

363a

Please complete in typescript, or in bold black capitals.

## Annual Return

CHFP000

Company number  
Company name in full

03909395  
TENET GROUP LIMITED

### Date of this return

The information in this return is made up to

Day Month Year  
1 9 / 0 1 / 2 0 0 1 9

### Date of next return

If you wish to make your next return to a date earlier than the anniversary of this return please show that date here. Companies House will then send a form at the appropriate time.

Day Month Year  
1 9 / 0 1 / 2 0 1 0

### Registered Office

Show here the address at the date of this return

NETWORK HOUSE, LISTER HILL,  
HORSFORTH

Any change of registered office must be notified on form 287

Post town  
County/Region  
UK Postcode

LEEDS  
WEST YORKSHIRE  
L S 1 8 S A 2

### Principal business activities

Show trade classification code number(s) for the principal activity or activities

7487  
Other Business Activities

If the code number cannot be determined, give a brief description of principal activity



\*APCE07VR\*

A54

04/03/2009

342

COMPANIES HOUSE

When you have completed and signed the form please send it to the Registrar of Companies at:  
Companies House, Crown Way, Cardiff, CF14 3UZ  
for companies registered in England or Wales or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
For companies registered in Scotland

DX 33050 Cardiff

DX ED235 Edinburgh 1  
or LP-4 Edinburgh 2

**Register of members**

If the register of members is not kept at the registered office, state here where it is kept

Post town

County/Region

UK Postcode

**Register of Debenture holders**

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept

Post town

County/Region

UK Postcode

**Company type**

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

Please tick the appropriate box

**Company Secretary**

Details of a new company secretary must be notified on form 288a

\* Voluntary details  
(Please photocopy this area to provide details of joint secretaries).

Name

\*Style/Title | MR

Forename(s) | GEOFFREY STEPHEN

Surname | CLARKSON

Address †† | BEECHWOOD HOUSE BIRCH GROVE

SOUTHWAY, #

Post town | ALDERBURY

County/Region | HAMPSHIRE

UK Postcode | S | P | 5 | | 3 | A | B

Country | UNITED KINGDOM

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

If a partnership, give the names and addresses of the partners or the name of the partnership and office address

**Directors**

Please list the directors in alphabetical order

Details of new directors must be notified on form 288a

\* Voluntary details

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Name \*Style/Title MR

Day Month Year

Date of birth 1 0 1 0 7 1 1 9 4 9Forename(s) CLIFFORD STEPHENSurname CLARKSONAddress ☐ DEENWOOD HOUSE, BIRCH GROVE,SOUTHWAYPost town ALDERBURYCounty/Region HAMPSHIREUK Postcode S P 5 L 3 A RCountry UNITED KINGDOMNationality BRITISHBusiness occupation SOLICITOR

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

**Directors**

Please list the directors in alphabetical order

Details of new directors must be notified on form 288a

\* Voluntary details

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Name \*Style/Title MR

Day Month Year

Date of birth 2 0 1 0 1 1 1 9 5 8Forename(s) MARTIN JAMESSurname GREENWOODAddress ☐ 'STONECROFT', DAISY LEA LANE, EDGERTON,Post town HUDDERSFIELDCounty/Region W. YORKSHIREUK Postcode H D 3 L 3 E LCountry U.KNationality BRITISHBusiness occupation DIRECTOR

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**Issue share capital**

Enter details of all the shares in issue at the date of this return

Class (e.g.  
Ordinary/Preference)

Number of shares  
issued

Aggregate Nominal  
Value

(i.e. Number of shares  
issued multiplied by  
nominal value per share, or  
total amount of stock)

"A" ORDINARY	39,098,014	£3,909.80
"B" ORDINARY	208,215,000	£20,821.50
Totals	247,313,014	£24,731.30

**Traded public companies**

A traded public company means a company any of whose shares are shares admitted to trading on a regulated market

Please tick this box if your company was a traded public company at any time during the period of this return

☐**List of past and present shareholders**

(use attached schedule where appropriate)

Please tick the appropriate box below:

On paper

In another  
format

Private or non-traded public companies are required to provide a "full list" if one was not included with either of the last two returns.

A full list of shareholders for a private or non-traded public company is enclosed. **Please complete Schedule A.**

☒☐

Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns.

A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. **Please complete Schedule B.**

☐☐

A list containing shareholder changes is enclosed

☐☐

→ For private or non-traded public companies, please complete **Schedule A**

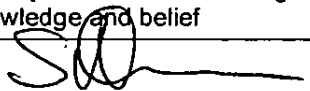
→ For traded public companies, please complete **Schedule B**

There were no shareholder changes in this period

☒**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief

Signed



Date

27/02/09

\* Please delete as appropriate

\*(director / ~~secretary~~)

When you have signed the return, send it with the fee to the Registrar of Companies. Make cheques payable to Companies House.

This return includes

5

continuation sheets

(enter number)

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

DUNCAN SHAW - GROUP FINANCE MANAGER

NETWORK HOUSE, LISTER HILL, HORSFORTH

LEEDS LS18 5AZ . TEL: 0113 2390011

DX number

DX exchange

**Directors**

Please list the directors in alphabetical order

\* Voluntary details

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Name \*Style/Title

LORD

Day

Month

Year

Date of birth

2 4 / 0 4 / 1 9 4 2

Forename(s)

ROBIN GRANVILLE

Surname

HODGSON

Address ††

MASTON'S PLC

☐

ALBANY ROAD

Post town

WELWICHAMPTON

County/Region

WILT

UK Postcode

W V 1 L 4 5 T

Country

U.K

Nationality

BRITISH

Business occupation

LIFE PEER

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

**Directors**

Please list the directors in alphabetical order

\* Voluntary details

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Name \*Style/Title

MR

Day

Month

Year

Date of birth

1 5 / 1 2 / 1 9 5 3

Forename(s)

SIMON HAROLD

Surname

HUDSON

Address ††

WILLOW COTTAGE, FORTSHOT LANE,

☐

WIRE

Post town

LEEDS

County/Region

W. YORKSHIRE

UK Postcode

L S 1 7 9 5 X

Country

U.K

Nationality

BRITISH

Business occupation

CHIEF EXECUTIVE

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

**Directors**

Please list the directors in alphabetical order

\* Voluntary details

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Name \*Style/Title

MR

Day

Month

Year

Date of birth

1 4 10 3 1 9 6 8

Forename(s)

PETER WILLIAM

Surname

LANE

Address ††

"GAIRED WELL HOUSE", 14 SPRINGBANK ROAD,

HORBURY

Post town

WAKEFIELD

County/Region

W. YORKSHIRE

UK Postcode

W F 4 6 D B

Country

U.K.

Nationality

BRITISH

Business occupation

COMMERCIAL DIRECTOR

**Directors**

Please list the directors in alphabetical order

\* Voluntary details

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Name \*Style/Title

MR

Day

Month

Year

Date of birth

1 1 10 2 1 9 6 1

Forename(s)

RUPERT HUGO WYNNE

Surname

ROBSON

Address ††

LOWER ~~BEA~~ COMBE HOUSE, COMBE

Post town

LANGPORT

County/Region

SOMERSET

UK Postcode

T A 1 0 0 0 D

Country

U.K.

Nationality

BRITISH

Business occupation

BANKER (RETIRED)

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This must only be completed by private and public limited companies that have not traded on a regulated market

# Schedule A for private or non-traded public companies List of past and present shareholders

(Please use a continuation sheet if required)

Company number  
Company name in full

3909395

TIGET GROUP LIMITED

- > Changes to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year
- > You must provide a "full list" of all company shareholders on:
  - The company's first annual return following incorporation
  - Every third annual return after a full list has been provided
- > List the company shareholders in alphabetical order or provide an index
- > List joint shareholders consecutively

**Do not give shareholder address information**

Shareholder's name only	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name SIMON HUDSON	15,500,000 "A" ORDINARY		
Name BARRY KAYES	1,200,000 A ORDINARY		
Name GEOFFREY CLARKSON	1,600,000 A ORDINARY		
Name JANE CLARKSON	1,523,942 A ORDINARY		
Name PETER LANE	632,947 A ORDINARY		
Name KAY LANE	632,946 A ORDINARY		
Name STEPHAN JONES	1,195,000 A ORDINARY		
Name ROWAN SEC LIMITED	3,870,732 A ORDINARY		
Name NEIL PRESTON	1,500,000 A ORDINARY		

**Schedule A**  
**for private or non-traded public companies**  
 (continuation sheet) ①  
**List of past and present shareholders**

Company number

3909395

Shareholder's name only	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name <u>SUSAN MARTIN</u>	1,500,000 A' ORDINARY		
Name <u>M2C INVESTMENTS LIMITED</u>	1,600,000 A' ORDINARY		
Name <u>RAYMOND RASTALL</u>	841,500 A' ORDINARY		
Name <u>MARTYN PASK</u>	306,000 A' ORDINARY		
Name <u>EDWARD DOLAN-ABRAHAMS</u>	657,900 A' ORDINARY		
Name <u>DAVID STANLEY GATES</u>	1,394,000 A ORDINARY		
Name <u>TIMOTHY EVERETT</u>	27,000 A ORDINARY		
Name <u>KENNETH YOUNG</u>	33,900 A ORDINARY		
Name <u>IAN GOTTIS</u>	447,750 A ORDINARY		
Name <u>MICHAEL HERRETT</u>	89,550 A ORDINARY		
Name <u>KEVIN WETHERICK</u>	89,550 A ORDINARY		
Name <u>RICHARD ARMSTRONG</u>	179,100 A ORDINARY		



**Schedule A**  
**for private or non-traded public companies**  
 (continuation sheet) ②  
**List of past and present shareholders**

Company number

3909395

Shareholder's name only	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name <u>RAY BEST AND HIS</u> <u>TRUSTEES LIMITED AS THE</u> <u>TRUSTEES OF THE RAY BEST TRUST</u>	<u>216,597</u> <u>A ORDINARY</u>		
Name <u>KEITH JORDAN</u>	<u>89,550</u> <u>A ORDINARY</u>		
Name <u>MARTIN HARRIS</u>	<u>89,550</u> <u>A ORDINARY</u>		
Name <u>TIMOTHY TOWLER</u>	<u>268,650</u> <u>A ORDINARY</u>		
Name <u>RICHARD EAGER</u>	<u>98,460</u> <u>A ORDINARY</u>		
Name <u>GERRY KAY</u>	<u>89,550</u> <u>A ORDINARY</u>		
Name <u>DAVID LOVATT</u>	<u>89,550</u> <u>A ORDINARY</u>		
Name <u>STEVE DAVIDSON</u>	<u>89,550</u> <u>A ORDINARY</u>		
Name <u>RODERICK WOOD</u>	<u>89,550</u> <u>A ORDINARY</u>		
Name <u>ROGER CLARK</u>	<u>7,000</u> <u>A ORDINARY</u>		
Name <u>TRACY DIBB</u>	<u>4,000</u> <u>A ORDINARY</u>		
Name <u>ANDREW DYSON</u>	<u>6,000</u> <u>A ORDINARY</u>		

**Schedule A**  
**for private or non-traded public companies**  
 (continuation sheet) ③  
**List of past and present shareholders**

Company number

3909395

Shareholder's name only	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name PETER MALL	8,000 A ORDINARY		
Name ROGER HASLER	7,000 A ORDINARY		
Name SACQUILINE TAVES	84,000 A ORDINARY		
Name BRIAN MANNERING	6,000 A ORDINARY		
Name PHILLIP PIERCE	7,000 A ORDINARY		
Name MICHAEL RANDALL	7,000 A ORDINARY		
Name PETER SMITH	7,000 A ORDINARY		
Name JEAN BANFIELD	3,000 A ORDINARY		
Name STEPHAN TREHARNE AND MARK ROBERT SANDS, JOINT TRUSTEES IN THE BANKRUPTCY OF MICHAEL ALEXANDER TORRE	750,000 A ORDINARY		
Name STEPHAN TREHARNE AND MARK ROBERT SANDS, JOINT TRUSTEES IN THE BANKRUPTCY OF DARREN IN FERNEYHOLSH	750,000 A ORDINARY		
Name NEIL BURNOUGH S	750,000 A ORDINARY		
Name MICHAEL LEACH	4,410 A ORDINARY		

**Schedule A**  
**for private or non-traded public companies**  
 (continuation sheet) ④  
**List of past and present shareholders**

Company number

3909395

Shareholder's name only	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name <u>ASTRID HEALEY</u> -----	9,900 A ORDINARY		
Name <u>STUART FAIRBAIRN</u> -----	7,400 A ORDINARY		
Name <u>PETER PODESTA</u> -----	89,550 A ORDINARY		
Name <u>EMMA HARROP</u> -----	8,910 A ORDINARY		
Name <u>PAUL SAVILLE</u> -----	26,820 A ORDINARY		
Name <u>CHRISTOPHER STEAD</u> -----	89,150 A ORDINARY		
Name <u>ANTHONY HAZELL</u> -----	4,900 A ORDINARY		
Name <u>MICK ADCOCK</u> -----	13,410 A ORDINARY		
Name <u>SUSAN THORNTON</u> -----	2,400 A ORDINARY		
Name <u>VERONICA CRESSMITH</u> -----	4,900 A ORDINARY		
Name <u>CHRISTOPHER EDWARDS</u> -----	4,410 A ORDINARY		
Name <u>ALISON SCHUCKY</u> -----	4,410 A ORDINARY		

**Schedule A**  
**for private or non-traded public companies**  
 (continuation sheet) ☒  
**List of past and present shareholders**

Company number

3909395

Shareholder's name only	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate)	
		Class and number of shares or amount of stock transferred	Date of registration of transfer
Name PENELope EVERETT	4,410 A ORDINARY		
Name SARAH VALLANCE	8,910 A ORDINARY		
Name HELEN KNOWLES	4,900 A ORDINARY		
Name LORD ROBIN HODGSON	500,000 A ORDINARY		
Name NORWICH UNION LIFE & PENSIONS LIMITED	50,544,946 'B' ORDINARY		
Name FRIENDS PROVIDENT LIFE AND PENSIONS LIMITED	52,556,685 'B' ORDINARY		
Name AECOM UK DISTRIBUTION HOLDINGS LIMITED	48,533,206 'B' ORDINARY		
Name STANDARD LIFE PLC	56,580,163 'B' ORDINARY		
Name			
Name			
Name			
Name			