



Companies House

for the record

Company Name

TENET GROUP LIMITED

100367/15

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Company Type

Private Company Limited By Shares

Company Number

3909395

Information extracted from
Companies House records on
24th December 2004

Section 1: Company details



Ref: 3909395/09/28

	Current details	Amended details																		
> Registered Office Address <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Network House Lister Hill, Horsforth Leeds West Yorkshire LS18 5AZ	Address _____ _____ _____ UK Postcode _ _ _ _ _																		
> Register of Members <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Address where the Register is held At Registered Office	Address _____ _____ _____ UK Postcode _ _ _ _ _																		
> Register of Debenture Holders <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Not Applicable	Address _____ _____ _____ UK Postcode _ _ _ _ _																		
> Principal Business Activities <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<table border="1"> <thead> <tr> <th>SIC Code</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>7487</td> <td>Other business activities</td> </tr> </tbody> </table>	SIC Code	Description	7487	Other business activities	<table border="1"> <thead> <tr> <th>SIC CODE</th> <th>Description</th> </tr> </thead> <tbody> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> <tr><td>_____</td><td>_____</td></tr> </tbody> </table>	SIC CODE	Description	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
SIC Code	Description																			
7487	Other business activities																			
SIC CODE	Description																			
_____	_____																			
_____	_____																			
_____	_____																			
_____	_____																			
_____	_____																			
_____	_____																			
> <i>Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.</i>																				

Section 2: Details of Officers of the Company

	Current details	Amended details
> Company Secretary <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Company Secretary must be notified on form 288a.</i>	Name Adam Charles WEARING Address 17 Stanmore Avenue Leeds West Yorkshire LS4 2RP	Name <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address <hr/> <hr/> <hr/> UK Postcode <u> </u> <u> </u> <u> </u> <u> </u> Date of change <u> </u> <u> </u> / <u> </u> <u> </u> / <u> </u> <u> </u> Date Adam Charles WEARING ceased to be secretary (if applicable) <u> </u> <u> </u> / <u> </u> <u> </u> / <u> </u> <u> </u>
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288a.</i>	Name Geoffrey Stephen CLARKSON Address Beechwood House Birch Grove Southway Alderbury Hampshire SP5 3AB Date of birth 10/07/1949 Nationality British Occupation Solicitor	Name <hr/> <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address <hr/> <hr/> <hr/> UK Postcode <u> </u> <u> </u> <u> </u> <u> </u> Date of birth <u> </u> <u> </u> / <u> </u> <u> </u> / <u> </u> <u> </u> Nationality <u> </u> Occupation <u> </u> Date of change <u> </u> <u> </u> / <u> </u> <u> </u> / <u> </u> <u> </u> Date Geoffrey Stephen CLARKSON ceased to be director (if applicable) <u> </u> <u> </u> / <u> </u> <u> </u> / <u> </u> <u> </u>

Amended details

Name _____

Name
Andrew GLENNON

**13 Broadway
Tranmore Park Guiseley
Leeds
Yorkshire
LS20 8JU**

Date of birth 05/09/1962

Nationality British

Occupation Venture Capitalist

Particulars of a new Director must be notified on form 288a.

Name _____

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change / /

Date Andrew GLENNON ceased to be director (if applicable)

— / — / — — —

Name

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Martin James GREENWOOD FCA

Address

Stonecroft
Daisy Lea Lane
Huddersfield
West Yorkshire
HD3 3LL

Date of birth 20/01/1954

Nationality British

Occupation	Director
------------	----------

Particulars of a new Director must be notified on form 288a.

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _

Date of birth / /

Nationality _____

Occupation _____

Date of change / /

Date Martin James GREENWOOD FCA
ceased to be director (if applicable)

— / — / — — —

	Current details	Amended details
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288a.</i>	Name Simon Harold HUDSON Address Willow Cottage Fortshot Lane Wike Leeds West Yorkshire LS17 9JX Date of birth 15/12/1953 Nationality British Occupation Director	Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Simon Harold HUDSON ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288a.</i>	Name Barry Charles KAYES Address Hartley Cottage Orchard Lane Winterborne Kingston Blandford Forum Dorset DT11 9BF Date of birth 21/10/1942 Nationality British Occupation Company Director	Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Barry Charles KAYES ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

> Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288a.

Current details

Name
Peter William LANE

Address
14 Spring End Road
Horbury
Wakefield
West Yorkshire
WF4 6DB

Date of birth 14/03/1968

Nationality British

Occupation Commercial Director

Amended details

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change _ _ / _ _ / _ _ _ _

Date Peter William LANE ceased to be director (if applicable)

_ _ / _ _ / _ _ _ _

Issued share capital details

> Please fill in the details of total share capital by class (eg. ordinary, preference etc) that has been issued to the company's shareholders.	Class of Share	Number of shares issued
	<u>PREFERENCE</u>	<u>1,121,000</u>
		Aggregate Nominal Value of issued shares
		<u>£11,210.00</u>
<hr/>		
	Class of Share	Number of shares issued
	<u>ORDINARY 'A'</u>	<u>54,696,600</u>
		Aggregate Nominal Value of issued shares
		<u>£5469.66</u>
<hr/>		
	Class of Share	Number of shares issued
	<u>ORDINARY 'B'</u>	<u>60,523,800</u>
		Aggregate Nominal Value of issued shares
		<u>£6052.38</u>
<hr/>		
	Class of Share	Number of shares issued
	<u>ORDINARY 'C'</u>	<u>2,476,200</u>
		Aggregate Nominal Value of issued shares
		<u>£247.62</u>
<hr/>		
> Please fill in the total number of issued shares and their total nominal value.		Number of shares issued
		<u>118,817,600</u>
		Aggregate Nominal Value of issued shares
		<u>£22,979.66</u>

List of past and present members (Tick appropriate box)

- > Please complete the required information on the attached schedules or in another format agreed by Companies House.
- ☐ There were no changes during the period
☒ A list of changes is enclosed
☒ A full list of members is enclosed

The last full list of members was received on: 19/01/2004

- > **REMEMBER:**
Changes to shareholder particulars or details of shares transferred to be **completed each year**
 A full list of shareholders is required with the first and every third Annual Return thereafter
 List shareholders in alphabetical order or provide an index
 List joint shareholders consecutively

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return.
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name JANE GREEN Address BEECHWOOD HOUSE, BIRCH GROVE SOUTHWAY, ALDERBURY UK Postcode SP5 3AB	'A' ORDINARY 2,000,000	—	29.07.04.
Name AEGON UK DISTRIBUTION HOLDINGS LTD. Address 90 LONG ACRE LONDON UK Postcode WC2E 9TF	'A' ORDINARY 11,769,600	—	09.08.04.
Name MURRAY JOHNSTONE PRIVATE ACQUISITIONS PARTNERSHIP II 'A' Address ONE BOW CHURCHYARD LONDON UK Postcode ECHM 9HH	PREFERENCE 237,840 'A' ORDINARY 2,121,681 'B' ORDINARY 17,195,800	—	
Name MURRAY JOHNSTONE PRIVATE ACQUISITIONS PARTNERSHIP II 'B' Address ONE BOW CHURCHYARD LONDON UK Postcode ECHM 9HH	PREFERENCE 81,408 'A' ORDINARY 726,211 'B' ORDINARY 5,885,800	—	

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _		
Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _		

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return.
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name <u>MURRAY JOHNSTONE PRIVATE ACQUISITIONS PARTNERSHIP II 'C'</u> Address <u>ONE BOW CHURCH YARD</u> <u>LONDON</u> UK Postcode <u>E C H M 9 H H</u>	PREFERENCE 183,270 'A' ORDINARY 1,634,871 'B' ORDINARY 18,250,300		
Name <u>SOUTH YORKSHIRE PENSIONS AUTHORITY</u> Address <u>PO BOX 37, REGENT STREET</u> <u>BARNLEY</u> UK Postcode <u>S 7 0 2 P Q</u>	PREFERENCE 57,982 'A' ORDINARY 517,237 'B' ORDINARY 4,192,100		
Name <u>SIMON HUDSON</u> Address <u>WILLOW COTTAGE FORTSHOT LANE</u> <u>WIKE</u> <u>LEEDS</u> UK Postcode <u>L S 1 7 9 J X</u>	PREFERENCE 336,302 'A' ORDINARY 18,000,000	'A' ORDINARY 5,000,000	09 08 04
Name <u>SHARON BRYANT</u> Address <u>8 OLD QUARRY LANE</u> <u>LUMBY</u> <u>SOUTH MILFORD</u> UK Postcode <u>L S 2 5 5 J A</u>	'A' ORDINARY 1,350,000	'A' ORDINARY 150,000	09 08 04

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return.
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name <u>GEOFFREY CLARKSON</u> Address <u>BEECHWOOD HOUSE, BIRCH GROVE</u> <u>SOUTHWAY</u> <u>ALDERBURY</u> UK Postcode <u>SP5 3AB</u>	'A' ORDINARY 1600000	'A' ORDINARY 400,000	09.08.04
Name <u>STEPHEN JONES</u> Address <u>6 BRAMBLE CLOSE</u> <u>WICKERSLEY</u> <u>ROTHERHAM</u> UK Postcode <u>S66 1FH</u>	'A' ORDINARY 1,350,000	'A' ORDINARY 150,000	09.08.04
Name <u>BARRY KAYES</u> Address <u>HARTLEY COTTAGE</u> <u>ORCHARD LANE WINTERBORNE</u> <u>KINGSTON BLANDFORD</u> UK Postcode <u>DT11 9BT</u>	'A' ORDINARY 1,600,000	'A' ORDINARY 400,000	09.08.04
Name _____ Address _____ _____ _____ UK Postcode <u> </u>			



Companies House
— for the record —

363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration

- ☒ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

[Signature]

(Director / Secretary)

Date

13 / 05 / 2005

This date must not be earlier than the return date at 2 below

What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

2. Date of this return

- ☒ This AR is made up to
19/1/2005

If you are making this return up to an earlier date, please give the date here

__ / __ / ____

Note: The form must be delivered to CH within 28 days of this date

3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **19th January 2006** please give the new date here:

__ / __ / ____

4. Where to send this form

- ☒ Please return this form to:

Registrar of Companies
Companies House
Crown Way
Cardiff CF14 3UZ

OR

For members of the Hays Document
Exchange service
DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

CHRIS EDWARDS

Telephone number inc code

01132 390011

Address

NETWORK HOUSE

DX number if applicable

LISTER HILL

DX exchange

HORSFORTH LEEDS

Postcode

LS18 5AZ

LIST OF SHAREHOLDERS - AT 19 JANUARY 2005

<u>Shareholder</u>	<u>Address</u>	<u>Class</u>	<u>Number</u>	<u>Amount</u>
Ian Michael Gotts	22 Lunedale Avenue Knaresborough North Yorkshire HG5 0HJ	'C' Ordinary	497,500	49.75
Kevin John Wetherick	Downs Way Morton Old Road Sandown IOW PO36 0EW	'C' Ordinary	99,500	9.95
Michael Frank Merrett	Old Bee Pens Cottage Howden East Yorkshire DN14 7RX	'C' Ordinary	99,500	9.95
Richard Anthony Armstrong	17 Broadwalk House Hyde Park Gate London SW7 5DZ	'C' Ordinary	199,000	19.90
Raymond Lawrence Best	26 Westcombe Close Bracknell Berks RG12 0GS	'C' Ordinary	248,700	24.87
Keith Jordan	32 Gladstone Terrace Grantham Lincolnshire NG31 8BW	'C' Ordinary	99,500	9.95
Martyn James Harris	The Tynings Chew Lane Chew Stoke Bristol BS40 8UE	'C' Ordinary	99,500	9.95
Timothy Towler & David Reaney	136 Kingsway Woking GU21 1NR	'C' Ordinary	298,500	29.85
Richard Arthur Eager	12 Harlow Moor Road Harrogate HG2 0LF	'C' Ordinary	99,500	9.95
Gerry Kay	Parkside House 17 East Parade Harrogate HG1 5LF	'C' Ordinary	99,500	9.95
David Anthony Lovatt	9 Drummond Place Wickford Essex SS12 9LL	'C' Ordinary	99,500	9.95
Stephen Davidson	8 Inverarish Inch Meadows Erskine PA8 7EF	'C' Ordinary	99,500	9.95
Roderic Wood	The Covert Foxholes Crescent Calverley Pudsey West Yorkshire LS28 5HT	'C' Ordinary	99,500	9.95

LIST OF SHAREHOLDERS - AT 19 JANUARY 2005

<u>Shareholder</u>	<u>Address</u>	<u>Class</u>	<u>Number</u>	<u>Amount</u>
Tenet Trustee Limited	Network House Lister Hill Horsforth Leeds LS18 5AZ	'C' Ordinary	337,000	33.70
Sharon Bryant	8 Old Quarry Lane Lumby South Milford LS25 5JA	'A' Ordinary	1,350,000	135.00
Simon Hudson	Willow Cottage Fortshot Lane Wike Leeds LS17 9JX	'A' Ordinary 'A' Preference	18,000,000 336,302	1,800.00 3,363.02
Neil Preston	40 Breary Lane Bramhope Leeds LS16 9AE	'A' Ordinary	1,500,000	150.00
Geoffrey Clarkson	Beechwood House Birch Grove Southway Alderbury SP5 3AB	'A' Ordinary	1,600,000	160.00
Jane Green	Beechwood House Birch Grove Southway Alderbury SP5 3AB	'A' Ordinary	2,000,000	200.00
Stephen Jones	6 Bramble Close Wickersley Rotherham S66 1FH	'A' Ordinary	1,350,000	135.00
Susan Martin	51 Alcantara Crescent Ocean Village Southampton Hampshire SO14 3HR	'A' Ordinary	1,500,000	150.00
Barry Kayes	Hartley Cottage Orchard Lane Winterborne Kingston Blandford Dorset DT11 9BT	'A' Ordinary	1,600,000	160.00
Rowansec Limited	135 Aztec West Almondsbury Bristol BS32 4UB	'A' Ordinary	4,000,000	400.00
Murray Johnstone Private Acquisitions Partnership II 'A'	One Bow Churchyard London EC4M 9HH	'A' Preference 'A' Ordinary 'B' Ordinary	237,840.00 2,121,681.00 17,195,800.00	2,378.40 212.17 1,719.58
Murray Johnstone Private Acquisitions Partnership II 'B'	One Bow Churchyard London EC4M 9HH	'A' Preference 'A' Ordinary 'B' Ordinary	81,408.00 726,211.00 5,885,800.00	814.08 72.62 588.58

LIST OF SHAREHOLDERS - AT 19 JANUARY 2005

<u>Shareholder</u>	<u>Address</u>	<u>Class</u>	<u>Number</u>	<u>Amount</u>
Murray Johnstone Private Acquisitions Partnership II 'C'	One Bow Churchyard London EC4M 9HH	'A' Preference	183,270.00	1,832.70
		'A' Ordinary	1,634,871.00	163.49
		'B' Ordinary	13,250,300.00	1,325.03
South Yorkshire Pensions Authority	P.O. Box 37 Regent Street Barnsley S70 2PQ	'A' Preference	57,982.00	579.82
		'A' Ordinary	517,237.00	51.72
		'B' Ordinary	4,192,100.00	419.21
Norwich Union Life Investment Partnership	2 Rougier Street York YO90 1UU	'A' Preference	112,099.00	1,120.99
		'B' Ordinary	9,999,900.00	999.99
Friends Provident Life and Pensions Limited	Pixham End Dorking Surrey RH4 1QA	'A' Preference	112,099.00	1,120.99
		'B' Ordinary	9,999,900.00	999.99
MRC Investments Limited	Salisbury House 1/9 Union Street St Helier Jersey JE4 8RH	'A' Ordinary	1,600,000.00	160.00
Raymond Rastall	148 Burwood Road Walton on Thames Surrey KT12 4AF	'A' Ordinary	935,000.00	93.50
Martyn Pask	9 Goddington Lane Orpington Kent BR6 8DR	'A' Ordinary	340,000.00	34.00
Edward Dolan-Abrahams	Shelleys Battsridge Road Maresfield East Sussex TN22 2HJ	'A' Ordinary	731,000.00	73.10
David Gates	31 Russell Court 1 London Lane Bromley Kent BR1 4HX	'A' Ordinary	1,394,000.00	139.40
Timothy Paul Everett	Willow Cottage High Street Barmby On The Marsh Goole DN14 7HQ	'A' Ordinary	27,000.00	2.70
Aegon UK Distribution Holdings Limited	90 Long Acre London WC2E 9TF	'A' Ordinary	11,769,600.00	1,176.96
Total Shares			118,817,600.00	22,979.66