Report and Accounts

31 March 2018

\*A7GWZVVN\* A20 19/10/2018 #109 COMPANIES HOUSE

# ARACHNE GREEK CYPRIOT WOMEN'S GROUP Report and accounts Contents

	Page
Company information	1
Directors' report	. 2
Accountants' report	6
Profit and loss account	7
Balance sheet	8
Notes to the accounts	9

# ARACHNE GREEK CYPRIOT WOMEN'S GROUP Company Information

#### **Trustees**

Mrs K Papamichael Mrs C Savva Mrs M Georgoulas

## Secretary

Mrs C Savva

#### **Accountants**

Hadjistylli & Co 4 Heddon Court Cockfosters Road Barnet Herts EN4 0DE

## Registered office

13/15 Hercules Street London N7 6AT

## Registered number

03753032

## Registered Charity number

1075807

# ARACHNE GREEK CYPRIOT WOMEN'S GROUP Registered number: 03753032

REPORT OF THE TRUSTEES

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2018 The trustees have adopted the provisions of the Statement of Recommended Practice (SORP)' Accounting and Reporting by Charities' issued in March 2005.

# STRUCTURE, GOVERNANCE AND MANAGEMENT Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

#### Recruitment and appointment of new trustees

There has been an average of 3 trustees throughout the year. Any new appointments are at the recommendation of the board, but after consultation with the main members of the administration.

#### Induction and training of new trustees

Most trustees are already familiar with the practical work of the charity having served since the charity was established.

New trustees are encouraged to attend a series of short training sessions to familiarise themselves with the charity and the context within which it operates. These are led by the chair of trustees and the other trustees and cover:

- The obligations of the trustees.
- The main documents which set out The operational framework for The charity including The Memorandum and Articles
- Resourcing and the current financial position as set out in the latest accounts.
- Future plans and objectives.

#### Organisational structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 15 April 1999 and registered as a charity on 3 June 1999. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

The charity is organised so that the trustees meet regularly to manage its affairs. There is one part time administrator, who manages the day to day administration of the charity. The remaining employees manage the different projects and assist with the fund raising events and day to day care of the women and children as organising activities.

#### Wider network

At present Arachne Greek Cypriot Women's Group does not consider itself part of a wider network.

Registered number:

03753032

REPORT OF THE TRUSTEES

#### STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

#### Related parties

There were no related parties during the year.

#### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

#### **OBJECTIVES AND ACTIVITIES**

#### Objectives and aims

The charity's objective and its principal activity in the year under review was to promote the benefit of Greek and Greek Cypriot women, children and the local community to advance education, provide facilities in the interest of social welfare for recreation and leisure time occupation to improve the conditions of life of the said women and children.

The charity continued to pursue its charitable objects in support of the Greek and Greek Cypriot women and children. The major areas of activities have been the community development through various projects through employment, training, health and various small projects which have been funded by Big Lottery Fund and London Borough of Islington. The fund raising activity has been successful and has resulted in maintaining the level of the fund raised during the year. Overall there is a small deficit for the year which has beentransferred to the fund reserves.

#### Significant activities

The charity did not undertake any significant activities during the year other than those previously arranged. All incoming resources therefore were derived from outstanding projects.

#### **Volunteers**

The charity is assisted by some unpaid volunteers from time to time.

#### **ACHIEVEMENT AND PERFORMANCE**

#### Charitable activities

The trustees consider that the performance of the charity for the year under review has been most satisfactory. There were no major developments during the course of the year.

#### Investment performance

The Trustees do not hold, and have no present intention of holding, individual stock market investments. As present the bank deposit account is seen as the charity's investment. Professional advice is sought if and when the Trustees consider it necessary.

#### Internal and external factors

The trustees have made a full assessment of the internal and external factors that may affect these Financial Statements and do not deem any factors material enough to have an impact.

Registered number: 03753032

REPORT OF THE TRUSTEES

#### **FINANCIAL REVIEW**

#### Reserves policy

It is the aim of the trustees to at least maintain the real value of reserves over time. This does not preclude the expenditure of reserves in order to achieve completion of large projects where it is expected that grants and donations will substantially recover those reserves in the foreseeable future.

#### Principal funding sources

The following grants and other contributions were received during the year:

	£
Big Lottery Fund – Reaching Communities	120,819
London Borough of Islington (LLL)	32,060
London Borough of Islington (SIS)	6,500
Other sources	26,681
	186,060

#### **FUTURE DEVELOPMENTS**

The trustees are continuing to secure maximum grants funding in order to enhance the activities on various current and new projects as well as enlisting specialist training personnel to assist the women and children attain development in meeting the specific needs of the participants.

#### STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Arachne Greek Cypriot Women's Group for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees and required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Registered number:

03753032

**REPORT OF THE TRUSTEES** 

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the board on 21 May 2018 and signed on its behalf.

Mrs C Savva

Trustee

# ARACHNE GREEK CYPRIOT WOMEN'S GROUP Accountants' Report

#### Accountants' report to the directors of ARACHNE GREEK CYPRIOT WOMEN'S GROUP

You consider that the company is exempt from an audit for the year ended 31 March 2018. You have acknowledged, on the balance sheet, your responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts. These responsibilities include preparing accounts that give a true and fair view of the state of affairs of the company at the end of the financial year and of its profit or loss for the financial year.

In accordance with your instructions, we have prepared the accounts which comprise the Profit and Loss Account, the Balance Sheet and the related notes from the accounting records of the company and on the basis of information and explanations you have given to us.

We have not carried out an audit or any other review, and consequently we do not express any opinion on these accounts.

Hadjistylli & Co Accountants

4 Heddon Court Cockfosters Road Barnet Herts EN4 0DE

21 May 2018

# ARACHNE GREEK CYPRIOT WOMEN'S GROUP Statement of Financial Affairs for the year ended 31 March 2018

	U	nrestricted			
		Funds	Restricted funds	2018 Total	2017 Total
Notes		£	£	£	£
INCOMING RESOURCES					
Incoming resources from generated	l func	ls			
Voluntary income		2,115	-	2,115	2,620
Activities for generating fund	2	20,492	-	20,492	8,974
Investment income	3	853	-	853	882
Incoming resources from charitable	activ	/ities			
Community Development		41,781	-	41,781	35,699
Big Lottery Fund	_	-	120,819	120,819	114,602
Total incoming resources		65,241	120,819	186,060	162,777
RESOURCES EXPENDED					
Charitable activities					
Community Development		0	0	0	463
Governance costs	4	18,930	146,419	165,349	176,501
Governance costs	•	10,930	140,413	103,343	170,001
					470.004
Total resources expended		18,930	146,419	165,349	176,964
NET INCOMING RESOURCES		46,311	-25,600	20,711	-14,187
RECONCILIATION OF FUNDS					
		226 004	7.607	220 207	242,494
Total funds brought forward		236,004	-7,697	228,307	242,434
TOTAL FUNDS CARRIED FORWARD		282,315	-33,297	249,018	228,307
		======	======	======	

## ARACHNE GREEK CYPRIOT WOMEN'S GROUP Balance Sheet as at 31 March 2018

	Notes		2018 £		2017 £
Fixed assets					
Tangible assets	8		8,933		11,219
-		_	8,933	,	11,219
Current assets					
Debtors	9	2,274		2,796	
Cash at bank and in hand		239,386		215,552	
	-	241,660		218,348	
Creditors: amounts falling due					
within one year	10	(1,575)		(1,260)	
Net current assets	-		240,085		217,088
		_			
Net assets		-	249,018	_	228,307
FUNDS			•		
Restricted fund	11		(33,297)		(7,697)
General Fund	11		282,315		236,004
General Fund	11	_	202,010	_	200,004
TOTAL FUNDS		_	249,018	_	228,307

The Charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

Members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or defecit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the

These financial statements have been prepared in accordance with the special provisions of Part 15 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Mrs C Savva
Trustee
Approved by the board on 21 May 2018

#### **Notes to the Accounts**

#### for the year ended 31 March 2018

#### 1 Accounting policies

#### **Accounting convention**

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

#### Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

#### Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Charitable activities

Costs of charitable activities include costs of various activities for the women, children and youth participants.

#### **Governance costs**

Governance costs comprise of all costs involving the public accountability of the charity and its compliance with regulations and good practice. These costs include costs related to statutory audit and legal fees together with staff salaries, premises rent, overhead and support costs.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Fixtures and fittings Computer equipment -15% on reducing balance

-25% on reducing balance

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be u8sed for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the period of the lease.

2	ACTIVITIES FOR GENERATING FUNDS	2018	2017
	Fundraising events	20,492	8,974
3	INVESTMENT INCOME	2018 £	2017 £
	Deposit account interest	853	882
		853	882
4	GOVERNANCE COSTS	2018 £	2017 £
	Depreciation of owned fixed assets	2,286	2,925
	Staff costs	100,414	95,000
	Other operating leases - Rent	18,300	22,650
	Rates and water	186	0
	Accountancy	960	1,189
	Light and Heat	2,201	2,074
	Telephone	3,643	2,686
	Consultancy fees	0	4,980
	Software	148	0
	Cleaning	0	149
	Insurance	3,358	3,701
	Travelling	575	103
	Postage and stationery	3,047	4,686
	Repairs and renewals	7,452	450
	Computer maintenance	3,413	8,195
	Volunteers' allowances	468	876
	Tutors	17,116	24,894
	Accreditations	416	400
	Learning materials	0	27
	Subscriptions	813	750
	Refreshments	498	668
	Sundry expenses	55	98
		165,349	176,501

The above figures are split between restricted and unrestricted spending as follows:

	2018
	£
Restricted Funds	146,419
Unrestricted Funds	18,930
	165,349

The total grant received from The Big Lottery Fund in the Restriced Funds above amounted to £120,819

Included in the above restricted funds is the following expenditure from the funds received from

#### Big Lottery Fund.

	Amount
	£
Gross Wages	86,718
Employers N.I.	6,709
Pension contributions	577
Operating Leases - rent	13,500
Telephone	897
Printing, postage and stationery	1,541
Audit and Accountancy Fees	720
Consultancy fees	0
Computer maintenance/software maintenance & license	2,336
Memberships and subscriptions	325
Accreditation fees	0
Volunteer allowances	468
Purchase of equipment	0
Tutors	1,475
CRB Charges	55
Total Cost Spent from Big Lottery Fund in the year	115,321

Included in the above unrestricted funds is the following expenditure from the funds received from

#### **London Borough of Islington(SIS)**

			Amount	
	·		£	
	Operating leases-rent		0	
	Tutors		8,183	
			8,183	. ;•
		,		٠,
5	NET INCOMING/(OUTGOING) RESOURCES Net resources are stated after charging/(crediting):			
			2040	

	2010	2017
	£	£
Depreciation - owned assets	2,286	2,925
Other operating leases	18,300	22,650

#### 6 TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2018 nor for the year ended 31 March 2017

#### **Trustees' Expenses**

There were no trustees' expenses paid for the year ended 31 March 2018 nor for the year ended 31 March 2017

7	STAFF COSTS			
			2018	2017
			£	£
	Wages and salaries		92,625	91,909
	Pension contributions		632	01,000
	Social security costs		7,157	3,091
			100,414	95,000
	•			
8	TANGIBLE FIXED ASSETS			
		Plant and		
		machinery		
		etc		Total
	Cost	£		£
	At 1 April 2017	94,206		94,206
	Additions	0		0
	At 31 March 2018	94,206		94,206
	Depreciation			
	At 1 April 2017	82,987		82,987
	Charge for the year	2,286		2,286
	At 31 March 2018	85,273	•	85,273
	Net book value			
	At 31 March 2018	8,933		8,933
	At 31 March 2017	11,219		11,219
9	Debtors		2018	2017
J	Deptors		£	£
	Other debtors		2,274	2,796
			2,274	2,796
	Amounts due after more than one year included above	· re	0	. 0
10	Creditors: amounts falling due within one year		2018	2017
			£	£
	Other taxes and social security costs		0	0
	Other creditors		1,575	1,260
			1,575	1,260

11	MOVEMENT IN FUNDS Unrestricted funds	2018 £
	General fund	226 004
	At 1 April 2017  Net movemenr in the year	236,004 46,311
	At 31 March 2018	282,315
	Restricted funds Restricted funds	2018 £
	At 1 April 2017	(7,697)
	Transfer from the profit and loss account	(25,600)
	At 31 March 2018	(33,297)
	TOTAL FUNDS	249,018

# ARACHNE GREEK CYPRIOT WOMEN'S GROUP DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31 March 2018

New Note	•	2018	2017
Voluntary income           Membership fees         2,115         2,620           Activities for generating funds         20,492         8,974           Fundraising events         0         0           Donations         0         0           Investment Income         853         882           Deposit account interest         853         882           Incoming resources from charitable activities         162,600         150,301           Total Incoming resources         186,060         162,777           RESOURCES EXPENDED         Very Charitable activities         0         0           Women's and children's activities         0         463           Women's and children's activities         0         463           Governance costs         2         1,00           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Social security         7,157         3,091           Employer's pension contributions         632         0           Chartisting and very spension contributions         632         0           Child and water         186         <	INCOMING PROGUESTS	£	£
Membership fees         2,115         2,620           Activities for generating funds         20,492         8,974           Fundraising events         0         0           Donations         0         0           Investment Income         853         882           Incoming resources from charitable activities         365         882           Grants         162,600         150,301           Total Incoming resources         186,060         162,777           RESOURCES EXPENDED         463         0         0           Charitable activities         0         0         463           Women's and children's activities         0         0         463           Worth activities         0         0         463           Worth activities         0         0         463           Governance costs         Wages         92,625         91,909           Social security         7,157         3,091         20           Employer's pension contributions         632         0         0         463         20         0         10         10         10         11         10         10         10         10         10         10         10			
Activities for generating funds         20,492         8,974           Connations         0         0           Investment Income         853         882           Deposit account interest Incoming resources from charitable activities         853         882           Grants         162,600         150,301           Total Incoming resources         186,060         162,777           RESOURCES EXPENDED           Charitable activities         0         0           Youth activities         0         463           Governance costs         0         463           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,41	Voluntary income		
Activities for generating funds         20,492         8,974           Connations         0         0           Investment Income         853         882           Deposit account interest Incoming resources from charitable activities         853         882           Grants         162,600         150,301           Total Incoming resources         186,060         162,777           RESOURCES EXPENDED           Charitable activities         0         0           Youth activities         0         463           Governance costs         0         463           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,41	Membership fees	2,115	2,620
Donations         0         0           Investment Income         853         882           Deposit account interest         853         882           Incoming resources from charitable activities         162,600         150,301           Total Incoming resources         186,060         162,777           RESOURCES EXPENDED         Total incoming resources         0         0           Charitable activities         0         463           Women's and children's activities         0         463           Youth activities         0         463           Governance costs         0         463           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           <	·	,	,
Deposit account interest   853   882   Incoming resources from charitable activities   Incoming resources from charitable activities   Incoming resources   Incoming resources	Fundraising events	20,492	8,974
Deposit account interest Incoming resources from charitable activities         853         882 Incoming resources from charitable activities           Grants         162,600         150,301           Total Incoming resources         186,060         162,777           RESOURCES EXPENDED Charitable activities         0         0           Women's and children's activities         0         463           Women's and children's activities         0         463           Governance costs         0         463           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,655           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         <		0	0
Incoming resources from charitable activities         162,600         150,301           Total Incoming resources         186,060         162,777           RESOURCES EXPENDED         Charitable activities         0         0           Women's and children's activities         0         463           Overnance costs         0         463           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         17,116         24,894           Accreditations         416         400           Learning materials         0         27			
Grants         162,600         150,301           Total Incoming resources         186,060         162,777           RESOURCES EXPENDED Charitable activities         Second Charitable activities         0         0           Women's and children's activities         0         463         0         463           Governance costs         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         165         0         1909         505         103         0         463         0         165         0         1909         505         103         0         165         0         165         0         165         0         165         0         165         0         165         0         165         0         165         0         165         0         165         0         165         165         165         165 </td <td>·</td> <td>853</td> <td>882</td>	·	853	882
Total Incoming resources         186,060         162,777           RESOURCES EXPENDED Charitable activities         Second	<del>-</del>	160 600	150 201
RESOURCES EXPENDED           Charitable activities         0         0         0         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         163         0         165         0         1909         900         150         1909         900         900         900         1909 <t< td=""><td>Grants</td><td>102,000</td><td>150,301</td></t<>	Grants	102,000	150,301
RESOURCES EXPENDED           Charitable activities         0         0         0         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         463         0         163         0         165         0         1909         900         150         1909         900         900         900         1909 <t< td=""><td>Total Incoming resources</td><td>186 060</td><td>162 777</td></t<>	Total Incoming resources	186 060	162 777
Charitable activities         0         0           Youth activities         0         463           Youth activities         0         463           Governance costs         0         463           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Volunteers' allowances         468         876           Volunteers' allowances         468         876           Volunteers' allowances         468         876           Volunteers' allowances         416         400           Learning materials         0         27 </td <td>Total incoming resources</td> <td>100,000</td> <td>102,777</td>	Total incoming resources	100,000	102,777
Women's and children's activities         0         0         463           Youth activities         0         463           Governance costs         0         463           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         17,116         24,894           Accreditations         416         400           Learning materials         0         27           Insurance         3,358         3,701           Telephone         3,643         2,686           Postage and stationery         3,047         4,686 <td>RESOURCES EXPENDED</td> <td></td> <td></td>	RESOURCES EXPENDED		
Youth activities         0         463           Governance costs         463           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         17,116         24,894           Accreditations         416         400           Learning materials         0         27           Insurance         3,358         3,701           Telephone         3,643         2,686           Postage and stationery         3,047         4,686           Cleaning         0         149           Subscriptions <t< td=""><td>Charitable activities</td><td></td><td></td></t<>	Charitable activities		
Governance costs           Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         17,116         24,894           Accreditations         416         400           Learning materials         0         27           Insurance         3,643         2,686           Postage and stationery         3,643         2,686           Postage and stationery         3,047         4,686           Cleaning         0         149           Subscriptions         813         750           Refreshments	Women's and children's activities	0	0
Governance costs         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         17,116         24,894           Accreditations         416         400           Learning materials         0         27           Insurance         3,358         3,701           Telephone         3,643         2,686           Postage and stationery         3,047         4,686           Cleaning         0         149           Subscriptions         813         750           Refreshments         497         668           Su	Youth activities	0	463
Wages         92,625         91,909           Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         17,116         24,894           Accreditations         416         400           Learning materials         0         27           Insurance         3,358         3,701           Telephone         3,643         2,686           Postage and stationery         3,047         4,686           Cleaning         0         149           Subscriptions         813         750           Refreshments         497         668           Sundry expens		0	463
Social security         7,157         3,091           Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         17,116         24,894           Accreditations         416         400           Learning materials         0         27           Insurance         3,358         3,701           Telephone         3,643         2,686           Postage and stationery         3,047         4,686           Cleaning         0         149           Subscriptions         813         750           Refreshments         497         668           Sundry expenses         55         98           Depreciatio			
Employer's pension contributions         632         0           Other operating leases-Rent         18,300         22,650           Rates and water         186         0           Light and heat         2,201         2,074           Accountancy         960         1,189           Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         17,116         24,894           Accreditations         416         400           Learning materials         0         27           Insurance         3,358         3,701           Telephone         3,643         2,686           Postage and stationery         3,643         2,686           Cleaning         0         149           Subscriptions         813         750           Refreshments         497         668           Sundry expenses         55         98           Depreciation - Fixtures and fittings         778         915	•	•	
Other operating leases-Rent       18,300       22,650         Rates and water       186       0         Light and heat       2,201       2,074         Accountancy       960       1,189         Consultancy fees       0       4980         Repairs and renewals       7601       0         Travelling       575       103         Computer maintenance       3,413       8,195         Volunteers' allowances       468       876         Tutors       17,116       24,894         Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,514			_
Rates and water       186       0         Light and heat       2,201       2,074         Accountancy       960       1,189         Consultancy fees       0       4980         Repairs and renewals       7601       0         Travelling       575       103         Computer maintenance       3,413       8,195         Volunteers' allowances       468       876         Tutors       17,116       24,894         Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,514			-
Light and heat       2,201       2,074         Accountancy       960       1,189         Consultancy fees       0       4980         Repairs and renewals       7601       0         Travelling       575       103         Computer maintenance       3,413       8,195         Volunteers' allowances       468       876         Tutors       17,116       24,894         Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,514	•	•	
Accountancy       960       1,189         Consultancy fees       0       4980         Repairs and renewals       7601       0         Travelling       575       103         Computer maintenance       3,413       8,195         Volunteers' allowances       468       876         Tutors       47,116       24,894         Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,514			_
Consultancy fees         0         4980           Repairs and renewals         7601         0           Travelling         575         103           Computer maintenance         3,413         8,195           Volunteers' allowances         468         876           Tutors         17,116         24,894           Accreditations         416         400           Learning materials         0         27           Insurance         3,358         3,701           Telephone         3,643         2,686           Postage and stationery         3,047         4,686           Cleaning         0         149           Subscriptions         813         750           Refreshments         497         668           Sundry expenses         55         98           Depreciation - Fixtures and fittings         778         915           Computer and software         1,508         2,010           Total resources expended         165,349         176,514	=		
Repairs and renewals       7601       0         Travelling       575       103         Computer maintenance       3,413       8,195         Volunteers' allowances       468       876         Tutors       17,116       24,894         Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051	<del>-</del>		
Travelling       575       103         Computer maintenance       3,413       8,195         Volunteers' allowances       468       876         Tutors       17,116       24,894         Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051	*		_
Computer maintenance       3,413       8,195         Volunteers' allowances       468       876         Tutors       17,116       24,894         Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051	·		<del>-</del>
Volunteers' allowances       468       876         Tutors       17,116       24,894         Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051	<b>G</b>		
Tutors       17,116       24,894         Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051	•	·	
Accreditations       416       400         Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051			
Learning materials       0       27         Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,514			
Insurance       3,358       3,701         Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051			
Telephone       3,643       2,686         Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051	•		
Postage and stationery       3,047       4,686         Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051		•	•
Cleaning       0       149         Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051	·	·	
Subscriptions       813       750         Refreshments       497       668         Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         Total resources expended       165,349       176,051	•		
Sundry expenses       55       98         Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         165,349       176,051         Total resources expended       165,349       176,514	<del>-</del>	813	750
Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         165,349       176,051         Total resources expended       165,349       176,514	Refreshments	497	668
Depreciation - Fixtures and fittings       778       915         Computer and software       1,508       2,010         165,349       176,051         Total resources expended       165,349       176,514	Sundry expenses	55	98
Computer and software         1,508         2,010           165,349         176,051           Total resources expended         165,349         176,514	• •	778	915
Total resources expended       165,349       176,051         165,349       176,514	•		
Total resources expended 165,349 176,514	,		
	Total resources expended		
Net (Loss) / Income 20,711 -13,737		100,040	0,0 14
20,711 -10,707	Net (Loss) / Income	20 711	-13 737
	(2000)	20,111	