

CHFP055

Annual Return

Please complete in typescript, or in bold black capitals.

Company Number | 3787709 Company Name in full | MITIE Business Services Ltd

Date of this return (See note 1)

The information in this return is made up to

_[Day	Мо	nth	Year				
1	1	0	6	2	0	0	0	

Date of next return (See note 2)

If you wish to make your next return to a date earlier than the anniversary of this return please show the date here. Companies House will then send a form at the appropriate time.

Day		Month					
1	1	0	6	2	0	0	1

Registered Office (See note 3)

Show here the address at the date of this return.

Any change of registered office must be notified on form 287.

Post town

County / Region

Postcode

Wrington

The Stable Block

Barley Wood

Bristol

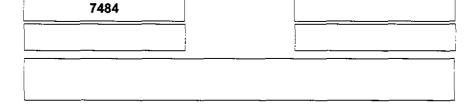
BS40 5SA

Principal business activities

(See note 4)

Show trade classification code number(s) for the principal activity or activities.

If the code number cannot be determined, give a brief description of principal activity.





When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB for companies registered in Scotland DX 235 Edinburgh

•							 .	
Register of m	embers	(See note 5)						
If the register of management registered office,								
				· 				
		Post town						
	C	County / Region				Postcode		
Register of De	ebenture	holders						
If there is a registe and it is not kept a state here where	at the registe							
		Post town						
	C	County / Region				Postcode		
Company type	e (See note	7)		_				
Public limited comp	any							
Private company lin	nited by shar	es	✓					
Private company lin	nited by guar	antee without						
Private company linunder section 30	mited by shar	es exempt			Please	mark the app	ropriate box	
Private company lir exempt under section		antee						
Private unlimited co	mpany with s	share capital						
Private unlimited co	mpany witho	ut share capital						
Company Sec	cretary (s	ee notes 8)	Details of a nev	v company	secreta	ry must be no	otified on for	n 288a.
(Please photocopy this area to provide	Name	* Style / Title			* H	lonours etc		
details of joint secretaries).		Forename(s)	Corina Katheri	ine				
		Surname	Ross					
* Voluntary details.	Previou	ıs forename(s)						
	Previo	us surname(s)						
	Address		33 Brock Stree	et		\ 		
							<u> </u>	
Usual residentia	ı							
address must be given. In the case of	nf a	Post town	Bath		_			
corporation, give the registered or princip	e (County / Region				Postcode	BA1 2LN	
office address.	Jai	Country	England		= -			

Please list directors in	•	tical order.	Details of new directors	must be no	tified on f	orm 288a	1.			
Na	me	* Style / Title			Day	Month		Ye	ar	
		* Honours etc		Date of bir			1			6
		Forename(s)	Colin Stephen			<u> </u>	1			==
		Surname	Hale			_ 				=
	5 / .					 -				
		ous forename(s)	 			 -		==		==
		ous surname(s)					_			
Ad	ldress		Woodlanders				- _		:	
			Haselor Lane							
Usual residential			Hinton on the Green					_ <u>_</u>	_ <u></u> _	
address must be given. In the case of a		Post town	Evesham							
corporation, give the registered or principal		County / Region	Worcs		Postcode	<u></u>	QZ ——			
office address.		Country	England		lationality	British				
	Busin	ess occupation	Director							
	Othe	er directorships	(See continuation shee	t).						
* Voluntary details.				-						
Na	me	* Style / Title	 		Day	Month		Yea	ar	
		* Honours etc		Date of bir	th 2 4	0 4	1	9	6	2
		Forename(s)	Michael Jay							
		Surname	Oppenheim							
	Previo	ous forename(s)								
	Previ	ous surname(s)								
Ad	ldress		Flat 13			/				
			The School House							
Usual residential			Pages Walk							_
address must be given. In the case of a		Post town	London							
corporation, give the registered or principal		County / Region			Postcode	SE1 4H0	}			
office address.		Country	England		lationality	America	ın			
	Busin	ess occupation	Director			_ 				
	Othe	er directorships	None			 _	=			

Issued share capital (See note 9)

Enter details of all the shares in issue at the date of this return.

Class

(e.g. Ordinary/Preference)

Number of shares issued

Aggregate Nominal Value

(i.e Number of shares issued multiplied by nominal value per share)

			por unary
	A Ordinary	255,000	£255,000.00
	B Ordinary	60,000	£60,000.00
	Totals	315,000	£315,000.00
List of past and present memb	ers		J
A full list is required if one was not included with either of the last two return	There were no changes as.	in the period	
(see note 10)		on paper	in another format
	A list of changes is enclo	sed	
	A full list of members is e	nclosed	
Elective resolutions (Private companies only)		n an election is in force to annual general meetings,	·
(see note 11)		n an election is in force to unts in general meetings,	
Certificate	I certify that the informati knowledge and belief.	on given in this return is t	rue to the best of my
Sig	ned C. Charles	Date	20.6.00
† Please delete as appropriate.	† a director /secretary		
When you have signed the return se with the fee to the Registrar of Comp Cheques should be made payable to	panies.	udes 9 co	ontinuation sheets.
Companies House.		(0	
Please give the name, address, telephone number, and if available, a DX number and Exchange, for the person Companies House should contact if there is any query.	Company Secretary MITIE Group PLC The Stable Block Barley Wood Wrington Bristol BS40 5SA		

Please list directors in	-	ical order	Details of new dire	ectors must be i	notifie	ed on fo	orm 28	Ba.		
	ıme	* Style / Title								
140		Otyle / Tide				Day	Month	<u> </u>		ear
		* Honours etc		Date of	birth	2 1	0 4	1	9	5 4
		Forename(s)	Martin Jeffrey							
		Surname	Smith					-		
	Previo	ous forename(s)		<u> </u>						
	Previ	ous surname(s)			, <u>-</u>					
Ad	ldress		22 Georgia Close							
Usual residential address must be given. In the case of a		Post town	Andover				==	<u> </u>		====
corporation, give the registered or principal		County / Region	Hampshire		Po	ostcode	SP10	2UF		
office address.		Country	England		Nati	onality	British			
	Busin	ess occupation	Director			***				
	Othe	er directorships	None							<u></u>
* Voluntary details.					<u> </u>			`		•
Na	ıme	* Style / Title				Day	Month	1	Υє	ear
		* Honours etc		Date of	birth	3 1	0 8	1	9	4 1
		Forename(s)	lan Reginald	+*,				•		
		Surname	Stewart							=======================================
	Previo	us forename(s)				··				
	Previo	ous surname(s)		-	=;			<u></u>		<u></u> -
Ad	Idress		Lullingworth							
			Stroud Road							
Usual residential										
address must be given. In the case of a		Post town	Painswick			-				
corporation, give the registered or principal		County / Region	Gloucestershire		Po	stcode	GL6 6l	JT		
office address.		Country	England		Nati	onality	British			
	Busin	ess occupation	Director							
	Othe	r directorships	(See continuation	choot)						

Please list directors in	•	tical order.	Details of new d	irectors must be	notifie	ed on fo	orm 288	a.			
	me	* Style / Title				D	9.4 U-		v.		
				Date o	f hirth	Day	Month 0 8	_	 	ear . 3 , 8	
		* Honours etc		Date o				<u></u>		3 0	· ==
		Forename(s)	David Malcolm								=
		Surname	Telling								
	Previo	ous forename(s)								•	_
	Previ	ious surname(s)									
Ad	idress		Meeting House	Farm							_
			Long Lane								_
Usual residential						<u></u>					
address must be given. In the case of a		Post town	Wrington		··	<u>.</u>					
corporation, give the registered or principal		County / Region	Bristol		Po	stcode	BS40 5	SP			
office address.		Country	England		Nati	onality	British				
	Busin	ess occupation	Director		-		<u> </u>				
	Oth	er directorships	(See continuation	on sheet).		.,	<u>-</u>				_
* Voluntary details.											
Na	me	* Style / Title				Day	Month		Ye	ar	
		* Honours etc	_	Date o	f birth						_
		Forename(s)				•••					
		Surname					<u> </u>				
	Previo	ous forename(s)									=
	Previ	ous surname(s)				<u>::-</u>					_
Ad	ldress									 :	=
							-				=
Usual residential				 	<u> </u>						=
address must be		Post town									=
given. In the case of a corporation, give the		County / Region			Po	stcode					_
registered or principal office address.		Country			Nati	onality	<u> </u>			<u>=</u>	=
	Busin	ess occupation			<u> </u>		<u></u>	===		 =	=
		er directorships				·					_

Company Number 3787709 Company Name in full MITIE Business Services Ltd

Current directorships for Colin Stephen Hale

Hale Managed Services Ltd

MITIE Managed Services Ltd

Current directorships for Ian Reginald Stewart

Envirocare (Scotland) Ltd

Greencote Painting Contractors Ltd

MITIE Catering Ltd

MITIE Cleaning (Midlands) Ltd

MITIE Cleaning (North) Ltd

MITIE Cleaning (South East) Ltd

MITIE Cleaning (South Wales) Ltd

MITIE Cleaning (South West) Ltd

MITIE Cleaning (Southern) Ltd

MITIE Contract Services (Eastern) Ltd

MITIE Engineering Maintenance Ltd

MITIE Group PLC

MITIE Hygiene Services Ltd

MITIE Managed Services Ltd

MITIE Olscot Ltd

MITIE Olscot Security Services Ltd

MITIE Security (North) Ltd

MITIE Security (Southern) Ltd

Past directorships for lan Reginald Stewart

Generation Access Ltd (28-Aug-1997)

MITIE Advance Painting Ltd (18-Nov-1997)

MITIE Building Services Ltd (28-Aug-1997)

Company Number	3787709	 !	
	MITIE Business Services Ltd	<u></u> j	
Company Name in full	WITTE Business Services Ltu		ł
MITIE Cleaning (Sco	otland) Ltd (28-Aug-1997)		
MITIE Cleaning Ltd	(28-Aug-1997)		
MITIE Maintenance	(South East) Ltd (28-Aug-1997)		
Current directorships for Da	vid Malcolm Telling		
A C V Telling Ltd			
Ablyn Ltd			
BOW Scaffolding Lt	đ		
Brooks Service Gro	up Pic		
Cole Motors Ltd			
Comfort Cooling Sy	stems Ltd		
Contract Air Condit	oning Ltd		
Empresaria Ltd			
Enfield Plant Ltd			
Envirocare (Scotlan	d) Ltd		
Envirocare Waste S	ervices Ltd		
Generation Access	Ltd		
Generation Building	Equipment Ltd		
Greencote Painting	Contractors Ltd		
Hale Managed Serv	ces Ltd		
MDK Marine Limited	l		
MITIE (Five) Ltd			
MITIE (Seven) Ltd			
MITIE (Six) Ltd			
MITIE Access (Nort	ı East) Ltd		
MITIE Access (Nort	iern) Ltd		

MITIE Access (Scotland) Ltd

Company Number 3787709 Company Name in full MITIE Business Services Ltd

MITIE Access (Southern) Ltd

MITIE Access Ltd

MITIE Access Systems Ltd

MITIE Advance Painting Ltd

MITIE Air Conditioning (Midlands) Ltd

MITIE Air Conditioning (South East) Ltd

MITIE Air Conditioning (Wales) Ltd

MITIE Air Conditioning (West) Ltd

MITIE ASH Ltd

MITIE Building Maintenance (South East) Ltd

MITIE Building Services Ltd

MITIE Catering Ltd

MITIE Cleaning (Midlands) Ltd

MITIE Cleaning (North) Ltd

MITIE Cleaning (Scotland) Ltd

MITIE Cleaning (South East) Ltd

MITIE Cleaning (South Wales) Ltd

MITIE Cleaning (South West) Ltd

MITIE Cleaning (Southern) Ltd

MITIE Cleaning Ltd

MITIE Cleanrooms Ltd

MITIE Contract Services (Eastern) Ltd

MITIE Contract Services (London) Ltd

MITIE Contract Services Ltd

MITIE Deeds Ltd

MITIE Energy Maintenance Ltd

MITIE Engineering Maintenance (West) Ltd

Company Number | 3787709

Company Name in full MITIE Business Services Ltd

MITIE Engineering Maintenance Ltd

MITIE Engineering Services (Bristol) Ltd

MITIE Engineering Services (Cardiff) Ltd

MITIE Engineering Services (Eastern) Ltd

MITIE Engineering Services (Leeds) Ltd

MITIE Engineering Services (London) Ltd

MITIE Engineering Services (Midlands) Ltd

MITIE Engineering Services (North) Ltd

MITIE Engineering Services (Plymouth) Ltd

MITIE Engineering Services (Retail) Limited

MITIE Engineering Services (Scotland) Ltd

MITIE Engineering Services (South East) Ltd

MITIE Engineering Services (South West) Ltd

MITIE Engineering Services (Southern) Ltd

MITIE Engineering Services (Swansea) Ltd

MITIE Engineering Services Ltd

MITIE Envirocare Ltd

MITIE Facilities Management Ltd

MITIE Formwork Ltd

MITIE Generation Ltd

MITIE Greencote Ltd

MITIE Groundworks Ltd

MITIE Group PLC

MITIE Hydrocat Ltd

MITIE Hygiene Services Ltd

MITIE Lindsay Ltd

MITIE Ltd

Company Number 3787709

Company Name in full | MITIE Business Services Ltd

MITIE Maintenance (South East) Ltd

MITIE Managed Services Ltd

MITIE Olscot Ltd

MITIE Olscot Security Services Ltd

MITIE Painting Ltd

MITIE PFI Ltd

MITIE Pharmaceutical Engineering (Southern) Ltd

MITIE Plant Hire Ltd

MITIE Plastics Ltd

MITIE Powered Access Ltd

MITIE Property Investments Ltd

MITIE Property Services (Eastern) Ltd

MITIE Property Services (Forres) Ltd

MITIE Property Services (London) Ltd

MITIE Property Services (Midlands) Ltd

MITIE Property Services (North East) Ltd

MITIE Property Services (North West) Ltd

MITIE Property Services (Scotland) Ltd

MITIE Property Services (South East) Ltd

MITIE Property Services (Southern) Ltd

MITIE Property Services (Western) Ltd

MITIE Property Services Ltd

MITIE Roofing (Midlands) Ltd

MITIE Roofing (South West) Ltd

MITIE Roofing Services Ltd

MITIE Security (North) Ltd

MITIE Security (Southern) Ltd

Company Number	3787709	
Company Name in full	MITIE Business Services Ltd	
Multicote Painting 0	Contractors Ltd	 · · ·
N.S. Scaffolding Lin	nited	
Olscot Healthcare S	ervices Ltd	
Olscot Holdings Ltd	i	
Prestige Painting C	ontractors Ltd	
The Painting & Mair	ntenance Contractors Ltd	
The Painting and Ma	aintenance Contractors (Southern) Ltd	
Turners Decorating	Ltd	
Voyageward Ltd		
Wrington Vale Estat	es Ltd	

`CHFP055

Form 363a/b Continuation sheet

	Con	npany Number	3787709		
C	ompar	ny Name in full	MITIE Business Services Ltd		
Company Sec	retary	(See notes 1-5)	Details of a new company se	cretary must be n	otified on form 288a.
(Please photocopy this area to provide details of joint	Name	* Style / Title		* Honours etc	
secretaries).		Forename(s)	Anthony Floyd	· · · · · · · · · · · · · · · · · · ·	
		Surname	Waters		
* Voluntary details.	Prev	ious forename(s)			
	Pre	vious surname(s)			
	Address	i	The Stable Block		
			Barley Wood		
Usual residential					
address must be given. In the case of	fa	Post town	Wrington		
corporation, give the registered or principal		County / Region	Bristol	Postcode	BS40 5SA
office address.		Country	England		
Company Sec	retarv				
(Please photocopy	Name	(See notes 1-5)		* Honours etc	
details of joint	Name	* Style / Title		Honours etc	
secretaries).		Forename(s)			· ; ———————————————————————————————————
		Surname			
* Voluntary details.	Prev	ious forename(s)			
	Pre	vious surname(s)			
	Address	i			
Usual residential					
address must be given. In the case of		Post town			
corporation, give the registered or principal	;	County / Region		Postcode	
office address.	-	Country			

Please complete in typescript, or in bold black capitals.

List of past and present members Schedule to form 363a and 363b

CHFP055

Company Number 3787709

Company	Name i	in full
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MITIE Business Services Ltd

Number of shares or amount of stock held by existing members at date of this return.

Particulars of shares or stock transferred since the date of the last return (or in the case of the first return, since the incorporation of the company) by

- (a) persons who are still members, and
- (b) persons who have ceased to be members.

Name on to the	Number or amount	Number or amount	Date of registration	Dameste
Name and address	currently held	Transferred	of transfer	Remarks
Instant Companies Ltd				
Ordinary				
	0			
		1	11-Jun-1999	
MITIE Group PLC				
Dovehill Farm, 180 Riverford Road, Glasgow, G43 2DE, Scotland.				
A Ordinary	255,000			
Ordinary	0			
Mr Anthony Floyd Waters & MITIE Group PLC				
The Stable Block, Barley Wood, Wrington, Bristol, BS40 5SA, England.				
Ordinary	0			
		1	11-Jun-1999	

List of past and present members Schedule to form 363a and 363b

Number of shares or amount of stock held by existing members at date of this return.

Company Number 3787709

Particulars of shares or stock transferred since the date of the last return (or in the case of the first return, since the incorporation of the company) by

(a) persons who are still members, and

(b) persons who have ceased to be members.

Name and address	Number or amount currently held	Number or amount Transferred	Date of registration of transfer	Remarks
Michael Jay Oppenheim				
Flat 13, The School House, Pages Walk, London, SE1 4HG, England.				
B Ordinary	30,000			
Martin Jeffrey Smith				
22 Georgia Close, Andover, Hampshire, SP10 2UF, England.				
B Ordinary	30,000			
Swift Incorporations Ltd				
Ordinary	0			
		1	11-Jun-1999	