable profits and total comprehensive income as stated in the financial statements. These timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in the Financial statements.

Deferred tax is recognised on all timing differences at the reporting date except for certain exceptions. Unrelieved tax losses and other deferred tax assets are only recognised when it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(j) Intangible assets

Computer software is stated at cost less accumulated amortisation and accumulated impairment losses. Software is amortised over its estimated useful life, of between three and five years on a straight line basis. Amortisation is charged to administration expenses in the Profit and loss account.

Where factors such as technological advancement or changes in market price, indicate that residual value or useful life have changed, the residual value, useful life, or amortisation rate are amended prospectively to reflect the new circumstances. The assets are reviewed for impairment if the above factors indicate that the carrying amount may be impaired.

(k) Tangible assets

Tangible assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price, costs directly attributable to bringing the asset into its working condition for its intended use, dismantling and restoration costs and borrowing costs capitalised.

(i) Land and buildings

Land and buildings include freehold assets. Land and buildings are stated at cost (or deemed cost for land and buildings held at valuation at the date of transition to FRS102) less accumulated depreciation and accumulated impairment losses. The Group has adopted the transition exemption under FRS102 paragraph 35.10(d) and has elected to use the previous valuation as deemed cost.

(ii) Plant and equipment

Plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses.

(iii) Motor vehicles

Motor vehicles are stated at cost less accumulated depreciation and accumulated impairment losses.

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(k) Tangible assets (continued)

(iv) Depreciation and residual values

Land is not depreciated. Depreciation on other assets is calculated, using the straight-line method, to allocate the cost to their residual values over their estimated useful lives, as follows:

- Freehold buildings - over periods up to 40 years
- Plant and equipment - over periods up to 20 years
- Motor vehicles - over periods up to 4 years

The assets' residual values and useful lives are reviewed and adjusted if appropriate, at the end of each reporting year. The effect of any change is accounted for prospectively.

(v) Subsequent additions and major components

Subsequent costs, including major inspections, are included in the assets carrying amount or recognised as a separate asset, as appropriate, only when it is probable that economic benefits associated with the item will flow to the Group and the cost can be measured reliably.

The carrying amount of any replaced component is derecognised. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.

Repairs, maintenance and minor inspection costs are expensed as incurred.

(vi) Assets in the course of construction

Assets in the course of construction are stated at cost. These assets are not depreciated until it is available for use.

(vii) Derecognition

Tangible assets are derecognised on disposal or when no future economic benefits are expected. On disposal, the difference between the net disposal proceeds and the carrying amount is recognised in the Profit and loss account and included in 'Other operating (losses)/gains'.

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(l) Borrowing costs

All borrowing costs are recognised in the Profit and loss account in the year in which they are incurred.

(m) Leased assets

At inception the Group assesses agreements that transfer the right to use assets. The assessment considers whether the arrangement is, or contains, a lease based on the substance of the arrangement.

Operating leased assets

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Payments under operating leases are charged to the Profit and loss account on a straight-line basis over the period of the lease.

(n) Impairment of non-financial assets

At each Balance sheet date non-financial assets not carried at fair value are assessed to determine whether there is an indication that the asset may be impaired. If there is such an indication, the recoverable amount of the asset is compared to the carrying amount of the asset.

The recoverable amount of the asset is the higher of the fair value less costs to sell and value in use. Value in use is defined as the present value of the future pre-tax and interest cash flows obtainable as a result of the asset's continued use. The pre-tax and interest cash flows are discounted using a pre-tax discount rate that represents the current market risk-free rate and the risks inherent in the asset.

If the recoverable amount of the asset is estimated to be lower than the carrying amount, the carrying amount is reduced to its recoverable amount. An impairment loss is recognised in the Profit and loss account, unless the assets has been revalue when the amount is recognised in Other comprehensive income to the extent of any previously recognised revaluation. Thereafter any excess is recognised in the Profit or loss account.

If an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but only to the extent that the revised carrying amount does not exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognised in prior years. A reversal of an impairment loss is recognised in the Profit and loss account.

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(o) Investments

Investment in subsidiary company is held at historical cost less accumulated impairment losses.

(p) Inventories

Inventories are stated at the lower of cost and estimated selling price less costs to complete and sell. Inventories are recognised as an expense in the year in which the related revenue is recognised. In respect of work in progress and finished goods, cost includes a relevant proportion of overheads according to the stage of manufacture or completion.

(q) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

(r) Financial instruments

The Group has chosen to adopt Sections 11 and 12 of FRS102 in respect of financial instruments.

Basic financial assets, including trade and other receivables, amounts owed to group undertakings, and cash and bank balances, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Such assets are subsequently carried at amortised cost using the effective interest method.

At the end of each reporting year financial assets measured at amortised cost are assessed for objective evidence of impairment. If an asset is impaired the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

Basic financial liabilities, including trade and other payables, bank loans, and loans from fellow group companies are initially recognised at transaction price, unless the arrangement constitutes a financial transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Notes to the financial statements for the year ended 31 December 2021 (continued)

3. Summary of significant accounting policies (continued)

(s) Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new ordinary shares or options are shown in equity as a deduction, net of tax, from the proceeds.

(t) Distribution to equity holders

Dividends and other distributions to Group's shareholders are recognised as a liability in the financial statements in the year in which the dividends and other distributions are approved by the Group's shareholders. These amounts are recognised in the statement of changes in equity.

(u) Related party transactions

The Group discloses transactions with related parties which are not wholly owned with the same group. It does not disclose transactions with members of the same group that are wholly owned.

Notes to the financial statements for the year ended 31 December 2021 (continued)

4. Critical accounting judgements and estimation uncertainty

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below:

(i) Useful economic lives of tangible assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimates useful economic lives and residual values of the assets. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 11 for the carrying amount of the property plant and equipment, and note 3(k) for the useful economic lives for each class of assets.

(ii) Inventory provisioning

The Group manufactures and converts speciality technical papers, and is subject to changing consumer demands and market trends. As a result it is necessary to consider the recoverability of the cost of inventory and the associated net realisable provisioning required. When calculating the inventory provision, management considers the nature and condition of the inventory, as well as applying assumptions around anticipated saleability of finished goods and future usage of raw materials. See note 13 for the net carrying amount of the inventory and associated provision.

(iii) Defined benefit pension scheme

The Group has an obligation to pay pension benefits to certain employees. The costs of these benefits and the present value of the obligation depend on a number of factors, including; life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation in the balance sheet. The assumptions reflect historical experience and current trends. The scheme was closed to all member on 31 July 2016. See note 17 for the disclosures relating to the defined benefit pension scheme.

Notes to the financial statements for the year ended 31 December 2021 (continued)
5. Turnover

Analysis of turnover by geographical area:

	2021	2020
	£000	£000
United Kingdom	5,555	7,208
Europe	47,278	43,561
USA	3,828	3,839
Rest of world	5,229	6,481
	<u>61,890</u>	<u>61,089</u>

Analysis of turnover by category:

	2021	2020
	£000	£000
Sales of goods	61,890	61,089
	<u>61,890</u>	<u>61,089</u>

6. Operating profit

Operating profit is stated after charging/(crediting):

	2021	2020
	£000	£000
Wages and salaries	9,548	9,232
Social security costs	844	884
Other pension costs	1,128	1,244
Staff costs	<u>11,520</u>	<u>11,360</u>
Profit on disposal of tangible fixed assets	(7)	-
Depreciation of owned tangible assets	1,305	1,271
Amortisation of intangible assets	110	64
Operating lease charges	142	126
Research and development	495	473
Foreign exchange (gains)/losses on trade	(945)	266
Audit fees payable to the company's auditors	78	73
Taxation advisory and compliance fees	117	97
Inventories recognised as an expense	50,632	47,297
Impairment of inventories	28	32

Notes to the financial statements for the year ended 31 December 2021 (continued)

7. Employees and directors

Employees

Group

The average monthly number of persons (including executive directors) employed by the Group during the year was:

	2021 No	2020 No
By activity		
Production	176	169
Administration	59	60
	<u>235</u>	<u>229</u>

Company

The Company had no employees during 2021 or 2020.

Directors

The directors' emoluments were as follows:

	2021 £000	2020 £000
Aggregate emoluments	<u>-</u>	<u>-</u>

There are Nil (2020: Nil) UK based directors. The number of directors serving at the year end was 1 (2020: 2).

No director received remuneration for his services to the Group (2020: Nil). All directors emoluments are paid by fellow group undertakings; Hollingsworth & Vose Company, incorporated in the USA, and Hollingsworth & Vose GmbH, incorporated in Germany, who make no recharge for their services to other group companies, to this Group.

Key management compensation

Key management includes the directors of the Group. There are no key management compensation during the year (2020: Nil)

Notes to the financial statements for the year ended 31 December 2021 (continued)
8. Net interest expense
(a) Interest receivable and similar income

	2021	2020
	£000	£000
Total interest receivable and similar income	-	-

(b) Interest payable and similar expenses

	2021	2020
	£000	£000
Interest payable to group undertakings	26	72
Net interest expense on post-employment benefits	72	142
Total interest payable and similar expenses	98	214

(c) Net interest expense

	2021	2020
	£000	£000
Interest receivable and similar income	-	-
Interest payable and similar expenses	98	214
Net interest expense	98	214

9. Tax on profit
(a) Tax expense included in profit or loss

	2021	2020
	£000	£000
Current tax:		
UK corporation tax on profits for the year	1,060	2,033
Adjustment in respect of prior years	(252)	2
Total current tax	808	2,035
Deferred tax:		
Origination and reversal of timing differences	379	172
Adjustment in respect of prior years	(4)	(2)
Impact of change in tax rate	501	111
Total deferred tax	876	281
Tax on profit	1,684	2,316

Notes to the financial statements for the year ended 31 December 2021 (continued)
9. Tax on profit (continued)
(b) Tax expense included in other comprehensive income

	2021 £000	2020 £000
Current tax	-	-
Deferred tax:		
Origination and reversal of timing differences	69	135
Total tax expense included in other comprehensive income	<u>69</u>	<u>135</u>

(c) Tax expense included in equity

	2021 £000	2020 £000
Current tax	-	-
Deferred tax	69	135
Total tax expense included in equity	<u>69</u>	<u>135</u>

(d) Reconciliation of tax charge

Tax assessed for the year is higher (2020: higher) than the standard rate of corporation tax in the UK for the year ended 31 December 2021 of 19% (2020: 19%). The differences are explained below:

	2021 £000	2020 £000
Profit before taxation	<u>8,576</u>	<u>11,532</u>
Profit before taxation multiplied by the standard rate of tax in the UK of 19% (2020: 19%)	1,629	2,191
Effects of:		
Expenses not deductible	23	14
Income not taxable	(213)	-
Adjustment from previous years	(256)	-
Tax rate changes	501	111
Tax charge for the year	<u>1,684</u>	<u>2,316</u>

Notes to the financial statements for the year ended 31 December 2021 (continued)**9. Tax on profit (continued)****(e) Tax rate changes**

In the Spring Budget 2020, the UK Government announced that from 1 April 2020 the corporation tax rate would remain at 19% (rather than reducing to 17% as previously enacted). This new law was substantively enacted on 17 March 2020. Deferred taxes at the balance sheet date have been measured using these enacted tax rates and reflected in these financial statements.

In May 2021 the Finance Act 2021 was substantively enacted, which included a corporation tax rate increase from 19% to 25% from 1 April 2023. The deferred tax carry forward has been calculated based on any amounts expected to reverse pre-April 2023 at 19% and post-April 2023 at 25%.

10. Intangible assets

<i>Group</i>	Goodwill	Software	Assets in the course of construction	Total
	£000	£000	£000	£000
At 1 January 2021				
Cost	3,398	1,034	576	5,008
Accumulated Amortisation	(3,398)	(334)	-	(3,732)
Net book amount	-	700	576	1,276
Year ended 31 December 2021				
Opening net book amount	-	700	576	1,276
Additions	-	-	515	515
Reclassification	-	1,091	(1,091)	-
Amortisation charge	-	(110)	-	(110)
Closing net book amount	-	1,681	-	1,681
At 31 December 2021				
Cost	3,398	2,125	-	5,523
Accumulated Amortisation	(3,398)	(444)	-	(3,842)
Net book amount	-	1,681	-	1,681

Company

The Company has no intangible assets (2020: Nil).

Notes to the financial statements for the year ended 31 December 2021 (continued)
11. Tangible assets

<i>Group</i>	Land and buildings £000	Plant and equipment £000	Motor vehicles £000	Assets in the course of construction £000	Total £000
At 1 January 2021					
Cost	5,382	40,754	137	162	46,435
Accumulated Depreciation	(2,756)	(32,195)	(129)	-	(35,080)
Net book amount	2,626	8,559	8	162	11,355
Year ended 31 December 2021					
Opening net book amount	2,626	8,559	8	162	11,355
Additions	-	-	-	1,904	1,904
Disposals: cost	-	-	(52)	-	(52)
Reclassification	60	519	-	(579)	-
Depreciation charge	(118)	(1,184)	(3)	-	(1,305)
Disposals: depreciation	-	-	52	-	52
Closing net book amount	2,568	7,894	5	1,487	11,954
At 31 December 2021					
Cost	5,442	41,273	85	1,487	48,287
Accumulated Depreciation	(2,874)	(33,379)	(80)	-	(36,333)
Net book amount	2,568	7,894	5	1,487	11,954

Company

The Company has no tangible assets (2020: Nil).

12. Investments
Company

	2021 £000	2020 £000
At 1 January	14,364	14,364
Additions	-	-
At 31 December	14,364	14,364

Notes to the financial statements for the year ended 31 December 2021 (continued)

12. Investments (continued)

The Group holds 100% of the issued share capital of the following United Kingdom subsidiary undertakings:

Name and registered address of company	Class of shares	Nature of business
Hollingsworth & Vose Air Filtration Limited, Waterford Bridge, Kentmere, Kendal, Cumbria, LA8 9JJ	Ordinary	Air filtration media
Hollingsworth & Vose Company Limited, Postlip Mills, Winchcombe, Gloucestershire, GL54 5BB	Ordinary	Paper products
Postlip Pensions Limited, Postlip Mills, Winchcombe, Gloucestershire, GL54 5BB	Ordinary	Pension trustee

In the opinion of the directors, the aggregate values of the shares in and the amounts owing from subsidiary undertakings are not less than the amounts at which they are shown in the balance sheet.

13. Inventories

Group	2021 £000	2020 £000
Raw materials and consumables	9,676	5,278
Work in progress	109	57
Finished goods and goods for resale	1,560	980
	<u>11,345</u>	<u>6,315</u>

Inventories are stated after provisions for net realisable value of £26,000 (2020 : £8,000).

14. Debtors

Group	2021 £000	2020 £000
Trade debtors	11,868	11,428
Amounts owed by group undertakings	12,972	16,086
Other debtors	173	122
Corporation tax	1,255	471
Prepayments and accrued income	751	436
	<u>27,019</u>	<u>28,543</u>

Trade debtors includes £Nil (2020: £Nil) falling due after more than one year.

Trade debtors are stated after provisions for impairment of £103,000 (2020 : £103,000).

Amounts owed by group undertakings are traded under standard customer terms.

Notes to the financial statements for the year ended 31 December 2021 (continued)
15. Creditors: amounts falling due within one year

Group	2021 £000	2020 £000
Trade creditors	1,940	2,175
Amounts owed to group undertakings	4,263	5,750
Taxation and social security	447	449
Other creditors	19	95
Accruals and deferred income	6,182	3,052
	<u>12,851</u>	<u>11,521</u>

The amounts owed to group undertakings are traded under standard supplier terms.

16. Creditors: amounts falling due after more than one year

Group	2021 £000	2020 £000
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Amounts falling due between one and five years

Amounts owed to group undertakings	-	-
	<u>-</u>	<u>-</u>

Amounts falling due after more than five years

Amounts owed to group undertakings	922	-
	<u>922</u>	<u>-</u>
	<u>922</u>	<u>-</u>

The amounts owed to group undertakings are traded under standard supplier terms. The Group entered into a line of credit agreement due for repayment on 1 March 2031 bearing monthly interest at Libor + 2.5%.

Notes to the financial statements for the year ended 31 December 2021 (continued)**17. Post-employment benefits**

The Group operates a number of pension schemes for its employees. The amount recognised in the Balance Sheet is as follows:

	2021 £000	2020 £000
Defined benefit scheme liability	3,060	5,222

The amount recognised in the profit and loss account is as follows:

	2021 £000	2020 £000
Defined benefit scheme:		
Current service cost	86	163
Defined contribution scheme	1,042	1,081
Total charge in operating profit (Note 6)	<u>1,128</u>	<u>1,244</u>
Defined benefit scheme:		
Net interest expense (Note 8)	72	142
Total charge	<u>1,200</u>	<u>1,386</u>

(a) Defined benefit scheme

For certain employees, the Group operates a defined benefit scheme with assets held in a separately administered fund. The scheme provides retirement benefits on the basis of members' final salary. The plan is administered by an independent trustee, who is responsible for ensuring that the plan is sufficiently funded to meet current and future obligations. The Group has agreed a funding plan with the trustee, whereby ordinary contributions are made into the scheme based on a percentage of active employees' salary. Additional contributions are agreed with the trustee to reduce the funding deficit where necessary.

On 31 July 2016, the defined benefit pension scheme was closed to all members. At the same time, the Group established a defined contribution scheme to provide benefits to these employees.

A comprehensive actuarial valuation of the Group pension scheme, using the projected unit credit method, was carried out at 31 March 2020 by Mercer Limited, independent consulting actuaries, and updated at 31 December 2021. Adjustments to the valuation at that date have been made based on the following assumptions:

	2021	2020
Expected rate of salary increases	N/A	N/A
Expected rate of increase of pensions in payment	3.10%	2.75%
Discount rate	1.80%	1.45%
Rate of inflation	3.25%	2.85%

Notes to the financial statements for the year ended 31 December 2021 (continued)
17. Post-employment benefits (continued)
(a) Defined benefit scheme (continued)

The mortality assumptions used were as follows:

	2021	2020
Longevity at age 65 for current pensioners:		
Men	21.70	21.70
Women	24.50	24.40

Longevity at age 65 for future pensioners (retiring in 25 years):

Men	23.50	23.40
Women	26.30	26.30

Reconciliation of scheme assets and liabilities:

	Assets £000	Liability £000	Total £000
At 1 January 2021	44,604	(49,826)	(5,222)
Benefits paid	(1,442)	1,442	-
Employer contributions	669	-	669
Current service cost	-	(86)	(86)
Interest income/(expense)	641	(713)	(72)
Remeasurement gains/(losses):			
Actuarial gain/(loss)	2,237	(586)	1,651
At 31 December 2021	<u>46,709</u>	<u>(49,769)</u>	<u>(3,060)</u>

Total cost recognised in the profit and loss account:

	2021 £000	2020 £000
Current service cost	(86)	(163)
Interest cost	(713)	(956)
	<u>(799)</u>	<u>(1,119)</u>

The fair value of the plan assets was:

	2021 £000	2020 £000
Cash and cash equivalents	642	1,171
Equity instruments	13,004	8,472
Debt instruments	31,626	33,749
Other	1,437	1,212
	<u>46,709</u>	<u>44,604</u>

Notes to the financial statements for the year ended 31 December 2021 (continued)

17. Post-employment benefits (continued)

(a) Defined benefit scheme (continued)

The return on the plan assets was:

	2021	2020
	£000	£000
Interest income	641	814
Return on plan assets	<u>2,237</u>	<u>5,195</u>
Total return on plan assets	<u><u>2,878</u></u>	<u><u>6,009</u></u>

(b) Defined contribution scheme

Following the closure of the defined benefit scheme to new entrants, the Group provides a defined contribution scheme for its employees.

The amount recognised as an expense for the defined contribution scheme was:

	2021	2020
	£000	£000
Current year contributions	<u>1,042</u>	<u>1,081</u>

18. Provisions for liabilities

Group

Deferred tax

The movement in net provision for deferred tax asset is as follows:

	2021	2020
	£000	£000
At 1 January	137	(278)
Deferred tax charge in profit and loss account	282	112
Prior year deferred tax credit in profit and loss account	(4)	(2)
Deferred tax charge relating to rate change	442	106
Deferred tax charge relating to pension in profit and loss account	157	64
Deferred tax charge relating to pension in OCI	<u>69</u>	<u>135</u>
At 31 December	<u><u>1,083</u></u>	<u><u>137</u></u>

Notes to the financial statements for the year ended 31 December 2021 (continued)

18. Provisions for liabilities (continued)

The net provision for deferred tax asset comprises of the following deferred tax liabilities/(assets):

	2021	2020
	£000	£000
Fixed assets realised through use	1,836	1,118
Pensions - actuarial loss	(1,070)	(1,127)
Others	317	146
	<u>1,083</u>	<u>137</u>

The Group has taken advantage of the exemption available under Section 479A of the Companies Act 2006 in respect of the requirement for audit of certain 100% subsidiaries. Further the Group guarantees the performance of its subsidiaries in the course of their usual commercial activities.

As a result, for the year ended 31 December 2021, the following subsidiaries are entitled to exemption from audit:

Hollingsworth & Vose Company Limited	Company Number:	00066266
Hollingsworth & Vose Air Filtration Limited	Company Number:	03926749

19. Financial instruments

The Group has the following financial instruments:

	2021	2020
	£000	£000
Financial assets that are debt instruments measured at amortised cost:		
Trade debtors	11,868	11,428
Amounts owed by group undertakings	12,972	16,086
Other debtors	173	122
	<u>25,013</u>	<u>27,636</u>
Financial liabilities measured at amortised cost:		
Bank loans and overdrafts	-	-
Trade creditors	1,940	2,175
Amounts owed to group undertakings	5,185	5,750
Other creditors	19	95
Accruals	6,182	3,052
	<u>13,326</u>	<u>11,072</u>

Notes to the financial statements for the year ended 31 December 2021 (continued)
20. Called up share capital
Group and Company

	2021	2020
	£000	£000
<i>Authorised</i>		
Equity shares:		
13,255,000 (2020: 13,255,000) Ordinary shares of £1 each	13,255	13,255
<i>Allotted, called up and fully paid</i>		
Equity shares:		
11,154,000 (2020: 11,154,000) Ordinary shares of £1 each	11,154	11,154

21. Net cash from operating activities

	2021	2020
	£000	£000
Profit for the financial year	6,892	9,216
Adjustments for:		
Tax on profit	1,684	2,316
Net interest expense	98	214
Operating profit	8,674	11,746
Amortisation of intangible assets	110	64
Depreciation of tangible assets	1,305	1,271
Profit on disposal of tangible assets	(7)	-
Post-employment benefits less payments	(583)	(454)
Working capital movements:		
Increase in inventories	(5,030)	(1,279)
Decrease/(Increase) in debtors	1,297	(3,553)
Increase in creditors	4,206	3,378
Cash flow from operating activities	9,972	11,173

Analysis of changes in net debt	2019	Cash flow	2020	Cash flow	2021
	£000	£000	£000	£000	£000
Cash and cash equivalents	-	-	-	-	-
Long-term loan	-	-	-	-	-
Total	-	-	-	-	-

Notes to the financial statements for the year ended 31 December 2021 (continued)

22. Capital and other commitments

At 31 December, the Group had the following capital commitments:

	2021 £000	2020 £000
Contract for future capital expenditure not provided in the financial statements.	<u>156</u>	<u>30</u>

The Group had the following future minimum lease payments under non-cancellable operating leases for each of the following periods:

	2021 £000	2020 £000
Payments due:		
Not later than one year	148	126
Later than one year and not later than five years	363	171
Later than five years	<u>1</u>	<u>2</u>
	<u>512</u>	<u>299</u>

The Group had no other off-balance sheet arrangements.

23. Related party transactions

See note 7 for the disclosure of the directors' remuneration and key management compensation.

The Group is exempt from disclosing related party transactions with other companies that are wholly owned within the Group.

24. Controlling parties

The immediate parent undertaking is Isbourne Holdings GmbH., which prepares Group financial statements available from its registered office: Lavhenhof, Metallstrasse 9A, CH-6304, ZUG. Switzerland.

The ultimate parent undertaking and controlling party of the largest group of undertakings of which the Group is a member and for which Group financial statements are drawn up is Hollingsworth & Vose Company, incorporated in the USA. Copies of its Group financial statements, which include the Group, are available from 112 Washington Street, East Walpole, Massachusetts, 02032, USA.

25. Events after the end of the reporting year

The Ukraine conflict could have a significant effect on the performance of the business in terms of supply chain issues and energy prices. However, the Directors and Senior Management are keeping these risks under constant review in order to mitigate their effect upon future financial performance.