## Report of the Director and

Financial Statements for the Year Ended 31 December 2015

<u>for</u>

Stahl UK Limited

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## Stahl UK Limited

## Company Information for the Year Ended 31 December 2015

**DIRECTOR:** 

C J M Daamen

**REGISTERED OFFICE:** 

The Point Granite Way Mountsorrel Loughborough Leicestershire LE12 7TZ

**REGISTERED NUMBER:** 

03784458 (England and Wales)

SENIOR STATUTORY AUDITOR: Ian C. F. S. Agar FCA

**AUDITORS:** 

Robert Whowell & Partners

Westwood House 78 Loughborough Road

Quorn Leicestershire LE12 8DX

Report of the Director

for the Year Ended 31 December 2015

The director presents his report with the financial statements of the company for the year ended 31 December 2015.

#### PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of providing technical and sales support for the sale of leather finishes, coatings and dyes.

#### DIRECTOR

C J M Daamen held office during the whole of the period from 1 January 2015 to the date of this report.

#### STATEMENT OF DIRECTOR'S RESPONSIBILITIES

The director is responsible for preparing the Report of the Director and the financial statements in accordance with applicable law and regulations.

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the director must not approve the financial statements unless he is satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the director is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will
  continue in business.

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable him to ensure that the financial statements comply with the Companies Act 2006. He is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the director is aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and he has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

#### AUDITORS

The auditors, Robert Whowell & Partners, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

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J M Daamen - Director

Date: 10...May 2016

## Report of the Independent Auditors to the Members of Stahl UK Limited

We have audited the financial statements of Stahl UK Limited for the year ended 31 December 2015 on pages five to nineteen. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 101 'Reduced Disclosure Framework'.

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of director and auditors

As explained more fully in the Statement of Director's Responsibilities set out on page two, the director is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the director; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Director to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2015 and of its loss for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Director for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Report of the Independent Auditors to the Members of Stahl UK Limited

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of director's remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the director was not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Director.

Ian C. F. S. Agar FCA (Senior Statutory Auditor)

for and on behalf of Robert Whowell & Partners

Westwood House 78 Loughborough Road

Quorn Leicestershire LE12 8DX

Date: \.....May 2016

## Income Statement for the Year Ended 31 December 2015

		31.12.1	5	31.12.1 as restat	
	Notes	£	£	£	£
REVENUE			256,991		416,426
Cost of sales			90,574		222,423
GROSS PROFIT			166,417		194,003
Administrative expenses			145,715		139,915
OPERATING PROFIT			. 20,702		54,088
Other finance income	12				25,000
			20,702		79,088
Interest payable and similar charges Other finance costs	3 12	20,458		15,371	
Other finance costs	12	15,000	35,458	<del></del>	15,371
(LOSS)/PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION	4		(14,756)		63,717
Tax on (loss)/profit on ordinary activities	5	•	47,000		195,000
LOSS FOR THE FINANCIAL YEAR			(61,756)		(131,283)

## Other Comprehensive Income for the Year Ended 31 December 2015

•	31.12.15	31.12.14
Notes	£	as restated £
LOSS FOR THE YEAR	(61,756)	(131,283)
OTHER COMPREHENSIVE INCOME Item that will not be reclassified to profit or loss: Actuarial profit/(loss) on pension fund Income tax relating to item of other comprehensive income	197,000 (49,000)	(1,476,000) 369,000
OTHER COMPREHENSIVE INCOME FOR THE YEAR, NET OF INCOME TAX	148,000	(1,107,000)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	86,244	
Prior year adjustment		(83,000)
TOTAL COMPREHENSIVE INCOME SINCE LAST ANNUAL REPORT	•	(1,321,283)

# Balance Sheet 31 December 2015

M Daamen - Director

		31.12	2.15	31.12 as rest	
	Notes	£	£	£	£
FIXED ASSETS Property, plant and equipment	7		8,600		14,324
CURRENT ASSETS					
Debtors	8	8,568		44,288	
Cash at bank		37,045		25,572	
CREDITORS		45,613		69,860	
CREDITORS Amounts falling due within one year	9	1,108,885		939,100	
NET CURRENT LIABILITIES			(1,063,272)		(869,240)
TOTAL ASSETS LESS CURRENT LIABILITIES			(1,054,672)		(854,916)
PENSION LIABILITY	12		(119,000)		(405,000)
NET LIABILITIES			(1,173,672)		(1,259,916)
CAPITAL AND RESERVES					
Called up share capital	10		101		101
Retained earnings	11		(1,173,773)		(1,260,017)
SHAREHOLDERS' FUNDS			(1,173,672)		(1,259,916)

The financial statements were approved by the director on 2016 and were signed by:

## Statement of Changes in Equity for the Year Ended 31 December 2015

	Called up share capital £	Retained earnings	Total equity £
Balance at 1 January 2014 Prior year adjustment	101	61,266 (83,000)	61,367 (83,000)
As restated	101	(21,734)	(21,633)
Changes in equity Total comprehensive income		(1,238,283)	(1,238,283)
Balance at 31 December 2014	101	(1,260,017)	(1,259,916)
Changes in equity Total comprehensive income	-	86,244	86,244
Balance at 31 December 2015	101	(1,173,773)	(1,173,672)

Notes to the Financial Statements for the Year Ended 31 December 2015

#### 1. ACCOUNTING POLICIES

#### Basis of preparation

These financial statements have been prepared in accordance with Financial Reporting Standard 101 "Reduced Disclosure Framework" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 101 "Reduced Disclosure Framework":

- the requirements of paragraphs 45(b) and 46 to 52 of IFRS 2 Share-based Payment;
- the requirements of paragraphs 62, B64(d), B64(e), B64(g), B64(h), B64(j) to B64(m), B64(n)(ii), B64(o)(ii), B64(p), B64(q)(ii), B66 and B67 of IFRS 3 Business Combinations;
- the requirements of paragraph 33(c) of IFRS 5 Non Current Assets Held for Sale and Discontinued Operations;
- the requirements of IFRS 7 Financial Instruments: Disclosures;
- the requirements of paragraphs 91 to 99 of IFRS 13 Fair Value Measurement;
- the requirement in paragraph 38 of IAS 1 Presentation of Financial Statements to present comparative information in respect of:
  - paragraph 79(a)(iv) of IAS 1;
  - paragraph 73(e) of IAS 16 Property, Plant and Equipment;
  - paragraph 118(e) of IAS 38 Intangible Assets;
  - paragraphs 76 and 79(d) of IAS 40 Investment Property; and
  - paragraph 50 of IAS 41 Agriculture;
- the requirements of paragraphs 10(d), 10)(f), 16, 38A, 38B, 38C, 38D, 40A, 40B, 40C, 40D and 111 of IAS
   1 Presentation of Financial Statements;
- the requirements of paragraphs 134 to 136 of IAS 1 Presentation of Financial Statements;
- the requirements of IAS 7 Statement of Cash Flows;
- the requirements of paragraphs 30 and 31 of IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors:
- the requirements of paragraphs 17 and 18A of IAS 24 Related Party Disclosures;
- the requirements in IAS 24 Related Party Disclosures to disclose related party transactions entered into between two or more members of a group;
- the requirements of paragraphs 134(d) to 134(f) and 135(e) to 135(e) of IAS 36 Impairments of Assets.

#### Turnover

Turnover represents net invoiced support and commission charges, excluding value added tax.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles - 25% on cost

#### **Taxation**

Current taxes are based on the results shown in the financial statements and are calculated according to local tax rules, using tax rates enacted or substantially enacted by the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

#### Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

#### 1. ACCOUNTING POLICIES - continued

#### **Employee benefit costs**

The company operates a pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the company.

Pension scheme liabilities are measured using projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability. The pension scheme surplus or deficit is recognised in full. The movement in the scheme surplus/deficit is split between operating charges, finance items and, in the statement of comprehensive income, actuarial gains and losses.

The company also contributes to a money purchase scheme and contributions are charged to the profit and loss account in the payroll period to which they relate.

#### Going concern

At 31 December 2015 the company has a net capital deficiency of £1.17 million and is dependent on the availability of financial resources from its providers of finance. Taking into account the function of the company within Stahl group as well as the current consolidated performance and outlook for the near future, the company, through Stahl group, has adequate financial resources to continue its operational and financial existence for the foreseeable future. As a result of this the management of the company continue to adopt the going concern basis in preparing the statutory financial statements.

#### 2. EMPLOYEES AND DIRECTORS

	31.12.15	31.12.14
		as restated
	£	£
Wages and salaries	44,289	120,477
Other pension costs	7,085	27,104
	51,374	147,581
	<del></del>	
The average monthly number of employees during the year was as follows:		
	31.12.15	31.12.14 as restated
Sales	1	2

Total pension costs in the year detailed above includes pension levies of £7,085 (2014 - £10,845). Also note that the pension costs included in the final accounts are net of £25,000 of employer contributions that are recharged to Stahl Holdings BV.

Pension costs are net of the IAS19 adjustment of £200,000 (2014 - £758,000).

		31.12.15	31.12.14 as restated
		£	£
	Director's remuneration	<del>-</del>	====
3.	INTÉREST PAYABLE AND SIMILAR CHARGES		
		31.12.15	31.12.14 as restated
		£	£
	Group treasury interest paid	20,458	15,371

#### 4. (LOSS)/PROFIT BEFORE TAXATION

The loss before taxation (2014 - profit before taxation) is stated after charging: Depreciation - owned assets £5,724 (2014-£5,724), and Auditors remuneration £2,500 (2014-£2,600).

#### 5. TAXATION

Stahl UK Ltd became part of the fiscal unity of Winvest Part B.V. in Amsterdam with effect from 1st January 2013. The company is to be treated as solely resident of the Netherlands for tax purposes from the above date. As such the tax provision made in these financial statements is in accordance with Dutch taxation.

The deferred tax provision in the year relates to the release of the deferred tax asset from the prior year of £135,000, plus a provision for a deferred tax asset of £39,000 on the year end pension scheme deficit, net of a deferred tax provision of £49,000 on the loss shown in the comprehensive income statement..

The comparative provision related to the release of the deferred tax liability from the prior year of £39,000 and the provision for a deferred tax asset of £135,000 on the year end pension scheme deficit, net of the deferred tax provision of £369,000 on the loss shown in the comprehensive income statement..

The tax charge on the profit on ordinary activities for the year was as follows: Deferred Tax £47,000 (2014 -£195,000)

Dutch tax has been charged at 25% (2014 - 25%)

#### 6. PRIOR YEAR ADJUSTMENT

The prior year adjustment relates to a change in the recognition of the company pension scheme employee benefit obligations in accordance with IAS19 and FRS101.

## 7. PROPERTY, PLANT AND EQUIPMENT

			Motor vehicles
	COST		~
	At 1 January 2015		
	and 31 December 2015		38,722
	DEPRECIATION		<del></del>
	At 1 January 2015		24,398
	Charge for year		5,724
	At 31 December 2015		30,122
	NET BOOK VALUE		<del></del>
	At 31 December 2015		8,600
	At 31 December 2014		14,324
8.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	,	31.12.15	31.12.14 as restated
		£	£
	Other debtors	700	700
	VAT .	6,503	40,296
	Prepayments and accrued income	1,365	3,292
		8,568	44,288

# Notes to the Financial Statements - continued for the Year Ended 31 December 2015

9.	CREDITORS: AMOUNTS FALLING DUE WITH	IN ONE YEAR		
			31.12.15	31.12.14 as restated
			£	£
	Trade creditors		4,897	7,298
	Amounts owed to group undertakings		1,044,873	875,683
	Social security and other taxes		13,632	13,308
	Other creditors		5,553	5,412
	Accruals and deferred income		39,930	37,399
			1,108,885	939,100
10.	CALLED UP SHARE CAPITAL			
	Allotted, issued and fully paid:			
	Number: Class:	Nominal value:	31.12.15	31.12.14 as restated
			£	£
	101 Ordinary	£1	<u>101</u>	<u>101</u>
11.	RESERVES			
				Retained earnings £
	At 1 January 2015			(1,260,017)
	Deficit for the year Actuarial profit/(loss) on			(61,756)
	pension fund			148,000
	At 31 December 2015			(1,173,773)

#### 12. EMPLOYEE BENEFIT OBLIGATIONS

The assets of the scheme are held separately from those of the company, being invested under a Managed Fund effected by the Trustees with Brewin Dolphin Ltd, Scottish Widows and Quantum Advisory. The contributions are determined by a qualified actuary on the basis of valuations using the projected unit method. The most recent formal valuation was 1st January 2014. The assumptions which have most significant effect on the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries.

The most recent non-formal actuarial valuation showed that the market value of the scheme's assets was £13.2m and that the actuarial value of those assets represented 99.0% of the funded obligations, after allowing for expected future increases in earnings. The contributions made are at 35.4% of pensionable salaries together with an additional £200,000 in the above year by the company.

As the scheme is closed to new entrants, the current service cost as a percentage of pensionable payroll is likely to increase as the membership ages, although it will be applied to a decreasing pensionable payroll.

#### **Pension Disclosure Under IAS 19**

The calculations are based upon the results of the formal valuation carried out on 1 January 2014, updated to 31 December 2015 by a qualified actuary.

Within the disclosure notes detailed below the total contributions by the employer are listed as £225,000, however £25,000 of these costs have been recharged in the year to Stahl Holdings BV and are set against the current service costs of the same value. The net cost included within the pensions and levies charges in the profit and loss account for the year is Nil.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	31.12.15	31.12.14 as restated
	£	£
Present value of funded obligations	(13,318,000)	(13,448,000)
Fair value of plan assets	13,159,000	12,908,000
Present value of unfunded obligations	(159,000)	(540,000)
Deficit .	(159,000)	(540,000)
Deferred tax asset	40,000	135,000
Net liability	(119,000)	(405,000)

## 12. EMPLOYEE BENEFIT OBLIGATIONS - continued

The amounts recognised in profit or loss are as follows:

Current service cost Net interest from net defined benefit asset/liability Past service cost		d benefit on plans 31.12.14 as restated £ 27,000 (25,000)
Actual return on plan assets	234,000	1,281,000
Changes in the present value of the defined benefit obligation are as follows:		
	pensio 31.12.15	d benefit on plans 31.12.14 as restated
Opening defined benefit obligation Current service cost Contributions by scheme participants Interest cost Benefits paid Remeasurements: Actuarial (gains)/losses from changes in demographic assumptions Actuarial (gains)/losses from changes in financial assumptions	£ 13,448,000 25,000 4,000 480,000 (211,000) (46,000)	£ 10,951,000 27,000 4,000 498,000 (266,000) (180,000)
Oblig other remeasurement	(1,000)	254,000

## 12. EMPLOYEE BENEFIT OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit	
	pensio	on plans
	31.12.15	31.12.14
		as restated
	£	£
Opening fair value of scheme assets	12,908,000	11,104,000
Contributions by employer	225,000	785,000
Contributions by scheme participants	4,000	4,000
Expected return	465,000	523,000
Benefits paid	(211,000)	(266,000)
Assets administration costs	(1,000)	-
Return on plan assets (excluding interest	, ,	
income)	(231,000)	758,000
	13,159,000	12,908,000

The amounts recognised in other comprehensive income are as follows:

	Defined benefit		
	pensio	pension plans	
	31.12.15	31.12.14	
		as restated	
	£	£	
Actuarial (gains)/losses from changes in			
demographic assumptions	46,000	180,000	
Actuarial (gains)/losses from changes in			
financial assumptions	381,000	(2,160,000)	
Oblig other remeasurement	1,000	(254,000)	
Return on plan assets (excluding interest			
income)	(231,000)	758,000	
	197,000	(1,476,000)	

The major categories of scheme assets as amounts of total scheme assets are as follows:

		Defined benefit pension plans	
	31.12.15	31.12.14 as restated	
	£	£	
Equities	8,591,000	7,668,000	
Fixed income instruments	4,107,000	4,105,000	
Property	330,000	1,001,000	
Cash	131,000	134,000	
	13,159,000	12,908,000	

Notes to the Financial Statements - continued for the Year Ended 31 December 2015

#### 12. EMPLOYEE BENEFIT OBLIGATIONS - continued

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	31.12.15	31.12.14
		as restated
Discount rate	3.80%	3.60%
Wage inflation	2.00%	2.00%
Increased accrued pension rights	2.10%	2.85%
Price inflation (RPI)	3.10%	-
Price inflation (CPI)	2.10%	1.90%

#### 13. RELATED PARTY DISCLOSURES

This company has taken advantage of the exemption available under IAS 24 'Related Party Disclosures' and has not disclosed transactions with companies that are part of the Stahl group.

#### 14. ULTIMATE CONTROLLING PARTY

The company's ultimate parent company and controlling party is Stahl Group S. A., a company registered in Luxembourg. The immediate holding company is Stahl Netherlands B.V.

Reconciliation of Equity
1 January 2014
(Date of Transition to FRS 101)

UK GAAP	Effect of transition to FRS 101	FRS 101
£	£	£
20,048		20,048
26,336 29,999	-	26,336 29,999
56,335		56,335
(212,016)	-	(212,016)
(155,681)	-	(155,681)
(135,633)	-	(135,633)
197,000	(83,000)	114,000
61,367	(83,000)	(21,633)
101	-	101
61,266	(83,000)	(21,734)
61,367	(83,000)	(21,633)
	20,048  26,336 29,999  56,335  (212,016) (155,681)  (135,633) 197,000 61,367  101 61,266	UK transition to FRS 101 £  20,048  26,336 29,999 - 56,335  (212,016) - (155,681)  - (135,633) - 197,000 (83,000)  61,367 (83,000)

# Reconciliation of Equity - continued 31 December 2014

•	UK GAAP	Effect of transition to FRS 101	FRS 101
Notes	£	£	£
FIXED ASSETS			
Property, plant and equipment	14,324		14,324
CURRENT ASSETS			
Debtors	44,288	-	44,288
Cash at bank	25,572		25,572
	69,860		69,860
CREDITORS	· · · · · · · · · · · · · · · · · · ·		
Amounts falling due within one year	(939,100)		(939,100)
NET CURRENT LIABILITIES	(869,240)	-	(869,240)
TOTAL ASSETS LESS CURRENT	<del></del>		
LIABILITIES	(854,916)	-	(854,916)
PENSION LIABILITY	(405,000)	-	(405,000)
NET LIABILITIES	(1,259,916)		(1,259,916)
CAPITAL AND RESERVES			
Called up share capital	` 101	-	101
Retained earnings	(1,260,017)	-	(1,260,017)
SHAREHOLDERS' FUNDS	(1,259,916)	<u>-</u>	(1,259,916)

## Reconciliation of Loss for the Year Ended 31 December 2014

	Effect of		
	. UK	transition	
	GAAP	to FRS 101	FRS 101
	£	£	£
REVENUE	416,426	-	416,426
Cost of sales	(222,423)		(222,423)
GROSS PROFIT	194,003	-	194,003
Administrative expenses	(139,915)	• -	(139,915)
OPERATING PROFIT	54,088		54,088
Other finance income	80,000	(55,000)	25,000
Interest payable and similar charges	(15,371)		(15,371)
PROFIT ON ORDINARY ACTIVITIES	<del></del>		
BEFORE TAXATION	118,717	(55,000)	63,717
Tax on profit on ordinary activities	(209,000)	14,000	(195,000)
LOSS FOR THE FINANCIAL YEAR	(90,283)	(41,000)	(131,283)
			=====