REGISTRAR'S COPY

REGISTERED COMPANY NUMBER: 3753032 (England and Wales)
REGISTERED CHARITY NUMBER: 1075807

ARACHNE GREEK CYPRIOT WOMEN'S GROUP REPORT OF THE TRUSTEES AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2009

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Kounnis And Partners Plc
Chartered Certified Accountants
And Registered Auditors
Sterling House
Fulbourne Road
London
E17 4EE

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2009

The trustees who are also directors of the charity for the purposes of the Companies Act 1985, present their report with the financial statements of the charity for the year ended 31 March 2009. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

3753032 (England and Wales)

Registered Charity number

1075807

Registered office

13/15 Hercules Street London

N7 6AT

Trustees

Mrs K S Papamichael

Mrs C Savva

Mrs M Georgoulas

Company Secretary

Mrs C Savva

Auditors

Kounnis And Partners Plc Chartered Certified Accountants and Registered Auditors Sterling House Fulbourne Road London E17 4EE

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Charity is controlled by its governing document, a deed of trust, and constitutes a private limited by guarantee company, with no share capital as defined by the companies Act 1985.

Recruitment and appointment of new trustees

There has been an average of 3 trustees throughout the year. Any new appointments are at the recommendation of the board, but after consultation with the main members of the administration.

Induction and training of new trustees

Most trustees are already familiar with the practical work of the charity having served since the charity was established.

New trustees are encouraged to attend a series of short training sessions to familiarise themselves with the charity and the context within which it operates. These are led by the chair of trustees and the other trustees and cover:

- The obligations of the trustees.
- The main documents which set out the operational framework for the charity including the Memorandum and Articles.
- Resourcing and the current financial position as set out in the latest accounts.
- Future plans and objectives.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2009

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 15 April 1999 and registered as a charity on 3 June 1999. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

The charity is organised so that the trustees meet regularly to manage its affairs. There is one full time administrator, who manages the day to day administration of the charity. The remaining employees assist with the fund raising events and day to day care of the women and children as well as organising recreational activities.

Wider network

At present Arachne Greek Cypriot Women's Group does not consider itself part of a wider network.

Related parties

There were no related parties during the year.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objective and its principal activity in the year under review was to promote the benefit of Greek and Greek Cypriot women and children to advance education, provide facilities in the interest of social welfare for recreation and leisure time occupation to improve the conditions of life of the said women and children.

The charity continued to pursue its charitable objects in support of the Greek and Greek Cypriot women and children. The major areas of activities have been the community development through various projects and health which have been funded by Big Lottery Fund. The fund raising activity has been successful and has resulted in maintaining the level of the fund raised during the year. Overall there is a small surplus for the year which has been added to the fund reserves.

Significant activities

The charity did not undertake any significant activities during the year other than those previously arranged. All incoming resources therefore were derived from outstanding projects.

Volunteers

The charity is assisted by some unpaid volunteers from time to time.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The trustees consider that the performance of the charity for the year under review has been most satisfactory. There were no major developments during the course of the year.

Investment performance

The Trustees do not hold, and have no present intention of holding, individual stock market investments. At present the bank deposit account is seen as the charity's investment. Professional advice is sought if and when the Trustees consider it necessary.

Internal and external factors

The trustees have made a full assessment of the internal and external factors that may affect these financial statements and do not deem any factors material enough to have an impact.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2009

FINANCIAL REVIEW

Reserves policy

It is the aim of the trustees to at least maintain the real value of reserves over time. This does not preclude the expenditure of reserves in order to achieve completion of large projects where it is expected that grants and donations will substantially recover those reserves in the foreseeable future.

Principal funding sources

The following grants were received during the year:

| | £ |
|----------------------------------------|---------|
| Big Lottery Fund (Health) | 37,529 |
| A4e Connecting Communities | 64,516 |
| UFI (e-gov project) | 8,750 |
| SIED ACBBA | 10,242 |
| London Borough of Islington (ESF, LLL) | 22,933 |
| Richard Cloudesly | 1,000 |
| Other sources | 18,792 |
| Adult community Learning | 2,651 |
| | 166,413 |
| | |

FUTURE DEVELOPMENTS

The trustees are continuing to secure maximum grants funding in order to enhance the activities on various current and new projects as well as enlisting specialist training personnel to assist the women and children attain development in meeting the specific needs of the participants.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Arachne Greek Cypriot Women's Group for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2009

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees are aware, there is no relevant information (as defined by Section 234ZA of the Companies Act 1985) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

AUDITORS

The auditors, Kounnis And Partners Pic, will be proposed for re-appointment at the forthcoming Annual General Meeting.

ON BEHALF OF THE BOARD:

Mrs C Savva - Trustee

Date: 18/1/10

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ARACHNE GREEK CYPRIOT WOMEN'S GROUP

We have audited the financial statements of Arachne Greek Cypriot Women's Group for the year ended 31 March 2009 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities (effective January 2007).

This report is made solely to the charitable company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The trustees' (who are also the directors of the charitable company for the purposes of company law) responsibilities for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985 and whether the information given in the Report of the Trustees is consistent with the financial statements.

We also report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and other transactions is not disclosed.

We read the Report of the Trustees and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard - Provisions Available to Small Entities, in the circumstances set out in note 18 to the financial statements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ARACHNE GREEK CYPRIOT WOMEN'S GROUP

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities, of the state of the charitable company's affairs as at 31 March 2009 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Report of the Trustees is consistent with the financial statements.

Kouries And Lenbers he

Kounnis And Partners Plc Chartered Certified Accountants and Registered Auditors Sterling House Fulbourne Road London E17 4EE

Date: 18/1/10

Note:

The maintenance and integrity of the Arachne Greek Cypriot Women's Group web site is the responsibility of the trustees; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the web site.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2009

| | | | | 2009 | 2008 |
|-----------------------------------------------|-------|--------------|------------|---------|----------|
| | | Unrestricted | Restricted | Total | Total |
| | | funds | funds | funds | funds |
| | Notes | £ | £ | £ | £ |
| INCOMING RESOURCES | | | | | |
| Incoming resources from generated funds | | | | | |
| Voluntary income | 2 | 2,350 | - | 2,350 | 1,428 |
| Activities for generating funds | 3 | 5,796 | - | 5,796 | 7,176 |
| Investment income | 4 | 4,981 | - | 4,981 | 7,266 |
| Incoming resources from charitable activities | 5 | | | | |
| Women's and children's activities | | - | 1,000 | 1,000 | 5,272 |
| Youth activities | | - | - | - | 827 |
| Community Development | | 14,909 | 111,975 | 126,884 | 149,789 |
| Health | | 1,000 | 37,529 | 38,529 | 35,510 |
| Compensation for moving office | | 53,000 | | 53,000 | <u> </u> |
| Total incoming resources | | 82,036 | 150,504 | 232,540 | 207,268 |
| RESOURCES EXPENDED | | | | | |
| Costs of generating funds | | | | | |
| Costs of generating voluntary income | 6 | 127 | - | 127 | 261 |
| Charitable activities | 7 | | | | |
| Women's and children's activities | | - | - | - | 1,101 |
| Youth activities | | - | - | - | 6,438 |
| Community Development | | 4,683 | 8,944 | 13,627 | 9,596 |
| Health | | - | 3,009 | 3,009 | - |
| Governance costs | 9 | 18,290 | 133,233 | 151,523 | 152,794 |
| Total resources expended | | 23,100 | 145,186 | 168,286 | 170,190 |
| NET INCOMING RESOURCES | | 58,936 | 5,318 | 64,254 | 37,078 |
| NET INCOMING RESOURCES | | 30,930 | 5,516 | 04,234 | 37,076 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 155,812 | (5,318) | 150,494 | 113,416 |
| TOTAL FUNDS CARRIED FORWARD | | 214,748 | | 214,748 | 150,494 |

The notes form part of these financial statements

BALANCE SHEET AT 31 MARCH 2009

| | Notes | Unrestricted funds | Restricted funds £ | 2009 Total funds £ | 2008 Total funds £ |
|--------------------------------------------------------------------------------------|-------|--------------------|--------------------------|-----------------------------|-----------------------------|
| FIXED ASSETS Tangible assets | 13 | 25,433 | _ | 25,433 | 26,244 |
| CURRENT ASSETS Debtors: amounts falling due within one year Cash at bank and in hand | 14 | 217,721 217,721 | - | 217,721 | 6,164 153,381 159,545 |
| CREDITORS Amounts falling due within one year | 15 | (28,406) | - | (28,406) | (35,295) |
| NET CURRENT ASSETS | | 189,315 | - | 189,315 | 124,250 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 214,748 | - | 214,748 | 150,494 |
| NET ASSETS | | 214,748 | - | 214,748 | 150,494 |
| FUNDS Unrestricted funds: General fund Restricted funds: Restricted Funds | 17 | | | 214,748 | 155,812 (5,318) |
| TOTAL FUNDS | | | | 214,748 | 150,494 |

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2007).

Mrs C Savva -Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2009

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standards for Smaller Entities (effective January 2007), the Companies Act 1985 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Exemption from preparing a cash flow statement

Exemption has been taken from preparing a cash flow statement on the grounds that the charitable company qualifies as a small charitable company.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Cost of generating funds

The costs of generating funds comprise the costs associated with attracting voluntary income. This includes the cost of advertising for donations and staging of special fundraising events.

Charitable activities

Costs of charitable activities include costs of various activities for the women, children and youth participants.

Governance costs

Governance costs comprise of all costs involving the public accountability of the charity and its compliance with regulations and good practice. These costs include costs related to statutory audit and legal fees together with staff salaries, premises rent, overhead and support costs.

Allocation and apportionment of costs

Overhead and support costs have been allocated between charitable activity and governance on the basis the trustees deem to be most accurate.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings Computer equipment -15% on reducing balance

-25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2009

| 1 | ACCOUNTING POLICIES - continued |
|----|----------------------------------------|
| 1. | ACCOUNTING FOLICIES - continued |

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the period of the lease.

2. VOLUNTARY INCOME

| | Membership fees | | 2009 £ 2,350 | 2008 £ 1,428 |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| 3. | ACTIVITIES FOR GENERA | TING FUNDS | | |
| | Fundraising events | | 2009 £ 5,796 | 2008 £ 7,176 |
| 4. | INVESTMENT INCOME | | | |
| | Deposit account interest | | 2009 £ 4,981 | 2008 £ 7,266 |
| 5. | INCOMING RESOURCES F | FROM CHARITABLE ACTIVITIES | | |
| | Grants Grants Grants Grants Exceptional items | Activity Women's and children's activities Youth activities Community Development Health Compensation for moving office | 2009 £ 1,000 126,884 38,529 53,000 219,413 | 2008 £ 5,272 827 149,789 35,510 |
| | Grants received, included in the | e above, are as follows: | | |
| | UFI (e-gov project) SIED ACBBA London Borough of Islington Richard Cloudesly Other sources Adult Community Learning A4e Connecting Communities Big Lottery Fund (Health) | | 2009 £ 8,750 10,242 22,933 1,000 18,792 2,651 64,516 37,529 | 2008 £ 10,000 17,896 46,830 950 5,392 2,688 73,082 34,560 |

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2009

| 6. | COSTS OF GENERATING VOLUNTARY INCOME | | | |
|----|---------------------------------------------|----------------|-----------------|-----------------|
| | | | 2009 | 2008 |
| | | | £ | £ 261 |
| | Fund raising costs | | <u>127</u> | ==== |
| 7. | CHARITABLE ACTIVITIES COSTS | | | |
| | | Direct costs | Support costs | Totals |
| | | | (See note 8) | |
| | | £ | £ | £ |
| | Community Development Health | 5,172 | 8,455 3,009 | 13,627 3,009 |
| | rieatin | | | |
| | | 5,172 | 11,464 | 16,636 |
| 8. | SUPPORT COSTS | | | |
| | | 3.4 | 4 120 | T-4-1- |
| | | Managemen £ | t Finance £ | Totals £ |
| | Community Development | 8,304 | | 8,455 |
| | Health | 3,009 | | 3,009 |
| | | | - | |
| | | 11,313 | | 11,464 |
| 9. | GOVERNANCE COSTS | | | |
| | | | 2009 | 2008 |
| | | | £ | £ |
| | Staff costs | | 89,053 | 98,017 |
| | Other operating leases- Rent Legal fees | | 28,858 2,300 | 17,173 |
| | Consultancy | | 1,515 | _ |
| | Auditors' remuneration | | 2,114 | 2,585 |
| | Auditors' remuneration for non-audit work | | - | 179 |
| | Learning material | | 314 | - |
| | Travelling | | 498 | 2,256 |
| | Computer maintenance Volunteers' allowances | | 2,028 486 | 4,327 620 |
| | Tutors | | 11,980 | 16,100 |
| | Accreditations | | 2,935 | 2,093 |
| | Training costs | | 270 | 705 |
| | Subscriptions | | 729 | 440 |
| | Refreshments | | 1,103 | 2,517 |
| | Sundry expenses | | 1,529 | 170 |
| | Depreciation | | 5,811 | 5,612 |
| | | | 151,523 | 152,794 |
| | | | | |

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2009

Net resources are stated after charging/(crediting):

| | 2009 | 2008 |
|-----------------------------|--------|--------|
| | £ | £ |
| Auditors' remuneration | 2,114 | 2,585 |
| Depreciation - owned assets | 5,811 | 5,612 |
| Other operating leases | 28,858 | 17,173 |
| | | |

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2009 nor for the year ended 31 March 2008.

Trustees' Expenses

NET BOOK VALUE At 31 March 2009

At 31 March 2008

There were no trustees' expenses paid for the year ended 31 March 2009 nor for the year ended 31 March 2008.

2009

16,996

19,995

8,437

6,249

2008

25,433

26,244

12. STAFF COSTS

| | Wages and salaries Social security costs | | 81,541 7,512 | 89,856 8,161 |
|-----|---------------------------------------------|-------------------------------|----------------------------|-----------------|
| | | | 89,053 | 98,017 |
| 13. | TANGIBLE FIXED ASSETS | | | |
| | | Fixtures and fittings £ | Computer equipment £ | Totals £ |
| | COST | | | |
| | At 1 April 2008 | 71,658 | 8,332 | 79,990 |
| | Additions | | 5,000 | 5,000 |
| | At 31 March 2009 | 71,658 | 13,332 | 84,990 |
| | DEPRECIATION | | | |
| | At 1 April 2008 | 51,663 | 2,083 | 53,746 |
| | Charge for year | 2,999 | 2,812 | 5,811 |
| | At 31 March 2009 | 54,662 | 4,895 | 59,557 |
| | | | <u> </u> | |

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2009

| 14. | DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEA | AR | | |
|-----|-----------------------------------------------------------------|--------------------|--------------------|-------------------|
| | | | 2009 | 2008 |
| | Prepayments | | £ | £ 6,164 |
| 15. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE Y | /EAR | | |
| | | | 2009 | 2008 |
| | Bank loans and overdrafts | | £ 26,055 | £ 32,285 |
| | Social security and other taxes | | 1 | J2,20J - |
| | Accrued expenses | | 2,350 | 3,010 |
| | | | 28,406 | 35,295 |
| 16. | OPERATING LEASE COMMITMENTS | | | |
| | The following operating lease payments are committed to be paid | l within one year | r: | |
| | | | 2009 | 2008 |
| | Expiring: | | £ | £ |
| | Between one and five years | | 28,858 | <u>17,173</u> |
| 17. | MOVEMENT IN FUNDS | | | |
| | | 1 | Net movement | |
| | | At 1.4.08 | in funds | At 31.3.09 |
| | Unrestricted funds | £ | £ | £ |
| | General fund | 155,812 | 58,936 | 214,748 |
| | Restricted funds | | | |
| | Restricted Funds | (5,318) | 5,318 | - |
| | TOTAL FUNDS | 150,494 | 64,254 | 214,748 |
| | Net movement in funds, included in the above are as follows: | | | |
| | | Yma ami'n n | D | M |
| | | Incoming resources | Resources expended | Movement in funds |
| | Thomas desired from he | £ | £ | £ |
| | Unrestricted funds General fund | 82,036 | (23,100) | 58,936 |
| | Restricted funds | | | |
| | Restricted Funds | 150,504 | (145,186) | 5,318 |
| | TOTAL FUNDS | 232,540 | (168,286) | 64,254 |
| ~—— | | | ==== | |

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2009

17. MOVEMENT IN FUNDS - continued

18. APB ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.