Package: 'Laserform' by Laserform International Ltd.

Please complete in typescript,

88	(2)
Return of Allotm	ent of Shares

or in bold black capitals.				
Company Number	3821351 The Empower Group Limited			
Company name in full				
Shares allotted (including bo	onus shares):			
	From	То		
Date or period during which shares were allotted (If shares were allotted on one date enter that date in the "from" box)	Day Month Year 3 0 1 1 2 0 0 0	Day Month Year		
Class of shares (ordinary or preference etc)	Ordinary			
Number allotted	499,999			
Nominal value of each share	£1			
Amount (if any) paid or due on each share (including any share premium)	£16.523781			
List the names and addresses of the al	llottees and the number of shares allotted to eac	h overleaf		
If the allotted shares are fully	y or partly paid up otherwise than in	cash please state:		
% that each share is to be treated as paid up				
Consideration for which the shares were allotted (This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing)				
	When you have completed ar	nd signed the form please send		



it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ For companies registered in England and Wales DX 33050 Cardiff

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB For companies registered in Scotland DX 235 Edinburgh

Names and addresses of the allottees (List joint share allotments consecutively)

Shareholder details	Shares and share	shares and share class allotted	
Name	Class of shares	Number	
Manpower Inc	allotted	allotted	
Address			
5301 North Ironwood Road, Milwaukee, Winsconsin, 53217	Ordinary	499,999	
UK Postcode		_	
Name	Class of shares allotted	Number allotted	
Address			
		- L	
UK Postcode		- (
Name	Class of shares allotted	Number allotted	
Address			
<u> </u>	L	L	
UK Postcode			
Name	Class of shares allotted	Number allotted	
Address			
UK Postcode			
Name	Class of shares allotted	Number allotted	
Address			
L			
		<u> </u>	
UK Postcode			
Please enter the number of continuation sheets (if any) attached to this form			
orgileu Date		aloto an engre = ist-	
A director/ secretary / administrator / administrative receiver / receiver manager / receiver	ver Please de	elete as appropriate	
se give the name, address, hone number and, if available, Boyes Turner			
X number and Exchange of the 10 Duke Street, Reading, Berkshire, RG1 4RX son Companies House should			

DX number DX 54741

Tel 0118 959 7711

DX exchange $^{\rm READING}$ 2

Laserform International 02/00

contact if there is any query.