COMPANY REGISTRATION NUMBER: 03780618

CHARITY REGISTRATION NUMBER: 1076996

Dorset Reclaim Company Limited by Guarantee Financial Statements 30 September 2018

THURSDAY



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COMPANIES HOUSE

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HARRISONS

Chartered Accountants and Independent Examiner
4 Brackley Close
Bournemouth International Airport
Christchurch
Dorset
BH23 6SE

Company Limited by Guarantee

Financial Statements

Year ended 30 September 2018

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Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 30 September 2018

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 30 September 2018.

Reference and administrative details

Registered charity name

Dorset Reclaim

Charity registration number

1076996

Company registration number

03780618

Principal office and registered

00700010

office

85 Stanley Road Bournemouth

Dorset BH1 4SD

The trustees

Mr M Hartland - Independent Mr E Taylor - Independent Mr R Osborough - Independent Mr A Erwood - Independent

Company secretary

Joanna Taylor

Independent examiner

Harrisons Chartered Accountants

4 Brackley Close

Bournemouth International Airport

Christchurch Dorset BH23 6SE

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*Year ended 30 September 2018

Committee members

Ms J Taylor Mr M Dias - Independent Mrs J Skinner - Independent

Bankers

CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

HSBC Bank Plc 59 Old Christchurch Road Bournemouth Dorset BH1 1EH

Scottish Widows Bank Plc 67 Morrison Street Edinburgh Scotland EH3 8YJ

Solicitors

Kerr & Co 5 Milhams Street, Christchurch, Dorset BH23 1DN

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*Year ended 30 September 2018

Structure, governance and management

Governing document

The organisation is a charitable company limited by guarantee, incorporated on the 1st June 1999 and was registered as a charity after that on the 11th August 1999. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and are also members of the management committee. Under the requirements of the Memorandum and Articles of Association, the trustees serve a period of three years before being required to be re-elected.

Trustees are recruited from across the community in Dorset to give the charity the benefit of experience and knowledge in a wide range of relevant areas. It is essential to the company to have a range of skills available to keep the organisation focused on business operations and opportunities, as well as ensuring our focus on our objectives.

All members of the Management Committee give their time voluntarily and received no benefits from the charity.

The company developed a new recruitment and retention policy in 2009 to assist with work relating to new trustees and committee members which is still fit for purpose. Although most would-be trustees and members of the management committee are already familiar with our work, on appointment an induction programme provides tours of the four sites, together with a detailed briefing by the Chairman and the Project Manager covering all aspects of the charity's work, together with the legal obligations relating to their position. New members are also given a copy of The Charity Commission's publications relating to their role.

Organisational structure

The charity is formally governed by a management committee which is currently made up of 4 trustees and other individuals from very diverse backgrounds representing those with a strong interest in the local community. The management committee meets bi-monthly to discuss the running of the charity, with the CEO and Depot Managers also in attendance to provide a full report of activities undertaken.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 30 September 2018

Structure, governance and management (continued)

In addition, the Finance sub group, set up to deal with the financial control, budgets, proposed developments and fund raising, also meets three times each year.

The CEO has delegated responsibility for the day to day running of the company which includes the key issues of organisational matters, staff and finance. A management team meeting takes place on a bi-monthly basis to ensure all depots and aspects of the charity run to the highest standard.

Wider network

Dorset Reclaim is part of the Reuse Network, the national parent body for independent furniture reuse organisations, who provide advice and guidance on current issues.

Regionally, we did belong to the Dorset Reuse Forum which involves other projects in the county together with local authorities and other interested organisations to share good practice and discuss relevant legislation and guidance. This group is currently under review as the other charities who operated in the area have closed. In addition, we are represented at other local fora involving partner agencies and other third sector organisations working across Dorset.

Related parties

As well as the trustees listed on page 1, the other members of the committee, listed on page 2, are regarded as being related parties.

Details of transactions with the related parties are in note 26 to the financial statements.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The management committee has conducted its own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. The business plan has also focused the management committee and officers on risk management, as well as other essential areas. A new 5 year business plan has been adopted which will continue with the practice of 6 monthly reviews to ensure the organisation is focused and on track.

Internal risks are minimised by the implementation of set procedures for authorisation of all transactions and projects to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*Year ended 30 September 2018

Objectives and activities

The charity runs a furniture and appliance reuse business operating across Dorset and south west Hampshire with depots in Bournemouth, Poole and Dorchester together with an engineering branch for refurbishing large electrical goods in Christchurch. Its principal aims are to:

- provide good quality furniture, electrical goods and household items to families and individuals on low incomes;
- provide enjoyable volunteering and training opportunities to help people develop their work and social skills;
- encourage reuse in the community and prevent items going to landfill.

How our activities deliver public benefit

The trustees believe that the charity meets the public benefit requirements and have complied with the duty in section 4 of the Charities Act 2011.

Our main activities and who we try to help are described below - all our activities focus on the re-use and recycling of household items and the related social benefits that follow from that initial activity.

Volunteers

One of the organisation's principal aims is to encourage and provide opportunities for volunteering in a range of activities. When considering the year's activities, it is impossible not to consider the value to the project of the volunteers.

On average there will be between 20 - 30 volunteers working each day over the four sites for Dorset Reclaim in a range of jobs, to the extent that most people who come into contact with us on a daily basis, either in person or by telephone, will be assisted by volunteers rather than paid staff. Volunteers fill roles in driving our vans, the collection and delivery teams, warehouse work, administration and reception, as well as specialist practical areas such as woodworking and electrical engineering.

Volunteers are actively recruited from a very wide variety of backgrounds including those currently not in work or education, recovering from addiction, experiencing or recovering from a period of ill health or those simply with time on their hands. The current age range is from 17 - 89 years. This diverse mix of ages and backgrounds provides a rich resource for the project. Training is given in various fields and individuals are encouraged to gain additional skills where appropriate.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*Year ended 30 September 2018

Objectives and activities (continued)

On average over 800 hours of time are donated by volunteers each week, compared to an average of 615 hours of staff time, which allows the charity to operate at its current level. Although it would be difficult to quantify their contribution in financial terms, without the volunteers, Dorset Reclaim would cease to be viable and unable to provide its services to the local community.

The Mayor of Bournemouth recognised this astounding donation of time by awarding the charity the Volunteer Group of the Year for 2015 - 2016.

In return, Dorset Reclaim provides a stepping-stone for their future. Since conception, out of nearly 6,600 volunteers who have been with the project, approximately 31% are known to have moved on to paid employment and 17% have moved onto further training or education, as appropriate to their individual circumstances.

Work programmes and placements

We have been involved with provision of work placements through the regional agencies chosen by government to deliver training and prepare people for work. This means individuals undertake sessions with us in a variety of roles, in different locations and for varying lengths of time ranging from 4 weeks to 6 months. This enables the individuals to learn new skills and gain qualifications and a reference for the future, as well as helping the charity deliver its services to the local community. This programme continues at a lower level than in previous years, but is still useful.

We also have volunteers working with us who may be placed by Dorset Probation Services and other statutory agencies where the benefits of regular work activity are good for the charity, the community as well as the individual.

Provision of household goods to clients

From our depots in Bournemouth, Poole and Dorchester, we satisfy our original aim of offering good quality second hand items of furniture, household goods and electrical items, to local people who are on a low income. Whether working part time because of family commitments, in a full time but relatively low paid job, retired on a state pension, or in receipt of a means tested benefit, we aim to assist anyone who is in need of help to furnish their home.

In April 2017 the charity introduced a fundamental change by opening its doors to the general public for the first time. This was done to help reuse more items that we are being offered, increase the awareness of the charity and gently increase sales. By doing so, we have fallen into line with most other reuse charities and run a two tier pricing system whereby our original target group of low income families still benefit from low prices.

In the last financial year, we have distributed over 15,500 items to local customers who benefitted from this approach.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*Year ended 30 September 2018

Objectives and activities (continued)

Our aim is to ensure that those who need us have access to quality, tested items from a reliable source, who can also provide a delivery and installation service at low cost where needed. The charity is self funding, so charges a low amount for items provided as they are our primary source of income. We work closely with local statutory agencies, such local councils, as well as housing associations and other local charities that refer many of their clients to us.

We developed partnerships with three local authorities as a result of the welfare changes in April 2013. We help deliver welfare assistance in terms of essential household items, such as cookers and beds - these are paid for by the local authority replacing the awards of cash previously made by the DWP.

Changes to central government funding as expected mean that only one scheme continues at previous levels obviously impacting on the volume of work we do. We have built in predicted changes to our budget forecasts for next year to accommodate the changes.

Collection services

We offer a free collection service to residents across a wide geographical area covering the whole of Dorset and the western edge of Hampshire, from Bridport in the west to the towns and villages of the New Forest in the east who are able to offer good quality donations of household items. Each of the 3 depots collects from over 3,500 households in the course of a year. Although the items themselves are "too good" to be dumped, very often the necessity of a quick removal, friends or family unable to to help, or a lack of space, forces the hand of the householder - this is where our free collection service can make the difference. The total weight of goods prevented from going to local landfill sites in the last year is just over 516 tonnes - a worthy achievement.

Education and promotion regarding reuse

As an integral part of our work, we run a small programme throughout the summer months promoting the reuse of household & other goods. Attendance at local shows and events highlights the issues around reuse & recycling and promotes our services locally to those who may need them. This part of our work is often carried out in partnership with the local authorities in Dorset together with other groups.

We also give a range of presentations to other re-use groups, charities who are interested in the role we play and organisations, such as the MoD and local businesses, local church and community groups, all of which raises both the profile of the charity and the benefits of reuse.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*Year ended 30 September 2018

Achievements and performance

Principal funding sources

Dorset Reclaim's principal funding source is the sale of donated items to families and individuals on low incomes. The prices asked for individual items are very low in response to our knowledge of our clients' limited means and in furtherance of our charitable objectives - as a result we owe our financial existence to the sheer volume of goods coming through our hands in any one year.

The company has achieved overall sales of furniture and electrical goods of £819,719, an increase of nearly £17,000 from the previous year. The Christchurch depot has tried to keep up with the demand from our clients for good quality, guaranteed appliances, but has struggled with sourcing supplies of second hand goods as donations from households fall due to take back schemes. For the second year, our electrical sales of £153,646 include sales of some new items sourced from the manufacturer to help us us keep up with demand, but this element of our work has decreased due to the difficulty in obtaining raw stock as stated.

Out of all the electrical/white goods that are donated from the public, the department is managing to refurbish and reuse over 66% either as complete machines or for parts.

The trustees are very pleased with these achievements and at the charity's associated role in the reduction of hardship in the area, especially in light of the general economic climate. With everyone watching their budget, we have been concerned regarding the potential inability of those in the community to spend their limited funds on anything other than essentials, but we are very pleased our income from the depots in these difficult times is holding steady and beginning to increase.

Other Sources of Income

The charity successfully bid for the bulky household collection service tendered by the Dorset Waste Partnership in 2014. This work has continued very successfully and we have been awarded a further period until April 2020 under the terms of the original contract. This will represent a cornerstone of our future work.

Where goods are able to be reused, they are brought into general stock for redistribution, with the remainder being separated and recycled.

Some local authority partners offer recycling credits based on the tonnage of furniture we have been able to reuse; although a comparatively small sum, it represents recognition that the work we do, contributes to the overall reduction in waste in the county with the monies used for the training of volunteers.

The charity introduced Gift Aid across all depots part way through 2008/09 and we continue to use this source of income and we are very grateful to those individuals that help us in this way. In the last few years we have seen our income from this source fall drastically and it is still a work in progress to try and increase income from this source.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*Year ended 30 September 2018

Financial review

Reserves policy

The Trustees have a policy to set aside 3 months running costs to safeguard the charity's position. This is a reduction on previous years, and is as a direct result of the impact of the fire in 2010, but has still not been attained in the current year.

The Trustees believe that the cash reserves should be at least at this level to ensure that the charity can run efficiently and safely to meet the needs of its beneficiaries. A careful watch and regular reviews take place.

The level of reserves is monitored and reviewed by the trustees every six months.

Financial position

Full utilisation of the charity's funds is set out in the accounts, most particularly in the Statement of Financial Activities on page 13. The level of reserves has also been realistically set as discussed above.

The growth in sales income is very welcome in these difficult times, and proves we are still able to provide our services to those who need us across the county.

The management committee is very pleased at the general performance when taking into account all the years events.

Plans for future periods

The company has achieved its original ambition of providing a service to local people across the areas of Dorset and south west Hampshire, but the intention is to continue to strive to improve the level of services offered.

The Trustees envisaged this year as a further one of consolidation in difficult times. We are pleased that the year has produced increased sales, due to the exceptional dedication and hard work of our staff and volunteers, along with the development of new partnerships as well as the continuation of old.

The management committee gave approval in 2015 for a new pilot project based at our Christchurch depot for the sale of spare parts harvested from appliances that we are unable to repair within the financial levels we set ourselves. These parts are made available on line to anyone needing to repair an item, from individuals to traders, and we have developed a steady income from this source. This project has continued on after its initial 6 month pilot and is beginning to show a better return although more work will still need to be done to fulfil its potential.

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*Year ended 30 September 2018

Plans for future periods (continued)

We are also looking to develop on line sales generally to develop an income stream from the general public interested in sourcing second hand and vintage items. This is something that the trustees are keen to develop so any proceeds can be reinvested in the main work of the charity.

The Trustees are also looking to continue with recruitment that will lead to a more robust structure for the future, and hopefully address the issue of succession planning within the organisation, a key issue for many small charities. With the departure of Ray Tovey, the original Project Manager, earlier in the year, it has meant a substantial change for all. In addition to appointing a CEO from a long standing member of staff, two additional managers have been recruited to vacant posts to assist the management team generally and bring in skills with a view to help the charity into the future.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 3 December 2018 and signed on behalf of the board of trustees by:

Joanna Taylor Charity Secretary

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Dorset Reclaim Year ended 30 September 2018

I report to the trustees on my examination of the financial statements of Dorset Reclaim ('the charity') for the year ended 30 September 2018.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- 3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Dorset Reclaim (continued)

Year ended 30 September 2018

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Harrisons Ghartered Accountants

Independent Examiner

4 Brackley Close Bournemouth International Airport Christchurch

Dorset

BH23 6SE

3 December 2018

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 30 September 2018

			2018		2017
	Ui	nrestricted	Restricted		
		funds	funds T	otal funds	Total funds
	Note	£	£	£	£
Income and endowments					ī
Donations and legacies	5	18,915		18,915	12,350
Charitable activities	6	819,719	_	819,719	802,783
Investment income	· 7	54	_	54	152
Other income	8	250		250	1,792
Total income		838,938		838,938	817,077
Expenditure Expenditure on raising funds: Costs of other trading	•	440		440	E45
activities	9	440	_	440	515
Expenditure on charitable	40.44	000 100	000	000 005	007.000
activities	10,11	906,196	699	906,895	<u>827,683</u>
Total expenditure		906,636	699	907,335	828,198
	_				
Net expenditure and net move in funds	ement	(67,698)	(699)	(68,397)	(11,121)
Reconciliation of funds Total funds brought forward		300,962	3,496	304,458	315,579
Total funds carried forward		233,264	2,797	236,061	304,458

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Company Limited by Guarantee

Balance Sheet

30 September 2018

		201	2017	
	Note	£	£	£
Fixed assets Tangible fixed assets	17		49,189	49,681
Current assets Stock Debtors Cash at bank and in hand	18 19	2,344 103,607 103,939 209,890		2,425 125,679 138,161 266,265
Creditors: amounts falling due within one year	20	23,018		11,488
Net current assets			186,872	254,777
Total assets less current liabilities			236,061	304,458
Net assets			236,061	304,458
Funds of the charity Restricted funds Unrestricted funds			2,797 233,264	3,496 300,962
Total charity funds	22		236,061	304,458

For the year ending 30 September 2018 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 3 December 2018, and are signed on behalf of the board by:

Mr M Hartland - Independent
Trustee

Mr R Osborough - Independent
Trustee

The notes on pages 16 to 25 form part of these financial statements.

Company Limited by Guarantee

Statement of Cash Flows

Year ended 30 September 2018

	2018 £	2017 £
Cash flows from operating activities Net expenditure	(68,397)	(11,121)
Adjustments for: Depreciation of tangible fixed assets Other interest receivable and similar income Gains on disposal of tangible fixed assets Accrued expenses/(income)	25,892 (54) (250) 11,149	24,257 (152) (1,792) (5,949)
Changes in: Stock Trade and other debtors Trade and other creditors	81 22,072 381	85 (25,458) (738)
Cash generated from operations	(9,126)	(20,868)
Interest received	54	152
Net cash used in operating activities	(9,072)	(20,716)
Cash flows from investing activities Purchase of tangible assets Proceeds from sale of tangible assets Net cash used in investing activities	(25,400) <u>250</u> (25,150)	(21,000) 1,792 (19,208)
Net decrease in cash and cash equivalents Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year	(34,222) 138,161 103,939	(39,924) 178,085 138,161
Cash and cash equivalents at end of year	103,939	138,161

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 30 September 2018

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 85 Stanley Road, Bournemouth, Dorset, BH1 4SD.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

3. Accounting policies (continued)

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from donated goods for resale is measured at the fair value of the goods unless this is impractical, in which case the value to the charity of the donated goods is recognised as income when sold.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events and non-charitable trading activities.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

3. Accounting policies (continued)

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold property

- over the term of the lease

Fixtures and fittings/Computer

- 25% reducing balance/3 years straight line

equipment Motor vehicles

- 25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Stocks

Stock is included at the lower of cost and net realisable value. It only includes items purchased for re-sale by the charity. No value is attributed to the majority of stock held due to the fact that the items have been donated from members of the public. Estimating the fair value of these items is impractical because of the volume of low-value items received. In accordance with the Charities SORP (FRS 102), the value of these donated items is recognised as income when sold.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

3. Accounting policies (continued)

Pension costs

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are recognised in profit and loss account when due.

4. Limited by guarantee

The company is limited by guarantee and does not have share capital. The liability of each member in the event of the company being wound up is £10.

5. Donations and legacies

	Unrestricted Funds F	Total Junds 2018	Unrestricted Funds	Total Funds 2017
	£	3	£	£
Donations Donations	2,033	2,033	248	248
Grants Other grants receivable	5,056	5,056	950	950
Other donations and legacies Gift Aid income	11,826	11,826	11,152	11,152
	18,915	18,915	12,350	12,350

The charity benefits from the involvement of its many volunteers, details of which are given in the trustees report. In accordance with the Charities SORP (FRS 102), the economic contribution of volunteers is not measured in the accounts.

The charity also benefits from the receipt of a large number of donated goods for resale. Due to the volume of low-value items received, in accordance with the Charities SORP (FRS 102) the value of these donated goods is recognised as income when sold.

6. Charitable activities

restricted	Total	Unrestricted	Total Funds
Funds F	unds 2018	Funds	2017
£	£	£	£
666,073	666,073	617,531	617,531
153,646	153,646	185,252	185,252
819,719	819,719	802,783	802,783
	Funds F £ 666,073 153,646	Funds Funds 2018 £ £ 666,073 666,073 153,646 153,646	Funds Funds 2018 Funds £ £ £ 666,073 666,073 617,531 153,646 153,646 185,252

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

7. Investment income

	Bank interest receivable	Unrestricted Funds Funds £ 54		Unrestricted T Funds £ 152	otal Funds 2017 £ 152
8.	Other income				
	Gain on disposal of tangible fixed	Unrestricted Funds Funds £		Unrestricted T Funds £	otal Funds 2017 £
	assets held for charity's own use	250	250	1,792	1,792
9.	Costs of other trading activities	3			
		Unrestricted Funds Funds £		Unrestricted T Funds £	otal Funds 2017 £
	Advertising	440	440	515	<u>515</u>

10. Expenditure on charitable activities by fund type

Costs of furniture collection and delivery Support costs	Unrestricted Funds £ 583,279 322,917 906,196	Restricted Funds F £ 699 699	Total Funds 2018 £ 583,279 323,616 906,895
Costs of furniture collection and delivery Support costs	Unrestricted Funds £ 522,184 304,625 826,809	Restricted Funds £ - 874 874	Total Funds 2017 £ 522,184 305,499 827,683

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

11. Expenditure on charitable activities by activity type

			Activities undertaken directly	Support costs	Total funds 2018 £	Total fund 2017 £
	Costs of furniture coll delivery Project costs Governance costs	ection and	583,279 - -	220,678 57,750 45,188	803,957 57,750 45,188	731,483 61,275 34,925
			583,279	323,616	906,895	827,683
12.	Analysis of support	costs				
		Governance function a	Furniture collection and delivery	General project costs	Total 2018	Total 2017 £
	Staff costs	41,918	14,980	31,601	88,499	73,271
	Premises	_	196,591	5,088	201,679	192,642
	Communications and IT General office Finance costs Legal and	- - -	5,227 - -	1,743 11,206 4,278	6,970 11,206 4,278	7,716 15,447 4,865
	professional costs Depreciation	3,270	3,880	3,834	7,150 3,834	6,939 4,619
	Depreciation	<u></u>				
	•	45,188	220,678	57,750	323,616	305,499
13.	Net expenditure					
	Net expenditure is sta	ited after chai	ging/(creditin	g):	2018	2017
	Depreciation of tangit Gains on disposal of				£ 25,892 (250)	£ 24,257 (1,792)
14.	Independent examir	ation fees				
					2018 £	2017 £
	Fees payable to the independent examination			ents	3,270	3,225

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2018	2017
	£	£
Wages and salaries	450,045	416,376
Social security costs	25,372	23,276
Employer contributions to pension plans	6,020	4,029
	481,437	443,681

During the year the Trustees agreed to make an ex-gratia payment of £7,861 (2017: £nil) to a retired employee.

The average head count of employees during the year was 28 (2017: 29).

No employee received employee benefits of more than £60,000 during the year (2017: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total employee remuneration of the key management personnel of the Charity was £82,454 (2017: £57,022).

16. Trustee remuneration and expenses

None of the trustees received any remuneration for their services or reimbursement of expenses during either the current or previous year.

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

17. Tangible fixed assets

		Leasehold F property £	ixtures and fittings	Motor vehicles £	Total £
	Cost At 1 October 2017 Additions Disposals	28,503 - -	83,736 _ _	125,600 25,400 (12,500)	237,839 25,400 (12,500)
	At 30 September 2018	28,503	83,736	138,500	250,739
	Depreciation At 1 October 2017 Charge for the year Disposals	17,852 2,231	76,289 1,603	94,017 22,058 (12,500)	188,158 25,892 (12,500)
	At 30 September 2018	20,083	77,892	103,575	201,550
	Carrying amount At 30 September 2018	8,420	5,844	34,925	49,189
	At 30 September 2017	10,651	7,447	31,583	49,681
18.	Stock				
				2018 £	2017 £
	Stock			2,344	2,425
19.	Debtors				
				2018 £	2017 £
	Trade debtors Prepayments and accrued income Other debtors	•		71,890 24,177 7,540	71,643 34,861 19,175
				103,607	125,679
20.	Creditors: amounts falling due w	vithin one yea	ar		E
	A samuele and defended in second			2018 £	2017 £
	Accruals and deferred income Social security and other taxes			16,049 5,617	4,900 5,986
	Pension liability			1,352	602
				23,018	11,488

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

21. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £6,020 (2017: £4,029).

22. Analysis of charitable funds

Unrestricted funds

Omestricted funds				
	At			At
	1 October			30 Septe-
	2017	Income E	xpenditure n	nber 2018
	£	£	£	£
General funds	300,962	838,938	(906,636)	233,264
Restricted funds				
	At			At
	1 October			30 Septe-
	2017	Income E	xpenditure n	nber 2018
	£	£	£	£
Restricted Funds	3,496	_	(699)	2,797

Restricted Funds are made up of the following:-

The Portfield Workshop Fund. At the year end this fund had a balance of £1,595 (2017: £1,995).

The JP Morgan Portacabin Fund. At the year end this fund had a balance of £419 (2017: £524).

The Clinks Fund. At the year end this fund had a balance of £783 (2017: £977).

23. Analysis of net assets between funds

	Unrestricted	Restricted	Total T	otal Funds
	Funds	Funds Funds 2018		2017
	£	£	£	£
Tangible fixed assets	46,392	2,797	49,189	49,681
Current assets	209,890	_	209,890	266,265
Creditors less than 1 year	(23,018)		(23,018)	(11,488)
Net assets	233,264	2,797	236,061	304,458

Company Limited by Guarantee

Notes to the Financial Statements (continued)

Year ended 30 September 2018

24. Financial instruments

The carrying amount for each category of financial instrument is as follows:

3 7	2018	2017
	£	£
Financial assets that are debt instruments measured at	amortised co	st
Trade debtors	71,890	71,643
Bank and cash	103,939	138,161
	175,829	209,804

25. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2018	2017
	£	£
Not later than 1 year	133,660	124,910
Later than 1 year and not later than 5 years	351,156	412,312
Later than 5 years	_	42,917
	484,816	580,139

26. Related parties

There were no related party transactions, as required to be disclosed under the Charities SORP (FRS 102), in the current or previous year.