Company No: 3766617

THE COMPANIES ACT 1985 A COMPANY LIMITED BY SHARES

ORDINARY RESOLUTION

-of-

ELIANCE UK LIMITED

(Passed on 30 Morch 2001)

At an Extraordinary General Meeting of the above-named Company duly convened and held on 2001 at 61-69 rue de Bercy, 75012 Paris, France the following resolution was duly passed as an ordinary resolution:

ORDINARY RESOLUTION

THAT in accordance with section 80 Companies Act 1985 the directors be and are hereby generally and unconditionally authorised, for the period commencing on and with effect from the date of the passing of this resolution and expiring on the fifth anniversary of such date, to exercise all the powers of the Company to allot up to 2,300,000 redeemable preference shares of £1 each in the capital of the Company.

Signed:

Chairman of the meeting

COMPANIES HOUSE

LIB01/A4ADG/827642.01

Lovells