

IKO U.K. Limited

Directors' report and financial statements
Registered number 03897526
For the year ended 31 December 2010



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Directors' report

The directors present their annual report and the audited financial statements for the year ended 31 December 2010

Principal activities

IKO U.K. Limited is the holding company of an integrated group of companies engaged principally in the manufacture, distribution and installation of bitumen-based waterproofing systems and building products

The directors are not, at the date of this report, aware of any likely major changes in the company's activities in the next year

Business review

2010

As shown in the group's profit and loss account, the group's turnover has decreased by 3.5% from the prior year and the profit after tax amounted to £2,625,000 (2009: £2,003,000)

An analysis of sales and profit before taxation is given in note 2 to the financial statements

The balance sheet in the financial statements shows that the group's financial position at the year-end is £668,000 higher than prior year

The Group manages its operations on a country level because of the different competitive landscapes and the various business segments it operates. For this reason, the company's directors believe that further key performance indicators for the group are not necessary or appropriate for an understanding of the development, performance or position of the business

Outlook for 2011

The group intends to continue its present operations in the future and emphasise the long-term view but does anticipate an impact of the economic and financial crisis on the group's operations and activities

Risks for 2011

Trading risks

The current economic climate and outlook in combination with the competitive pressure in the market place are potent threats to existing profit margins and overall profitability. To manage these risks, the group continues to focus on cost efficiency and strives to provide added-value products and services to its customers, through innovation and continued focus on the maintenance of strong relationships with customers

Exchange risks

The group purchases raw materials from and sells products into international markets and is therefore exposed to currency movements on such transactions. Where appropriate, to provide certainty of future cash flows and to mitigate against foreign exchange fluctuation, the group enters into forward exchange contracts which are approved by the board of directors

Financial risks

The group has sufficient cash for its business needs, there is no exposure to future debt repayments or interest demands

Liability risks

There is no known exposure to legal claims as of 31 December 2010, other than those provided in the financial statements

Results and dividend

The group profit for the financial year after taxation amounted to £2,625,000 (2009: £2,003,000)

The directors do not recommend the payment of a final dividend (2009: £Nil)

Directors' report (continued)

Directors

The directors who held office during the year and subsequently were as follows

HM Koschitzky
S Koschitzky
J Koschitzky
R Turner
F Hautman
D Koschitzky
M Vaughan

Directors' interests

None of the directors had any declarable beneficial interest in the share or loan capital of the Company or of any subsidiary undertaking during the year. HM Koschitzky, S Koschitzky, J Koschitzky, D Koschitzky, M Vaughan and F Hautman are overseas based directors and are not required to notify interests in group undertakings incorporated outside of Great Britain to the Company.

Employees

It is the group's policy to promote the health, safety and welfare of its employees, to provide equal opportunity in recruitment, and to maximise the opportunities for the employment, retention and development of disabled people consistent with their aptitudes and abilities and wherever possible to re-train employees who become disabled, so they can continue in their employment in another position. The group has continued to place a high priority on the training and development of its employees and considerable emphasis has been placed on reviewing and improving health and safety procedures.

The Board recognises the need for effective communication with, and the involvement of, employees to ensure good relations and the improvement of the group's performance and will continue to hold briefings and presentations when required.

Research and development

It is the group's policy to enhance the performance of its products through continuous improvements and quality control in order to meet evolving building design criteria and international building standards.

Charitable and political donations

Charitable donations in the UK totalled £nil (2009: nil). No political contributions were made (2009: nil).

Payment policy

It is the group's general policy to abide by the terms of payment agreed with its suppliers. The group does not follow any code or standard payment practice.

Directors' report *(continued)*

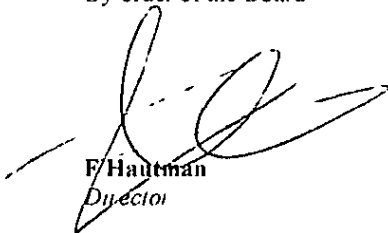
Disclosure of information to auditors

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director to make himself aware of any relevant audit information and to establish that the Company's auditors are aware of that information

Auditors

The auditors, Mazars LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006

By order of the Board



F. Haultman
Director

Appley Lane North
Appley Bridge
Wigan
Lancashire
WN6 9AB

Registered in England and Wales
Number 03897526

Date 27 September 2011

Statement of directors' responsibilities in respect of the Directors' Report and the financial statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the group and parent company and of the profit or loss of the group and parent company for that period.

In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group and the parent company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the parent company and enable them to ensure that its financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the group and to prevent and detect fraud and other irregularities.

Independent auditor's report to the members of IKO UK Limited

We have audited the financial statements of IKO UK Limited for the year ended 31 December 2010 which comprise the Group Profit and Loss Account, the Group and Parent Company Balance Sheets, the Group Cash Flow Statement, the Group Statement of Total Recognised Gains and Losses, the Group and Parent Company Reconciliation of Movements in Shareholders' Funds and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors. This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on the financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and parent company's affairs as at 31 December 2010 and of the group's profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on the other matter prescribed by the Companies Act 2006

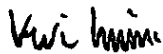
In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent auditor's report to the members of IKO UK Limited / continued...

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit



Kevin Simmons (Senior Statutory Auditor)

for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

The Lexicon
Mount Street
Manchester
M2 5NT

29 September 2011

Group profit and loss account
for the year ended 31 December 2010

	Note	2010 £ 000	2009 £ 000
Turnover	2	230,601	238,907
Cost of sales		(175,084)	(181,264)
Gross profit		55,517	57,643
Net operating expenses	3	(50,644)	(52,245)
Operating profit		4,873	5,398
Profit on sale of fixed assets		30	6
Net interest payable	4	(136)	(620)
Other finance charge in respect of pensions	24,25	(742)	(39)
Profit on ordinary activities before taxation	5	4,025	4,745
Taxation on profit on ordinary activities	8	(1,689)	(2,286)
Profit on ordinary activities after taxation		2,336	2,459
Minority interest	20	289	(456)
Profit for the financial year	9,19	2,625	2,003

There is no difference between the result as disclosed in the profit and loss account and the result on an unmodified historical cost basis

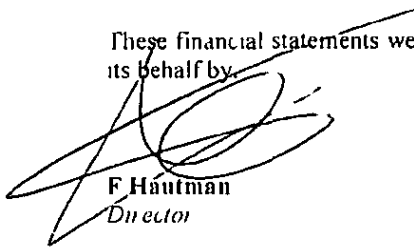
Movements in reserves are set out in note 19

Registered number. 03897526

Group balance sheet
at 31 December 2010

	Note	£ 000	2010 £ 000	£ 000	2009 £ 000
Fixed assets					
Intangible assets	10				
Goodwill			1,179		1,397
Tangible assets	11		59,781		63,239
Investments	12		6,420		6,419
			<u>67,380</u>		<u>71,055</u>
Current assets					
Stocks	13	28,790		26,551	
Debtors (including £1,713,000 (2009 £1,931,000) due after more than one year)	14	51,849		51,381	
Cash		17,105		18,628	
		<u>97,744</u>		<u>96,560</u>	
Creditors' amounts falling due within one year	15	(48,682)		(47,026)	
Net current assets			<u>49,062</u>		<u>49,534</u>
Total assets less current liabilities			<u>116,442</u>		<u>120,589</u>
Creditors' amounts falling due after more than one year	16		(42,771)		(47,052)
Provision for liabilities and charges	17		(3,674)		(4,223)
Deferred taxation	17		(2,252)		(2,277)
Net assets before pension liability			<u>67,745</u>		<u>67,037</u>
Net pension liability – UK	24		(11,261)		(10,690)
Net pension liability – Ireland	25		(180)		(711)
Net assets			<u>56,304</u>		<u>55,636</u>
Capital and reserves					
Called up share capital	18		47,537		47,537
Merger reserve	19		4,833		4,833
Profit and loss account	19		1,992		782
Shareholders' funds			<u>54,362</u>		<u>53,152</u>
Minority interests	20		1,942		2,484
			<u>56,304</u>		<u>55,636</u>

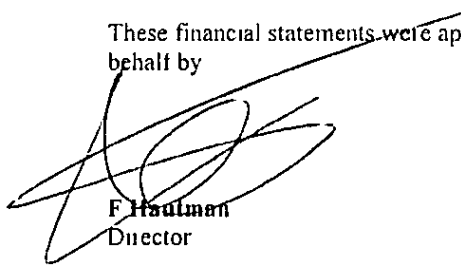
These financial statements were approved by the board of directors on 27 September 2011 and were signed on its behalf by:


F. Hautman
Director

Company balance sheet
at 31 December 2010

	Note	2010 £ 000	2009 £ 000
Fixed assets			
Investments	12	66,355	66,355
Current assets			
Debtors (including £1,743,000 (2009 £1,743,000) due after more than one year)	14	1,786	1,832
		<u>1,786</u>	<u>1,832</u>
Creditors amounts falling due within one year	15	(26)	(28)
Net current assets		<u>1,760</u>	<u>1,804</u>
Total assets less current liabilities		68,115	68,159
Creditors amounts falling due after more than one year	16	(21,220)	(21,370)
Net assets		<u>46,895</u>	<u>46,789</u>
Capital and reserves			
Called up share capital	18	47,537	47,537
Profit and loss account	19	(642)	(748)
Shareholders' funds		<u>46,895</u>	<u>46,789</u>

These financial statements were approved by the board of directors on 27 September 2011 and were signed on its behalf by


F. Haulman
Director

Group cash flow statement
for the year ended 31 December 2010

	Note	2010 £ 000	2009 £ 000
Net cash inflow from operating activities	23a	3,527	20,770
Returns on investments and servicing of finance	23b	(308)	(1,462)
Taxation		(1,459)	127
Capital expenditure and financial investment	23b	<u>(5,048)</u>	<u>(8,459)</u>
		<u>(6,815)</u>	<u>(9,794)</u>
Net cash (outflow)/inflow before financing		<u>(3,288)</u>	<u>10,976</u>
Financing	23b	<u>2,649</u>	<u>(10,240)</u>
(Decrease)/increase in cash in the year		<u><u>(639)</u></u>	<u><u>736</u></u>

Reconciliation of net cash flow to movement in net debt
for the year ended 31 December 2010

	Note	2010 £ 000	2009 £ 000
(Decrease)/increase in cash in the year		(639)	736
Cash (inflow)/outflow from increase in net debt		<u>(2,649)</u>	<u>10,240</u>
Change in net debt resulting from cash flows	23c	<u>(3,288)</u>	<u>10,976</u>
New finance leases		-	(59)
Translation difference	23c	<u>969</u>	<u>177</u>
Movement in net debt in the year		<u>(2,319)</u>	<u>11,094</u>
Net debt at beginning of year		<u>(34,423)</u>	<u>(45,517)</u>
Net debt at end of year	23c	<u><u>(36,742)</u></u>	<u><u>(34,423)</u></u>

Group statement of total recognised gains and losses
for the year ended 31 December 2010

	2010 £ 000	2009 £ 000
Profit for the financial year	2,625	2,003
Exchange adjustment	(1,479)	(1,866)
Actuarial gain/(loss) recognised in pension schemes during the year (see notes 24 & 25)	45	(6,648)
Exchange adjustment on pension deficit	42	-
Deferred tax relating to the actuarial loss	(23)	1,862
Total recognised gains and losses relating to the year	1,210	(4,649)
Prior year adjustment	-	(207)
Total gains and losses recognised since last financial statements	1,210	(4,856)

Group reconciliation of movements in shareholders' funds
for the year ended 31 December 2010

	2010 £ 000	2009 £ 000
Shareholders' funds at beginning of year	53,152	58,008
Prior year adjustment	-	(207)
Opening shareholders' funds (as restated)	53,152	57,801
Profit for the financial year	2,625	2,003
Exchange adjustment	(1,479)	(1,866)
Actuarial gain/(loss) recognised in pension schemes during the year (see notes 24 & 25)	45	(6,648)
Deferred tax relating to the actuarial loss	(23)	1,862
Exchange adjustment on pension deficit	42	-
Shareholders' funds at end of year	54,362	53,152

Company reconciliation of movements in shareholders' funds
for the year ended 31 December 2010

	Note	2010 £ 000	2009 £ 000
Profit for the financial year	9	106	285
Movement in shareholders' funds		106	285
Shareholders' funds at beginning of year		46,789	46,504
Shareholders' funds at end of year		46,895	46,789

Notes

(forming part of the financial statements)

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements, except as noted below

Basis of preparation

The financial statements are prepared in accordance with applicable UK accounting standards and under the historical cost accounting rules

Basis of consolidation

The Group financial statements consolidate the financial statements of IKO U K Limited and all its subsidiary undertakings

The consolidated financial statements are based on financial statements of subsidiary undertakings which are coterminous with those of the parent company

Unless otherwise stated, the acquisition method of accounting has been adopted. Under this method, the results of subsidiary and associated undertakings acquired or disposed of in the year are included in the group profit and loss account from the date of acquisition or up to the date of disposal. Similarly, the cash flows of subsidiary undertakings acquired or disposed of in the year are included in the group cash flow statement from the date of acquisition or up to the date of disposal.

In accordance with Section 408(3) of the Companies Act 2006, IKO U K Limited is exempt from the requirement to present its own profit and loss account. The result for the financial period dealt with in the financial statements of IKO U K Limited is disclosed in note 9.

Investments in subsidiary undertakings

In the Company's balance sheet, investments in subsidiary undertakings are stated at cost less provisions for permanent diminution in value. Where the consideration for the acquisition of subsidiary undertakings includes the allotment of shares and the provisions of Section 612 of the Companies Act 2006 apply, the cost of the investment represents the nominal value of the shares issued, the minimum premium required to be transferred to the share premium account under Section 610, the fair value of any other consideration given and the costs of acquisition.

Associates

An associate is an entity over which the group, either directly or indirectly, is in a position to exercise significant influence by participating in, but without control, or joint control, of the financial and operating policies of the entity. Associates are accounted for using the equity method.

Goodwill

Purchased goodwill (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) arising on business combinations in respect of acquisitions is capitalised. Positive goodwill is amortised to nil by equal annual instalments over its estimated useful life. Any excess of the aggregate of the fair value of the identifiable net assets acquired over the fair value of the consideration given (negative goodwill) is also capitalised and released to the profit and loss account in the periods in which the fair values of the non-monetary assets purchased on the same acquisition are recovered.

Turnover

Turnover represents the amounts, excluding value added tax, derived from the provision of goods and services, including long term contracts, to external customers during the year.

Notes (continued)

1 Accounting policies (continued)

Tangible fixed assets and depreciation

With the exception of freehold land which is not depreciated, depreciation is provided to write off the cost of tangible assets, less their estimated residual values, by equal annual installments over their estimated useful economic lives as follows

Freehold buildings	50 years
Long leasehold properties	50 years
Short leasehold properties	Period of lease
Plant, machinery and vehicles	3 to 15 years

Foreign currency

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the contracted rate or the rate of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

The assets and liabilities of overseas subsidiary undertakings are translated at the closing exchange rates. Profit and loss accounts of such undertakings are consolidated at the average rates of exchange during the year. Gains and losses arising on these translations are taken to reserves, net of exchange differences arising on related foreign currency borrowings.

Leased assets

Where the Group enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over its estimated useful life or the term of the lease, whichever is shorter. Future instalments under such leases, net of finance charges, are included in creditors. Rentals payable are apportioned between the finance element, which is charged to the profit and loss account, and the capital element which reduces the outstanding obligation for future instalments.

All other leases are accounted for as operating leases and the rental charges are charged to the profit and loss account on a straight-line basis over the life of the lease.

Stocks

Stocks and work in progress are valued at the lower of cost and net realisable value. For work in progress and finished goods, cost is taken as production cost which includes an appropriate proportion of attributable overheads.

Long term contracts

Amounts recoverable on contracts, which are included in debtors, are stated at cost plus attributable profit less any foreseeable losses. The profit on each individual contract is the lower of profit earned to date and that forecast at completion. Payments received on account are deducted from amounts recoverable on contracts. Such amounts, which have been received and exceed amounts recoverable, are included in creditors.

In determining the attributable profit on contracts to a particular accounting period the Group uses estimation techniques. The principal estimation technique used is the preparation of profit forecasts on a contract by contract basis which enables an assessment to be made on the final out-turn on each contract. Profit is then recognised when the outcome of the contract can be foreseen with reasonable certainty.

Notes (continued)

1 Accounting policies (continued)

Taxation

The charge for taxation is based on the result for the year and takes into account taxation deferred because of timing differences between results as stated in the financial statements and as computed for taxation purposes

Deferred tax is recognised, without discounting in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by FRS 19 'Deferred tax'

Pensions

The Group operates both defined benefit and defined contribution pension schemes. The assets of the schemes are held separately from those of the Group in independently administered funds. Pension scheme assets are measured using market values. Pension scheme liabilities are measured using a projected method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability.

The pension scheme surplus (to the extent that it is recoverable) or deficit is recognised in full. The movement in the scheme and surplus/deficit is split between operating charges, finance items and in the group statement of total recognised gains and losses.

The amounts charged to the profit and loss account in respect of defined contribution pension schemes represent the contributions payable to the scheme in the accounting period.

Research and development

All expenditure except that capitalised on buildings and plant is charged against income as incurred.

2 Analysis of turnover, profit before interest and net assets

All turnover arose from one class of business. The Group is focused on one core activity, namely the manufacture, distribution and installation of bituminous products.

	2010 Total £ 000
Turnover by origin	
Total sales	267,104
Intra-group sales	(36,503)
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Sales to third parties	230,601
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	2009 Total £ 000
Turnover by origin	
Total sales	261,766
Intra-group sales	(22,859)
	<hr/>
Sales to third parties	238,907
	<hr/>

Notes (continued)

2 Analysis of turnover, profit before interest and net assets (continued)

	2010 £ 000	2009 £ 000
Turnover by destination		
United Kingdom and Europe	228,320	236,748
Rest of World	2,281	2,159
	<u>230,601</u>	<u>238,907</u>

	2010 £ 000	2009 £ 000
Profit before interest	5,097	8,286
Group costs - amortisation of goodwill	(194)	(2,882)
Profit before interest	<u>4,903</u>	<u>5,404</u>
Net operating assets	91,867	88,662
Group assets – net goodwill	1,179	1,397
Net debt	(36,742)	(34,423)
Net assets	<u>56,304</u>	<u>55,636</u>

3 Net operating expenses

	2010 £ 000	2009 £ 000
Distribution costs	27,353	26,487
Administrative expenses	23,364	25,031
Other operating (income)/expense	(73)	727
	<u>50,644</u>	<u>52,245</u>

Notes (continued)

4 Net interest payable

	2010 £ 000	2009 £ 000
Interest receivable and similar income		
Interest receivable from parent and fellow subsidiaries	124	106
Bank interest receivable	104	143
Sundry interest receivable	66	46
Exchange gain on foreign currency borrowings	468	627
	<u>762</u>	<u>922</u>
Interest payable and similar charges		
Interest payable to parent and fellow subsidiaries	(791)	(972)
On bank loans and overdrafts	(56)	(166)
On other loans	(51)	(404)
	<u>(898)</u>	<u>(1,542)</u>
Net interest payable	<u>(136)</u>	<u>(620)</u>

5 Profit on ordinary activities before taxation

	2010 £ 000	2009 £ 000
Profit on ordinary activities before taxation is stated		
After charging/ (crediting)		
Depreciation of tangible fixed assets	5,335	5,390
Impairment of tangible fixed assets	1,610	-
Amortisation of goodwill and intangibles	194	2,882
Profit on sale of fixed assets	(30)	(6)
Operating leases		
Hire of plant and machinery	252	262
Hire of other assets	543	616
Research and development	233	69
	<u></u>	<u></u>

Auditors' remuneration

	2010 £ 000	2009 £ 000
Audit of these financial statements	28	23
Amounts receivable by auditors and their associates in respect of Audit of financial statements of subsidiaries pursuant to legislation	<u>43</u>	<u>52</u>

Notes (continued)

6 Employees

The average number of persons employed by the group (including directors) during the year, analysed by category, was as follows

	Number of employees	
	2010	2009
UK and Ireland	616	632
Mainland Europe	614	626
	<u>1,230</u>	<u>1,258</u>

The aggregate payroll costs of these persons were as follows

	£ 000	£ 000
Wages and salaries	35,961	38,616
Social security costs	8,062	8,076
Other pension costs	2,326	2,281
	<u>46,349</u>	<u>48,973</u>

7 Directors' emoluments

	2010	2009
	£ 000	£ 000
Remuneration	157	153
Pension contributions	31	16
	<u>188</u>	<u>169</u>

The aggregate of emoluments of the highest paid director were £157,000 (2009 £153,000) and company pension contributions of £31,000 (2009 £16,000) were made to his pension scheme

Retirement benefits are accruing to the following number of directors under

	Number of directors	
	2010	2009
Defined contribution schemes	<u>1</u>	<u>1</u>

Notes (continued)

8 Taxation

(a) Analysis of charge in year

	2010 £ 000	2009 £ 000
UK corporation tax		
Current year	281	602
Adjustments in respect of prior years	(438)	(230)
	<u>(157)</u>	<u>372</u>
Overseas tax		
Current year	1,385	1,355
Adjustments in respect of prior years	76	232
	<u>1,461</u>	<u>1,587</u>
Total current tax	<u>1,304</u>	<u>1,959</u>
Deferred tax (see note 17)		
Origination and reversal of timing differences	(173)	183
Adjustments in respect of prior years	379	(42)
Deferred tax on defined benefit pension schemes	179	186
	<u>385</u>	<u>327</u>
Tax charge on profit on ordinary activities	<u>1,689</u>	<u>2,286</u>

(b) Factors affecting the tax charge for the current period

The standard rate of tax for the year based on the UK standard rate of corporation tax is 28% (2009: 28%). The actual tax charge for the current and previous year differs from the standard rate for the reasons set out in the following reconciliation:

	2010 £ 000	2009 £ 000
Current tax reconciliation		
Profit on ordinary activities before taxation	4,025	4,745
Current tax at 28% (2009: 28%)	<u>1,127</u>	<u>1,329</u>
Effects for:		
Expenses not deductible for tax purposes	756	310
Goodwill amortisation	54	706
Profit not subject to current tax	(177)	(182)
Depreciation for period in deficit of capital allowances	(308)	(262)
Capital allowances in deficit of depreciation	15	57
Tax losses utilised	(91)	(15)
Tax losses carried forward	167	-
Movement on other timing differences	34	(116)
Difference between UK and overseas tax rates	89	130
Adjustments to tax charge in respect of prior years	(362)	2
Total current tax charge (see above)	<u>1,304</u>	<u>1,959</u>

Notes (continued)

9 Profit for the financial period

	2010 £ 000	2009 £ 000
Dealt with in the financial statements of IKO U K Limited	106	285
Subsidiary undertakings	2,519	1,718
	<u>2,625</u>	<u>2,003</u>

10 Intangible fixed assets

Group

	Goodwill £ 000
Cost	
At beginning of the year	28,806
Exchange adjustment	(32)
Disposals	-
At end of year	<u>28,774</u>
Provision for amortisation and impairment	
At beginning of year	27,409
Exchange adjustment	(8)
Charge for year	194
Disposals	-
At end of year	<u>27,595</u>
Net book value	
At 31 December 2010	<u>1,179</u>
At 31 December 2009	<u>1,397</u>

The directors consider each acquisition separately for the purpose of determining the amortisation period of any goodwill that arises. Goodwill is being amortised over 10 years.

Notes (continued)

11 Tangible fixed assets

Group

	Land and buildings	Plant, machinery and vehicles	Total
	£ 000	£ 000	£ 000
Cost			
At beginning of the year	45,111	44,818	89,929
Exchange adjustment	(1,202)	(1,145)	(2,347)
Additions	878	4,860	5,738
Reclassifications	1,125	416	1,541
Disposal	(43)	(2,036)	(2,079)
At end of year	<u>45,869</u>	<u>46,913</u>	<u>92,782</u>
Depreciation			
At beginning of year	(6,008)	(20,682)	(26,690)
Exchange adjustment	191	565	756
Charge for the year	(1,110)	(4,225)	(5,335)
Reclassification	(968)	(573)	(1,541)
Impairment	-	(1,610)	(1,610)
Disposal	30	1,389	1,419
At end of year	<u>(7,865)</u>	<u>(25,136)</u>	<u>(33,001)</u>
Net book value			
At 31 December 2010	<u>38,004</u>	<u>21,777</u>	<u>59,781</u>
At 31 December 2009	<u>39,103</u>	<u>24,136</u>	<u>63,239</u>
		Group	Group
		2010	2009
		£ 000	£ 000
Net book value of land and buildings comprises			
Freehold and Long Leasehold		37,787	38,865
Short leasehold		217	238
		<u>38,004</u>	<u>39,103</u>

Notes (continued)

12 Investments

Group

	Equity accounted associate £ 000	Other investments £ 000	Total investments £ 000
At beginning of the year	306	6,113	6,419
Group share of dividend paid to associate	1	-	1
At end of the year	<u>307</u>	<u>6,113</u>	<u>6,420</u>

Equity accounted associate

In December 2007, the group disposed of 31.25% of the ordinary share capital of The Specialist Waterproofing Group, reducing its holding in the company to 25%. As of the date of this transaction, the investment is recognised as an equity-accounted associate. The group's share of dividend paid to associate represents 25% of the dividend paid to The Specialist Waterproofing Group, 75% being reflected in minority interests (note 20).

Other investments

On 1 January 2007 the group acquired 12,000 D preferred shares in Goldis Enterprises, Inc. (a related company incorporated and registered in Canada) as consideration for the disposal of Blair Rubber Company, Inc. and Hyload Inc.

Company

	Shares in subsidiary undertakings £ 000
Cost	
At beginning and end of year	<u>66,355</u>

The principal operating companies, which are shown on pages 38 and 39 are wholly owned, either directly or indirectly, by IKO U K Limited except where indicated, and all holdings are of ordinary shares. They are incorporated in Great Britain, unless their address is overseas in which case the country stated is the country of incorporation.

13 Stocks

	Group 2010 £ 000	Group 2009 £ 000
Raw materials	8,633	7,814
Work in progress	10,588	13,227
Finished goods and goods for resale	20,034	19,333
	<u>39,255</u>	<u>40,374</u>
Payments on account	(10,465)	(13,823)
	<u>28,790</u>	<u>26,551</u>

Notes (continued)

14 Debtors

	Group 2010 £ 000	Company 2010 £ 000	Group 2009 £ 000	Company 2009 £ 000
Amounts falling due within one year				
Trade debtors	42,264	-	40,923	-
Amounts owed by parent and subsidiaries of other IKO groups	2,297	-	2,532	-
Taxation recoverable	326	-	297	-
Deferred taxation (note 17)	-	43	-	89
Other debtors	3,181	-	3,960	-
Prepayments and accrued income	2,068	-	1,738	-
	<u>50,136</u>	<u>43</u>	<u>49,450</u>	<u>89</u>
Amounts falling due after more than one year				
Amounts owed by parent and subsidiaries of other IKO groups	1,713	1,743	1,931	1,743
	<u>51,849</u>	<u>1,786</u>	<u>51,381</u>	<u>1,832</u>

15 Creditors: amounts falling due within one year

	Group 2010 £ 000	Company 2010 £ 000	Group 2009 £ 000	Company 2009 £ 000
Bank loans	1,619	-	1,710	-
Bank overdrafts	-	-	401	-
Loans from parent and subsidiaries of other IKO groups	9,457	-	3,888	-
	<u>11,076</u>	<u>-</u>	<u>5,999</u>	<u>-</u>
Payments on account	663	-	1,676	-
Trade creditors	22,082	-	15,321	-
Other creditors	5,788	-	14,015	-
Corporation tax	350	-	303	-
Other tax and social security	4,024	-	3,701	-
Accruals	4,699	26	6,011	28
	<u>48,682</u>	<u>26</u>	<u>47,026</u>	<u>28</u>

16 Creditors: amounts falling due after more than one year

	Group 2010 £ 000	Company 2010 £ 000	Group 2009 £ 000	Company 2009 £ 000
Loans from parent and subsidiaries of other IKO groups	42,313	21,220	46,433	21,370
Other loans	458	-	619	-
	<u>42,771</u>	<u>21,220</u>	<u>47,052</u>	<u>21,370</u>

Notes (continued)

17 Provision for liabilities and charges

	Deferred taxation £ 000	Warranty provision £ 000	Environmental provision £ 000	Other provisions £ 000	Total £ 000
At beginning of year	2,277	821	2,297	1,105	6,500
Prior year adjustments	379	-	-	-	379
Exchange adjustment	(67)	(33)	(83)	(44)	(227)
Profit and loss account	(173)	(184)	(36)	(169)	(562)
Settled in the year	(164)	-	-	-	(164)
At end of year	2,252	604	2,178	892	5,926

The warranty provision covers future product costs arising in the normal course of business from prior period sales. The environmental provision largely relates to site clean up costs at locations of the group's non-UK operations. Other provisions largely relate to pre-retirement obligations to employees in the group's non-UK operations.

The amounts provided for deferred tax are as follows

	Group 2010 £ 000	Group 2009 £ 000
Accelerated capital allowances	2,529	2,575
Rolled over capital gain	518	533
Other timing differences	280	790
Tax losses carried forward	(1,075)	(1,621)
	2,252	2,277

There are no unprovided deferred tax liabilities. No provision has been made in respect of additional taxation which may become payable in the event that retained profits of overseas subsidiary undertakings are distributed to the parent company. The amount of such liability at 31 December 2010 would not be material.

The deferred tax asset that has arisen in respect of the pension liabilities in accordance with FRS 17 is set out in notes 24 and 25. The movement on this account is as follows

	2010 £ 000	2009 £ 000
At beginning of year	(4,434)	(2,758)
Profit and loss account	179	186
Arising on actuarial gain/(loss) in year	23	(1,862)
At end of year	(4,232)	(4,434)

These amounts are disclosed as part of the net pension liability

Notes (continued)

17 Provision for liabilities and charges / continued.

Company

	Deferred tax asset	
	2010	2009
	£ 000	£ 000
At beginning of year	89	-
Prior year adjustment	-	195
Profit and loss account	(46)	(106)
At end of year	<u>43</u>	<u>89</u>

The amounts provided for deferred tax are as follows

	2010	2009
	£ 000	£ 000
Tax losses carried forward	<u>43</u>	<u>89</u>

There are no unprovided deferred tax liabilities

18 Share capital

	Number	£
Authorised		
Ordinary shares of £1 each	<u>90,000,000</u>	<u>90,000,000</u>
Allotted, called up and fully paid		
Ordinary shares of £1 each	<u>47,537,676</u>	<u>47,537,676</u>

19 Reserves

Group

	Merger reserve £ 000	Profit and loss account £ 000	Total £ 000
At beginning of year	4,833	782	5,615
Exchange adjustment	-	(1,479)	(1,479)
Actuarial gain recognised in the pension scheme during the year	-	45	45
Deferred tax relating to the actuarial loss	-	(23)	(23)
Exchange adjustment on pension deficit	-	42	42
Profit for the financial year	-	2,625	2,625
At end of year	<u>4,833</u>	<u>1,992</u>	<u>6,825</u>

Notes (continued)

19 Reserves / continued .

Group / continued..

	2010 £ 000	2009 £ 000
Profit and loss reserve excluding pension liability	13,433	12,183
Pension liabilities	(11,441)	(11,401)
Profit and loss reserve	<u>1,992</u>	<u>782</u>

Company

	Profit and loss account £ 000
At beginning of year	(748)
Profit for the financial year	106
At end of year	<u>(642)</u>

20 Minority interests

	Minority interest £ 000
At beginning of year	2,484
Exchange adjustment	(24)
Share of profit after tax for financial year	(289)
Dividend paid	(229)
At end of year	<u>1,942</u>

Notes (continued)

21 Financial and capital commitments

(a) Commitments for capital expenditure at the end of the financial year, for which no provision has been made, are as follows

Group

	2010 £ 000	2009 £ 000
Contracted	<u>224</u>	<u>382</u>

Company

The company had £Nil capital commitments at 31 December 2010 (2009 £Nil)

(b) Annual commitments under non-cancellable operating leases are as follows

Group

	Land and buildings		Other		Total	
	2010 £ 000	2009 £ 000	2010 £ 000	2009 £ 000	2010 £ 000	2009 £ 000
Annual commitments under operating leases which expire						
Within one year	23	197	53	222	76	419
In second to fifth year	75	263	258	357	333	620
After five years	110	103	4	-	114	103
	<u>208</u>	<u>563</u>	<u>315</u>	<u>579</u>	<u>523</u>	<u>1,142</u>

Company

The company has no operating leases (2009 £Nil)

Notes (continued)

22 Contingent liabilities

Group

During the year ended 31 December 2007, Briggs Amasco Limited (see principal operating companies – page 38) received formal notification from a customer's solicitors that they would be expected to indemnify the customer against all claims and costs arising from work that they were subcontracted to undertake during the year ended 31 December 2002. The claim totals £2,000,000. The directors of Briggs Amasco Limited have taken legal advice and believe they have a strong claim against the action. Based upon that legal advice, any provision deemed to be necessary has been recognised in the financial statements.

Company

The company had no contingent liabilities at 31 December 2010 (2009 £Nil)

23 Notes to the cash flow statement

(a) Reconciliation of operating profit to operating cash flow

	2010 £ 000	2009 £ 000
Operating profit	4,873	5,398
Amortisation and impairment of intangible fixed assets	194	2,882
Depreciation and impairment of tangible fixed assets	6,945	5,390
(Increase)/decrease in stocks	(3,015)	7,790
(Increase)/decrease in debtors	(1,820)	9,370
Decrease in creditors	(2,443)	(8,799)
Movement in provisions	(389)	(418)
Movement in pension provisions	(817)	(702)
Movement in investments	(1)	(141)
	<u>3,527</u>	<u>20,770</u>

(b) Analysis of cash flows for headings netted in the cash flow statement

	2010 £ 000	2009 £ 000
Returns on investments and servicing of finance		
Interest received	762	933
Interest paid	(841)	(1,704)
Dividends paid to minority shareholders	(229)	(691)
Net cash outflow for returns on investments and servicing of finance	<u>(308)</u>	<u>(1,462)</u>
Capital expenditure and financial investment		
Purchase of tangible fixed assets	(5,738)	(8,678)
Sales of tangible fixed assets	690	219
Net cash outflow for capital expenditure and financial investment	<u>(5,048)</u>	<u>(8,459)</u>

Notes (continued)

(b) Analysis of cash flows for headings netted in the cash flow statement (continued)

	2010 £ 000	2009 £ 000
Financing		
Net receipt/(repayment) of group borrowings	2,799	(10,058)
Net repayment of external loans during the year	(150)	(182)
Net cash inflow from financing	<u>2,649</u>	<u>(10,240)</u>

(c) Analysis of net debt

	At 31 December 2009 £ 000	Cash flow £ 000	Other non- cash changes £ 000	Exchange £ 000	At 31 December 2010 £ 000
Cash	18,628	(1,040)	-	(483)	17,105
Overdrafts	(401)	401	-	-	-
Loans from parent and subsidiaries of other IKO groups	(50,321)	(2,799)	-	1,350	(51,770)
Bank loans	(1,710)	16	-	75	(1,619)
Other loans	(619)	134	-	27	(458)
	<u>(34,423)</u>	<u>(3,288)</u>	<u>-</u>	<u>969</u>	<u>(36,742)</u>

24 Pensions - UK

The Group operates both defined contribution and defined benefit pension schemes. The Group's defined benefit pension arrangements in the UK are operated through the Ruberoid PLC Staff Pension Scheme. Group contributions payable for the year to this defined benefit scheme amounted to £703,000 (2009 £1,115,000), of which £500,000 (2009 £500,000) was in respect of special contributions made to the scheme during the year.

The Ruberoid PLC Staff Pension Scheme was closed to new members on 6 April 2003. A defined contribution scheme based on the stakeholder arrangement was introduced for staff from that date. It has been agreed that an employer contribution rate of 17.5% pensionable pay will apply in future years.

The latest full actuarial valuation of the Ruberoid PLC Staff Pension Scheme carried out at 6 April 2008 was updated to 31 December 2010 in accordance with FRS 17 by a qualified independent actuary. For closed schemes under the projected unit method the current service cost will increase as the members of the scheme approach retirement.

From 6 April 2007 changes were introduced limiting the future increases to pensionable salary to 3% per annum and increases to pensions in payment in respect of service after 6 April 2007 to 3% per annum. The employee would pay any increase in the cost of future accrual of benefits. Also from 6 April 2007 the new Group Stakeholder Scheme was introduced. This is a defined contributing scheme open to members of the Ruberoid PLC Pension Scheme.

Notes (continued)

24 Pensions - UK (continued)

The principal assumptions used by the actuary to calculate the defined benefit scheme liabilities include

	At 31 December 2010	At 31 December 2009	At 31 December 2008
Discount rate	5.40%	5.70%	6.70%
Inflation rate	3.80%	3.80%	3.20%
Rate of increase to pensions in payments	3.70%	3.70%	3.10%
Revaluation in deferment	3.30%	3.80%	3.20%
Rate of increase in salaries	0.00%	3.00%	3.00%
Post retirement mortality assumption	125% 00 series tables with long cohort projection subject to a minimum rate of improvement of 0.5% p.a.		
Tax-free cash	No allowance has been made for members to take tax free cash		

Under the mortality tables adopted, the assumed future life expectancy at age 65 is as follows

Life expectancy at age 65	At 31 December 2010	At 31 December 2009	At 31 December 2008
Male currently aged 45	23.1	23.1	23.0
Female currently aged 45	25.4	25.4	25.3
Male currently aged 65	21.8	21.7	21.6
Female currently aged 65	24.2	24.1	24.1

	At 31 December 2010	At 31 December 2009	At 31 December 2008
Long term expected rate of return on the Scheme's assets net of expenses	6.9% p.a.	7.1% p.a.	7.3% p.a.

The assumptions are the best estimates chosen from a range of possible actuarial assumptions which, due to the timescale involved, may not necessarily be borne out in practice

Assets

The major categories of assets as a percentage of total assets are as follows

Asset category	At 31 December 2010	At 31 December 2009	At 31 December 2008
Equities	42%	39%	38%
Property	8%	7%	8%
Gilts	0%	1%	0%
Bonds	1%	1%	0%
Cash	0%	1%	0%
Bulk annuity policy	49%	51%	54%
Total	100%	100%	100%

Notes (continued)

24 Pensions - UK (continued)

The actual return on the Scheme's assets net of expenses over the period to the review date was approximately £5,686,000

The assets do not include any investment in the shares of any group companies

The expected return on assets is a weighted average of the assumed long term returns for the various asset classes. Equity and property returns are developed based on the selection of an appropriate risk premium above the risk free rate which is measured in accordance with the yield on government bonds. Bond returns are selected by reference to the yields on government and corporate debt as appropriate to the Scheme's holdings of these instruments.

The value of the schemes' assets are measured in relation to market value and the expected rates of return on the assets are set out below

	Expected long term rates of return 2010	Expected long term rates of return 2009	Expected long term rates of return 2008
Equities	8.70%	9.00%	8.30%
Gilts/bonds	5.00%	5.30%	-
Property	7.00%	7.30%	7.30%
Cash	4.00%	4.00%	4.15%
Annuities	5.40%	5.70%	6.70%

Amounts recognised in the balance sheet at 31 December 2010

	Value at 31 December 2010 £ 000	Value at 31 December 2009 £ 000	Value at 31 December 2008 £ 000
Equities	22,676	19,786	15,523
Gilts	4,319	221	-
Bonds	-	651	-
Property	540	3,626	3,448
Cash	-	269	202
Bulk annuity policy	26,455	25,688	21,838
Total market value of assets	53,990	50,241	41,011
Present value of funded scheme liabilities	(69,416)	(65,088)	(50,136)
Deficit in the scheme	(15,426)	(14,847)	(9,125)
Deferred taxation (at 27% for 2010, 28% for 2009 and earlier)	4,165	4,157	2,555
Net pension liability	(11,261)	(10,690)	(6,570)

Notes (continued)

24 Pensions - UK (continued)

Amounts recognised in the Statement of Total Recognised Gains and Losses in the year

	2010 £ 000	2009 £ 000
Actuarial losses	<u>(411)</u>	<u>(6,110)</u>

Amounts recognised in the Profit and Loss Account in the year

	2010 £ 000	2009 £ 000
Current service cost	133	413
Interest cost	3,661	3,300
Expected return on assets	(3,546)	(2,986)
Losses on Settlement on Curtailments	623	-
Total	<u>871</u>	<u>727</u>

Movement in deficit during the year

	2010 £ 000	2009 £ 000
Deficit in scheme at beginning of year	(14,847)	(9,125)
Current service cost	(133)	(413)
Contributions paid	703	1,115
Other finance charge	(115)	(314)
Actuarial loss	(411)	(6,110)
Losses on Settlement on Curtailments	(623)	-
Deficit in scheme at end of year	<u>(15,426)</u>	<u>(14,847)</u>

Reconciliation of Assets and Defined Benefit Obligation

The change in assets over the period was as follows

	2010 £ 000	2009 £ 000
Fair value of assets at the beginning of the year	50,241	41,011
Expected return on assets	3,546	2,986
Group contributions	703	1,115
Contributions by Scheme participants	19	117
Benefits paid	(2,659)	(2,262)
Actuarial gain on assets	2,140	7,274
Fair value of assets at the end of the year	<u>53,990</u>	<u>50,241</u>

Notes (continued)

24 Pensions - UK (continued)

The change in defined benefit obligation over the period was as follows

	2010 £ 000	2009 £ 000
Defined benefit obligation at the beginning of the year	65,088	50,136
Current service cost	133	413
Contributions by Scheme participants	19	117
Interest cost	3,661	3,300
Benefits paid	(2,659)	(2,262)
Actuarial loss on defined benefit obligation	2,551	13,384
Losses on Settlement on Curtailments	623	-
Defined benefit obligation at the end of the year	<u>69,416</u>	<u>65,088</u>

Summary of prior year amounts

	2010 £ 000	2009 £ 000	2008 £ 000	2007 £ 000	2006 £ 000
Present value of defined benefit obligation	(69,416)	(65,088)	(50,136)	(55,293)	(56,860)
Scheme assets	53,990	50,241	41,011	55,985	53,690
Surplus/(deficit)	(15,426)	(14,847)	(9,125)	692	(3,170)
Experience gains and (losses) on Scheme liabilities	(412)	241	1,222	(768)	(466)
Experience adjustments on Scheme assets	<u>2,140</u>	<u>7,274</u>	<u>(18,295)</u>	<u>(727)</u>	<u>1,584</u>

The cumulative amount of actuarial gains and losses recognised in the Statement of Total Recognised Gains and Losses is a loss of £12,442,000

The Group expects to contribute around £600,000 to the Scheme during the year ended 31 December 2011

25 Pensions - Ireland

The Group's defined pension arrangements in Ireland are operated through the Ruberoid Holdings Limited Scheme. Group contributions payable for the year to this defined benefit scheme amounted to £247,000 (2009 £nil).

The Ruberoid Holdings Limited Scheme was closed to future accrual with effect from 1 January 2009 and affected employers were offered entry to a new defined contribution scheme from that date. At the same time, the cost of funding pension benefits was increased for both employees and the employer.

The last full actuarial valuation of the Ruberoid Holdings Limited Scheme carried out at 1 January 2008 was updated to 31 December 2010 in accordance with FRS 17 by a qualified independent actuary.

The principal assumptions used by the actuary to calculate the defined benefit scheme liabilities include:

	At 31 December 2010	At 31 December 2009	At 31 December 2008
Discount rate	5.00%	5.00%	5.75%
Inflation rate	2.00%	2.50%	1.75%
Rate of increase to pensions in payments	2.00%	2.50%	1.75%
Rate of increase in salaries	1.75%	2.25%	3.50%
Post retirement mortality assumption (males)	108.5% PMA92 (c2025) adjusted for 3% reduction p.a. to mortality rate for each year post retirement		
Post retirement mortality assumption (females)	79.5% PFA92 (c2025) adjusted for 1.5% reduction p.a. to mortality rate for each year post retirement		

Under the mortality tables adopted, the assumed future life expectancy at age 65 is as follows:

Life expectancy at age 65	At 31 December 2010	At 31 December 2009	At 31 December 2008
Male currently aged 65	24.6	24.6	24.6
Female currently aged 65	28.3	28.3	28.3

	At 31 December 2010	At 31 December 2009	At 31 December 2008
Long term expected rate of return on the Scheme's assets net of expenses	6.15% p.a.	5.7% p.a.	7.0% p.a.

The assumptions are the best estimates chosen from a range of possible actuarial assumptions which, due to the timescale involved, may not necessarily be borne out in practice.

Notes (continued)

25 Pensions – Ireland (continued)

Assets

The major categories of assets as a percentage of total assets are as follows

Asset category	At 31 December 2010	At 31 December 2009	At 31 December 2008
Equities	49%	48%	43%
Property	2%	2%	3%
Bonds	9%	11%	14%
Cash	14%	8%	7%
Bulk annuity policy	26%	31%	33%
Total	100%	100%	100%

The actual return on the Scheme's assets net of expenses over the period to the review date was approximately £260,000

The assets do not include any investment in the shares of any group companies

The assumption for the expected return on the Scheme's assets is derived as a weighted average of the expected returns on each asset class. The expected returns on each class are based on market conditions at the relevant accounting date, allowing for the risk premium expected on each asset class where appropriate. For bonds, the gross redemption yield at the start of the year on an appropriate long dated bond was used. For equities, a risk premium of 3% pa in excess of the gross redemption yield on the long bond was used. For property a risk premium of 2% pa in excess of the gross redemption yield on the long bond was used. For cash an assumed rate of return of 2.5% was used.

Amounts recognised in the balance sheet at 31 December 2010

	Value at 31 December 2010 £ 000	Value at 31 December 2009 £ 000	Value at 31 December 2008 £ 000
Equities	1,991	1,811	1,386
Bonds	378	435	458
Property	73	60	98
Cash	551	288	230
Bulk annuity policy	1,071	1,166	1,062
Total market value of assets	4,064	3,760	3,234
Present value of funded scheme liabilities	(4,311)	(4,748)	(3,960)
Deficit in the scheme	(247)	(988)	(726)
Deferred taxation (at 27% for 2010, 28% for 2009 and earlier)	67	277	204
Net pension liability	(180)	(711)	(522)

Notes (continued)

25 Pensions – Ireland (continued)

Amounts recognised in the Statement of Total Recognised Gains and Losses in the year

	2010 £ 000	2009 £ 000
Actuarial gains / (losses)	456	(538)
Net exchange movement on opening deficit	42	-
Total	<u>498</u>	<u>(538)</u>

Amounts recognised in the Profit and Loss Account in the year

	2010 £ 000	2009 £ 000
Interest cost	171	166
Expected return on assets	(167)	(124)
Gains on curtailments and settlements	-	(318)
Total	<u>4</u>	<u>(276)</u>

Movement in deficit during the year

	2010 £ 000	2009 £ 000
Deficit in scheme at beginning of year	(988)	(726)
Exchange movement on opening deficit	42	-
Adjusted deficit in scheme at beginning of year	<u>(946)</u>	<u>(726)</u>
Contributions paid	247	-
Other finance charge	(4)	(42)
Actuarial gain/(loss)	456	(538)
Gains on curtailments	-	318
Deficit in scheme at end of year	<u>(247)</u>	<u>(988)</u>

Notes (continued)

25 Pensions – Ireland (continued)

Reconciliation of Assets and Defined Benefit Obligation

The change in assets over the period was as follows

	2010 £ 000	2009 £ 000
Fair value of assets at the beginning of the year	3,760	3,234
Exchange movement on opening value of assets	(165)	-
Adjusted deficit in scheme at beginning of year	3,595	3,234
Expected return on assets	167	124
Group contributions	247	-
Benefits paid	(1)	-
Actuarial gain on assets	56	402
Fair value of assets at the end of the year	<u>4,064</u>	<u>3,760</u>

The change in defined benefit obligation over the period was as follows

	2010 £ 000	2009 £ 000
Defined benefit obligation at the beginning of the year	4,748	3,960
Exchange movement on opening obligation	(207)	-
Adjusted deficit in scheme at beginning of year	4,541	3,960
Interest cost	171	166
Benefits paid	(1)	-
Actuarial (gain)/loss on defined benefit obligation	(400)	940
Gains on curtailments and settlements	-	(318)
Defined benefit obligation at the end of the year	<u>4,311</u>	<u>4,748</u>

Summary of prior year amounts

	2010 £ 000	2009 £ 000	2008 £ 000
Present value of defined benefit obligation	(4,311)	(4,748)	(3,960)
Scheme assets	4,064	3,760	3,234
Surplus/(deficit)	(247)	(988)	(726)
Experience gains and (losses) on Scheme liabilities	91	121	(307)
Experience adjustments on Scheme assets	82	260	(1,125)

The cumulative amount of actuarial gains and losses recognised in the Statement of Total Recognised Gains and Losses is a loss of £639,000

The Group expects to contribute around £678,000 to the Scheme during the year ended 31 December 2011

Notes (continued)

26 Related party transactions

The company has taken advantage of the exemption under Financial reporting Standard 8 not to provide information on related party transactions with other undertakings within the IKO U.K. Limited Group

The loan ASBO NV received from IKO Europe NV remained at € 2,656,250 at 31 December 2010 (2009 € 2,656,250) Interest charged by IKO Europe NV in 2010 amounted to €58,275 (2009 €71,037)

The loan ATAB NV received from IKO Europe NV has decreased to €8,251,562 at 31 December 2010 (2009 €8,951,562) Interest charged by IKO Europe NV in 2010 amounted to €251,826 (2008 € 267,643)

The loan Iko Holdings BV (Consolidated) received from IKO Europe NV has decreased to € 26,172,287 at 31 December 2010 (2009 €26,500,871) Interest charged by IKO Europe NV in 2010 amounted to €548,000 (2009 €743,003)

K&L Invest received a loan from IKO Europe NV in the year of €200,000 Interest charged by IKO Europe NV amounted to €6,101

The loan ASBO NV received from ATAB Nederland B.V. has decreased to €100,000 (2009 €550,000)

IKO Plc received a new non-interest bearing loan from IKO Sales Limited during the year of €2,669,800 (2009 £nil)

IKO Plc received a new non-interest bearing loan from IKO Sales Limited during the year of £7,000,000 (2009 £nil)

The non-interest bearing loan IKO Holdings Plc received from IKO Sales Limited has remained at €12,015,447 on 31 December 2009 and 31 December 2010

The loan IKO Sales Limited received from IKO Holdings Plc remained at \$2,500,000 on 31 December 2009 and 31 December 2010

The loan IKO Europe NV received from IKO Limited (formerly Ruberoid Building Products Limited) has remained at €2,699,000 at 31 December 2010 (2009 € 2,699,000)

At December 2010 IKO U.K. Limited group companies owed net trading balances of £6,190,000 (2009 £3,723,000) to IKO Europe NV and £317,734 (2009 £164,974) to IKO Sales International NV These are included within trade creditors in note 15

27 Controlling parent companies

The company's immediate controlling company is IKO Sales Limited IKO Sales Limited is incorporated and registered in Canada

The company's ultimate controlling company is IKO Enterprises Limited which is incorporated and registered in Canada

Neither of the above prepares consolidated financial statements

28 Section 17 exemption

In order to avail of the exemption under Section 17 of the Companies (Amendment) Act 1986, the holding company has guaranteed the liabilities of its Irish subsidiary undertaking IKO Limited (formerly Ruberoid Building Products Limited) As a result they have been exempted from the provisions under Section 7 of that Act

Principal operating companies

United Kingdom and Ireland

IKO Plc
 including Permanite
 Appley Lane North, Appley Bridge, Wigan,
 Lancashire, WN6 9AB
 Tel 01257 255 771 Fax 01257 252 514
 Email sales@ikogroup.co.uk
<http://www.ikogroup.co.uk>

Manufacture of waterproofing products
 Also at Chesterfield and Matlock

The Waterproofing Group Plc
 Appley Lane North, Appley Bridge, Wigan,
 Lancashire, WN6 9AB
 Tel 01257 255 771 Fax 01257 252 514
 Email sales@ikogroup.co.uk
<http://www.ikogroup.co.uk>

Manufacture and supply of bitumen-based
 waterproofing systems, roofing membranes
 and building products

**IKO Limited (previously Ruberoid Building
 Products Limited) including Irish Roofing Felts**
 Unit 502, Northwest Business Park, Ballycoolin,
 Dublin 15, Ireland
 Tel (3531) 885 5090 Fax (3531) 885 5858
 Email info@ruberoid.ie
<http://www.ruberoid.ie>

Distribution of waterproofing products
 Also at Ballyclare, Cork and Limerick

Briggs Amasco Limited
 Including Hyflex Roofing, Aperture and
 Briggs Amasco Maintenance
 Amasco House, 101 Powke Lane,
 Cradley Heath, West Midlands
 B64 5PX
 Tel 0121 502 9600 Fax 0121 502 9601
 Email asmith@briggsamasco.co.uk

Roofing and cladding services
 Branches at Aberdeen, Belfast, Birmingham
 Bridgend, Bristol, Cork, Glasgow, Hull,
 London, Manchester, Newcastle, Norwich,
 Plymouth, Liverpool and Southend

Mainland Europe

Atab NV
Asbo NV (70%)
 d'Herbouvillekaar 80, 2020 Antwerp, Belgium
 Tel (32) 3 248 3000 Fax 03 248 3777
<http://www.atab.com>

Manufacture and installation of
 waterproofing products
 Also at Beveren, Brussels, Gistel

Asphaltco SA (99.5%)
 Vilvoordelaan 92, 1830 Machelen, Belgium
 Tel (32) 2 251 8400 Fax (32) 2 252 4800

Manufacture of building chemicals
 Distribution and installation of waterproofing
 products

K&L Invest (75%)
 Rue des Chevaliers 16, 1050 Ixelles, Belgium
 Tel (32) 2 652 0025 Fax (32) 2 652 1185

Installation of waterproofing products

Principal operating companies (*continued*)

Nebiprofa BV

Bitasco BV

Braber BV

IKO Insulations BV

Spectrarooft BV

Wielewaalweg 1, 4791 PD Klundert

The Netherlands

Tel (31) 168 409309 Fax (31) 168 409311

Email verkoop@nebiprofa.com

<http://www.nebiprofa.com>

Distribution of roofing products

Touwen & Co BV

Oostzijde 300, 1500 EE Zaandam, The Netherlands

Tel (31) 75 635 00 11 Fax (31) 75 631 16 72

Manufacture of paints and wood preservative