

— for the record — Company Name

IMPOWER VENTURES LIMITED

Company Type Private Company Limited By Shares Company Number 3917851

Information extracted from Companies House records on

29th November 2003

363s Annual Return

> Please check the details printed in blue on this statement.

If any details are wrong, strike them through and write the correct details in the "Amended details" column.

> Please use black pen and write in car

#A12P2XQQ# 0253
COMPANIES HOUSE 17/08/04

Section 1: Company details

COMPANIES HOUSE

24/01/04

Ref: 3917851/03/10			24/U1/U4
		Current details	Amended details
>	Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	40A Dover Street London W1S 4NW	Address UK Postcode
>	Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Register is held At Registered Office	Address UK Postcode
>	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode
>	Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	SIC Code Description 7414 Business & management consultancy	SIC CODE Description NON TRADING COMPANY
>	Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.		

	Current details	of the Company Amended details	
> Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Spencer John Banks SKINNER Address 50 St Stephens Gardens London W2 5JN	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 7235 of the Companies Act 1985. Address	
Particulars of a new Company Secretary must be notified on form 288.		UK Postcode Date of change / / Date Spencer John Banks SKINNER ceased to be secretary (if applicable)	
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Alasdair LIDDELL Address 3 Brookfield Park London NW5 1ES	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address	
Particulars of a new Director must be notified on form	Date of birth 15/01/1949 Nationality British Occupation Company Director	UK Postcode	

288.

Occupation Date of change _ _ / _ _ / _ _ _ Date Alasdair LIDDELL ceased to be director (if applicable)

25/11/2003

Company Number - 3917851		Current details	Amended details
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Heather Victoria RABBATTS BA Msc BARRISTER AT LAW Address 72 Sotheby Road London N5 2UT	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
		Date of birth 06/12/1955	LIK Destroyle
	Particulars of a new Director must be notified on form 288.	Nationality British Occupation Director	UK Postcode Date of birth Nationality Occupation Date of change / / Date Heather Victoria RABBATTS BA
<u> </u>	Director	Name Spencer John Banks SKINNER	Msc BARRISTER AT LAW ceased to be director (if applicable), 2 ≤ , 1 1 1 2 0 0 3 Name
	If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address 50 St Stephens Gardens London W2 5JN	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Particulars of a new Director must be notified on form 288.	Date of birth 13/07/1966 Nationality British Occupation Managing Director	UK Postcode Date of birth Nationality Occupation Date of change / / Date Spencer John Banks SKINNER ceased to be director (if applicable)

Company	Number	- 391785°
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Section 3: Share Capital

		Current details	Amended details
>	Issued Share Capital This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.	Class of share Ordinary	Class of share
		Nominal value of each share £1.00	Nominal value of each share
		Number of shares issued 1	Number of shares issued
		Aggregate Nominal Value of issued shares £1.00	Aggregate Nominal Value of issued shares
>	Total shares issued and value	Total number of shares issued	Total number of shares issued
	If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Total Nominal value of shares issued £1.00	Total Nominal value of shares issued

> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.

Company Number - 3917851

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details		Amended details	Shares transferred	
>	Shareholder Name IMPOWER GROUP PLC	Name		
		Address	-	
	Address 40A Dover Street London W1S 4NW		Shares transferred by IMPOWER GROUP PLC	
		UK Postcode	!	
	Shares held Class Number Ordinary 1	Shares held Class Number	Class Number Date of transfer	
	o. amary			

Company Number - 3917851

Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
 - Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- Please copy this page if there is not enough space to enter all the company's other shareholders.

other shareholders.			
Shareholders details		Class and number of shares or amount of stock transferred (If appropriate)	
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			
Name			
Address			
		;	
UK Postcode			
Name			
Address			
UK Postcode			



- for the record -

363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below.
- If you want to change the made up date of this annual return, please complete 2 below.

complete 2 polos,					
1. Declaration					
	this annual return	are correct as at the made-up-date			
(shown at 2 below). I encl	(shown at 2 below). I enclose the filing fee of £15.				
Signature		Date 2 - 0 / 0 - 16			
(Director / S	Secretary)	_ Date 22, 01, 2354			
_	,,	This date must not be earlier than the return date at 2 below			
What to do now					
• • •	Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.				
2. Date of this return					
✓ This AR is made up to	If you are making	g this return up to an earlier date,			
29/12/2003	please give the	-			
	/ _	<u>- /</u>			
	Note: The form must be delivered to CH within 28 days of this date				
3. Date of next return					
_	If you wish to change your next return to a date earlier than 29th December				
· · · · · · · · · · · · · · · · · · ·	2004 please give the new date here:				
4. Where to send this f	orm				
☐ Please return this form to:					
Registrar of Companies		For members of the Hays Document			
Companies House	OR	Exchange service			
Crown Way Cardiff CF14 3UZ	Ort	DX 33050 Cardiff			
Have you enclosed the file reverse of the cheque?	ling fee with the	company number written on the			
- Toverse of the oneque.	<u>-</u>	20. 20. 20. 20.			
Contact Address					
You do not have to give any con		•			
Companies House to contact you information that you give will be	•	·			
Contact Name		hone number <i>inc code</i>			
MARTIN HARRIS	•	2 2 2 5 3 4 2 8			
Address	•	ımber <i>if applicable</i>			
40A DOVER STREET		\ -			
CONDON	DX ex	change			

Postcode

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Impower Ventures Limited

Company No. 3917851

Director appointments

1.

Name:

Paul George Mitchell

Address:

54 Stevenage Road London SW6 6HA

Date of Birth:

22/10/55

Nationality:

British

Business Occupation:

Consultant

Date of Appointment:

11/9/2003

2.

Name:

Peter William Mead

Address:

The Old Garden Cambridge Park Twickenham Middlesex TW1 2JW

Date of Birth:

22/03/1940

Nationality:

British

Business Occupation:

Company Director

Date of Appointment:

11/9/2003