Annual Report

for the period ended 31 December 2000

Registered No: 3918901

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Directors, officers and advisers for the period ended 31 December 2000

Directors

Dwight M Poler Robert C Gay Gregory Benson

Company Secretary

Gregory Benson

Registered Office

35 Basinghall Street London, EC2V 5DB

Company Registration Number

3918901

Registered Auditors

PricewaterhouseCoopers Chartered Accountants and Registered Auditors Southwark Towers, 32 London Bridge Street, London SE1 9SY

Bankers

Royal Bank of Scotland 62/63 Threadneedle Street London, EC2R 8LA

Annual Report for the period ended 31 December 2000

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Directors' report for the period ended 31 December 2000

The directors submit their report and the audited financial statements for the period ended 31 December 2000.

Principal activities

The company was incorporated on 23 February 2000 and started trading on that date.

The company is principally engaged in the business of providing corporate finance advisory services to affiliated companies.

Review of business and future developments

The level of business during the period to 31 December 2000 was in line with expectation. The directors expect that the level of business will increase in the foreseeable future.

Result and dividend

The profit for the period to 31 December 2000 is set out in the profit and loss account on page 4 and has been transferred to reserves. The directors do not recommend the payment of a dividend.

Directors

The directors	serving during	the vear were	Date Appointed
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Dwight M Poler	28 February 2000
Robert C Gay	28 February 2000
Gregory Benson	28 February 2000

Directors' interests

No director held any interest in the share capital of the company at 31 December 2000.

Changes in fixed assets

Movements in fixed assets during the year are shown in Note 7 to the financial statements.

Charitable Donations

The company made charitable contributions totalling £1,930 during the period.

Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution to reappoint PricewaterhouseCoopers, as auditors to the company will be proposed at the Annual General Meeting.

By order of the board

Company Secretary 23 March 2001

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Report of the auditors to the members for the period ended 31 December 2000

We have audited the accounts on pages 4 to 11 which have been prepared under the historical cost convention and accounting policies set out on page 6.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the Annual Report. As described on page 2, this includes responsibility for preparing the financial statements, in accordance with applicable United Kingdom accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the United Kingdom Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs at 31 December 2000 and of its profit for the period then ended and have been properly prepared in accordance with the Companies Act 1985.

PricewaterhouseCoopers

Chartered Accountants and Registered Auditors

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London

23 March 2001

Profit and loss account for the period ended 31 December 2000

	Notes	23 February 2000 to 31 December 2000 £'000s
Turnover	2	4,308
Staff costs	3	(2,422)
Other operating costs	-	(1,680)
Operating profit		206
Net interest payable	4	(48)
Profit on ordinary activities before taxation	5	158
Tax on profit on ordinary activities	6	
Profit on ordinary activities after taxation	12	158

The results of the company relate solely to continuing activities.

The company has no recognised gains and losses other than those included in the profit above, and therefore no separate statement of total recognised gains and losses has been presented.

There is no difference between the profit on ordinary activities before taxation and the retained profit for the year stated above, and their historical cost equivalents.

Balance sheet at 31 December 2000

	Notes	2000 £'000s
Fixed assets		
Tangible assets	7	1,481
Current assets		
Cash at bank and in hand		210
Debtors – amounts falling due within one year Debtors – amounts falling due after one year	8	1,012 102
		1,324
Creditors – amounts falling due within one year	9	(973)
Net current assets		351
Total assets less current liabilities		1,832
Creditors – amounts falling due after one year	10	(1,674)
Net assets		158
Capital and reserves		
Called up share capital	11	-
Profit and loss account	12	158
Equity shareholders' funds	13	158

The financial statements were approved by the board of directors on 23 March 2001 and were signed on its behalf by:

Direct

Notes to the financial statements for the period ended 31 December 2000

1 Principal accounting policies

The financial statements have been prepared in accordance with applicable accounting standards in the United Kingdom. A summary of the more important accounting policies, which have been applied consistently, is set out below.

Basis of accounting

The financial statements are prepared based on the historical cost convention.

Turnover

Turnover comprises advisory fees from an affiliated company.

Depreciation

Depreciation is provided on a straight line basis on all fixed assets at rates calculated to write off the cost, less their estimated residual values, over their estimated useful lives. The principal annual rates used for this purpose are:

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	% 0
Computer hardware and software	33.33
Office equipment	33.33
Furniture and fittings	14.28
Leasehold improvements	10

Foreign exchange

All monetary assets and liabilities denominated in foreign currencies are translated into sterling at the exchange rate prevailing at the balance sheet date. Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of transaction. Gains and losses arising from foreign currency transactions are included in the profit and loss account.

Deferred taxation

Provision is made for deferred taxation, using the liability method, on all material timing differences to the extent that it is probable that a liability or asset will crystallise.

Operating leases

Rental costs under operating leases are charged to the profit and loss account evenly over the period of the lease.

Notes to the financial statements For the period ended 31 December 2000 (continued)

2 Turnover

All turnover is generated in the United Kingdom and received principally from an affiliated company.

3 Directors and employees

The average number of persons, including directors, employed by the company during the year was 8.

The aggregate staff costs, including directors, was:

Salaries and wages Social security and taxation Other staff costs	23 February 2000 to 31 December 2000 £'000s 1,856 69 497
	2,422
The remuneration of the directors during the year was	
	23 February 2000 to 31 December 2000 £'000s
Aggregate emoluments	238

4 Net interest payable

	23 February 2000 to 31 December 2000
	£'000s
Interest payable to Bain Capital Inc	63
Interest receivable	(15)
Net interest payable	48

Notes to the financial statements for the period ended 31 December 2000 (continued)

5 Profit on ordinary activities before taxation

	23 February 2000 to 31 December 2000 £'000s
Profit on ordinary activities is stated after crediting:	
Advisory fee – receivable from Bain Capital Inc	4,139
Advisory fee – receivable from Bain Capital Holdings, LLC	169
Profit on ordinary activities is stated after charging:	
Auditors' remuneration for audit services	20
Auditors' remuneration for non audit services	20
Management charge – payable to Bain Capital Inc	1,409
Depreciation	63
Operating lease charges	530

6 Taxation

23 February 2000 to 31 December 2000 £'000s

UK corporation tax at between 30% and 31%

There were no taxable profits in the period to 31 December 2000.

7	Tang	ible :	fixed	assets
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, Lungiote mices assess	Computer hardware and Software £'000s	Furniture fittings and equipment £'000s	Leasehold Improve- ments £'000s	Total £'000
Cost Additions	112	471	961	1,544
At 31 December 2000	112	471	961	1,544
Depreciation Charge for the year	15	26	22	63
At 31 December 2000	15	26	22	63
Net book value At 31 December 2000	97	445	939	1,481

Notes to the financial statements for the period ended 31 December 2000 (continued)

8 Debtors

	2000
	£'000s
Amounts due within one year	
Trade Debtors	99
Other debtors	291
VAT recoverable	388
Prepayments and accrued income	65
Amount due from Bain Capital Holdings, LLC	169
	1,012
Amounts due after one year	
Other debtors	102

9 Creditors: amount due within one year

	2000 £'000s
Trade creditors	524
Social security and other taxes	167
Other creditors	47
Accruals and deferred Income	235
	973

10 Creditors: amount due after more than one year

	2000 £'000s
Amount due to Bain Capital Inc	1,574
Other creditors	100
	1,674

Notes to the financial statements for the period ended 31 December 2000 (continued)

11 Called up share capital

	2000 Number
Authorised	
Ordinary shares of £1 each	10,000
Allotted, called up and fully paid	
Ordinary shares of £1 each	£2
12 Profit and loss account	
	2000 £'000s
	-
Retained profit for the year	158
At 31 December 2000	158
13 Reconciliation of movements on shareholder's funds	
	2000 £'000s
Profit for the year	158
Shareholders' funds at 31 December 2000	158

Notes to the financial statements for the period ended 31 December 2000 (continued)

14 Related party disclosures

Transactions with a related party:

Advisory fees receivable from, interest and management recharges payable to, and amounts due to a related party, Bain Capital Inc, are shown in notes 4, 5 and 10 respectively.

15 Financial commitments under operating leases

At 31 December 2000 the company has annual commitments under operating leases which expire as follows:

	Land and buildings £'000s
Within two to four years	904
In the fifth year	1,029
After five years	1,029

The annual commitments under operating leases do not include rent receivable of £288,562 from a sub-lease which expires in May 2004.

16 Parent company

The parent company is Bain Capital Holdings, LLC, whose principal place of business is Two Copley Place, Boston, Massachusetts, USA.