



*Companies House*  
— for the record —

**AR01** (ef)

**Annual Return**



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XQG42RJJ

*Company Name:* **TENET GROUP LIMITED**

*Company Number:* **03909395**

*Date of this return:* **11/01/2011**

*SIC codes:* **7487**

*Company Type:* **Private company limited by shares**

*Situation of Registered Office:* **5 LISTER HILL  
HORSFORTH  
LEEDS  
WEST YORKSHIRE  
UNITED KINGDOM  
LS18 5AZ**

**Officers of the company**

## *Company Secretary 1*

Type: **Person**  
Full forename(s): **GEOFFREY STEPHEN**

Surname: **CLARKSON**

Former names:

*Service Address recorded as Company's registered office*

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## *Company Director 1*

Type: **Person**  
Full forename(s): **SIMON ANDREW**

Surname: **BADLEY**

Former names:

*Service Address recorded as Company's registered office*

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **08/08/1967** Nationality: **BRITISH**  
Occupation: **NON-EXECUTIVE DIRECTOR**

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## *Company Director* 2

*Type:* **Person**  
*Full forename(s):* IAIN STEWART

*Surname:* BLACK

*Former names:*

*Service Address recorded as Company's registered office*

*Country/State Usually Resident:* UNITED KINGDOM

*Date of Birth:* 22/03/1959 *Nationality:* BRITISH

*Occupation:* COMPANY DIRECTOR

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## *Company Director* 3

*Type:* **Person**  
*Full forename(s):* GEOFFREY STEPHEN

*Surname:* CLARKSON

*Former names:*

*Service Address recorded as Company's registered office*

*Country/State Usually Resident:* UNITED KINGDOM

*Date of Birth:* 10/07/1949 *Nationality:* BRITISH

*Occupation:* SOLICITOR

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*Company Director* 4

Type: **Person**  
Full forename(s): **MR MARTIN JAMES**

Surname: **GREENWOOD**

Former names:

*Service Address recorded as Company's registered office*

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **20/01/1954** Nationality: **BRITISH**

Occupation: **DIRECTOR**

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*Company Director* 5

Type: **Person**  
Full forename(s): **LORD ROBIN GRANVILLE**

Surname: **HODGSON**

Former names:

*Service Address recorded as Company's registered office*

Country/State Usually Resident: **UNITED KINGDOM**

Date of Birth: **24/04/1942** Nationality: **BRITISH**

Occupation: **LIFE PEER**

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*Company Director*    **6**

Type:                                **Person**  
Full forename(s):                **SIMON HAROLD**

Surname:                           **HUDSON**

Former names:

*Service Address recorded as Company's registered office*

*Country/State Usually Resident:*   **UNITED KINGDOM**

*Date of Birth:*   **15/12/1953**                                *Nationality:*   **BRITISH**

*Occupation:*     **CHIEF EXECUTIVE**

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*Company Director*    **7**

Type:                                **Person**  
Full forename(s):                **MR DONALD JAMES**

Surname:                           **WILD**

Former names:

*Service Address recorded as Company's registered office*

*Country/State Usually Resident:*   **UNITED KINGDOM**

*Date of Birth:*   **13/03/1957**                                *Nationality:*   **BRITISH**

*Occupation:*     **NON-EXECUTIVE DIRECTOR**

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*Company Director* 8

*Type:* **Person**

*Full forename(s):* **MR NATHAN VICTOR**

*Surname:* **MOSS**

*Former names:*

*Service Address recorded as Company's registered office*

*Country/State Usually Resident:* **UNITED KINGDOM**

*Date of Birth:* **15/11/1955**

*Nationality:* **BRITISH**

*Occupation:* **COMPANY DIRECTOR**

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## Statement of Capital (Share Capital)

<b>Class of shares</b>	<b>ORDINARY A</b>	<i>Number allotted</i>	<b>15215669</b>
		<i>Aggregate nominal value</i>	<b>1521.566</b>
<i>Currency</i>	<b>GBP</b>	<i>Amount paid per share</i>	<b>0.0001</b>
		<i>Amount unpaid per share</i>	<b>0</b>

### *Prescribed particulars*

FULL DETAILS OF VOTING RIGHTS, DIVIDENDS AND OTHER MATTERS ARE DETAILED IN THE ARTICLES OF ASSOCIATION.

<b>Class of shares</b>	<b>ORDINARY B</b>	<i>Number allotted</i>	<b>232097345</b>
		<i>Aggregate nominal value</i>	<b>23209.73</b>
<i>Currency</i>	<b>GBP</b>	<i>Amount paid per share</i>	<b>0.0001</b>
		<i>Amount unpaid per share</i>	<b>0</b>

### *Prescribed particulars*

FULL DETAILS OF VOTING RIGHTS, DIVIDENDS AND OTHER MATTERS ARE DETAILED IN THE ARTICLES OF ASSOCIATION.

## Statement of Capital (Totals)

<i>Currency</i>	<b>GBP</b>	<i>Total number of shares</i>	<b>247313014</b>
		<i>Total aggregate nominal value</i>	<b>24731.296</b>

## *Full Details of Shareholders*

The details below relate to individuals / corporate bodies that were shareholders as at 11/01/2011 or that had ceased to be shareholders since the made up date of the previous Annual Return

*A full list of shareholders for a private or non-traded public company are shown below*

*Shareholding 1* : 0 ORDINARY A shares held as at 2011-01-11  
*Name:* PETER LANE

*Shareholding 2* : 0 ORDINARY A shares held as at 2011-01-11  
*Name:* KAY LANE

*Shareholding 3* : 7000 ORDINARY A shares held as at 2011-01-11

*Name:*                    **ROGER CLARK**

*Shareholding 4*        : **7000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **ROGER HASLER**

*Shareholding 5*        : **89550 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **MICHAEL MERRETT**

*Shareholding 6*        : **89550 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **KEITH JORDAN**

*Shareholding 7*        : **89550 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **GERRY KAY**

*Shareholding 8*        : **33900 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **KENNETH YOUNG**

*Shareholding 9*        : **841500 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **RAYMOND RASTALL**

*Shareholding 10*       : **0 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **MARTYN PASK**

*Shareholding 11*       : **657900 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **EDWARD DOLAN-ABRAHAMS**

*Shareholding 12*       : **6000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **BRIAN MANNERING**

*Shareholding 13*       : **268650 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **TIMOTHY TOWLER**

*Name:*                    **DAVID REANEY**

*Shareholding 14*       : **3000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **JEAN BANFIELD**

*Shareholding 15*       : **1500000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **STEPHEN TREHAME AND MARK SANDS AS JOINT TRUSTEES**

*Shareholding 16*       : **0 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **PETER HALL**

*Shareholding 17*       : **0 ORDINARY A shares held as at 2011-01-11**



*Name:* NEIL BURROUGHS

*Shareholding 18* : 0 ORDINARY A shares held as at 2011-01-11  
*Name:* JANE CLARKSON

*Shareholding 19* : 0 ORDINARY A shares held as at 2011-01-11  
*Name:* GEOFFREY CLARKSON

*Shareholding 20* : 54000 ORDINARY A shares held as at 2011-01-11  
*Name:* JACQUELINE JONES

*Shareholding 21* : 0 ORDINARY A shares held as at 2011-01-11  
*Name:* BARRY KAYES

*Shareholding 22* : 4410 ORDINARY A shares held as at 2011-01-11  
*Name:* MICHAEL LEACH

*Shareholding 23* : 216597 ORDINARY A shares held as at 2011-01-11  
*Name:* MW TRUSTEES LIMITED AS TRUSTEES OF THE RAY BEST TRUST

*Shareholding 24* : 1500000 ORDINARY A shares held as at 2011-01-11  
*Name:* NEIL PRESTON

*Shareholding 25* : 3870732 ORDINARY A shares held as at 2011-01-11  
*Name:* ROWANSEC LIMITED

*Shareholding 26* : 7000 ORDINARY A shares held as at 2011-01-11  
*Name:* PHILLIP PIERCE

*Shareholding 27* : 54503792 ORDINARY B shares held as at 2011-01-11  
*Name:* AEGON UK DISTRIBUTION HOLDINGS LIMITED

*Shareholding 28* : 56515532 ORDINARY B shares held as at 2011-01-11  
*Name:* NORWICH UNION LIFE INVESTMENT PARTNERSHIP

*Shareholding 29* : 89550 ORDINARY A shares held as at 2011-01-11  
*Name:* STEPHEN DAVIDSON

*Shareholding 30* : 0 ORDINARY A shares held as at 2011-01-11  
*Name:* MARIE HEALEY

*Shareholding 31* : 7400 ORDINARY A shares held as at 2011-01-11  
*Name:* STUART FAIRBAIRN

*Shareholding 32* : 0 ORDINARY A shares held as at 2011-01-11

*Name:*                    **STEPHEN JONES**

*Shareholding 33*    : **0 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **PETER SMITH**

*Shareholding 34*    : **6000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **ANDREW DYSON**

*Shareholding 35*    : **1394000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **DAVID GATES**

*Shareholding 36*    : **89550 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **RODERIC WOOD**

*Shareholding 37*    : **62550750 ORDINARY B shares held as at 2011-01-11**  
*Name:*                    **THE STANDARD LIFE ASSURANCE COMPANY**

*Shareholding 38*    : **58527271 ORDINARY B shares held as at 2011-01-11**  
*Name:*                    **FRIENDS PROVIDENT LIFE AND PENSIONS LIMITED**

*Shareholding 39*    : **447750 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **IAN GOTTS**

*Shareholding 40*    : **89550 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **PETER PODESTA**

*Shareholding 41*    : **0 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **SIMON HUDSON**

*Shareholding 42*    : **98460 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **RICHARD EAGER**

*Shareholding 43*    : **1600000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **MRC INVESTMENTS LIMITED**

*Shareholding 44*    : **8910 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **EMMA HARROP**

*Shareholding 45*    : **26820 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **PAUL SAVILLE**

*Shareholding 46*    : **7000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **MICHAEL RANDALL**

*Shareholding 47*    : **179100 ORDINARY A shares held as at 2011-01-11**

*Name:*                    **RICHARD ARMSTRONG**

*Shareholding 48*    : **89550 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **DAVID LOVATT**

*Shareholding 49*    : **89550 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **CHRISTOPHER STEAD**

*Shareholding 50*    : **27000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **TIMOTHY EVERETT**

*Shareholding 51*    : **1500000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **SUSAN MARTIN**

*Shareholding 52*    : **89550 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **KEVIN WETHERICK**

*Shareholding 53*    : **4900 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **ANTHONY HAZELL**

*Shareholding 54*    : **13410 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **MICHAEL ADCOCK**

*Shareholding 55*    : **0 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **SUSAN THORNTON**

*Shareholding 56*    : **4000 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **TRACY DIBB**

*Shareholding 57*    : **89550 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **MARTYN HARRIS**

*Shareholding 58*    : **0 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **VERONICA GREENSMITH**

*Shareholding 59*    : **0 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **CHRISTOPHER EDWARDS**

*Shareholding 60*    : **4410 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **ALISON SCHOLEY**

*Shareholding 61*    : **4410 ORDINARY A shares held as at 2011-01-11**  
*Name:*                    **PENNIE EVERETT**

*Shareholding 62*    : **8910 ORDINARY A shares held as at 2011-01-11**

*Name:* SARAH VALLANCE

*Shareholding 63* : 0 ORDINARY A shares held as at 2011-01-11

*Name:* HELEN KNOWLES

*Shareholding 64* : 0 ORDINARY A shares held as at 2011-01-11

*Name:* LORD ROBIN HODGSON

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### *Authorisation*

*Authenticated*

*This form was authorised by one of the following:*

Director, Secretary, Person Authorised, Charity Commission Receiver and Manager, CIC Manager, Judicial Factor.