BULK (DROM

In accordance with Section 854 of the Companies Act 2006 **AR01 Annual Return**



A fee is payable with this form Please see 'How to pay' on the last page

You can use the WebFiling service to file this form online Please go to www companieshouse gov uk

What this form is for

You may use this form to confirm that the company information is correct as at the date of this return You must file an Annual Return at least once every year

What this form is NOT fa You cannot use this form notice of changes to the c officers, registered office company type or informa relating to the company r

For further information, please

18/08/2010 **COMPANIES HOUSE**

Part 1 **Company details**

The section must be completed by all companies

→ Filling in this form Please complete in typescript or in bold black capitals.

All fields are mandatory unless

		specified or indicated by *						
A1	Company details							
Company number	0 3 8 1 9 3 1 4	Company name change If your company has recently						
Company name in full O	TOLENT PLC	changed its name, please provide the company name as at the date of this return						
A2	Return date							
	Please give the annual return made up date The return date must not be a future date The annual return must be delivered within 28 days of the date given below	Date of this return Your company's return date is usually the anniversary of						
Date of this retum 0	3 6 7 2 6 4 b	incorporation or the anniversary of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date.						
A3	Principal business activity							
	Please show the trade classification code number(s) for the principal	Principal business activity You must provide a trade						

A3	Pri	ncip	al b	usin	ss activity	
				the tr	le classification code number(s) for the principal	Principal business activity You must provide a trade classification code (SIC code) or a
Classification code 1	7	4	1	5		description of your company's main business in this section
Classification code 2						A full list of the trade classification
Classification code 3						codes are available on our website www.companieshouse.gov.uk
Classification code 4						
				deter	nne a code, please give a brief description of your ow	
Principal activity description	НС	DLDI	NG (СОМ	ANY INCLUDING HEAD OFFICE	
	-			······································		
	<u> </u>					
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A4	Com	pa	ny ty	/pe ⁴)								
	Please confirm your company type by ticking the appropriate box below (only one box must be ticked) Public limited company Private company limited by shares									O Company type If you are unsure of your company type, please check your latest certificate of incorporation or our website			
			rıvate				_					www.companieshouse.gov.uk	
		P	nvate	com	pany	limite	d by	sh	are:	exempt under section 6			
					•		•	•		ntee exempt under section	on 60		
										hare capital it share capital			
	<u> </u>							_		it share capital		<u> </u>	
	Regi							_				OChange of registered office	
Building name/number	RAV	ΈN	ISW	DRT	н нс	DUSI	Ξ					O Change of registered office This must agree with the address	
Street	5TH	A۷	ENU.	EB	USIN	(ESS	S PA	R	K			that is held on the Companies House record at the date of this return	
	TEA	M١	VALL	ΕY						/		If the registered office address has	
Post town	GAT	ES	HEA	D				٠,				changed, you should complete form ADO1 and submit it together with	
County/Region	TYN	E A	AND '	WEA	\R							this annual return	
Postcode	N	E	1	1		0	Н	F	=				
	Sing com									cation (SAIL) of th	e		
Building name/number				•			-				4.41	SAIL address	
Street												This must agree with the address that is held on the Companies House record at the date of this return	
Post town	1							If the address has changed, you should complete form ADO2 and submit it together with this annual					
County/Region				•	•							return	
Postcode								Γ					
A7	Loca	itic	n of	cor	npai	nv re	cor	d	5 0			<u> </u>	
	Plea	se t		e app ction	ropri	ate bo				te which records are kep	et at the SAIL	Cocation of company records If the company records are held at the registered office address, do not tick any of the boxes in this section	
	Register of directors Directors' service contracts Directors' indemnities Register of secretaries Records of resolutions etc Contracts relating to purchase of own shares Documents relating to redemption or purchase of own share out of							Certain records must be kept by every company while other records are only kept by certain company types where appropriate					
								If the records are not kept at the SAIL address, they must be available at the registered office					
	capital by private company Register of debenture holders Report to members of outcome of investigation by public company into interests in its shares. Register of interests in shares disclosed to public company						1	If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form AD03 and submit it together with this annual return					
		0	r Nort	hem	Irelai	nd				register of charges Engl register of charges Scot			
	<u>. – </u>					y •			,			<u> </u>	

CHFP000 05/10 Version 4 0

Part 2	Officers of the company	
	This section should include details of the company at the date to which this annual return is made up → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1	Continuation pages Please use a continuation page if you need to enter more officer details.
Secretary		
B1	Secretary's details •	
	Please use this section to list all the secretanes of the company For a corporate secretary, complete Section C1-C4	Secretary appointments You may not use this form to appoint a secretary To do this,
Title*	MR	please complete form AP03 and submit it together with this annual
Full forename(s)	ANDREW DAVID	retum
Sumame	CLARK	Corporate details Please use Section C1-C4 to enter
B2	Secretary's service address ♥	Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Permer name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
Building name/number		Service address
Street	THE COMPANY'S REGISTERED OFFICE	If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town		Company's Registered Office' in the address
County/Region		This information will appear on the public record
Postcode		,
		 1

Corporate secretary

C1	Corporate secretary's details [©]	· · · · · · · · · · · · · · · · · · ·		
Corporate body/firm	Please use this section to list all the corporate secretaries of the company	O Corporate secretary appointments You cannot use this form to appoint a corporate secretary To do this, please complete form APO4 and		
name 		submit it together with this annual return		
Building name/number		Corporate secretary details All details must agree with those		
Street		previously notified to Companies House If you have made changes since the last annual return and have		
Post town		not notified us, please complete form CH04		
County/Region		This information will appear on the public record.		
Postcode		public record.		
Country				
C2	Location of the registry of the corporate body or firm			
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only			
СЗ	EEA companies ®			
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	② EEA A full list of countries of the EEA can be found in our guidance		
Where the company/ firm is registered		www.companieshouse.gov.uk This is the register mentioned in Article 3 of the First Company Law		
Registration number		Directive (68/151/EEC)		
C4	Non-EEA companies			
_	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in		
Legal form of the corporate body or firm		you must also provide its number in that register		
Governing law				
If applicable, where the company/firm is registered •				
If applicable, the registration number				

D1	Director's details •	····					
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please					
Title*	MR	complete form APO1 and submit it together with this annual return					
Full forename(s)	PETER KENNETH	Corporate details					
Sumame	HEMS	Please use Section E1-E4 to enter corporate director details.					
Former name(s) @							
Country/State of residence	ENGLAND	House. If you have made changes since the last annual return and have not notified us, please					
Nationality	BRITISH	complete form CH01					
Date of birth	2 2 0 2 1 9 4 9	Please provide any previous names					
Business occupation (if any)	CHARTERED ACCOUNTANT	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.					
D2	Director's service address 9						
Building name/numbe	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified					
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the					
Post town		address.					
County/Region		This information will appear on the public record					
Postcode		public record					
Country							

D1	Director's details ®	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Our cannot use this form to appoint a director To do this, please
Title*	MR	complete form APO1 and submit it together with this annual return
Full forename(s)	JOHN GIBBON	Corporate details
Surname	WOOD	Please use Section E1-E4 to enter corporate director details.
Former name(s) @		Director details All details must agree with those previously notified to Companies
Country/State of residence	ENGLAND	House If you have made changes since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01
Date of birth	0 7 0 6 1 9 4 4	❷ Former name(s) Please provide any previous names
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes
D2	Director's service address	
Building name/numbe	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the
Post town		address.
County/Region		This information will appear on the public record
Postcode		puniticord
Country		

D1	Director's details •					
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please				
Title*	MR	complete form AP01 and submit it together with this annual return				
Full forename(s)	ANDREW DAVID	Corporate details				
Surname	CLARK	Please use Section E1-E4 to enter corporate director details				
Former name(s) 2		Director details All details must agree with those previously notified to Companies				
Country/State of residence	ENGLAND	House If you have made changes since the last annual return and have not notified us, please				
Nationality	BRITISH	complete form CH01				
Date of birth	1 2 2 0 3 1 1 9 6 5	Please provide any previous names				
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.				
D2	Director's service address 9					
Building name/number	THE COMPANY'S RESISTERED OFFICE	Service address If you have previously notified				
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The				
Post town		Company's Registered Office' in the address				
County/Region		This information will appear on the public record				
Postcode		,				
Country						

D1	Director's details •				
_	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please			
Title*	MR	complete form APO1 and submit it together with this annual return			
Full forename(s)	TREVOR	Corporate details			
Surname	PHILLIPSON	Please use Section E1-E4 to enter corporate director details			
Former name(s) 2		Director details All details must agree with those previously notified to Companies			
Country/State of residence	EHELAHD	House If you have made changes since the last annual return and have not notified us, please			
Nationality	BRITISM	complete form CH01			
Date of birth	00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	• Former name(s) Please provide any previous names			
Business occupation (if any)	DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.			
D2	Director's service address •				
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified			
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The			
Post town		Company's Registered Office' in the address			
County/Region		This information will appear on the public record			
Postcode		public record			
Country					

D1	Director's details •				
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please			
Title*	m R	complete form APO1 and submit it together with this annual return			
Full forename(s)	MICHAEL RICHFORD	Corporate details			
Surname	SPEARMAN	Please use Section E1-E4 to enter corporate director details			
Former name(s) •		Director details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please			
Country/State of residence	ENFLAND				
Nationality	BRITISM	complete form CH01 Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes			
Date of birth	d d m o m 7 y y 9 y 3 y 5				
Business occupation (if any)	CIVIL ENGINEER				
D2	Director's service address ⁹				
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified			
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The			
Post town		 Company's Registered Office' in the address 			
County/Region		This information will appear on the public record			
Postcode		pasic record			
Country		_			

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	DR	complete form AP01 and submit it together with this annual return
Full forename(s)	ALEXANDER WOLFGANG	Corporate details
Surname	OSPELT	Please use Section E1-E4 to enter corporate director details
Former name(s)		Director details All details must agree with those previously notified to Companies
Country/State of residence	LIECHTENSTEIN	House If you have made changes since the last annual return and have not notified us, please
Nationality	LIETH TENSTEIN	complete form CH01
Date of birth	1 2 5 T 1 2 Y 1 4 Y 6 Y 7	• Former name(s) Please provide any previous names
Business occupation (if any)	SOLICITOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address [©]	
Building name/number	THE COMPANYS REGISTERED OFFICE	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town		 Company's Registered Office' in the address
County/Region		This information will appear on the public record
Postcode		paone record
Country		

Corporate director

E1	Corporate director's details •	
	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director To do this,
Corporate body/firm name		please complete form APO2 and submit it together with this annual return
Building name/number		Corporate director details All details must agree with those
Street		previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete
Post town		form CH02 This information will appear on the
County/Region		public record.
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E 3	EEA companies @	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered •		This is the register mentioned in Article 3 of the First Company Law Output Description:
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law	 	
If applicable, where the company/firm is registered •		
If applicable, the registration number		

Part 3	Statement of capital ^o						
	→ Yes Co	→ Yes Complete the sections below and the following Part 4 capital			capital s	rould reflect the company's status at the made up date of mual return	
F1	Share capital	in pound sterling (£)	_			
Please complete the ta If all your issued capita	able below to show al is in sterling, onl	veach class of shares hel y complete Section F1 a	d in pound sterling and then go to Section F4		· · · · · · · · · · · · · · · · · · ·		
Class of shares (E g Ordinary/Preference etc.	.)	Amount paid up on each share ②	Amount (if any) unpaid on each share 😉	Number of shar	es 6	Aggregate nominal value	
ORDINARY 10 PEN	ICE	10 PENCE V		12,832,626	5 V	£ 1,283,262 60	
PREFERENCE £1		25 PENCE	75 PENCE	50,000		£ 50,000	
						£	
					. <u>-</u>	£	
			Totals	12,882,620	5	£ 1,333,262 60	
F2	Share capital	in other currencies					
Please complete the ta Please complete a sep		v any class of shares held h currency	I in other currencies.				
Currency							
Class of shares (E.g. Ordinary/Preference etc.)		Amount paid up on each share ②	Amount (if any) unpaid on each share	Number of shares ⑤		Aggregate nominal value	
			 Totals	1			
		·	101912	<u> </u>		1	
	r 						
Currency				[
Class of shares (E.g. Ordinary/Preference etc.)		Amount paid up on each share	Amount (if any) unpaid on each share	Number of shares		Aggregate nominal value O	
			Totals				
F3	Totals		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	····	·	
	Please give the to issued share capi		d total aggregate nominal	value of	Please li	ggregate nominal value st total aggregate values in	
Total number of shares	different currencies separately example £100 + €100 + \$10						
Total aggregate nominal value 🔊	£1,333,262 60						
Including both the nomi share premium Total number of issued s	·	 Number of shares issue nominal value of each 	share. Ple	ntinuation Pagase use a Staten Je if necessary		tal continuation	

F4	Statement of capital (Voting rights)				
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2				
Class of share	ORDINARY 10 PENCE				
Voting rights	GENERAL VOTING RIGHTS ONE PER SHARE				
Class of share	PREFERENCE £1				
Voting rights	NO VOTING RIGHTS				
Class of share					
Voting rights					
Class of share					
Voting rights					

Part 4	Shareholders					
	Does your company have share capital? → Yes Complete the sections below → No Go to Part 5 (Signature)	This should reflect the shareholder details at the made up date of this annual return				
G1	Traded public companies ®	Traded public companies ®				
	Please tick the box if your company was a traded public company at any time during the period of this return	Traded company definition A traded company means a company of whose shares are admitted to trading on a regulated market.				
G2	List of past and present shareholders					
	Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns					
	Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns					
	Please tick the appropriate box below					
	A full list of shareholders for a private or non-traded public company is enclosed. Please complete Section G3 , or					
	A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Section G4					
	 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 					
	 ☐ There were no shareholder changes in this period → Go to Part 5 (Signature) 					
	Please tick the appropriate box below to indicate the format of your shareholder details					
	The list of shareholders is enclosed on paper					
	The list of shareholders is enclosed in another format					
		<u>{</u>				

G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

		Shares or stock currently held	Shares or stock transferred (if appropriate)		
hareholder's Name Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
				1 1	
			-	1 1	
				1 1	
				1 1	
				1 1	
				1 1	
<u></u>				1 1	
				1 1	
				1 1	
====				1 1	
				1 1	
				1 1	
		_	<u> </u>	1 1	

G4

Traded public companies – list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders Please use a 'Traded public companies — list of past and present shareholders' continuation page if necessary

'		Shares or stock Currently held Shares or stock transferred (if appropriate)		ed (if appropriate)	
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
Name				1 1	
Address				1 1	
				i i	
Name				1 1	
Address				1 1	
				1 1	
Name				1 1	
Address				1 1	
				1 1	
Name				1 1	
Address				1 1	
				1 1	

Part 5	Signature				
	This must be completed by all companies	O Societas Europaea If the form is being filed on behalf			
	I am signing this form on behalf of the company	of a Societas Europaea (SE) please delete 'director' and insert details			
Signature	Signature X	of which organ of the SE the person signing has membership. Person authorised Under either section 270 or 274 of the Companies Act 2006			
	This form may be signed by Director , Secretary, Person authorised , Charity commission receiver and manager, CIC manager, Judicial factor				

Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form The contact information you give will be visible to searchers of the public record

Contact name Andrew Clark
Company name Tolent PLC
Address Ravensworth House
5 th Avenue Business lask
Team Valley
Post town Gates Lead
County/Region Tyne and Wear
Postcode H E I I O H F
Country England
DX
Telephone 0191 4870505

✓ Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following

- The company name and number match the information held on the public Register
- You have completed your principal business activity
- You have not used this form to make changes to the registered office address
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- You have signed the form
- You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record

£ How to pay

A fee of £30 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales^{*} The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

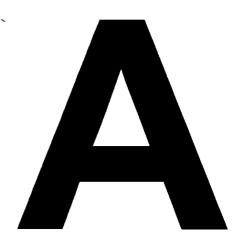
For companies registered in Northern Ireland^{*}
The Registrar of Companies, Companies House,
Second Floor, The Linenhall, 32-38 Linenhall Street,,
Belfast, Northern Ireland, BT2 8BG
DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquines@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

FORM ML8(03/07) CDROM



BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY NUMBER – 03819314

A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS ANNUAL RETURN. THE LIST WILL BE AVAILABLE TO REQUEST ON CDROM APPROXIMATELY 10 DAYS FROM 23/08/10. TO ORDER A COPY OF THE BULK LIST ON CDROM CALL THE NUMBERS BELOW:

COMPANIES HOUSE DIRECT CUSTOMERS PLEASE PHONE 08457 573991

WEB CUSTOMERS PLEASE PHONE 0303 1234 500