

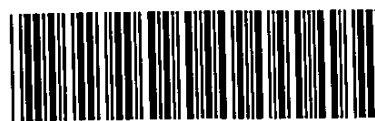
Hewitt Associates BPO Limited

Report and Financial Statements

For the 15 month period ended

31 December 2011

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15/09/2012

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COMPANIES HOUSE

Hewitt Associates BPO Limited

Directors

P F Clayden
A D Cox
S D Gale
P A Hogwood

Secretary

CoSec 2000 Limited

Auditors

Ernst & Young LLP
1 More London Place
London SE1 2AF

Registered Office

8 Devonshire Square
London EC2M 4PL

Directors' report

The directors present their report and financial statements for the 15 month period ended 31 December 2011. In order to align the company to the Aon Group, the accounting reference date for the company was changed to 31 December.

Principal activity, business review and future prospects

The company did not trade during the period. It is the Directors' current intention that the company will remain dormant for the foreseeable future.

There is a deficit on shareholders' funds at 31 December 2011 of £1,005,000 (2010 - £1,005,000).

Directors

The directors of the company who served throughout the period ended 31 December 2011 and to date are as follows:

A D Cox (appointed 15 December 2010 and resigned 7 October 2011)

D B J Crowdy (appointed 15 December 2010 and resigned 7 October 2011)

S J Honess (appointed 30 March 2010 and resigned 31 December 2010)

V A Y Legris (resigned 7 October 2011)

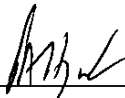
P F Clayden (appointed 7 October 2011)

P A Hogwood (appointed 7 October 2011)

S D Gale (appointed 7 October 2011)

On 7 October 2011, S J Honess resigned as company secretary and CoSec 2000 Limited was appointed in her place.

Signed on behalf of the Board



Date 12 September 2012

Profit and loss account

for the 15 month period ended 31 December 2011

	Notes	15 months ended 31 December 2011 £000	12 months ended 30 September 2010 £000
Administrative expenses		-	6
Loss on ordinary activities before taxation		-	(6)
Tax on loss on ordinary activities	3	-	(2)
Loss for the financial year		-	(8)

All of the Company's operations are classed as discontinued

There were no recognised gains or losses other than those shown in the profit and loss account
Accordingly, a statement of total recognised gains and losses has not been presented

Balance sheet

at 31 December 2011

		31 December 2011 £000	30 September 2010 £000
	Notes		
Current assets			
Debtors	4	11	11
		11	11
Creditors: amounts falling due within one year	5	(1,016)	(1,016)
Net current liabilities		(1,005)	(1,005)
Capital and reserves			
Called up share capital	6	1,700	1,700
Profit and loss account		(2,705)	(2,705)
Shareholders' deficit		(1,005)	(1,005)

Statements:

- (a) For the period ended 31 December 2011 the company was entitled to exemption from audit under Section 480 of the Companies Act 2006
- (b) Members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006
- (c) The directors acknowledge their responsibilities for
 - (i) ensuring the company keeps accounting records in accordance with Section 386, and
 - (ii) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit and loss for the financial period in accordance with the requirements of Section 393, and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company

These financial statements were approved by the Board of Directors on 12 September 2012

Signed on behalf of the Board



P F Clayden
Director

Date 12 September 2012

Registered Number 03821294

Notes to the financial statements

at 31 December 2011

1. Accounting policies

Accounting basis and standards

The financial statements have been prepared under the historical cost convention and in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law)

Cash flow statement

The Company is exempt from preparing a cash flow statement as it is consolidated within the financial statements of Aon Corporation, whose accounts are publicly available

2. Dormant status

The company has not traded and was dormant (within the meaning of Section 480 of the Companies Act 2006) throughout the period ended 31 December 2011. During the period, the company received no income and incurred no expenditure and therefore made neither a profit nor a loss (2010 Loss of £8,000). All expenses, including directors' remuneration, have been borne by other group companies.

Notes to the financial statements

at 31 December 2011

3. Taxation

(a) Tax on loss on ordinary activities

The tax charge is made up as follows

	15 months ended 31 December 2011 £000	12 months ended 30 September 2010 £000
<i>Current tax</i>		
UK corporation tax (note 3b)	—	2

(b) Factors affecting the tax charge for the year

The tax assessed on the loss on ordinary activities for the year differs from the standard rate of corporation tax in the UK of 26.8% (2010 – 28%). The differences are reconciled below

	15 months ended 31 December 2011 £000	12 months ended 30 September 2010 £000
Loss on ordinary activities before tax	—	(6)
Tax at the standard rate of corporation tax of 26.8% (2010 – 28%)	—	(2)
Effects of Post cessation expenses not deductible for tax purposes	—	4
Current tax charge for period (note 3a)	—	2

4. Debtors

	31 December 2011 £000	30 September 2010 £000
Amounts owed by group undertakings	11	11

Notes to the financial statements

at 31 December 2011

5. Creditors: amounts falling due within one year

	31 December 2011 £000	- September 2010 £000
Amounts owed to group undertakings	1,014	1,014
Group relief payable	2	2
	<u>1,016</u>	<u>1,016</u>

Group relief payable represents an amount payable to a fellow group undertaking and is carried forward from 2010

6. Share capital

	31 December 2011 £000	30 September 2010 £000
Allotted, called up and fully paid:		
1,700,000 Ordinary shares of £1 each	1,700	1,700
	<u>1,700</u>	<u>1,700</u>

7. Ultimate parent undertaking and controlling party

The company's immediate parent undertaking is Hewitt Associates Outsourcing Limited, a company incorporated in Great Britain and registered in England and Wales.

On 2 April 2012, a reorganisation of the corporate structure of the group of companies controlled by Aon Corporation was completed, pursuant to which an indirect, wholly owned subsidiary of Aon Plc merged with Aon Corporation and Aon Plc became the group's publicly held parent company

The ultimate parent undertaking and controlling party is Aon Plc, a company incorporated in Great Britain and registered in England and Wales

The parent undertaking of the group which contains the company, and for which group financial statements are prepared, is Aon Corporation, a company incorporated in the State of Delaware, United States of America

Copies of the group financial statements of Aon Corporation are available from the Securities and Exchange Commission, Division of Corporation Finance, 100 F Street N E , Washington DC 20549, United States of America