

FILE COPY



CERTIFICATE OF INCORPORATION

ON CHANGE OF NAME

AND RE-REGISTRATION OF A PRIVATE COMPANY

AS A PUBLIC COMPANY

Company No. 3805412

The Registrar of Companies for England and Wales hereby certifies that

PHS INVESTMENTS LIMITED

formerly registered as a private company having changed its name and having this day been re-registered under the Companies Act 1985 as a public limited company is now incorporated under the name of

PHS GROUP PLC

and that the company is limited.

Given at Companies House, London, the 9th May 2001.



LD1
COMPANIES HOUSE

L0KX3013

0137
09/05/01

A handwritten signature in black ink, appearing to read 'Jennifer Cogg', written over a horizontal line.

For The Registrar Of Companies



C O M P A N I E S H O U S E