

112983/46

DX 33050 Cardiff

Please complete in typescript, or in bold black capitals.

CHFP010

Company Number | 3787709

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Company Name in full | MITIE Business Services Limited

Date of this return

The information in this return is made up to

Day Month Year 0 1

Date of next return

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Month Year

Registered Office

Show here the address at the date of this return.

Any change of registered office must be notified on form 287.

Post town

County / Region

UK Postcode

8 Monarch Court, The Brooms, Emersons Green

BS16 7FH

Principal business activities

Show trade classification code number(s) for the principal activity or activities.

7487

If the code number cannot be determined, give a brief description of principal activity.



COMPANIES HOUSE 23/06/04 When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ

for companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

Register of members If the register of members is not kept at the registered office, state here where it is kept. Post town	
County / Region	UK Postcode
Register of Debenture holders If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state where it is kept. Post town	
County / Region	UK Postcode
Company type	
Public limited company	
Private company limited by shares	X
Private company limited by guarantee without share capital Private company limited by shares exempt under section 30	Please tick the appropriate box
Private company limited by guarantee exempt under section 30 Private unlimited company with share capital	
Private unlimited company without share capital	
Company Secretary	Details of a new company secretary must be notified on form 288a.
(Please photocopy this area to provide details of joint Name * Style / Title	
* Voluntary details.	Corina Katherine
If a partnership give Surname the names and	Ross
addresses of the partners or the name of the partnership and office address.	Ainslie's Cottage, 30B Belvedere, Lansdown
Usual residential address must be Post town	Bath
given. In the case of a corporation, County / Region give the registered	UK Postcode BA1 5HR
or principal office Country	England



address.

Directors Please list directors in a	alphabetical order.	Details of new directors must be	pe notified on form 288a
ı	lame * Style / Title	1	
Directors In the case of a director	Date of birth	Day Month Year 2 5 1 1 1 9 5 6	
that is a corporate or a Scottish firm, the name is the	Forename(s)	Colin Stephen	
corporate or firm name.	Surname	Hale	
Į.	Address	40 Britannia Square	The second secon
Usual residential address must be given. In the case			
of a corporation,	Post town		
give the registered or principal office	County / Region	Worcester	UK Postcode WR1 3DN
address.	Country	England	Nationality British
	Business occupation	Director	
* Voluntary details.			
N	lame * Style / Title		
Directors In the case of a director that is a corporate	Date of birth	Day Month Year 2 2 0 2 1 9 6 3	
or a Scottish firm, the name is the	Forename(s)	Ruby	
corporate or firm name.	Surname	McGregor-Smith	
A	Address	Eastgate, Coopers Hill	Lane, Englefield Green
Usual residential address must be			
given. In the case of a corporation,	Post town	Egham	
give the registered or principal office	County / Region	Surrey	UK Postcode TW20 0LB
address.	Country	England	Nationality British
	Business occupation	Finance Director	



Directors Please list directors in alphabetical order.		Details of new directors must be notified on form 288a	
1	lame * Style / Title	1	
Directors In the case of a director	Date of birth	Day Month Year 2 4 0 4 1 9 6 2	
that is a corporate or a Scottish firm, the name is the	Forename(s)	Michael Jay	
corporate or firm name.	Surname	Oppenheim	
A	Address	Flat 13, The School House, Pages Walk	
Usual residential address must be			des -
given. In the case of a corporation give the registered or principal office	Post town	London	
	County / Region	UK Postcode SE1 4	HG
address.	Country	England Nationality Ameri	.can
	Business occupation	Director	
* Voluntary details.			
N	Iame * Style / Title	Day Month Year	
Directors In the case of a director that is a corporate	Date of birth	Day Month Year 2 1 0 4 1 9 5 4	
or a Scottish firm, the name is the	Forename(s)	Martin Jeffrey	
corporate or firm name.	Surname	Smith	
A	Address	The Squirrels, The Dene, Hurstbourne Tarra	nt
Usual residential address must be			
given. In the case of a corporation,	Post town		- I-MA
give the registered or principal office	County / Region	Hampshire UK Postcode SP11	0AG
address.	Country	England Nationality Briti	sh
	Business occupation	Director	



Directors Please list directors in alphabetical order.		Details of new directors must be	notified on form 288a
ŗ	Name * Style / Title		
Directors In the case of a director that is a corporate	Date of birth	Day Month Year 3 1 0 8 1 9 4 1	
or a Scottish firm, the name is the	Forename(s)	Ian Reginald	
corporate or firm name.	Surname	Stewart	
	Address	Lullingworth, Stroud Road	1
Usual residential address must be given. In the case			
of a corporation,	Post town	Painswick	
give the registered or principal office		Gloucestershire	UK Postcode GL6 6UT
address.	Country	England	Nationality British
	Business occupation	Director	
* Voluntary details.			
1	lame * Style / Title		
Directors In the case of a director that is a corporate	Date of birth	Day Month Year	
or a Scottish firm, the name is the	Forename(s)		
corporate or firm name.	Surname		
I	Address		
Usual residential address must be			
given. In the case of a corporation,	Post town	1	
give the registered or principal office	County / Region		UK Postcode [
address.	Country		Nationality
	Business occupation	L	



Issued share capital			
Enter details of all the shares in issue at the date of this return.	Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)
DEFERRED	1	320,000	£320,000.00
ORDINARY A	[255,000	£2,550.00
ORDINARY B		245,000	£2,450.00
L		<u> </u>	
	Totals	820,000	325,000.00
List of past and present sharehouse attached schedule where appropriate) A full list is required if one was not included with either of the last two returns.	There were no changes A list of changes is end A full list of shareholde	on pape	r in another format
Certificate Signe	knowledge and belief.	ation given in this return is	-
† Please delete as appropriate.	† a directer-/ secretary		
When you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.	This return inc	ludes 14 c	ontinuation sheets.
Please give the name, address, telephone number and, if available, a DX number	e The Company Secr	etary, 8 Monarch Cou	urt, The Brooms,
and Exchange of the person Companies House should contact if there is any query		Bristol, BS16 7FH, t	United Kingdom
grant character and to daily quot		Tel 0117-976-8800	

DX number _____DX exchange _____





List of past and present shareholders Schedule to form 363a

CHFP010

Company Number

3787709		

Company Name in full

| MITIE Business Services Limited

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
 - The company's first annual return following the incorporation;
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

	~	Shares or amount of stock transferred (if appropriate)		
Shareholders' details	Class and number of shares or amount of stock held		Date of registration of transfer	
Name MITIE Group PLC	£1.00 DEFERRED			
Address 35 Duchess Road, Rutherglen, Glasgow, Scotland				
UK postcode G73 1AU	Shares Held 260,000			
Name Michael Jay Oppenheim	£1.00 DEFERRED			
Address Flat 13, The School House, Pages Walk, London, England				
UK postcode SE1 4HG	Shares Held 30,000			
Name Martin Jeffrey Smith	£1.00 DEFERRED			
Address The Squirrels, The Dene, Hurstbourne Tarrant, Hampshire, England				
UK postcode SP11 0AG	Shares Held 30,000			



List of past and present shareholders Schedule to form 363a

CHFP010

Company Number | 3787709

Company Name in full MITIE Business Services Limited

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 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

		Shares or amount of transferred (if appro	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name MITIE Group PLC	£0.01 ORDINARY A		
Address 35 Duchess Road, Rutherglen, Glasgow, Scotland			
	Shares Held 255,000		
UK postcode G73 1AU			
Name			
Address			
UK postcode			
Name			
Address			
UK postcode			



List of past and present shareholders Schedule to form 363a

CHFP010

Company Number | 3787709

Company Name in full MITIE Business Services Limited

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
 - The company's first annual return following the incorporation;
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order or provide an index
- List joint shareholders consecutively

		Shares or amount of stock transferred (if appropriate)		
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer	
Name Adam David Khan Afghan	£0.01 ORDINARY B			
Address 70 Swanley Road, Welling, Kent, England				
UK postcode DA16 1LJ	Shares Held 2,000			
Name Christopher David Ake	£0.01 ORDINARY B			
Address Litton House, Litton, Near Bath, Somerset, England				
UK postcode BA3 4PW	Shares Held 500			
Name Dennis Allin	£0.01 ORDINARY B			
Address 49 Pelham Road, Woodgreen, London, England				
UK postcode N22 6LP	Shares Held 500			



List of past and present shareholders (Continued)

		Shares or amount of stock transferred (if appropriate)		
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer	
Name David Perry Anderson	£0.01 ORDINARY B			
Address 47 Duckett Road, London, England				
LIV postoredo I NV 1D I	Shares Held 2,229			
UK postcode N4 1BJ				
Name Marie Ange Andrew	£0.01 ORDINARY B			
Address 5 Upperton Road, West Plaistow, London, England				
	Shares Held 1,000) :	
UK postcode E13 9LT				
Name David James Ash	£0.01 ORDINARY B			
Address 5 Mill Road, Northfleet, Gravesend, Kent, United Kingdom				
	Shares Held 15,000			
UK postcode DA11 9JP				
Name Wayne Ash	£0.01 ORDINARY B			
Address 158 High Street, Milton Regis, Sittingbourne, Kent, United Kingdom				
	Shares Held			
UK postcode ME10 2AT	1,000			



List of past and present shareholders (Continued)

		Shares or amount of stock transferred (if appropriate)		
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer	
Name Alma Lillian Aubrey	£0.01 ORDINARY B			
Address 16B Rowley Way, St Johns Wood, London, England				
UK postcode NW8 OST	Shares Held 500			
Name Michael James Birks	£0.01 ORDINARY B			
Address 17 Collingwood House, London Road, Greenhithe, Kent, United Kingdom				
	Shares Held 500			
UK postcode DA9 9EE				
Name Gareth Brace	£0.01 ORDINARY B			
Address 240 Seaforth Avneue, Motspur Park, Surrey, United Kingdom				
	Shares Held 2,310			
UK postcode DT3 6JX				
Name Gavin James Coe	£0.01 ORDINARY B		:	
Address 94 Westwood Park, Forest, London, England				
	Shares Held			
UK postcode SE23 3QH				



List of past and present shareholders (Continued)

	·	Shares or amount of stock transferred (if appropriate)	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Andrew Collins	£0.01 ORDINARY B		
Address 15 Sophia Square, Rotherhithe St, London, England	_		
LIK postoodo SP16 5VI	Shares Held 5,000		
UK postcode SE16 5XL			
Name Lois Sara Collins	£0.01 ORDINARY B		
Address 15 Sophia Square, Rotherhithe St, London, England	_		j
	Shares Held 4,952		
UK postcode SE16 5XL			
Name Howard Curry	£0.01 ORDINARY B	500	10/09/2003
Address 10 Springfield Avenue, Hutton, Brentwood, Essex, England			
	Shares Held		
UK postcode CM13 1RE			
Name Selina Dundas	£0.01 ORDINARY B		
Address Coach House, Church Road, Wickham, Bishops Witham, Essex, England	_		
	Shares Held - 621		
UK postcode CM8 3JZ			



List of past and present shareholders (Continued)

		Shares or amount of stock transferred (if appropriate)	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Mark Alan Ellis	£0.01 ORDINARY B		
Address 30 Mottingham Road, London, England			
LIK postoodo SE9 40W	Shares Held 8,000		
UK postcode SE9 4QW Name Patrick James Fox	£0.01 ORDINARY B		
Address 14 Wren Gardens, Dagenham, Essex, England			
LUK nada da la DMO SAMI	Shares Held 2,600		
UK postcode RM9 5YH Name William James Staley Fox	£0.01 ORDINARY B		
Address Sparrow Hill Cottage, Weare, Somerset, England			
UK postcode BS26_2LE	Shares Held 500		
Name Jane James	£0.01 ORDINARY B		
Address 1 Prestbury Square, London, England			
	Shares Held 621		
UK postcode SE9 4LZ			



List of past and present shareholders (Continued)

		Shares or amount of stock transferred (if appropriate)	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Richard Stephen Johnson	£0.01 ORDINARY B		
Address 5 Trinity Road, London, United Kingdom			
UK postcode N2 8JJ	Shares Held 5,000		
Name	CO. 01. ODDTNIDV. D		
Alex Jones	£0.01 ORDINARY B		<u> </u>
Address 6 Dryden Road, Welling, Kent, England		1. 6	
	Shares Held		
UK postcode DA16 3NE	500		
Name Martin Leslie Kiddell	£0.01 ORDINARY B		
Address 49 Rialto Road, Mitcham, Surrey, England			
	Shares Held 2,400		
UK postcode CR4 2LT	2,400		
Name Pauline Anne Leitch	£0.01 ORDINARY B		
Address 40 Great Ranton, Pitsea, Basildon, Essex, England			
	Shares Held 621		
UK postcode SS13 1JP			



List of past and present shareholders (Continued)

		Shares or amount of stock transferred (if appropriate)	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Peter Charles Christopher Mason	£0.01 ORDINARY B		
Address 2 Vestry Cottages, Old Otford Road, Sevenoaks, Kent, England			
UK postcode TN14 5EH	Shares Held 1,000		
Name Christopher Matthews	£0.01 ORDINARY B		
Address 67 Pilton Place, King & Queen Street, London, England			
UK postcode SE17_1DW	Shares Held 1,000		
Name MITIE Group PLC	£0.01 ORDINARY B		
Address 35 Duchess Road, Rutherglen, Glasgow, Scotland			
LIK postopdo 1 C73 1NI	Shares Held		
UK postcode G73 1AU Name Lloyd James Nunn	£0.01 ORDINARY B		
Address A501 The Jam Factory, Green Walk, London, United Kingdom			
LUK nasasada CP1 4mm	Shares Held		
UK postcode SE1 4TT		<u> </u>	<u></u>



List of past and present shareholders (Continued)

		Shares or amount of stock transferred (if appropriate)	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Natasha Oliver	£0.01 ORDINARY B		
Address 6 Furzemoors, Easthampstead, Bracknell, Berkshire, England			
UK postcode RG12 7HT	Shares Held	1	1
Name Michael Jay Oppenheim	£0.01 ORDINARY B		
Address Flat 13, The School House, Pages Walk, London, England			
UK postcode SE1 4HG	Shares Held 65,000		
Name David O'Reilly	£0.01 ORDINARY B		
Address 47 Armitage Road, Golders Green, London, England			
UK postcode NW11 8QT	Shares Held 1,852		
Name Mark Paul	£0.01 ORDINARY B		
Address 252B Croxted Road, Herne Hill, London			
	Shares Held 15,000		
UK postcode SE24 9DA			



List of past and present shareholders (Continued)

		Shares or amount of stock transferred (if appropriate)	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Jean Plows	£0.01 ORDINARY B		
Address 5 Bowness Road, Bexleyheath, Kent, England			
UK postcode DA7 5AA	Shares Held 2,500		
Name David John Revis	£0.01 ORDINARY B		
Address 33c Eckstein Road, London, England			:
LUC nontrolle CVIII 1 1 OF	Shares Held 931		
UK postcode SW11 1QE Name Pauline Joyce Richal	£0.01 ORDINARY B		
Address 21 Tawney Common, Epping, Essex, England			
UK postcode CM16 7PU	Shares Held 2,500		
Name Ruby McGregor-Smith	£0.01 ORDINARY B		
Address Eastgate, Coopers Hill Lane, Englefield Green, Egham, Surrey, England			1
UK postcode TW20 OLB	Shares Held		



List of past and present shareholders (Continued)

		Shares or amount of stock transferred (if appropriate)	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Lee Terence Scourfield	£0.01 ORDINARY B		
Address 98 Bull Lane, Rayleigh, Essex, England			
UK postcode SS6 8NQ	Shares Held 2,500		
Name Elizabeth Shipton	£0.01 ORDINARY B		
Address 95 Buckingham Avenue, Welling, Kent, England			
UK postcode DA16 2NB	Shares Held 500		
Name Martin Jeffrey Smith	£0.01 ORDINARY B		
Address The Squirrels, The Dene, Hurstbourne Tarrant, Hampshire, England			
UK postcode SP11 OAG	Shares Held 35,000		
Name Victoria Joan Smith	£0.01 ORDINARY B		
Address The Squirrels, The Dene, Hurstbourne Tarrant, Hampshire, England			
LUK acataoda di GD11 103G	Shares Held 621		
UK postcode SP11 0AG			



List of past and present shareholders (Continued)

	· · · · · · · · · · · · · · · · · · ·	Shares or amount of stock transferred (if appropriate)	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name Wailan Smith	£0.01 ORDINARY B		
Address The Squirrels, The Dene, Hurstbourne Tarrant, Hampshire, England			
UK postcode SP11 0AG	Shares Held 30,000		
Name Steven Stavri	£0.01 ORDINARY B		
Address 85 Francisco Close, Chafford Hundred, Grays, Essex, England			
UK postcode RM16 6YD	Shares Held		
Name Mark Edward Tutt	£0.01 ORDINARY B	500	16/01/2004
Address 88 Ladycroft Way, Orpington, Kent, England			
	Shares Held		
UK postcode BR6 7BZ Name Stuart Ian Wandrag	£0.01 ORDINARY B		
Address 14 Meades Lane, Chesham, Buckinghamshire, United Kingdom			
UK postcode HP5 1ND	Shares Held		



List of past and present shareholders (Continued)

		Shares or amount of stock transferred (if appropriate)	
Shareholders' details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name James Whitelock	£0.01 ORDINARY B		
Address 15 Rivendell Vale, South Woodham, Essex, England		•	6 6
UK postcode	Shares Held 10,000		
Name Aysin Yetismis	£0.01 ORDINARY B		
Address 23 Fern Close, Broxbourne, Hertfordshire, England			
UK postcode EN10 6NZ	Shares Held 500		
Name			
Address			
UK postcode			
Name			
Address			
UK postcode			