REGISTERED COMPANY NUMBER: 03774801 (England and Wales)
REGISTERED CHARITY NUMBER: 1083632

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2022

fo

National Association of Independent Schools & Non-Maintained Special Schools

NESS



Franks Accountants Limited
First Floor
Equinox 1
Audby Lane
Wetherby
West Yorkshire
LS22 7RD

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Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03774801 (England and Wales)

Registered Charity number

1083632

Registered office

NASS PO Box 705 YORK YO30 6WW

Trustees

H Anderson

C Booth - resigned 13/10/21 M Dale-Emberton - resigned 13/10/21

L Dalgleish E Duncan

M Farnham - elected 13/10/21

P Gale H Hewitt

K Hingorani - elected 13/10/21 S Jones - elected 13/10/21 J McConnell - elected 13/10/21

L Mitchell

A Stedman - co-opted 13/10/21

A Sutton

C Theobald - co-opted 13/10/21

I Thorsteinsson

Company Secretary

Mrs J McConnell

Independent examiner

Franks Accountants Limited First Floor Equinox 1 Audby Lane Wetherby West Yorkshire LS22 7RD

Solicitors

Wrigleys Solicitors 19 Cookridge Street Leeds LS2 3AG

Chief Executive Officer

C Dorer

Report of the Trustees for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

Co-operative Bank PO Box 250 Delf House Southway Skelmersdale WN8 6WT

Investec PO Box 1008 St Albans AL1 9LZ

United Trust Bank 80 Haymarket London SW1Y 4TE

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The National Association of Independent Schools and Non-Maintained Special Schools (otherwise known as NASS) is the national organisation for Non-Maintained Special Schools and Independent Schools (including Academies and Free Schools) catering wholly or mainly for pupils with special educational needs. NASS is a company limited by guarantee, number 3774801, registered on the 20th May 1999. NASS became a registered charity, number 1083632, 23rd November 2000, constituted by the Memorandum and Articles agreed by the members dated October 1999 and amended October 2001, September 2007, October 2015 and June 2018. NASS does not maintain premises, with all executive staff working from home. The registered office in this period is: NASS, PO Box 705, York, YO30 6WW.

The objects of the Charity are to promote the benefit and advance the education of young people with special educational needs and in particular, but not so as to limit the generality of these objects:

- To promote high quality standards of service, administration and management within its member schools and maintaining organisations
- To promote the interests of its member schools and organisations in the Non Maintained and Independent sector in England and Wales as service providers
- To encourage appropriate practice and collaboration among member schools whilst recognising their autonomy; and
- To develop, where appropriate, joint guidelines or codes of practice to serve as standards for members.

NASS is governed by a board of trustees, known as NASS Council. Council is made up of 12 members elected for a four year term from within NASS membership. Council is able to co-opt up to three further Council members to address any imbalance.

During this period, NASS was managed by four paid staff: a full-time Chief Executive, a full-time Executive Officer, a full-time Policy and Membership Services Officer and a part-time Administrative Officer.

Report of the Trustees for the Year Ended 31 March 2022

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The full risk register is reviewed by NASS Council at the March Council meeting each year and current risks are identified at each council meeting. Mitigating actions are agreed to reduce any risks to which the charity is exposed. The structure and format of the risk register was reviewed and revised in March 2022.

OBJECTIVES AND ACTIVITIES

Objectives and aims

NASS is the voice of the non-local authority maintained special school sector. NASS exists to promote the role of high quality specialist provision within a modern inclusive education service which respects the choice of children, their families and carers, enables all children and young people to receive an education which is appropriate to their educational and social needs and provides the maximum opportunity for all children to participate fully in education, employment and social and emotional wellbeing.

NASS seeks to:

- Provide a central point of contact and information for all members
- Promote the sector's unique contribution to Special Education with central and local government in order to influence strategic policy developments relating to pupils with SEN so that policy has due regard to the contribution of the specialist sector
- · Fairly represent the views of our sector in a way that reflects the rich diversity of individual institutions and specialisms
- Provide the best possible service to members through:
 - o information, advice and support
 - o delivery of high quality, bespoke training courses
 - o the development, where appropriate, of joint guidelines or codes of practice to serve as standards for members and the provision of high quality professional development for teachers, therapists, other professionals and support staff working with pupils with SEND.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Evente

In the face of the ongoing threat posed by Covid-19, NASS continued to run the bulk of its events online during this period. We were delighted to be able to continue to offer a wide range of safeguarding training via Carolyn Eyre, ensuring that schools did not miss out on opportunities to undertake mandatory training. It's testament to Carolyn's skills and experience that her online courses are as well-received and valued as her face-to-face sessions.

In response to our membership survey, we ran well-received courses on Mental Health in schools, led by Lorraine Petersen OBE, and SEND law, led by IPSEA. We continue to make good use of our member surveys to inform and respond to the needs of schools.

In October 2021, we were delighted to be able to run our first face-to-face annual conference since 2019. We had a great two days in York and there was a real sense of connection from having everyone in one room together. The covid preparations added an additional degree of difficulty for the NASS team – who were nearly pickled in hand sanitiser by the end of day 2 – but we were delighted to have got through the event without appearing to contribute to an outbreak.

Conference focused on achieving a balance between post-covid recovery in schools and impending changes expected as a result of the upcoming SEND Review. We hoped the Green Paper would have been published before our conference but it turned out we were six months early! We were delighted to be joined by Benedict Coffin of DfE to give us some sense of what we might expect from the Review. As ever, it was great to be joined by colleagues from Ofsted – both education and social care – to provide updates and take queries from schools. We had a varied set of workshops and were delighted to be able to showcase a couple of projects developed through our Incubator Programme in partnership with the Young Foundation.

Report of the Trustees for the Year Ended 31 March 2022

Information

NASS puts out an e-newsletter to members at least once a fortnight and more frequently in times of major activity. We know from our membership surveys that this is highly valued. In addition to the newsletter, we have continued to share draft template consultation responses and to brief on key issues. NASS staff deal with well over 1000 email and telephone queries from members each year and aim to respond to all queries within 48 hours.

As the pandemic continued across the year, we had cause to continue to brief members regularly on ever changing government policy. A key part of the membership offer has been getting relevant, succinct information to schools as quickly as possible.

Marketing and Membership

New members continue to join us through word of mouth and we remain grateful to members who are clearly promoting the organisation to colleagues. NASS has been strong at retaining existing membership and has continued to add new members, reaching over 380 schools and organisations by the end of the financial year. We continue to seek opportunities to promote our work to potential new members and to ensure that we are meeting the needs of our current membership.

NASS continues to use social media as a way of communicating with schools and interested parties. It has remained a useful way of getting messages out quickly in the face of changing policies.

Staffing

Claire Dorer has continued as Chief Executive, Mari Davis has continued as Policy and Membership Services Officer, Karen Rippon continued as Executive Officer and Jenny Hayward has continued as Administrative Officer for this period.

Work of the National Council (NASS Trustees)

The Council met virtually during 2021 in April, July, September and in January, March 2022. The Annual General Meeting was held at The Principal Hotel, York on 13th October 2021. Trustees' strategic away day took place in Birmingham in November 2021. All Council meetings feature a strategic discussion about a key issue facing NASS and member schools. In this way we ensure that NASS is responsive to change and the needs of members and that we are an organisation fit for the future. All Council members volunteer their time to NASS and make a significant contribution to the organisation.

ACHIEVEMENT AND PERFORMANCE

Representation and Political Objectives

Whilst the majority of meetings tended to continue to take place online, NASS staff had a busy year representing members with a range of stakeholders.

During the pandemic, a regular Special Schools Reference Group was established to meet fortnightly with DfE and other partners. NASS remained an integral part of this group throughout this period and as it evolved to become a monthly forum where DfE could meet with key special schools stakeholders. NASS also continued to be represented on DfE's SEND and Alternative Provision 'call-off' group – being gathered at short notice to help with guidance and policy changes.

The SEND Review Green Paper finally arrived on 29th March 2022, after delays of almost 2 years. NASS anticipated its release by holding a series of 10 focus group meetings with its members. This helped us be in a position to quickly identify key messages, opportunities and gaps when the paper was published and to plan how best to gather views to respond to the consultation.

We have continued to work closely with Ofsted this year. Claire has continued as a member of Ofsted's Social Care National Consultative Forum and was also part of the reference group tasked with the review of Local Area inspections. Claire has continued to be an active member of the Restraint Reduction network, Reducing Restraint in Schools group and the Positive Behaviour Support in Schools Community of Practice. NASS continues to maintain close links with other SEND organisations and is an active member of the Special Educational Consortium, Special Schools Voice and the National SEND Forum. Mari Davis has taken the lead on representing NASS at these meetings.

Research and projects

In January 2022, we launched the third cohort of our leadership development programme, again working with Amanda Clugston and Ian Mason of Caboodle Education. We were delighted to support 12 current and aspiring leaders on the programme. Workshops were slightly curtailed by the pandemic but the majority of delegates were able to attend all sessions as face-to-face events.

We were delighted to be awarded funding by Constable Education Trust to enable our work with Janice Jenner and Hunrosa to be developed into 2 mobile applications. We appointed Elixel of Plymouth as our developer and started work in May 2021. The staff app was launched for free to NASS members in April 2022 with an application for young people in development.

As we started to move away from the pandemic we returned to thinking about investing in projects with the best possible impact for our members. Early in the new financial year we will be commissioning a new project looking at costs and value in our sector. This is a welcome and timely addition to our previous work in this field with Baker Tilly in 2012. We are also delighted to announce a new programme for September 2022, working with Education Support Partnership. The programme aims to support staff embedding staff wellbeing and mental health programmes in their schools via an action learning set approach. This project also enables us to work again with Talking Heads, offering monthly supervision to our 12 delegates over the duration of the programme.

FINANCIAL REVIEW

Reserves policy

The Trustees aim to maintain the level of reserves required to meet the Charity's objectives which equates to six months unrestricted charitable expenditure. NASS has met its reserves policy during this accounting period. Trustees keep the level of reserves required to meet these tests under review on an annual basis at their March meetings.

During this financial period, NASS continues to hold current accounts with CAF Bank and the Co-operative Bank. Our deposit account is held with United Trust Bank. Our investment account is held with Investec Bank.

Future Developments

As noted earlier, NASS is now actively seeking to invest funds in projects. We are announcing two major projects for 2022-23 — a cost and value project and a project to embed staff wellbeing and mental health. We expect to announce further programmes across the year and to seek to expand the NASS staff team.

Public benefit

NASS exists to serve schools meeting the needs of some of the most vulnerable children and young people in the country largely at the expense of the public purse. It is a core aim of NASS to ensure that children attending our member schools are able to access the full range of opportunities open to both non-disabled children and those attending special schools in other sectors. Additionally, although parents are not intended to be a specific beneficiary group of NASS, we are aware that many access our website and seek advice or information on finding schools for their children. NASS trustees are confident that NASS meets its public benefit requirements as a charity.

Approved by order of the board of trustees on 7th October 2022 and signed on its behalf by:

J McConnell - Secretary

<u>Independent Examiner's Report to the Trustees of</u> <u>National Association of Independent Schools & Non-Maintained Special Schools</u>

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Association of Chartered Certified Accountants which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Mr Adam Franks FCCA

Association of Chartered Certified Accountants

Franks Accountants Limited

First Floor Equinox 1

Audby Lane Wetherby

West Yorkshire

LS22 7RD

Date:

Statement of Financial Activities for the Year Ended 31 March 2022

•				31.3.22	31.3.21
4.		Unrestricted	Restricted	Total funds	Total funds
		fund	fund	_	_
THEORE AND ENDOUGHERIZE SPON	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM Charitable activities					
General		388,936	80,000	468,936	354,774
General		300,330	00,000	100,550	331,771
Investment income	2	9,598	-	9,598	768
•					
Total		398,534	80,000	478,534	355,542
EVENDITUEL ON					
EXPENDITURE ON					
Charitable activities					
General		317,697	89,019	406,716	271,724
•		•	·	•	·
NET INCOME //EVDENDITUDE>		00.037	(0.010)	74 040	02.010
NET INCOME/(EXPENDITURE)		80,837	(9,019)	71,818	83,818
RECONCILIATION OF FUNDS					
Total funds brought forward		327,232	31,540	358,772	274,954
TOTAL FUNDS CARRIED FORWARD		408,069	22,521	430,590	358,772
IOTAL I SHUS CARRILD I ORWARD		700,009	22,321	<u> </u>	330,772

Balance Sheet At 31 March 2022

•		Unrestricted fund	Restricted fund	31.3.22 Total funds	31.3.21 Total funds
FIXED ASSETS	Notes	£	£	£	£
Tangible assets Investments	8 9	1,128		1,128	2,224 <u>60,000</u>
		1,128	-	1,128	62,224
CURRENT ASSETS					
Debtors Cash at bank	10	180,019 496,117	22,521	180,019 518,638	167,872 398,196
		676,136	22,521	698,657	566,068
CREDITORS Amounts falling due within one year	11	(269,195)	-	(269,195)	(269,520)
NET CURRENT ASSETS		406,941	22,521	429,462_	296,548
TOTAL ASSETS LESS CURRENT LIABILITIE	ES	408,069	22,521	430,590	358,772
NET ASSETS		408,069	22,521	430,590	358,772
FUNDS Unrestricted funds Restricted funds	12			408,069 22,521	327,232 31,540
TOTAL FUNDS			,	430,590	358,772

Balance Sheet - continued At 31 March 2022

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 7th October 2022 and were signed on its behalf by:

C Theobald - Trustee

ón - Trustee

H Hewitt - Trustee

The notes form part of these financial statements

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continued...

Notes to the Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs comprise the costs of running the charity, including strategic planning for future development, any professional advice for the trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory accounts and satisfying public accountability.

Website development

Amortisation is provided for at the following rates to write off each asset over its expected useful life:

Website development - 33% straight line

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment

- 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	Deposit account interest	£ 9,598	£
3.	NET INCOME/(EXPENDITURE)		
	Net income/(expenditure) is stated after charging/(crediting):	•	
		31.3.22	31.3.21
		£	£
	Depreciation - owned assets	1,096	1,596
	Computer software amortisation		<u>3,601</u>

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Notes to the Financial Statements - continued for the Year Ended 31 March 2022

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

During the year NASS reimbursed trustees for their travelling and subsistence expenses to and from council meetings totalling £271 (2021: £141).

Insurance at a cost £1,617, (2021: £1,621) was purchased in the year to cover the trustees of the trust against legal liability arising from acts of neglect, error or omission.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

Chief Executive Officer Executive Officer Administrative Officer	31.3.22 1 1 1	31.3.21 1 1 1
Policy & Membership Services Officer	<u>1</u> 4	1 4

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

31.3.22	31.3.21
-	1
1	-
1	1
	31.3.22 - - 1

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds
INCOME AND ENDOWMENTS FROM Charitable activities	£	£	Ľ
General	314,774	40,000	354,774
Investment income	768		<u>768</u>
Total	315,542	40,000	355,542
EXPENDITURE ON Charitable activities			
General	263,264	_8,460	271,724
NET INCOME	52,278	31,540	83,818
RECONCILIATION OF FUNDS			•
Total funds brought forward	274,954		274,954
TOTAL FUNDS CARRIED FORWARD	327,232	31,540	358,772

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

7. INTANGIBLE FIXED ASSETS

			Computer software £
	COST At 1 April 2021 and 31 March 2022		25,939
	AMORTISATION At 1 April 2021 and 31 March 2022		25,939
	NET BOOK VALUE At 31 March 2022		
	At 31 March 2021		
8.	TANGIBLE FIXED ASSETS		Computer equipment
	COST		£
	At 1 April 2021 and 31 March 2022		20,062
	DEPRECIATION		
	At 1 April 2021 Charge for year		17,838 1,096
	At 31 March 2022		18,934
	NET BOOK VALUE At 31 March 2022		1,128
	At 31 March 2021		2,224
9.	FIXED ASSET INVESTMENTS		
	There were no investment assets outside the UK.		
10.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
•		31.3.22 £	31.3.21 £
	Trade debtors Prepayments and accrued income	166,014 14,005	141,426 26,446
	(180,019	167,872
	CREATIONS, ANOUNTS FALLANCE DUE WITHIN ONE VEAR		
11.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31.3.22 £	31.3.21 £
	Trade creditors Social security and other taxes VAT	2,243 15,077	213 3,858
	Accruals and deferred income	15,077 _251,875	8,461 <u>256,988</u>
		269,195	269,520

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds General fund	327,232	80,837	408,069
Restricted funds Restricted	31,540	(9,019)	22,521
TOTAL FUNDS	358,772	<u>71,81</u> 8	430,590
Net movement in funds, included in the above are as follows:			
	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	398,534	(317,697)	80,837
Restricted funds Restricted	80,000	(89,019)	(9,019)
TOTAL FUNDS	478,534	(406,716)	71,818
Comparatives for movement in funds		Nick as a second	
	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds General fund	274,954	52,278	327,232
Restricted funds Restricted	-	31,540	31,540
			
TOTAL FUNDS	274,954	83,818	3 <u>58,772</u>

Notes to the Financial Statements - continued for the Year Ended 31 March 2022

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	315,542	(263,264)	52,278
Restricted funds Restricted	40,000	(8,460)	31,540
TOTAL FUNDS	<u>355,542</u>	<u>(271,724</u>)	83,818

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds General fund	274,954	133,115	408,069
Restricted funds Restricted	-	22,521	22,521
TOTAL FUNDS	274,954	155,636	430,590

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

· · ;	Incoming resources	Resources expended	Movement in funds
Unrestricted funds General fund	714,076	(580,961)	133,115
Restricted funds Restricted	120,000	(97,479)	22,521
TOTAL FUNDS	834,076	(678,440)	155,636

13. PENSION COMMITMENTS

The company operates a defined contribution pension scheme for certain employees. At 31 March 2022 there were £3,768 unpaid contributions (2021: £3,857).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

15. ULTIMATE CONTROLLING PARTY

The company is under the control of its trustees.