# **Report & Accounts**

30 November 2000

LO4 \*LHH324E8\* 0380
COMPANIES HOUSE 26/09/01

Registered Number 373674 England

#### **DIRECTORS' REPORT**

#### For the year ended 30 November 2000

The directors present their annual report on the affairs of the company and group, together with the accounts and auditors' report, for the year ended 30 November 2000.

#### BOARD OF DIRECTORS:

The following were directors of the company during the year:

M.Haywood (Chairman)

G.P.Coughlan (Resigned 31/03/2001)

J. Schueler (Resigned 16/01/01)

K. Branigan (Appointed 16/01/01)

T. Freyman (Appointed 02/04/01)

None of the above have any interests in the shares or debentures of group companies required to be disclosed under Schedule 7 of the Companies Act 1985.

#### PRINCIPAL ACTIVITIES AND BUSINESS REVIEW:

The company's principal activity is that of a holding company.

The subsidiary undertakings held by the company are listed in note 12 in the accounts. On 6 April 2000 the company acquired the share capital of GAC No 226 Limited and changed the company name to Abbott UK Finance Limited. This new company being set up to administer group financing.

Details of significant events since the balance sheet date are contained in note 25.

## RESULTS:

The audited accounts for the year ended 30 November 2000 are set out on pages 4 to 15 . The profit after tax for the year was £19,476,000 (1999 : £23,977,000 ). Interim dividends of £10,000,000 (1999: £21,000,000 ) were paid during the year. The directors recommend that no further dividend be paid.

#### **FUTURE DEVELOPMENTS:**

The broad direction of the company's business will continue for 2001.

#### DIRECTORS' RESPONSIBILITIES:

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **EMPLOYEE CONSULTATION:**

The company places considerable value on the involvement of it's employees and has continued to keep them informed on the matters affecting them as employees and the various factors affecting the performance of the company. This is achieved through formal and informal meetings and the company magazine . Employee representatives are consulted regularly on a wide range of matters affecting their current and future interests . The employee share scheme has been running successfully since it's inception in 1986 .

#### **DISABLED EMPLOYEES:**

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned . In the event of members of staff becoming disabled every effort is made to ensure that their employment with the company continues and that appropriate training is arranged . It is the policy of the company that the training, career development and promotion of disabled persons should, as far as possible, be identical with that of other employees .

#### FIXED ASSETS:

Information relating to tangible fixed assets is given in notes 1 d) and 11 to the accounts. In the opinion of the directors there is no material difference between the book value and current market value of interests in land and buildings.

#### CHARITABLE DONATIONS:

Charitable donations amounted to £25,000 (1999 £17,000).

#### AUDITORS:

The company's auditors, Arthur Andersen, have indicated their willingness to continue in office and a resolution to re-appoint them as auditors will be proposed at the next Annual General Meeting in accordance with s.385 of the Companies Act 1985.

Date: [9.9.0]

Queenborough, Kent, ME11 5EL BY ORDER OF THE BOARD, P.G.C.BEATTIE

Company Secretary.

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#### **AUDITORS' REPORT**

#### To the Shareholder of Abbott (UK) Holdings Limited:

We have audited the accounts on pages 4 to 15 which have been prepared under the historical cost convention and the accounting policies set out on pages 7 and 8.

#### Respective responsibilities of directors and auditors

As described on pages 1 and 2, the company's directors are responsible for the preparation of the accounts in accordance with applicable United Kingdom law and accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our profession's ethical guidance.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the circumstances of the company, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

#### Opinion

In our opinion the accounts give a true and fair view of the state of affairs of the company and the group, at 30 November 2000 and of the group's profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

ARTHUR ANDERSEN

Chartered Accountants and Registered Auditors

1 SURREY STREET

LONDON WC2R 2PS

Date: 19 September 2001

## Consolidated Profit and Loss Account for the year ended 30 November 2000

	Notes	<u>2000</u>		<u>1999</u>	
		£000's	£000's	£000's	£000's
Turnover	(2)		500,482		378,497
Cost of Sales			(417,107)		(287,837)
Distribution Sales and Administration Research and Development Other income Other expenses		(9,946) (41,608) (3,188) 8,358 (10)	(46,394)	(7,374) (42,537) (2,971) 7,788 (1,052)	(46,146)
Operating profit			36,981		44,514
Interest receivable and similar income	(3)		313		365
Interest payable and similar charges	(4)	_	(9,035)	-	(8,753)
Profit on ordinary activities before taxation	(5)		28,259		36,126
Tax on profit on ordinary activities	(8)	-	(8,783)	-	(12,149)
Profit on ordinary activities after taxation	(19)		19,476		23,977
Dividends paid	(9)	-	(10,000)	_	(21,000)
Retained profit for the financial year		=	9,476	=	2,977

The accompanying notes are an integral part of this profit and loss account.

Note 21 shows the movement of reserves during the year.

Turnover and operating profit are derived from continuing operations.

## Statement of Total Recognised Gains and Losses

There were no recognised gains or losses in either 2000 or 1999 other than the profit for the financial year .

## Consolidated Balance Sheet as at 30 November 2000

	Notes	<u>2000</u>	<u>1999</u>
FIXED ASSETS		£000's	£000's
Intangible Tangible	(10) (11)	- 113,819	14 103,428
		113,819	103,442
CURRENT ASSETS			
Stocks	(13)	52,539	50,431
Debtors	(14)	106,151	58,947
Cash at bank and in hand		15,209	15,153
		173,899	124,531
CREDITORS: Amounts falling due within one			
year	(15)	(121,641)	(113,517)
NET CURRENT ASSETS		52,258	11,014
TOTAL ASSETS LESS CURRENT LIABILITIES		166,077	114,456
CDEDITORS: Amounts follow due offer			
CREDITORS: Amounts falling due after more than one year	(16)	(131,453)	(90,701)
•	` .	•	
PROVISIONS FOR LIABILITIES AND CHARGES	(17)	(8,522)	(7,129)
NET ASSETS		26,102	16,626
CAPITAL AND RESERVES			
Called-up share capital	(20)	<u>.</u>	<u>.</u>
Other Capital reserves	(21)	3,577	3,577
Profit and loss account	(21)	22,525	13,049
EQUITY SHAREHOLDERS' FUNDS	(19)	26,102	16,626

The accounts on pages 4 to 15 were approved by the board of directors on ...19...9...91... and signed on its behalf by:

M.Haywood

The accompanying notes are an integral part of this balance sheet.

## Company Balance Sheet as at 30 November 2000

	Notes	<u>2000</u>	<u>1999</u>
FIXED ASSETS		£000's	£000's
TIMED ASSETS			
Investments	(12)	108,000	<del></del>
CREDITORS: Amounts falling due within one			
year	(15)	(3,558)	
NET CURRENT ASSETS		(3,558)	-
TOTAL ASSETS LESS CURRENT LIABILITIES		104,442	-
CREDITORS: Amounts falling due after			
more than one year	(16)	(108,000)	-
NET ASSETS		(3,558)	
CAPITAL AND RESERVES			
Called-up share capital	(20)	-	-
Profit and loss account	(7)	(3,558)	-
EQUITY SHAREHOLDERS' FUNDS	(16)	(3,558)	
The accounts on pages 4 to 15 were approved by the board of direct	ors on	and signed	on its behalf by:

M.Haywood

Chairman

#### **NOTES TO THE ACCOUNTS**

#### 1. ACCOUNTING POLICIES

A summary of the principle accounting policies, all of which have been applied consistently throughout the period and the preceding period is as follows:-

#### a) Basis of Accounting

The accounts have been prepared on the historical cost basis and have been prepared in accordance with applicable accounting standards.

The company has taken advantage of the exemption from the requirement of FRS1(revised) to present a cashflow statement because it is a wholly owned subsidiary of Abbott Laboratories which prepares consolidated accounts that are publicly available (see note 24).

#### b) Basis of Consolidation

The group accounts consolidate the accounts of Abbott (UK) Holdings Limited and its subsidiary undertakings drawn up to 30 November each year . The results of subsidiaries acquired are consolidated for the periods from which control passed.

#### c) Intangible Assets

Intangible assets represent amounts paid, less amortisation, for trademarks and licence agreements . The cost of the assets are amortised, on a straight line basis, over their useful economic lives.

#### d) Tangible Fixed Assets

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment . Depreciation is provided over the assets' estimated economic lives on a straight-line basis at the following annual rates:

Freehold Buildings	2% - 4%
Leasehold improvements	6% - 10%
Plant and Equipment	8% - 50%
Motor Vehicles	20% - 33%
Freehold land is not depreciated	

## e) Fixed Asset Investments

Fixed asset investments are shown at cost less provision for impairment.

#### f) Stocks and Work-In-Progress

Stocks and work-in-progress are stated at the lower of cost and net realisable value. Cost includes materials, direct labour and an appropriate proportion of manufacturing overheads based on normal levels of activity. Net realisable value is based on estimated selling price, less further costs expected to be incurred to completion and disposal. Provision is made for slow moving and defective items where appropriate.

## g) Taxation

Corporation tax payable is provided on taxable profits at the current rate. Deferred tax (which arises from differences in timing of the recognition of items, principally depreciation, in the accounts and by the tax authorities) has been calculated on the liability method. Deferred tax is provided on timing differences which will probably reverse, at the rates of tax likely to be in force at the time of reversal. Deferred tax is not provided on timing differences which, in the opinion of the directors, will probably not reverse.

### **NOTES TO THE ACCOUNTS (continued)**

#### h) Foreign Currency

Foreign currency transactions are translated into sterling at the rates ruling at the transaction date. Amounts payable or receivable in foreign currency are translated into sterling at the rate ruling at the balance sheet date, or where appropriate, at the rate of exchange in a related forward exchange contract. Any gains or losses are reported as exchange differences in the profit and loss account.

#### i) Turnover

Turnover represents the invoiced value of goods supplied (excluding value added tax) after making an allowance for discounts and returns.

#### j) Pension Costs

The group operates a defined benefit pension scheme for all permanent employees under which contributions by employees and the company are held by a separately administered trustee company. Actuarial valuations are carried out at two year intervals (note 23). The amount charged to the profit and loss account in respect of pension costs is based on the most recent actuarial valuation.

#### k) Operating Leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

#### 2.SEGMENT INFORMATION:

The total turnover of £ 500,482,000 relates to the group's range of health care products. This turnover represents the aggregate of home and export sales which are divided as follows:

United Kingdom         £38,016         £62,877           Europe         202,484         105,679           North America         22,643         78,075           Rest of World         37,339         31,866           500,482         378,497           3.INTEREST RECEIVABLE AND SIMILAR INCOME:         2000         1999           £000's         £000's           Bank interest         313         365           4.INTEREST PAYABLE AND SIMILAR CHARGES:         2000         1999           £000's         £000's         £000's           Bank loans & overdrafts         236         65           Loans from other affiliated undertakings         8,799         8,688           6,753         8,753         8,753		2000	<u>1999</u>
Europe       202,484       105,679         North America       22,643       78,075         Rest of World       37,339       31,866         500,482       378,497         3.INTEREST RECEIVABLE AND SIMILAR INCOME:         2000       1999         £000's       £000's         Bank interest       313       365         4.INTEREST PAYABLE AND SIMILAR CHARGES:       2000       1999         £000's       £000's       £000's         Bank loans & overdrafts       236       65         Loans from other affiliated undertakings       8,799       8,688		£000's	£000's
North America       22,643       78,075         Rest of World       37,339       31,866         500,482       378,497         3.INTEREST RECEIVABLE AND SIMILAR INCOME:       2000       1999         £000's       £000's       £000's         Bank interest       313       365         4.INTEREST PAYABLE AND SIMILAR CHARGES:       2000       1999         £000's       £000's       £000's         Bank loans & overdrafts       236       65         Loans from other affiliated undertakings       8,799       8,688	United Kingdom		
Rest of World         37,339         31,866           500,482         378,497           3.INTEREST RECEIVABLE AND SIMILAR INCOME:         2000         1999           £000's         £000's         £000's           Bank interest         313         365           4.INTEREST PAYABLE AND SIMILAR CHARGES:         2000         1999           £000's         £000's         £000's           Bank loans & overdrafts         236         65           Loans from other affiliated undertakings         8,799         8,688	Europe		
3.INTEREST RECEIVABLE AND SIMILAR INCOME:  2000 1999 £000's £000's  Bank interest 313 365  4.INTEREST PAYABLE AND SIMILAR CHARGES:  2000 1999 £000's £000's  E000's £000's  Bank loans & overdrafts Loans from other affiliated undertakings 8,799 8,688	North America		
3.INTEREST RECEIVABLE AND SIMILAR INCOME:  2000 1999 £000's £000's  Bank interest 313 365  4.INTEREST PAYABLE AND SIMILAR CHARGES:  2000 1999 £000's £000's  E000's £000's  Bank loans & overdrafts Loans from other affiliated undertakings 8,799 8,688	Rest of World		
2000   1999		500,482	378,497
2000   1999		<del></del>	
Bank interest         \$\xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	3.INTEREST RECEIVABLE AND SIMILAR INCOME:		
Bank interest         313         365           4.INTEREST PAYABLE AND SIMILAR CHARGES:         2000         1999           £000's         £000's         £000's           Bank loans & overdrafts         236         65           Loans from other affiliated undertakings         8,799         8,688		<u>2000</u>	<u>1999</u>
4.INTEREST PAYABLE AND SIMILAR CHARGES:       2000       1999         £000's       £000's         Bank loans & overdrafts       236       65         Loans from other affiliated undertakings       8,799       8,688		£000's	£000's
Bank loans & overdrafts         236         65           Loans from other affiliated undertakings         8,799         8,688	Bank interest	313	365
Bank loans & overdrafts         236         65           Loans from other affiliated undertakings         8,799         8,688	4.INTEREST PAYABLE AND SIMILAR CHARGES:		
Bank loans & overdrafts 236 65 Loans from other affiliated undertakings 8,799 8,688		<u>2000</u>	<u>1999</u>
Loans from other affiliated undertakings 8,799 8,688		£000's	£000's
	Bank loans & overdrafts	236	65
9,035 8,753	Loans from other affiliated undertakings	8,799_	
		9,035	8,753

70,048

80,833

#### ABBOTT (UK) HOLDINGS LIMITED

#### **NOTES TO THE ACCOUNTS (continued)**

#### 5.PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION:

	<u>2000</u>	<u>1999</u>	
	£000's	£000's	
Rental income	(120)	(18)	

Rental income	(120)	(18)
Operating lease rentals - Plant and machinery	381	144
- Other	1,746	1,710
Depreciation	15,432	15,955
Auditors' remuneration - audit fees	168	106
- other services	221	123

#### 6.STAFF COSTS:

a) The average monthly number of persons employed by the group during the year (including directors) was as follows:

Profit on ordinary activities before taxation is stated after charging/(crediting):

year (including directors) was as follows:		
	2000	<u>1999</u>
Production and Distribution	1,816	1,667
Administration	708	686
	2,524	2,353
b) Employee costs during the period amounted to:	2000	<u> 1999</u>
	£000's	£000's
Wages and Salaries	68,555	60,186
Social Security costs	5,695	4,670
Pension costs (see note 23)	6,583	5,192

c) The services of the directors are provided by Abbott Laboratories Limited, and Abbott Laboratories, and no part of their remuneration is specifically attributed to their services to Abbott UK Holdings Limited.

## 7. PROFIT ATTRIBUTABLE TO ABBOTT (UK) HOLDINGS LIMITED.

The profit on ordinary activities after tax of Abbott (UK) Holdings Limited was £6,442,000 (1999: £nil). During the year the company paid an interim dividend of £10,000,000 (1999: £nil). As permitted by Section 230 of the Companies Act 1985, no separate profit and loss account is presented in respect of the parent company.

## NOTES TO THE ACCOUNTS (continued)

## 8.TAX ON PROFIT ON ORDINARY ACTIVITIES:

	2000		<u> 1999</u>
The tax charge is based on the profit for the year and comprises:	£000's		£000's
Corporation tax at 30% (1999 : 31%)	7,560		12,778
Deferred tax (see note 17b)	1,223 8,783	-	(629) 12,149
9.DIVIDENDS PAID:			
	2000		<u>1999</u>
	£000's		£000's
Dividends paid to parent company	10,000	=	21,000
10.INTANGIBLE FIXED ASSETS:			
	Trademark <u>£000's</u>	Licences £000's	Total £000's
Cost -		100	405
Beginning of period End of period	22	163 163	185 185
Amortisation -			
Beginning of period	20	151	171
Charge End of period	22	12 163	14 185
Net book value at 30 November 2000		·	<del>-</del>
Net book value at 30 November 1999	2	12_	14

## **NOTES TO THE ACCOUNTS (continued)**

#### 11.TANGIBLE FIXED ASSETS:

	Freehold land and buildings £000's	Leasehold improve-ments £000's	Plant & equip- ment £000's	Construc- tion in progress £000's	Total <u>£000's</u>
Cost -					
Beginning of period	37,507	12,588	119,105	22,533	191,733
Additions	2,854	456	11,036	13,844	28,190
Transfers from construction in progress	13,303	-	8,888	(22,191)	-
Disposals	(2)	(47)	(7,333)		(7,382)
End of period	53,662	12,997	131,696	14,186	212,541
Depreciation -					
Beginning of period	15,634	3,582	69,089	-	88,305
Charge	2,018	958	12,456	-	15,432
Disposals	(2)	(29)	(4,984)	-	(5,015)
End of period	17,650	4,511	76,561	- -	98,722
Net book value at 30 November 2000	36,012	8,486	55,135	14,186	113,819
Net book value at 30 November 1999	21,872	9,006	50,017	22,533	103,428

Freehold land of £6,942,000 (1999: £3,685,000) included in the above is not depreciated .

#### 12. FIXED ASSET INVESTMENTS:

The following are included in the company net book value of fixed asset investments:

2000

£000's

Subsidiary undertakings:

Cost at the begining of the period

Additions

Net book value at the end of the period

108,000

The company has investments in the following subsidiaries:

	Country of	Principal	
	<u>incorporation</u>	<u>Activity</u>	<u>Holding</u>
Abbott Laboratories Limited	England	Healthcare	100 %
Medisense UK Limited	England	Healthcare	100 %
IMTC Holdings (UK) Limited	England	Healthcare	100 %
Abbott (UK) Finance Ltd.	England	Group financing	100 %

On 6 April 2000, the company acquired the total share capital of Abbott UK Finance Limited (formerly GAC No 226 Limited), a shelf company, at nominal value of £100 . A capital contribution of £108,000,000 was paid which accounts for the increase in the fixed asset investment value.

## **NOTES TO THE ACCOUNTS (continued)**

#### 13.STOCKS:

	2000	<u> 1999</u>
	£000's	£000's
Raw materials and consumables	12,158	17,967
Work-in-progress	21,797	20,039
Finished goods and goods for resale	18,584	12,425
	52,539	50,431

There is no material difference between the balance sheet value of stocks and their replacement cost .

## 14.DEBTORS: Amounts falling due within one year

<u>2000</u>	<u>1999</u>
£000's	£000's
24,547	20,927
58,271	31,924
12,266	4,934
11,067	1,162
106,151	58,947
	£000's 24,547 58,271 12,266 1,067

## 15.CREDITORS: Amounts falling due within one year

	<u>2000</u>		<u>1999</u>	
	£000's		£0003	
	Group	Company	<u>Group</u>	Company
Bank Overdrafts	809	-	-	-
Trade creditors	7,409	-	11,810	-
Amounts owed to other group undertakings	86,818	3,558	78,701	-
U.K. corporation tax payable	5,088	-	3,766	-
Social security & other taxation	1,721	-	1,456	-
Other taxation creditors	1,512	•	1,272	-
Accruals and deferred income	18,284	-	16,512	-
	121,641	3,558	113,517	

## 16.CREDITORS: Amounts falling due after more than one year

	<u>2000</u>		<u>1999</u>
	<u>£000's</u> <u>Group</u>	Company	£000's Group Company
Amounts owed to other group undertakings Deferred income	131,371 82	108,000 -	90,607 - 94 -
	131,453	108,000	90,701 -

The amounts owed to group undertakings are repayable between 2 and 5 years.

## **NOTES TO THE ACCOUNTS (continued)**

## 17.PROVISIONS FOR LIABILITIES AND CHARGES:

a) The provision for liabilities and charges comprises:

	<u> 2000</u>	<u>1999</u>
	£000's	£000's
Deferred taxation	5,837	4,614
Dilapidations of Leasehold property	2,685	2,515
	8,522	7,129

b) Movement of provisions for the period:

•	2000		<u>1999</u>	
	Deferred Dilapid- taxation ations		Deferred taxation	Dilapid- ations
	£000's	£000 <u>'s</u>	£000's	£000's
Balance at beginning of period	4,614	2,515	3,985	2,366
Movement in period	1,223	170	629	149
Balance at end of period	5,837	2,685	4,614	2,515

c) The amount of potential deferred taxation is as follows:

	2000	<u>1999</u>
	£000's	£000's
Accelerated capital allowances	6,434	5,048
Other timing differences	(597)	(434)
	_5,837	4,614

## 18.CAPITAL COMMITMENTS:

At 30 November 2000, the group had authorised and contracted for capital expenditure of £2,831,000 (1999 : £4,874,000)

Annual commitments under non-cancellable operating leases are as follows:

	<u>2000</u>		<u>1999</u>
	Land & <u>Buildings</u>	Other	Land & <u>Buildings</u> <u>Other</u>
Evenimo detes	<u>£0003</u>	£000's	£000's £000's
Expiry date: - within one year	-	74	- 74
- between two and five years	1,181	191	306 157
- after five years	638	0	1,472 5

## **NOTES TO THE ACCOUNTS (continued)**

## 19.RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS:

	2000 £000's			<u>1999</u> £000's	
	Group	Company		Group	Company
Profit /(Loss) for the financial year	19,476	6,442		23,977	-
Dividends paid	(10,000)	(10,000)		(21,000)	•
Net addition to shareholders' funds	9,476	(3,558)		2,977	-
Opening shareholders' funds	16,626	-		13,649	-
Closing shareholders' funds	26,102	(3,558)		16,626	
20.SHARE CAPITAL					
			2000		<u>1999</u>
Authorised			£000's		£000's
100,000 ordinary shares of £1 each			100		100
Issued and unpaid 100 ordinary shares of £1 each			-		-

#### 21.RESERVES:

	D64 0 1	Group		Company
	Profit & Loss <u>Account</u>	<u>Other</u>	<u>Total</u>	Profit & Loss <u>Account</u>
Group:	£000's	£000's	£000's	£000's
Beginning of period	13,049	3,577	16,626	-
Profit/(Loss) for the period	19,476	-	19,476	6,442
Dividends	(10,000)	-	(10,000)	(10,000)
End of period	22,525	3,577	26,102	(3,558)

#### 22.COMMITMENTS AND CONTINGENCIES:

The subsidiary Abbott Laboratories Limited in common with other pharmaceutical companies, under the terms of the Pharmaceutical Price Regulation Scheme, negotiates each year with the Department of Health in respect of past and future pricing. Results for the year reflect the estimates made by the directors as to the outcome of past and current negotiations. The directors do not believe the negotiations in respect of 2000 will give rise to liabilities which will materially affect the results disclosed in these accounts.

#### **NOTES TO THE ACCOUNTS (continued)**

#### 23. PENSION ARRANGEMENTS:

The group operates a pension scheme providing defined benefits based on final pensionable earnings. The assets of the scheme are held in a separate fund administered by a trustee. The level of contributions to the pension scheme is determined by a qualified actuary on the basis of biennial valuations using the projected unit method and actuarial assumptions agreed by the Trustee to be appropriate for ongoing funding policy. The most recent valuation was at 1 March 2000, which assumed an investment return of 7.5% p.a., salary increases of 6.5% p.a. and that pensions would in general increase by 2.45% in respect of benefits accrued prior to 6 April 1997 and 3.5% for benefits accrued thereafter. The valuation showed the plan to be fully funded on a current funding level basis, based on the market value of assets of £104,497,000 at that date. The actuarial value of those assets represented a surplus of 1% over the ongoing liabilities of the fund.

Employees generally contributed 4.0% of pensionable earnings to the scheme. The company contributes the required balance as calculated by the actuary.

In 2000 the group contributed £6,583,000 (1999 : £5,192,000) to the scheme being 14% (1999 : 14%) of the pensionable earnings as recommended by the actuary . The contribution of £6,583,000 in 2000 has been charged to the profit and loss account.

#### 24.ULTIMATE HOLDING COMPANY AND GROUP STRUCTURE:

- a) The company is a subsidiary of Abbott Universal Limited, a company incorporated in USA. At the balance sheet date and date of approving the financial statements, the ultimate holding company and controlling entity is Abbott Laboratories (incorporated in the State of Illinois, USA). the consolidated accounts of which, are available to the public and may be obtained from Abbott Laboratories, Queenborough, Kent, ME11 5EL.
- b) A material element of the company's purchases and sales is transacted with companies in the Abbott Laboratories Group. As permitted by Financial Reporting Standard 8, details of such transactions are not provided in these accounts as the company is a wholly-owned subsidiary undertaking and the consolidated accounts of the group are available to the public (see (a) above).

#### 25. POST BALANCE SHEET EVENTS

On 2 March 2001, the company acquired all the share capital of Knoll Limited for £75,841,539 cash.