

FILE COPY



**CERTIFICATE OF INCORPORATION  
ON CHANGE OF NAME**

Company No. 3902993

The Registrar of Companies for England and Wales hereby certifies that  
COGNOS RECRUITMENT LIMITED

having by special resolution changed its name, is now incorporated  
under the name of  
OWEN REED LIMITED

Given at Companies House, Cardiff, the 1st May 2003



\*C039029930\*

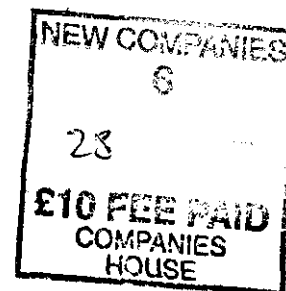


THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



*Companies House*  
— for the record —

100336  
**THE COMPANIES ACTS 1985 to 1989**  
**Company Registration No. 3902993**



## **COGNOS RECRUITMENT LIMITED**

### **Special Resolution**

At a special meeting duly convened on Thursday 17 April 2003 at 10.00 am  
held at St Alphage House, 2 Fore Street, London EC2Y 5DA

Present:

S Pampanini (Director)  
A Pampanini (Secretary)

The following Resolution was passed as a Special Resolution:

It was resolved that with immediate effect the Company should apply to Companies House for a change of name. The new name of the Company to be **Owen Reed Limited**.

It was further resolved that the Company Secretary would request that Robert Clubb & Co. furnish Companies House with the relevant information for the change of name to be effective.

A Pampanini  
Company Secretary



Dated: 18 April 2003