XCHANGING RESOURCING LIMITED

Unaudited annual report

for the year ended 31 December 2009

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XCHANGING RESOURCING LIMITED

Unaudited annual report for the year ended 31 December 2009

Director and registered office	1
Director's report	2
Balance sheet	3
Notes to the financial statements	,

XCHANGING RESOURCING LIMITED

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Director and registered office

Director

David Bauernfeind

Registered office

34 Leadenhall Street London EC3A 1AX

Director's report for the year ended 31 December 2009

The director presents his report and the financial statements of the company for the year ended 31 December 2009

Business review and principal activity

The company has not traded during the year and accordingly no profit and loss account has been presented. The director does not recommend a dividend payment (2008 no dividend payment)

Business environment

The company does not trade and this is expected to remain the case for the foreseeable future

Business strategy

The company does not trade and this is expected to remain the case for the foreseeable future

Training and development

The company has no employees and does not trade

Research and development

The company does not trade and this is expected to remain the case for the foreseeable future

Future outlook

The company does not trade and this is expected to remain the case for the foreseeable future

Financial risk management

The financial risk management objectives and policies of the company are the same as for Xchanging plc. The company complies with the group financial risk management policies as the director considers these to be appropriate. The company has minimal financial risk as it does not trade.

Director

The director who held office during the year and up to the date of signing the financial statements was

David Bauernfeind

By order of the board

Wand Rausfeind

David Bauernfeind Director

15 April 2010

Balance sheet as at 31 December 2008

Registered no 3720782

Current assets	Notes	2009 £	2008 £
Cash Net assets		1 1	1
Capital and reserves Called up share capital Shareholder's funds – all equity	2	<u>1</u> 1	1

For the year ended 31 December 2009 members have not required the company to obtain an audit in accordance with section 480 of the Companies Act 1985

The director acknowledges their responsibility for

- i) ensuring the company keeps accounting records which comply with section 386, and
- ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of its financial year, and of its profit and loss for the financial year in accordance with section 394, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company

Signed on behalf of the board on 15 April 2010

David Bauernfeind

Wand Rampein

Director

Notes to the financial statements for the year ended 31 December 2009

1 Accounting policies

The accounts have been prepared under the historical cost convention and in accordance with applicable Accounting Standards in the United Kingdom

2 Called up share capital

	2009 £	2008 £
Authorised		
100 ordinary £1 shares	100	100
Allotted, issued and fully paid		
1 ordinary £1 share	1	1

3 Parent undertaking and ultimate controlling party

The immediate parent company is Xchanging Resourcing Services Limited, a company incorporated in England and Wales

The ultimate parent company is Xchanging plc, a company incorporated in England and Wales. The results of Xchanging Resourcing Limited are included in the Xchanging plc consolidated accounts, copies of which may be obtained from Xchanging plc, 13 Hanover Square, London, W1S 1HN, United Kingdom. Xchanging plc is the only undertaking to include the results of the company in its consolidated accounts.