



OVER THE WALL
a seriousfun camp

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COMPANIES HOUSE

ANNUAL REPORT AND FINANCIAL STATEMENTS 2022

A million moments of mischief and magic!



Contents

3 A note from our CEO

4 Making a difference

- Our year in numbers
- 2022 Camp Highlights
- Volunteering
- Our Values
- Fundraising
- Thank you
- Financial Information

16 Governance

- Trustees Report
- Statement of Directors Responsibilities
- Auditor's Report

30 Financial statements 2022

- Financial Statements
- Notes to the Financial Statements

41 Other information

- Reference and Administrative Information

A NOTE FROM OUR CEO

A very warm welcome to our 2022 Annual Review

We started 2022 a little unsure of the environment we were entering but were determined to try and 'roar back' after two years with no residential camps due to the Covid Pandemic. With wonderful support from our Patrons, corporate and other donors, and following on from work we started in late 2021, we reinvested and rebuilt our staff teams, particularly within fundraising and operations, but also in marketing and communications.

That work paid off handsomely as we exceeded our operational targets (as detailed later in the review); significantly increased our fundraising income from pre-Covid levels; launched our new website; and increased our social media base.

Importantly, we were able to recommence our residential camps, with many seriously ill children in attendance, with no covid-related issues arising, which is wonderful testament to the knowledge, skill and diligence of our clinical staff, Clinical Advisory Board, and our marvellous clinical volunteers. We now plan to use that experience to further expand our service provision in 2023.

We continued to develop our non-residential services comprising 'Camp in the Cloud' our online camp programme primarily for children unable to attend a residential camp, Camp 365, our online platform and our new Outreach programme targeting children in hospital, hospices, and community settings.

Our perennial search for a permanent home for Over The Wall gathered momentum during the year as we found a site near Derby which offered exciting potential to fulfil our future needs. A significant body of work was undertaken in 2022 to secure a long-term lease for the property and at time of writing we are closing in on making this a reality. If we can do so, it creates a foundation for us to hugely increase the number of beneficiaries



we can serve, as well as providing enormous potential to build our brand, identity, and future support.

Thanks are due, as always to all our supporters but I must give a huge shout out to our amazing volunteers who continued to give their own time to enhance the lives of others, and often multiple times during the year.

And finally, our global network of camps, the SeriousFun Children's Network, is supported by a US-based support centre who coordinate international fundraising, learning, development and support in many different guises. We are grateful for all of their efforts and to be a part of such a professional and enabling network.

I hope you enjoy reading about our 2022 journey.

Kevin Mathieson
CEO

MAKING A DIFFERENCE

435
campers joined our
residential camps

**7 in 10 families felt better
connected with others after
Camp in the Cloud**

**Camp gave me a bigger
chance to express myself
more, helped me to be more
resilient. It helped me to come
out of my comfort zone. (And it
was really fun!)**

**96% of
campers made
new friends at
residential camp**

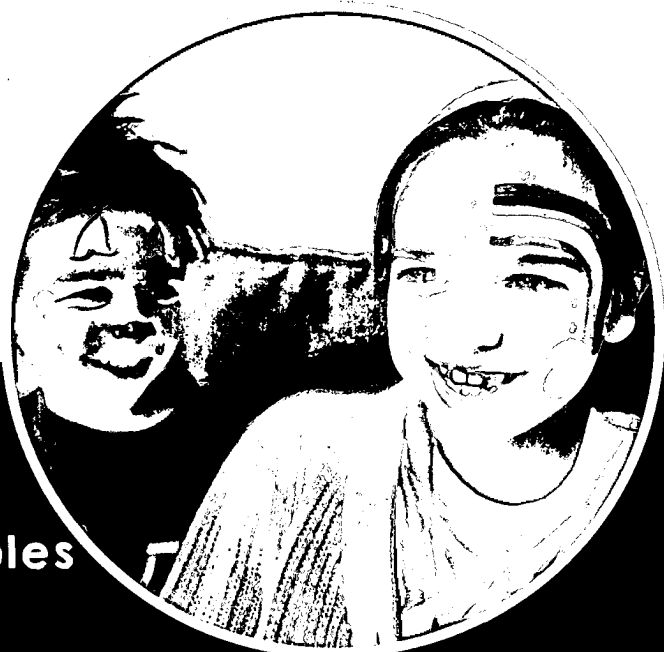
**2,422
beneficiaries
served across
all services**

**Camp made me realise I
am not the only one with
severe allergies!**

**78% said they would
recommend Camp in
the Cloud to a friend**



My daughter loved Camp in the Cloud. She's realised she isn't alone and there are other children just like her. It made a massive difference to her.



237

Volunteers supported

476

volunteering roles

678 campers and 145 families joined in with the Camp in the Cloud fun!



95% of campers felt more positive about their future

94% of campers felt less isolated after residential camp

277 Seriously Fun boxes were posted to campers across the UK



An amazing couple of days that felt less stressful than normal life. Our child got to access activities that they would often be excluded from because of the extra support they need.

1,309 children reached at our outreach events and in hospitals

2022 Camp Highlights

Meet Len, who came to our South Health Challenge camp when he was 15 years old. Len has epilepsy and Sturge-Weber syndrome, a rare vascular disorder.

How did you feel about going to camp?

I was nervous when I arrived. I was a bit worried about leaving my family but thought it would be good to try and make some new friends and gain some confidence. I wanted to see what it's like for other people with different illnesses and whether there were people like me who could relate to me. But I really enjoyed it, it was really good!

What was your favourite memory?

Yes! When I was on the climbing wall, I was really nervous to do it. All the volunteers and children were cheering me on because I was really struggling. At the time I only had use of one of my arms. I fell and I kept falling and gave up. But at the end, the instructors said they had time for two or three more people to give it another try. I was too scared at first, but everyone managed to convince me to give it another try. When I did it, I made it $\frac{3}{4}$ of the way up, everyone was cheering me on and clapping for me. So it just shows, even though I didn't do the best out of my group I did the best out of my ability. They were all so proud of me, which made me proud of myself. I didn't think I'd be able to do the climbing at all, but I didn't give up—I persevered and it made me more resilient.

What did you learn about yourself at camp?

Over The Wall teaches you that it's all about "I can, not I can't". You push limits and break down barriers that you face in life. You're more than just your illness and not just the sick kid. Before camp, I thought no one's going to want to go out with me because I need quite a bit of help with things. I was too scared to ask my friends to go out with me. But actually, now that I've come back, I've arranged to go out with two of my friends.

**I'm much more
confident now and have
higher self-belief**

I wouldn't have done that before! It's nice to feel confident enough to go out and ask my friends if they want to come with me and feel like I'm not a burden anymore. And even though I do have an illness, it's not going to stop me or keep me inside. I am going to go out and do what I want to do. I love to go shopping, out for coffee and go walking with my friends!



I'm much more confident now and have higher self-belief. It's taught me to take each day as it comes and even though you might be a bit different, you should use that as your superpower. You're unique, you're strong, you're powerful. Your disability or illness doesn't define you, you're still a good person. The other campers didn't let their health challenges stop them, so why should it stop anyone? I used to think I couldn't do a lot of things but it's made me realise that actually I can.

What was it like to meet other people like you at camp?

Everyone at camp was so amazing and friendly, volunteers and campers included. Meeting other people like me made me realise I'm not the only one struggling. There's people you can talk to at camp that you can relate to. It's nice to talk about what we go through and the experiences we've had even if we don't have the same illness or disability, to unload a bit. Mum said when I came back I was like a different child! I couldn't stop talking about the people I'd met, what I got up to and how I was feeling now that I completed camp.

I'm still in contact with one camper I met at camp and hopefully meeting up with her soon. I'm really excited to see her again.

How do you feel about the future?

Mum says I talk a lot more positively about the future. Since going to camp I feel more confident about growing up and moving away, maybe even to a different town one day, or even a different country like France! Before I wasn't sure if I'd ever move out. If I did, I wanted to stay close to Mum but now I have the confidence to travel further away.



I'd love to become a volunteer at Over The Wall when I'm older. I want to volunteer because Over The Wall has helped me so much. I feel like I can give back, so I should.

Whether I help one child with their confidence and feel better about themselves or I help 10 children, it's giving back. Volunteering won't just benefit the children, but it'll help me too knowing I'm making a difference. I think you can't really understand what it's like having a disability or illness unless you've been through it already. So as a volunteer I'd be able to empathise with the children that little bit more because I share their same experiences.



We could not deliver all of our amazing services without the help of our amazing volunteers. In 2022, many of our volunteers came to multiple camps across all our services. For Camp in the Cloud 74 volunteer places were filled by 40 volunteers. For residential camps 362 volunteer places were filled by 186 volunteers. During our Camp 365 live sessions we had approximately 40 volunteer places filled by 11 volunteers.

Volunteers at Over The Wall are critical to everything we do across our services. For our virtual family camps, they join us for the day and interact with campers, comment on the wonderful pictures the campers post and help facilitate conversations on our message boards. For our residential camps our volunteers do it all from helping campers at arts & crafts to leading them through the bush. Most volunteers at Over The Wall residential camps fill the role of team mate, and these volunteers help the campers as they navigate the week and enjoy activities. Team mates provide support to the campers throughout their stay. Some volunteers sign on as activity leaders, which means they work directly with our activity team to lead a wide range of activities to help stretch the campers beyond their comfort zones. Additional volunteers are able to support Over The Wall by filling the role of media personnel capturing all the magic that happens during a week or weekend away at camp.

Volunteer Committee Back for 2023!

Given the important role our volunteers play, we are keen to involve them in developing the experience both for campers and volunteers. In 2021 we set up a new Volunteer Committee, but unfortunately, in 2022, we were unable to meet. However, our experienced volunteers have given us so much invaluable feedback, which help us recruit and retain volunteers and hence the committee will assist Over The Wall provide the best possible experience for the children and their families.



From Camper to Camp Volunteer

Before Sophia volunteered with Over The Wall, she was a camper at many of our residential camps. Sophia has picked up some incredible life skills from camp as well as some amazing memories to take forward into the future.

From camper to camp volunteer

I started coming to camp when I was around eight or nine, and ever since I knew campers could volunteer when they're older, I've wanted to come back. Last year I finally made that happen. It was everything I wanted and more -- it was fabulous! It brought back a lot of good memories, and I made some new ones too.

As a camper-turned-volunteer, I could empathise a lot with the campers. I knew how they were feeling and I knew when to step back and let the campers experience those opportunities for themselves. I remember how it felt to be encouraged too, which made it easier to encourage the campers. You don't have to have been a camper to be a volunteer though, a lot of the experience at camp is intuitive!

Camp has given me the edge when applying for jobs - it's very high up on my CV!

Family camp was the first camp I attended as a volunteer and it was so much fun. I was a bit nervous to be working with adults as well as children at family camp, but I ended up having a great time! I worked closely with other volunteers and we had a blast. Our family of four were lovely and got very involved with everything.

I'm still friends with the people I met at camp over the years. Returning as a volunteer meant I could rekindle other friendships too. There are volunteers who looked after me when I was a camper that I got to meet again at camp. It's been lovely meeting new and old faces.

Skills for life

I've definitely developed my soft skills such as interacting with others and making people feel at ease. That's always improved every time I've gone to camp. I don't think that's something you can be taught; I think you go out into the world and develop those skills yourself. It's something you experience that you then have to take on board. That's something camp has always done. It's always been inclusive and understanding. So, I think the mere fact of me going has made me a better person in that way. You might not think of empathy as a skill unless you've been put into that situation. I'm forever grateful that I learned not only listen to people's struggles but to feel what they feel from a young age.

Camp has given me the edge when applying for jobs – it's very high up on my CV! It's an invaluable life experience for me. It's being able to go out there and meet people you've never met before, gel with them and give them an experience they'll never forget that makes it such a strong skill to have. I feel like I've accomplished a lot through camp.

I'm studying Childhood and Youth studies because I love working with children. Camp really bred those leadership skills for me. I remember being one of the older campers at camp and helping lead fun activities and helping the younger campers feel safe and welcomed. That really solidified for me that I wanted to work with children. I also want to work with all ages – the entire spectrum! I've just started tutoring at foundation level, I've worked in a primary school and a nursery. I'm looking at going into maternity care and postnatal too, so really all ages!

Performing arts (singing, dancing and acting) is another thing I'm passionate about. I sang at the Serious Fun Gala in 2017 because they knew how much I loved singing. Singing and dancing my heart out at the Gala will forever be one of the most iconic things I've ever done!

I also spoke at the Over The Wall Gala in 2022. Four of the nominees for the Volunteer award were part of my team at South camp so we were really proud. My speech was a huge thank you to everyone in that room for changing the lives of people like me, not just now but in many years to come.

Camp shows you what you're made of

The first camp I went to was at a huge boarding school. Upon arrival, there's this array of colour, glitter and face paint. Everyone was in costumes! My nine-year-old self stood flabbergasted that the volunteers were walking around head to toe in orange facepaint. I remember thinking that this was the most outrageous face paint I'd ever seen! I worried that they expected me to do the same. But by the second day I was all for it!

My Health Challenge was never a big deal at camp. It was great to feel represented too, as I met other people with the same health challenge. Being around outgoing, like-minded people feels really good. It's lovely watching people come out of their shells, do really cool things and you get to bond over those good experiences. It makes for a good time!

Outcomes: The Difference We Aim To Make

Improve Psychosocial Wellbeing

Our camps are nurturing and supportive. Activities are challenging but accessible and fun, designed to support campers to try new things. Campers are encouraged to focus on what they can do rather than what they cannot. They discover they can do things they never dreamed possible, enhancing self-belief, and giving them the confidence to cope better outside camp.

Develop Coping Strategies, Resilience and Independence

Campers are encouraged to participate in new and challenging experiences with 'education through participation', a key component of camp. Through purposeful activities campers explore new ways to deal with the challenges they face in daily life, gaining a more positive and resilient outlook.

Increase Connectivity and Friendship

Children and families spend time with others who share the same challenges, frustrations and fears. New friendships and peer support networks are developed within a safe and inclusive environment, providing time to reconnect, reflect and grow.

“Camp brings people together. You don't realise until the last day how much it means to you. Once camp is part of your life, it's never not part of it. You'll always remember camp.”

- Charlotte, Sibling Camper





Our Values

Inclusivity and Acceptance

"Knowing that everybody there has been through something similar helps you let go of everything because you're not worried about being judged."

Inspiration, Escape and Adventure

"At the first Family Camp we went to, Drew had a feeding tube in. At school, he's not allowed to do anything where he'd have to wear a harness. But because we were with him at camp, he got to do all those activities he'd missed out on."

Fun

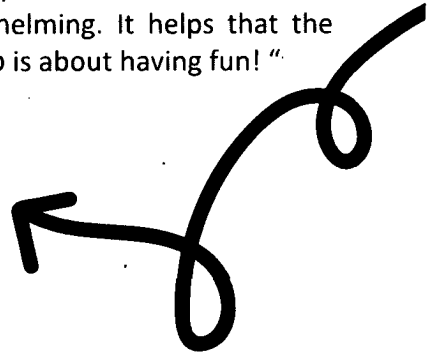
"Camp is fun and silly and a place to be free. The volunteers make you feel like you could be like that, and it was celebrated, which made you want to do it more! I think that's why I keep going back."

Support and Friendship

"I still speak to the friends I made at camp literally every day! I know I'll always have them to turn to. If something's going on in the family, you can't really turn to your friends for that because they don't understand what it's really like. But with the friends I made at camp, I can drop them a text to let them know what's going on and they understand completely. That's really nice."

Safety

"When you have a child with a health challenge, you can get quite protective. You've never trusted someone with your children before. When you get to camp though, the confidence you have in the volunteers and staff to look after them is almost overwhelming. It helps that the focus isn't the health challenge, coming to camp is about having fun! "



Fundraising

As we continue to develop our services towards our ambition of serving at least 1000 residential beneficiaries by 2025 (alongside our year-round online activities), we must continue to increase our income in line with this vision.

2022 marked a huge year of success for fundraising, exceeding our highest ever fundraising year (2019), achieving £1,891,953 income vs £1,224,617 in 2021. We set the objectives listed below at the start of the year, each of which was achieved, and we plan to continue this positive trajectory throughout 2023 and beyond:

- To generate sufficient donations during the year to exceed expenditure and facilitate a modest surplus
- To build a strong pipeline of potential corporate funders, engage them in our work and increase both donations and partnerships accordingly
- To continue to broaden our donor base by building an individual giving programme, to include facilitating a Radio 4 appeal
- To plan and execute our first post-Covid Gala Dinner event and raise in excess of £100,000.

We began the year with an almost entirely new Fundraising Team and a strong sense of focus as we moved towards the return of residential camps, with all its funding requirements. We rejoiced in the return of physical fundraising events, such as a popular London abseil, various running events and a successful London Gala. We received support from new and existing corporate partners, including our Takeda & Over The Wall show garden at the RHS Hampton Court Palace Garden Festival, which won numerous awards including Best in Show and achieved significant national coverage. We had great

success with Trusts and Foundations funding, from both new and existing funders, and – as ever – we remain thankful for the incredible support of the Kentown Wizard Foundation and the Newman's Own Foundation for their generous grants each year.

All our fundraising activities are organized, facilitated, or stewarded by the in-house OTW staff team and we do not use any third-party or 'on behalf of' fundraising professionals. In line with our legal and moral obligations as a charity, we continue to adhere to all ethical and responsible fundraising practices. We are registered with the Fundraising Regulator, we comply with the Code of Fundraising Practice (of which there were no breaches in 2022) and our updated fundraising handbook provides guidance and processes for those raising funds on behalf of the charity. We continue to be aware of our professional obligations to protect vulnerable people, by ensuring our staff team is suitably trained in this area, and by ensuring that our method of fundraising does not place pressure or unreasonable intrusion on any prospective donor(s). In 2022 we received no complaints in response to our fundraising work.

We are immensely grateful to everyone who supported us during the year, both financially or with gifts of services and goods. Our principal supporters are listed opposite, though there are so many others we wish we could include, and we remain thankful for each and every contribution, no matter its size.



Agatha, an extraordinary fundraiser, selflessly donated her long hair to raise funds for children living with health challenges. She and her family have visited camp numerous times, and Agatha wanted to show her gratitude to Over The Wall. Additionally, her haircut was a beautiful way to celebrate being in remission from Leukaemia for five years.

"Over The Wall camp is really fun and amazing, it's helped me a lot. I just wanted to do something to say thank you!"

A HUGE Thank You!

We are incredibly grateful to all those who gave us their support in 2022 and helped us deliver more magic and mischief to some of the most vulnerable children in the UK. Our principal supporters are listed below:

Trusts and Foundations

Adobe Foundation
Awards for All, England
Baron Davenport's Charity
BBC Children in Need
Charles S. French Charitable Trust
Community Foundation Tyne & Wear and Northumberland
Cruden Foundation
Dominique Cornwell & Peter Mann Family Foundation
Doris Field Charitable Trust
Gerald Palmer Eling Trust Company
Gowling WLG (UK) Charitable Trust
Hedley Foundation
Hospital Saturday Fund
Kentown Wizard Foundation
Lord Barnby's Foundation
Miss W E Lawrence 1973 Charitable Settlement
Q Charitable Trust
SeriousFun Children's Network
Shared Care Scotland's Creative Breaks Programme
Sir Jules Thorn Charitable Trust
The 29th May 1961 Charitable Trust
The Alan Edward Higgs Charity
The Alan Jenkin Stokes Memorial Trust
The Alice Ellen Cooper Dean Charitable Foundation
The Band Trust
The Bassil Shippam and Alsford Trust
The Calleva Foundation
The Childwick Trust
The Chrimes Family Charitable Trust
The Clare Milne Trust
The D'Oyly Carte Charitable Trust
The Edgar E Lawley Foundation
The February Foundation
The Felicity Wilde Charitable Trust
The Hugh Fraser Foundation
The Joseph and Ann Slater Memorial Fund
The Mackintosh Foundation
The Medicash Charitable Trust
The Openwork Foundation
The Patricia Wright Charitable Trust
The Pleasance Trust
The Shanly Foundation
The Sobell Foundation
The Souter Charitable Trust
The Steel Charitable Trust
The Walter Guinness Charitable Trust
The Zochonis Charitable Trust
Vintners Company Charitable Trust

Corporates

AbbVie
Abercrombie & Fitch
Alexion
AT&T
Bodywise (Natraceuticals)
Briggs Equipment
Bristol Myers Squibb
Citibank
Coloplast
Delta Zeta
Dryrobe
Eli Lilly & Co
English Provender Company
Flynn Pharma
Fullers Smith & Turner
Fusion Unlimited
Gorilla Robes
GSK
Hasbro
Highcroft Investments PLC
Krispy Kreme
Media 10 Group
Newman's Own Foundation
Novartis
Panther Group
Phillips 66
PLAID
PwC
Sempre Analytics
Servier
Some Voices
Takeda
Wave 105
XPO Logistics

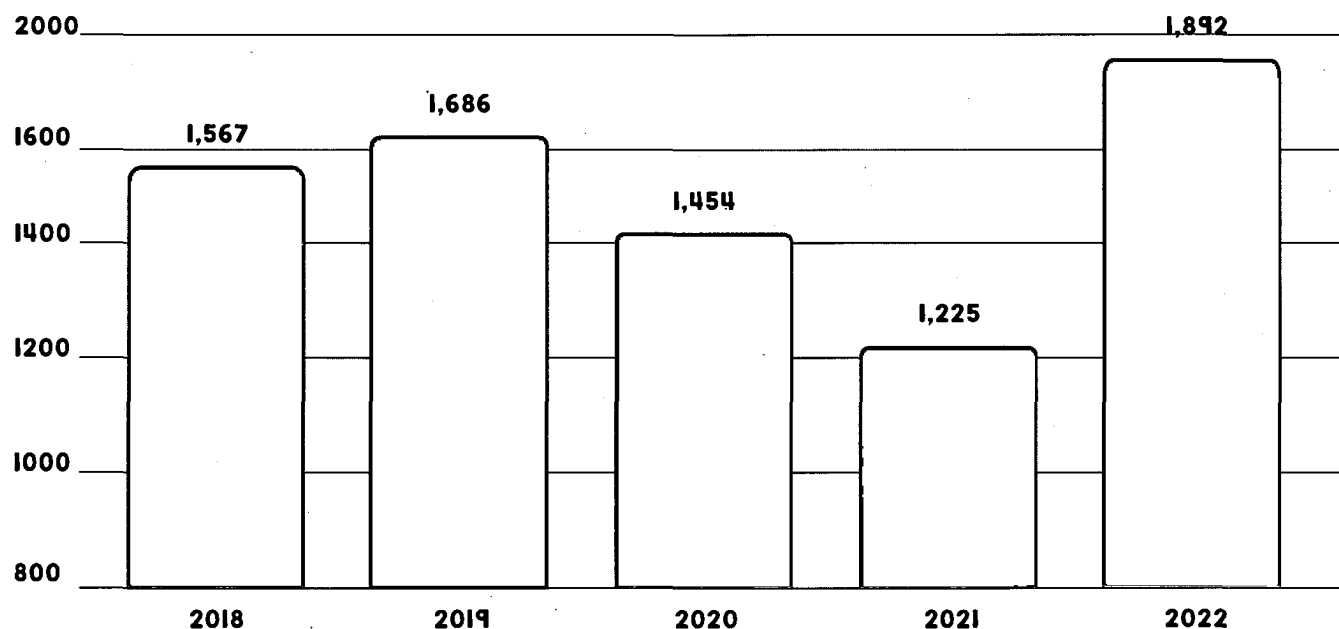
Major Donors

Sir Kenneth Branagh
Gordon Cooper
Joe and Tamsin Cronly
Cynthia Davis
Kelly Koltes
Alex McCuaig
Gordon and Julie Mitchell
Lara Zibners Lohr and Robert Pinate
Mark and Kate Siggers

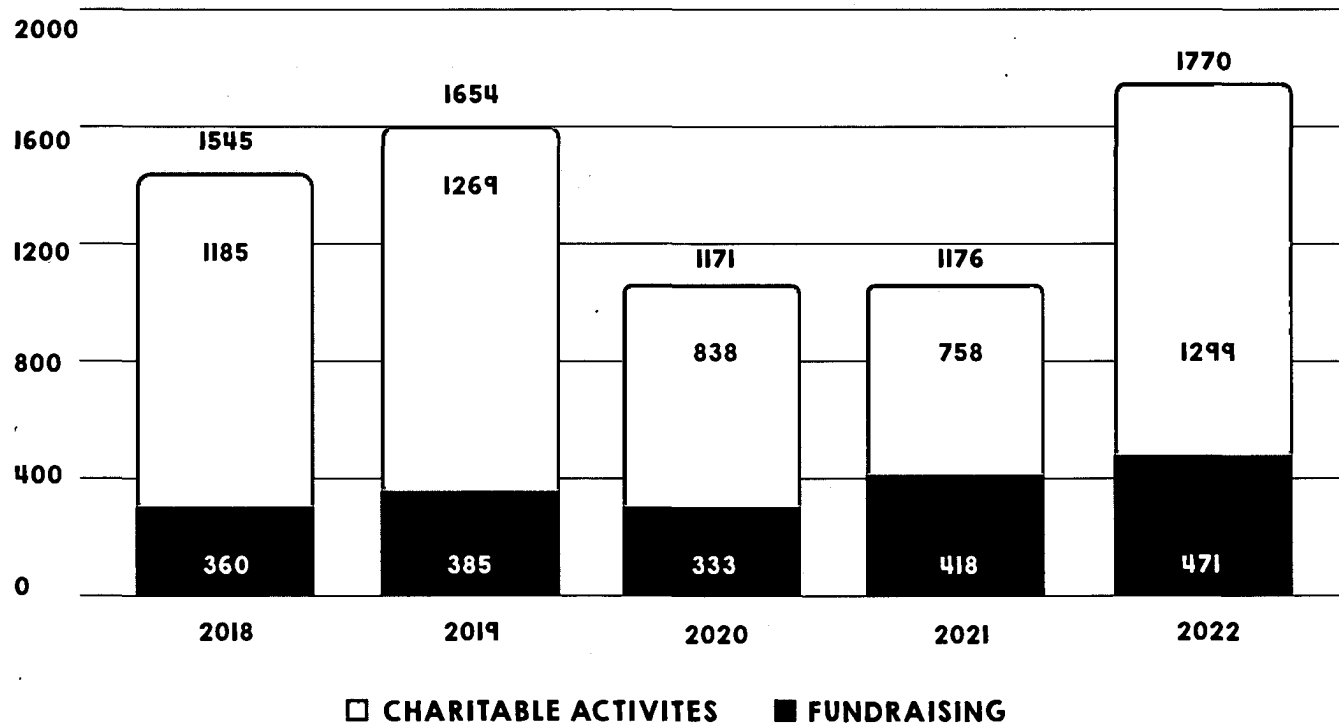
Financial Information

We achieved our best income results to date and with carefully controlled expenditure we achieved a good surplus to add to our reserves.

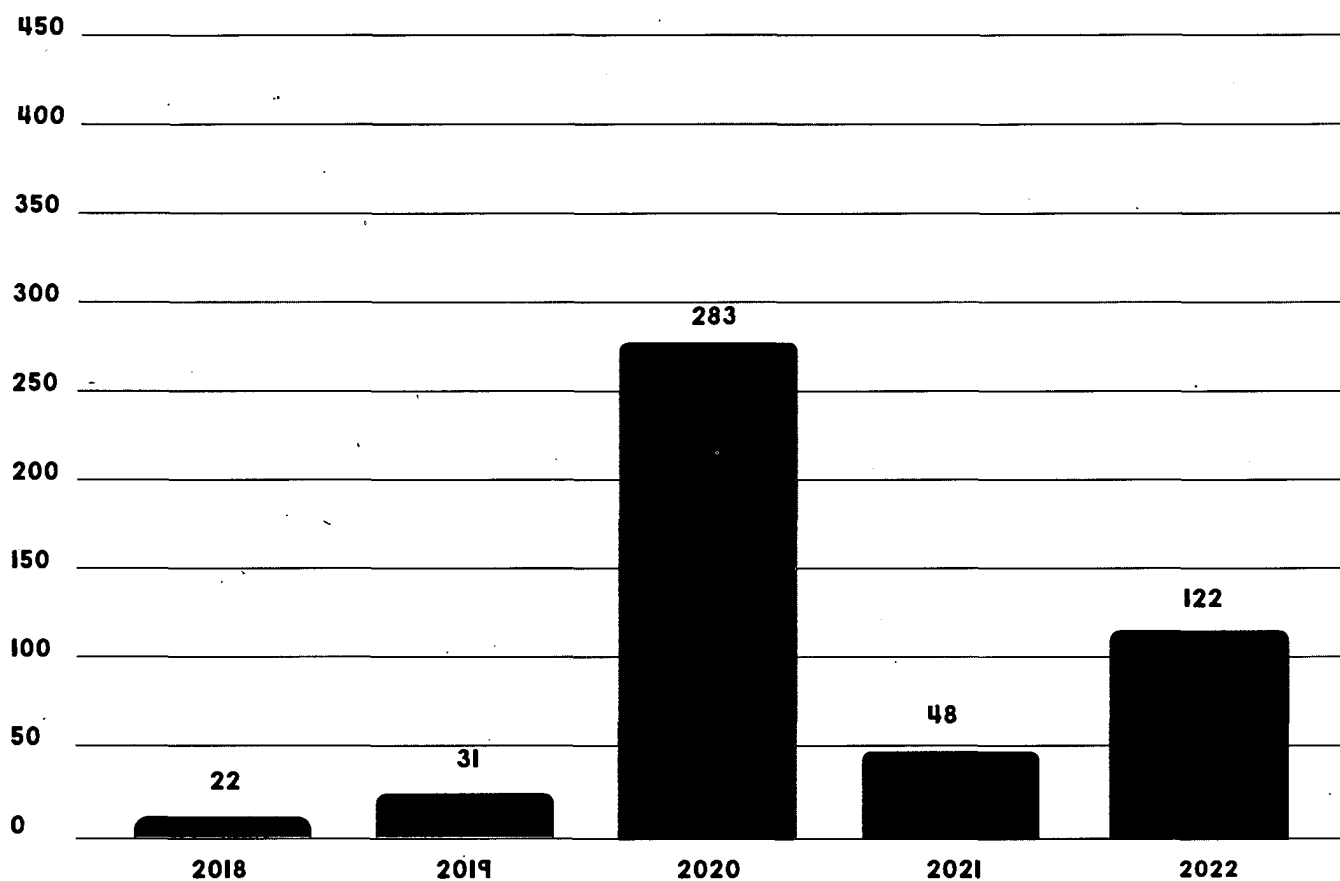
INCOME £'000



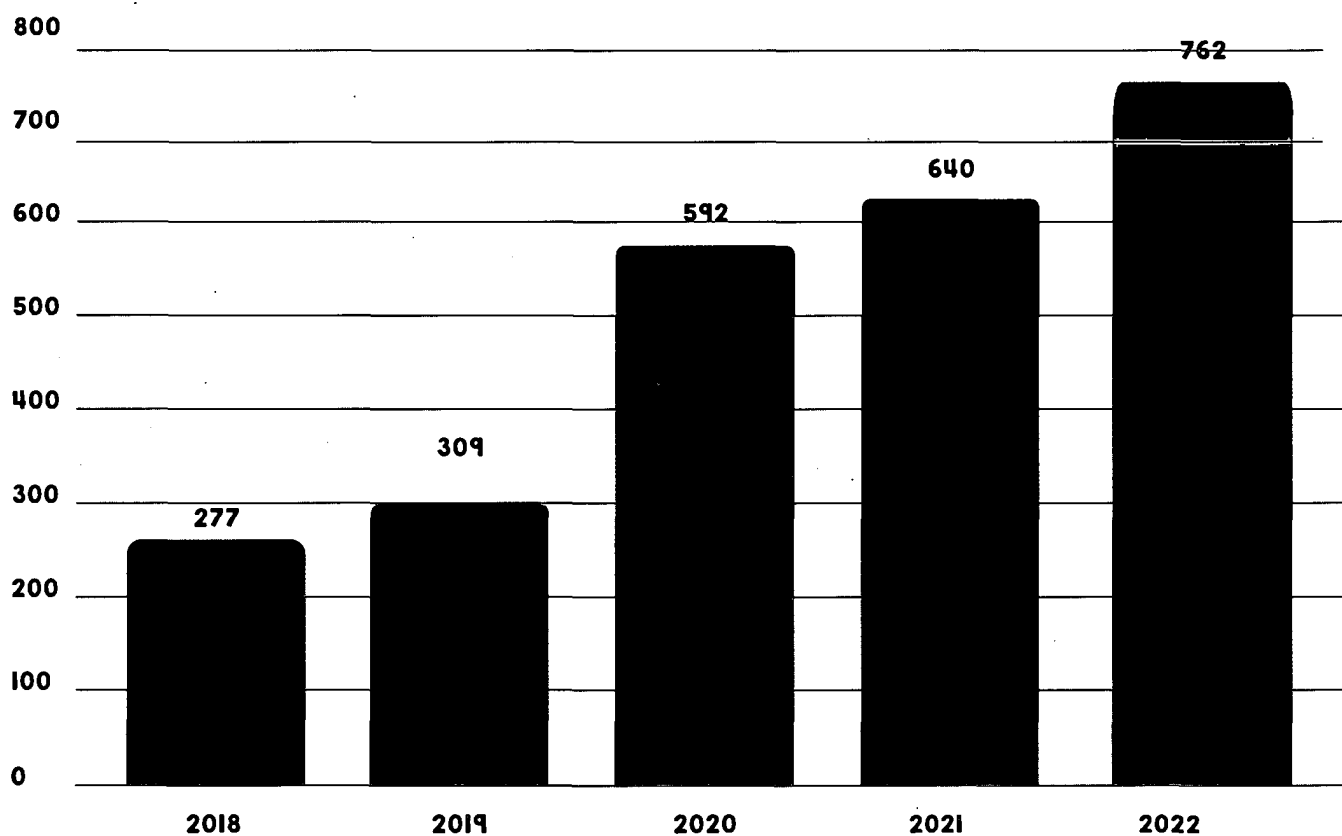
EXPENDITURE £'000



NET SURPLUS £'000



TOTAL FUNDS £'000





GOVERNANCE

TRUSTEES REPORT

The Directors of the Charitable Company (the Charity) are its Trustees for the purpose of Charity Law. The Trustees present their report and audited financial statements for the year ended 31 December 2022.

Objectives and Activities

Public Benefit

The Trustees confirm that they have referred to the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning the charity's future activities.

Charity Objects

The objects of the charity are to promote or assist in the promotion of the relief of sickness, suffering and distress in seriously ill children and young people by providing therapeutic and educational recreation for them, their siblings and their families.

Activities

Our free of charge programmes help to develop the confidence, self-esteem, coping strategies and relationships of our children. We strive to make each a memorable, fun and empowering experience. All in a physically and medically safe environment. Our therapeutic recreation programmes focus on helping our campers to realise the incredible abilities and talents they possess. Our model is a multi-step programme based around Challenge, Success, Reflection and Discovery.

Our Vision

Our vision is to provide every child living with the challenges of a serious illness or disability, and their families, access to our free-of-charge transformational programmes.

Our Mission

We provide a variety of free-of-charge, therapeutic recreation programmes to improve the quality of life for children and their families and help limit the debilitating negative impact of social isolation that often accompanies serious childhood illness/disability.

Through participation in fully supported and proven programmes of fun-filled recreational and educational activities, our programmes promote inclusion and a sense of belonging, whilst developing confidence, self-esteem, coping strategies and peer relationships.

Safeguarding Children Commitment

There is nothing more important to us than safeguarding children whilst at camp. Over The Wall is committed to best practice that seeks to safeguard all children and young people who engage with our services.

All our staff and volunteers have a responsibility to safeguard children, and to report any concerns about their welfare. Our volunteers receive training in safeguarding policies ahead of all programmes and we operate a strict two to one policy whereby no adult should ever be alone with a child.

We are committed to safer recruitment through selection, vetting and screening practices. All volunteers and staff are required to hold an up to date and valid enhanced DBS/PVG certificate. These practices aim to recruit the most safe and suitable people to work or volunteer for us.

Quality Assurance

In 2022 our residential camps resumed in full swing after having to pause due to COVID-19. As part of our annual Ofsted inspection process Over The Wall was designated as 'Good.' Although our online services are not subject to Ofsted scrutiny, we are 100% committed to delivering the same exacting standards of quality and safety.

Diversity and Representation

Diversity and representation continue to be important factors across all aspects of Over the Wall. We are continuing our journey to become better role models to the children and families we care for. We set ourselves some goals for 2022 to measure our progress.

Our goals

- Increase the representation of people from ethnic minorities across all areas of OTW
- Establish a base in London and the Midlands to better connect with ethnic minority communities
- Improve the knowledge and understanding of ethnicity issues amongst OTW staff and trustees
- Maintain inclusive values and behaviours

What we achieved in 2022

- Maintained an over-representation of campers from ethnic minorities at 17.9% compared to a national average of 13% of the population.
- Increased the number of ethnic minority volunteers from 8% to 13%.
- Recruited two trustees from ethnic minorities to our board.
- Re-established an internal EDI working group and

SeriousFun Children's Network

More than 30 years ago, Paul Newman the Hollywood actor, started a camp in Connecticut where children could escape the fear and isolation of their medical conditions and, in his words, "raise a little hell". This one camp launched a quiet movement that led to a global network. Over The Wall is the UK member of the SeriousFun Children's Network, a growing community of 30 independent camps, all serving the needs of children with serious illnesses and their families, always free of charge.

Whilst Over The Wall is an independent UK charity, we receive much benefit from being a member of the SeriousFun Children's Network through valuable financial support and opportunities to gain access to international donors and supporters that would otherwise be beyond our reach. The SeriousFun Children's Network also requires member camps to meet the highest standards possible for camp programmes, medical care and safety, and carries out annual inspection visits and assessments to ensure this is the case.

Custodian Trustee Arrangements

The charity does not hold any assets on behalf of other charities.

completed a comprehensive EDI self-assessment to inform our EDI development plan.

- Established a hub in Birmingham, increasing the number of ethnically diverse volunteers.
- Established a hub in London, increasing the number of ethnically diverse volunteers.
- Carried out training on equality and diversity for all employees and volunteers.

What we plan to do in 2023

- Increase the representation of people from ethnic minorities employed by OTW and within our volunteers and continue to develop a more inclusive environment.
- Create an organizational workplan to further our learning and growth to better serve our campers, their families, volunteers, staff and stakeholders.
- Improve the accessibility of OTW services to children and young people who, for health or disability reasons, would previously have been unable to join one of our programmes.
- Review all Over The Wall's policies with an EDI lens
- Continue to develop our training and communications to increase awareness of the values and behaviours we expect from the wider OTW team.



Therapeutic Recreation

We encourage campers to become the hero of their own stories and realise their incredible talents and abilities.

All our activities are carefully designed using the principles of Therapeutic Recreation, a four-part model that ensures that our campers receive lasting psycho-social benefits from their time with us, as well as having a great time.

Lasting Impact

Children leave with improved confidence, increased sense of independence, improved self-esteem and increased resilience.



Challenge by Choice

With guidance and encouragement, campers learn to challenge themselves

Physical & Emotional Safety
Campers enter a safe, supportive and fun environment



Success!

Every challenge is met with success

Intentional Programming
A wide variety of activities encourage campers to step outside their comfort zones



Reflection

Specific time dedicated to encourage campers to internalise their success

Positive Labelling
Campers are praised and encouraged - to recognise their success



Discovery

They discover something for the first time - that they can achieve more

Our Achievements and Performance

We set four strategic targets for the period 2022-25 and these are outlined below together with how we performed in 2022.

I. Operational Delivery

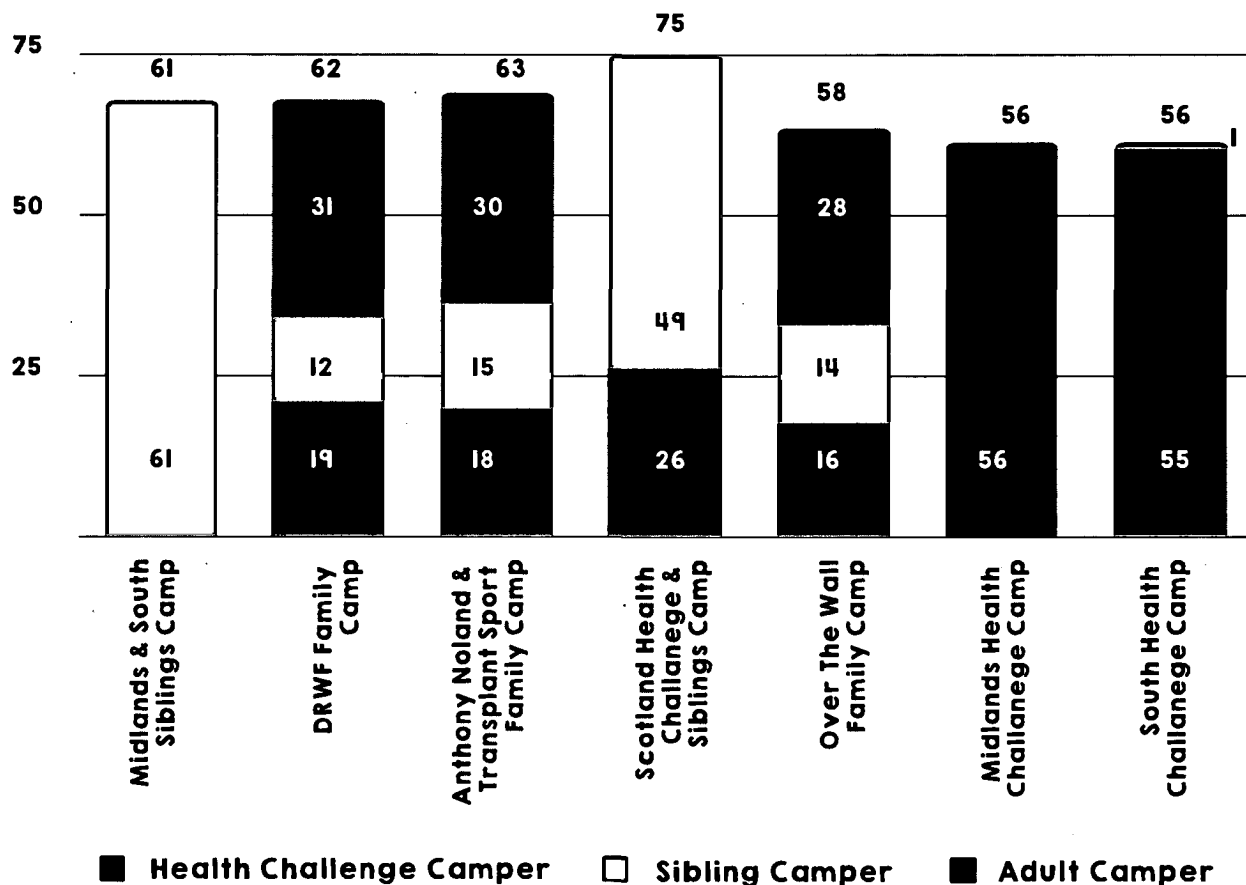
Target (i) We will resume residential camps in 2022 and within four years will be serving over 1000 campers annually. Covid permitting, we plan to hold seven residential camps during 2022 for up to 400 campers.

We successfully ran all seven camps and catered for 435 beneficiaries.

Target (ii) We will develop our non-residential programmes to reach children who are not able to attend residential camp and to provide over 5000 meaningful engagement experiences annually by 2025. In 2022, we will seek to reach over 2000 beneficiaries via these programmes whilst also launching our new Camp 365 on-line platform together with Outreach services.

We launched Camp 365 and Outreach services and across all our non-residential services we reached c.2100 beneficiaries.

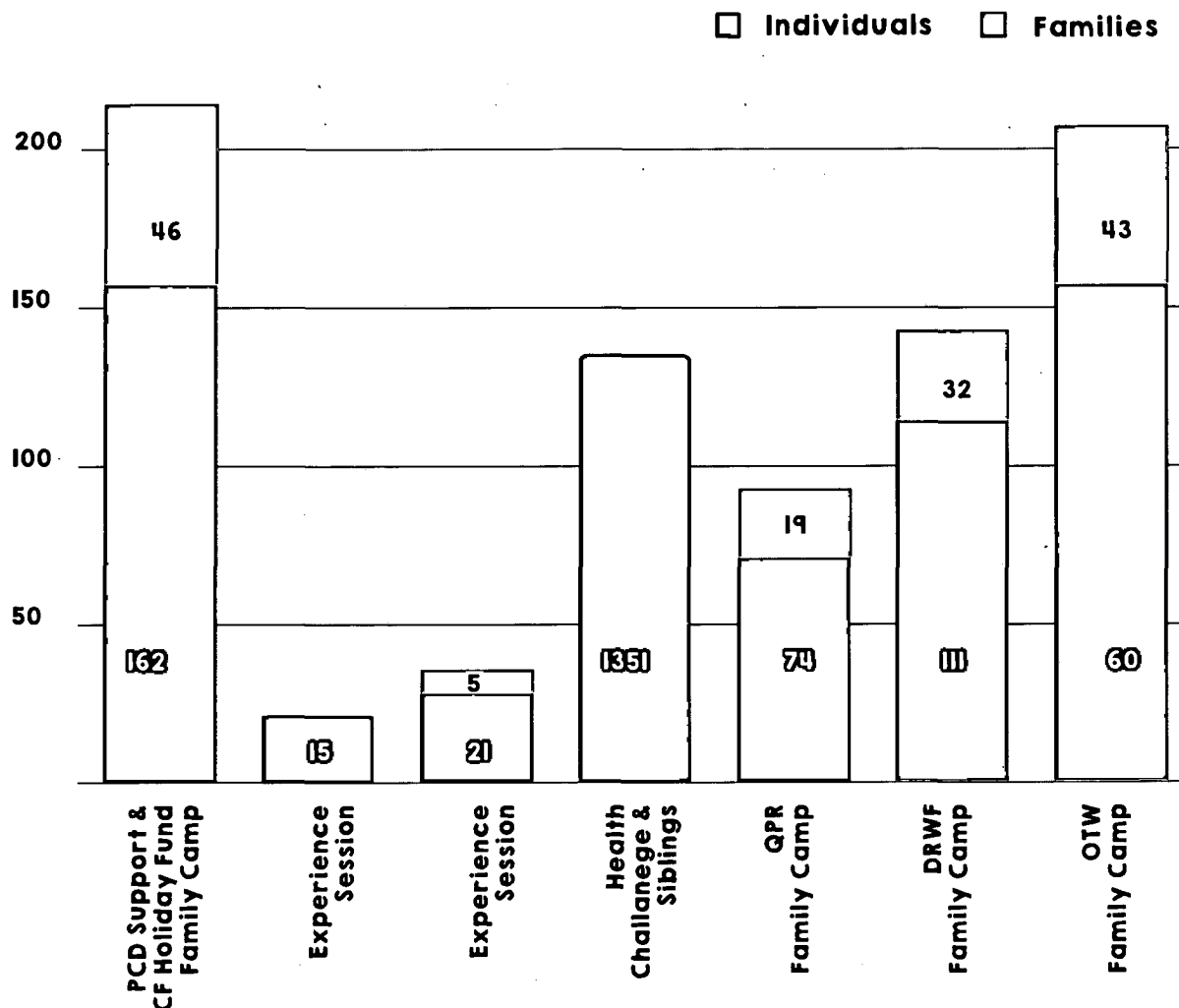
2022 Residential Camp Attendance



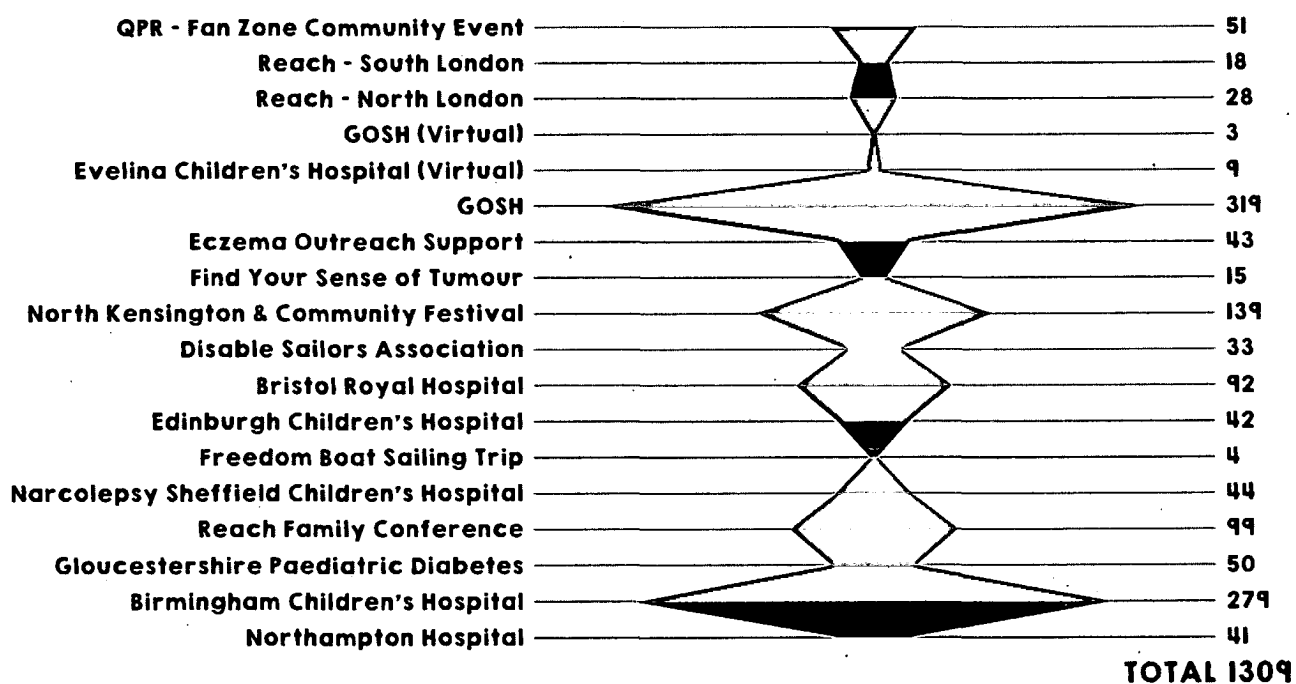
The amount of laughter at camp this summer has to be one of my favourite memories!

2022 Camp in the Cloud Attendance

250



2022 Outreach Event Attendance



Achievements and Performance cont.

2. Financial Health

Target (i) We will generate a surplus each year in order to add to our reserves.

We achieved a surplus of £121,566 which we added to reserves.

Target (ii) We will have no less than six months of operating expenses as free reserves by 2025.

We made progress on achieving this target and at the start of 2023 had 3.0 months of operating reserves.

3. Organisational Health

Target (i) We will be graded 'Outstanding' by OFSTED.

We achieved grading of 'Good' from Ofsted across all categories in 2022, paving the way for achieving our target.

Target (ii) We will continue to work with our employees to ensure that we are an employer of choice.

Our 2022 staff survey showed overwhelmingly positive staff approval for the management style, work environment and arrangements in place to achieve success at Over the Wall.

4. Charity Development

Target (i) We will continue to work collaboratively with others to develop our online services and to provide access to other charities.

We ran two residential camps as well as three non-residential programmes for Anthony Nolan, Cystic Fibrosis Holiday Fund, Diabetes Research Wellness Foundation (DRWF), PCD Support UK, QPR Community Trust and Transplant Sport UK in 2022 and have plans to further extend these in the years ahead.

Target (ii) We will launch our new website in 2022 and will continue to develop our marketing and branding to enable us to reach more beneficiaries and supporters.

We successfully launched our new web site in early 2022 to positive acclaim and carried out a 'Design Sprint' with external experts to develop our messaging and brand.

Target (iii) We will acquire a permanent site for Over the Wall and seek to be running services from that site by 2025.

We identified a site suitable for our purposes near Derby and worked throughout the year to acquire a long-term lease on the property. If progress goes as intended, the lease should be concluded in 2023 and we plan to open the camp in 2025.

Our targets for 2023 are to continue delivering towards our strategic objectives as outlined above.

Specifically, for operational delivery this will involve providing services to over 600 beneficiaries at our residential camps and continue to review, evolve and develop our non-residential services.





Financial Review

Income

We achieved our highest income in the charity's history of just short of £1.9 million, an increase of 54% on last year's income of £1.2m.

Corporate donations increased from £308,790 to £536,220 due to a large donation of \$200k from Newman's Own, and £224k from Serious Fun and their network of associated corporate donors. We were also able to run partnership camps once again with other charities, Partnership income increased from £10,400 in 2021 to £43,400 in 2022.

Donations from individuals, clubs and societies rose by 12% to £374,292 (2021: £332,115) and the charity is hugely grateful for the continued support of our many individual donors, and in particular our patrons and ambassadors. We held our Fundraising Gala in December 2022, which raised gross income in excess of £100k, as well as giving us a platform to promote the Charity's activities and inform all present about our plans to establish a permanent site.

Grants from trusts, foundations and similar bodies increased by 106% to £774,470 (2021: £375,543). One of our most important funders, Kentown Wizard, gave us a substantial sum towards our non-residential programmes and residential camps. This is part of a multi-year grant which pledges their support through to 2025.

Expenditure

Total expenditure increased by 51% to £1,770,387 from £1,175,876 in 2021. The increase was due to residential camps re-opening, inflationary costs, and an associated increase in staff costs.

The cost of charitable activities increased from £757,681 to £1,299,224 due to an increase in staff numbers and the cost of rented facilities and outside activities for residential camps. We have also continued to develop our online digital programmes during the year, with a fully dedicated digital coordinator. In addition, we spent £66,853 on professional fees and other costs towards developing the proposed permanent site, including £25,000 on chattel assets from the site.

Fundraising costs increased from £418,284 in 2021 to £471,163 in 2022 due to the expansion and filling of all vacancies during the year to support our growth and capital expansion plans. We now have a fully funded and highly motivated team to see us into the next phase of income generation. This heading also includes the £37,254 costs of our Fundraising Gala, which generated a profit of over £60k.

Support costs increased marginally from £334,612 in 2021 to £343,818 in 2022, despite the very significant increase in activity during the year. These costs are allocated to charitable activities (65%) and fundraising costs (35%).

Reserves

In line with guidance from the Charity Commission, the trustees have reviewed both current reserves and future plans for the charity in determining appropriate levels for reserves.

The most significant financial risks are an increased requirement for working capital to cover growth plans, changes in the timing of receipts, and an inability to generate sufficient income to cover expenditure. On that basis the trustees have determined that it would be prudent to hold minimum reserves of 3 months' expenditure with the aim of increasing that to 6 months' budgeted expenditure to allow for future growth.

The calculated target range of reserves is £463,250 to 926,500 based on planned expenditure for 2023. If we establish a permanent site, this target is expected to increase with planned expansion.

Total funds at the year end were £762,509, but after deduction of restricted funds of £78,482, intangible and tangible fixed assets of £71,305 and designated funds of £100,000, (which the board have decided to set aside to fund costs associated with our permanent site) unrestricted reserves are £512,722 (2021: £534,635). This is equivalent to 3.0 months of costs based on 2023 budgeted expenditure (2021: 3.5 months of costs based on 2022 budgeted expenditure).

Structure, Governance And Management

Over The Wall is a charitable company limited by guarantee, incorporated on 9 February 1999 and registered as a charity with the Charity Commission on 5 May 1999 and separately with the Scottish Charity Regulator on 7 June 2012. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, each member is required to contribute an amount not exceeding £10.

The Board of Trustees

Over The Wall is governed by the Board of Trustees. No Trustees are paid for their time and the board consists of at least three members with no maximum number. Trustees are appointed by election and must receive the votes of the majority of those present to be elected. Trustees may serve for up to 3 periods of 2 years with the potential for additional blocks of 2 years to be granted in certain cases. The Trustees are also the members and directors of the company.

In common with most UK charities, our Trustees are drawn from all walks of life including parents of children who have experienced camp; volunteers; medical professionals; individuals with particular skills which can assist us; senior business people and others who share a common interest to help us deliver continuously improving outcomes and services to seriously ill children and their families.

On appointment, Trustees are provided with access to the Trustee Handbook which includes information about the charity as well as details of trustees' responsibilities. Trustees are also encouraged to visit an Over The Wall camp.

Trustees have the ultimate responsibility for ensuring the charity is solvent, well-run, and delivering the charitable outcomes for the benefit of those for which it has been set up. They are responsible for the overall management and strategic direction of the charity.

The Chief Executive is appointed by the Trustees to manage the day-to-day operations of the charity. The Board of Trustees generally meet four times per year to discuss and consider strategic and other matters. The Chief Executive Officer and other members of the senior management team, as appropriate, will also attend these meetings, but have no voting rights.

Joe Cronly was Chairman for the whole of 2022 and the Trustees who served during the year are shown under Reference and

Administration Information at the end of this document.

Board Committees

A number of committees and advisory groups have been formed to support the Board of Trustees and to provide a greater depth of direction and governance on specific aspects of the charity. These committees and their respective responsibilities are set out below:

Executive Committee

The Executive Committee comprises a smaller number of Trustees who participate in a telephone conference call monthly, when the full Board does not meet. Its purpose is to monitor, and respond if need be, to ongoing financial matters and risk as well as providing a forum where decisions can be made on behalf of the Board that cannot wait until the quarterly meetings.

Operations Committee

The Operations Committee is chaired by a Trustee with membership drawn to individuals who have experience of camp, mostly as volunteers. It meets two to three times a year; in January to review successes and lessons learnt from the previous season and to review plans for the coming season, and again in May to ensure learning has been embedded and typically also holds a third meeting in Autumn to review the experience from the camp season.

Clinical Advisory Board

The Clinical Advisory Board is responsible for providing advice in relation to clinical matters and for ensuring that clinical best practice is followed by the charity. Membership of the Clinical Advisory Board is drawn from medical and nursing professionals, many of whom are clinical volunteers. This committee also has responsibility, along with OpsCom, for reviewing and overseeing safeguarding matters. CAB meets twice a year; in January to review successes and lessons learnt from the previous season and to review plans for the coming season, and again in May to ensure learning has been embedded.

Development Board

The Development Board assists with raising funds for the charity, creating strategic links with commercial organisations and, more generally, to raise the profile of the charity. Membership of the Development Board is drawn from the trustees, senior managers from larger commercial organisations and other influential individuals. The Chief Executive Officer and other members of the staff fundraising team, as appropriate, also attend the meetings.

Risk Management Committee

The Risk Management Committee aims to review, challenge, advise and vouchsafe on behalf of the Board the risk analysis provided by the Senior Management Team. Membership of this committee is drawn primarily from the Board with attendance by the CEO and other 'risk managers' from within the organisation as required. The Risk Management Committee meets twice a year.

Audit Committee

The Audit Committee meets once a year, by teleconference, to review and authorise the annual accounts along with the auditors.

The Senior Management Team

The Senior Management Team (SMT) comprises the CEO and executive directors and meets formally every two weeks or more often when required. The SMT reviews strategic requirements along with any urgent matters, SeriousFun network and Board issues.

Management Team

The Management Team comprises all managers and meets monthly with the SMT to make tactical decisions, raise queries/concerns and ensure that work across the charity is properly coordinated. This group also serves as the Performance Management forum to monitor performance every quarter.

Arrangements For Setting Pay

The Board of Trustees is responsible for reviewing the salaries of the Chief Executive and senior staff and they met in the autumn of 2022 to do so in light of the substantial increases in routine living costs. They agreed a charity-wide increase in salaries via a formula that in % terms favoured those on lower salaries and impacted most by inflation.

Risk Management

Over The Wall has a formal risk management process to identify and record risks within a Risk Register. Each member of the Senior Management Team has ownership of an area of the Risk Register under the headings described below.

Risks are recorded in the Risk Register together with current mitigation measures, improvement actions, and given a score for impact and likelihood. The Risk Register is reviewed at Senior Management Team meetings. Risks are positioned within the Risk Matrix according to the level of risk, providing clear oversight, and the Risk Matrix is reviewed by the Risk Management Committee.

The current main risks by area are:

Service delivery

- Communicable disease affecting our ability to provide residential services, and also impacting upon organisational growth and income generation. Mitigation measures: Comprehensive infection control policy, detailed plans and procedures overseen by a Clinical Advisory Board.
- Children at risk of serious harm through illness, accident or injury. Mitigation measures: Comprehensive assessment of individual healthcare needs and risks before camp activities with extensive medical treatment guidelines and escalation procedures in place.
- Failure to meet beneficiary target figures expected by donors. Mitigation measures: Senior management team and board monitoring of key performance indicators and regular liaison meetings with major funders.
- Insufficient volunteers, particularly clinical volunteers to support residential camps. Mitigation measures: Volunteer engagement and retention strategy in place, regular monitoring of key performance indicators; dynamic camp planning to flex camper numbers and illness acuity.

Fundraising and partnership

- Failure to generate income required to meet the 2023-2025 growth plan leading to inability to deliver service commitments and pay employees. Mitigation measures: Monthly financial reporting and forward forecasting; significant strengthening of the fundraising team with a focus on building a larger and broader supporter base; development of new programmes which are likely to attract funding from new sources.
- Withdrawal of charity partners from programmes as a result of financial or other constraints. Mitigation measures: Regular liaison with charity partners with additional support and guidance provided; attractive programme design and scheduling with regular review by the senior management team.

Organisational

- Reputational damage if a serious incident were to occur, leading to damaging media allegations; negative impact on camper and volunteer recruitment; loss of funding and risk to growth plans. Mitigation measures: Employee surveys, feedback mechanisms and whistle-blowing procedures in place, backed by employee training. Social media monitoring and crisis communication plans in place.
- Failure to comply with relevant legislation or to pass external inspections leading to penalties; withdrawal of permission to run camps; loss of funding. Mitigation measures: Cyclical review of policies and procedures; regular employee and volunteer training.
- Loss of key senior staff leading to loss of organisational effectiveness and possible service cancellation. Mitigation measures: CEO contingency plan in place backed up by engagement with the other camps in the Seriousfun Network and a 5-year staff plan.

Finance

- Insufficient usable reserves leading to lack of working capital and inability to pay bills or staff. Mitigation measures: Forecast reserves planned into the budget with consideration of future years; monthly cash and liquidity monitoring throughout the year.
- Financial fraud or theft leading to inability to pay staff or bills; reputational damage; loss of funding. Mitigation measures: Risks assessed on an ongoing basis with controls in place, such as segregation of duties and dual payment authorisation, in line with Charity Commission recommendations.
- High inflationary will compound increases to future costs. Mitigation measures: Inflationary adjustments made to budget forecasts reflecting in increased targets for fundraising.

Statement Of Directors Responsibilities

The trustees, who are also the directors of Over The Wall for the purposes of company law, are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to the auditors

In so far as the trustees are aware, there is no relevant audit information of which the charity's auditors are unaware. The trustees have taken all steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

A resolution to re-appoint Menzies LLP as auditors was approved on 23 March 2023

Small company exemption

The Trustees' Report has been prepared in accordance with the Small Companies Regime under Part 15 of the Companies Act 2006.

On behalf of the board of trustees



Joe Cronly
Chairman

Date: 30 May 2023

Auditor's Report

Independent Auditor's Report to the Members of Over The Wall

Opinion

We have audited the financial statements of Over The Wall (the 'charitable company') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022, and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our

opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

- We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:
- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the trustees' responsibilities statement set out on page 36, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the

financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the most significant laws and regulations included the Charities Act 2011, the Safeguarding Vulnerable Groups Act 2006, the Care Standards Act 2000 Regulations 2013, the Care Standards Act 2000 Regulations 2010, the Residential Holiday Schemes for Disabled Children Regulations 2013, the UK Code of Fundraising Practice, and the Data Protection Act 2018. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.
- We understood how the charitable company is complying with those legal and regulatory frameworks by, making inquiries to management, those responsible for legal and compliance procedures and the company secretary. We corroborated our inquiries through our review of board minutes.
- The engagement partner assessed whether the engagement team collectively had the appropriate competence and capabilities to identify or recognise non-compliance with laws and regulations. The assessment did not identify any issues in this area.

We assessed the susceptibility of the Charity's financial statements to material misstatement, including how fraud might occur. We considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas; posting of fraudulent journal entries, authorisation, processing, and payment of fraudulent expenses and timing of revenue recognition.

- Audit procedures performed by the engagement team

included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- Challenging assumptions and judgments made by management in its significant accounting estimates; and
- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations.
- Confirming that revenue is recognised in the correct period.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Janice Matthews

Janice Matthews, FCA Senior Statutory Auditor

For and on behalf of Menzies LLP, Statutory Auditor
Chartered Accountants
Statutory Auditor
Centrum House
36 Station Road
Egham
Surrey
TW20 9LF

Dated: 13 June 2023

FINANCIAL STATEMENTS

Statement of Financial Activities (including income and expenditure account)

Company No. 03713232
(A company limited by guarantee)

Financial Year Ended 31 December 2022

	Note	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2022 (£)	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2021 (£)
INCOME AND ENDOWMENTS FROM							
Donations and Legacies	2	767,345	973,468	1,740,813	704,084	437,139	1,141,223
Charitable Activities	3	-	44,400	44,400	10,400	70,000	80,400
Other Trading Activities	4	88,857	17,500	106,357	2,956	-	2,956
Investment Income	5	383	-	383	38	-	38
Other Income		-	-	-	-	-	-
TOTAL INCOME		856,585	1,035,368	1,891,953	717,478	507,139	1,224,617
EXPENDITURE ON							
Raising Funds	6	471,163	-	471,163	418,284	-	418,284
Charitable Activities - Residential Camps		342,116	957,108	1,299,224	235,200	522,392	757,592
TOTAL EXPENDITURE		813,279	957,108	1,770,387	653,484	522,392	1,175,876
NET INCOME / (EXPENDITURE)		43,306	78,260	121,566	63,994	(15,253)	48,741
Transfers Between Funds		-	-	-	-	-	-
NET MOVEMENT IN FUNDS		43,306	78,260	121,566	63,994	(15,253)	48,741
RECONCILIATION OF FUNDS							
Total Funds Brought Forward		640,721	222	640,943	576,727	15,475	592,202
TOTAL FUNDS CARRIED FORWARD		684,027	78,482	762,509	640,721	222	640,943

All recognised gains and losses are included in the statement of financial activities. All transactions during the year relate to continuing activities. This statement of financial activities complies with the requirements for an income and expenditure account under the Companies Act 2006. The accompanying notes form an integral part of the financial statements.

Over The Wall Balance Sheet

Company No. 03713232
(A company limited by guarantee)

As at 31 December 2022

	Note	2022 (£)	2021 (£)
FIXED ASSETS			
Intangible Assets	12	34,533	25,183
Tangible assets	13	36,772	35,903
TOTAL FIXED ASSETS		71,305	61,086
CURRENT ASSETS			
Stock	14	16,900	31,055
Debtors	15	131,125	170,613
Cash at bank and in hand		649,742	460,036
TOTAL CURRENT ASSETS		797,767	661,704
LIABILITIES			
Creditors: amounts falling due within one year	16	(106,563)	(81,847)
NET CURRENT ASSETS		691,204	579,857
TOTAL ASSETS LESS CURRENT LIABILITIES		762,509	640,943
Creditors: amounts falling due after more than one year			
NET ASSETS		762,509	640,943
FUNDS OF THE CHARITY	18		
Restricted income funds		78,482	222
Unrestricted funds		684,027	640,721
TOTAL CHARITY FUNDS		762,509	640,943

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102). The accompanying notes form an integral part of the financial statements.



Joe Cronly
Chairman, on behalf of the Trustees
Approved by the trustees on 30 May 2023

Statement of Cashflows

As at 31 December 2022

Company No. 03713232
(A company limited by guarantee)

	Note	2022 (£)	2021 (£)
NET CASH PROVIDED BY OPERATING ACTIVITIES:	23	238,099	26,794
CASH FLOWS FROM INVESTING ACTIVITIES			
Dividends, interest and rents from investments		383	38
Purchase of property, plant and equipment		(49,816)	(35,186)
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES		(49,433)	(35,148)
CASH FLOWS FROM FINANCING ACTIVITIES			
Cash receipts from sale of equipment		1,040	-
NET CASH FROM FINANCING ACTIVITIES		1,040	-
CHANGE IN CASH AND CASH EQUIVALENTS IN THE REPORTING PERIOD		189,706	(8,354)
Cash and cash equivalents at the beginning of the reporting period		460,036	468,390
CASH AND CASH EQUIVALENTS AT THE END OF THE REPORTING PERIOD		649,742	460,036

	At 01.01.2022 (£)	Cash-flows (£)	At 31.12.2022 (£)
A. ANALYSIS OF CHANGES IN NET DEBT			
Cash at bank and in hand	460,036	189,706	649,742
Loans and finance lease obligations	-	-	-
TOTAL	460,036	189,706	649,742

Notes To The Financial Statements

1. ACCOUNTING POLICIES

A. BASIS OF PRESENTATION

Over The Wall is a private company limited by guarantee registered in England & Wales (registration number 3713232). The registered office address is Langstone Technology Park, Langstone Road, Havant, PO9 1SA. Over The Wall meets the definition of a public benefit entity under the Financial Reporting Standard applicable in the UK and Republic of Ireland, (FRS102).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015), FRS102, the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, and the Charities Accounts (Scotland) Regulations 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

B. GOING CONCERN BASIS

The trustees have reviewed the costed three year strategic plan against detailed income projections for the 12 months ending 31st December 2023 and high level forecasts for the period from 1st January 2024 to 31st December 2025. While there is no guarantee of future income, the trustees note that we continue to receive significant support from the SeriousFun Children's Network and associated corporate donors, and remain in good standing as members of the network. The charity has received confirmation of pledges for significant multi-year grants from the Kentown Wizard Foundation covering the period 2023 to 2024 in addition to a pledge of support from English Provender through the Newman's Own Foundation for 2023.

Total reserves increased by a modest amount in 2022 continuing to strengthen the level of cash available. The budget for 2023 has been set with full residential camps planned. Cumulative income and expenditure is reviewed by the management team monthly and projected income/expenditure reviewed quarterly. High level analysis has identified areas where expenditure savings could be made if required and the impact that this would have on the charity's operations. On the basis of this review the trustees have a reasonable expectation that the charity has adequate resources to continue operations for a minimum of 18 months from the balance sheet date. Accordingly the trustees conclude that there are no material uncertainties about the charity's ability to continue and conclude that the charity is a going concern.

C. ACCOUNTING ESTIMATES

There are no accounting estimates that have a material impact on the future value of current assets and liabilities.

D. INCOME

Income is included in the statement of financial activities when the charity is entitled to the income, it is probable that the income will be received and the value can be measured reliably. Income is deferred when it relates to activities in future accounting periods or where performance related conditions have not yet been met.

Grants and donations represent the amounts receivable by the charity from donors during the period. Gift aid on the donations is accounted for on an accruals basis when there is a valid declaration from the donor.

Government grant income is recognised when performance conditions have been satisfied.

Income from charity partners is recognised when performance related conditions have been met.

Donated assets, services and other gifts in kind are included in donations at fair value, being the actual or expected resale value for goods, or a reasonable estimate of the amount that the charity would be willing to pay for the goods or services consumed. An equivalent amount of the donations is included in costs. No amounts are included in the financial statements for services rendered by volunteers. An explanation of volunteer activities is included in the Trustees' Report and an estimate of its value given in Note 2.

E. EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Irrecoverable value added tax (VAT) is included with the expense item to which it relates.

Expenditure on raising funds - The costs of generating funds include the direct costs of fund raising activities, the costs of fundraising staff and contractors, and a proportion of support costs.

Expenditure on charitable activities - Charitable activities include the direct costs of the activity programmes, the costs of operational staff and contractors, and a proportion of support costs.

Support costs - Support costs comprise governance costs including the costs of external audit, central office functions and other costs that are not directly attributable to generating funds or charitable activities. These costs are allocated to these categories on a basis consistent with the use of the resources.

F. LEASED ASSETS

Rentals payable under operating leases are charged to the statement of financial activities evenly over the term of the lease.

G. PENSION COSTS

The charity makes contributions to a defined contribution pension scheme. Contributions to this scheme are charged to the statement of financial activities in the accounting period in which they fall due.

H. FOREIGN CURRENCY

Foreign currency transactions are translated into sterling at the rate of exchange ruling at the time of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated into sterling at the exchange rate ruling at that date. All exchange differences are included in the statement of financial activities.

I. TAXATION

The charity is exempt from corporation tax on its charitable activities.

J. INTANGIBLE AND TANGIBLE FIXED ASSETS AND DEPRECIATION

Intangible and tangible fixed assets are stated at cost less accumulated depreciation or amortisation. Individual fixed assets costing less than £250 are not generally capitalised. Amortisation and depreciation is provided to write off the cost less estimated residual value of each asset on a straight-line basis over its expected useful life as shown in table.

INTANGIBLE FIXED ASSETS Software	3 Years
TANGIBLE FIXED ASSETS Office & Computer Equipment Camp Equipment Motor Vehicles Lease Improvements	3 - 5 Years 3 - 4 Years 5 Years 3 Years

K. STOCK

Stock comprises t-shirts and consumables for camp, fundraising stock and merchandise stock. All stock is valued at the lower of cost and net realisable value.

L. CASH AT BANK AND IN HAND

Cash at bank and cash in hand includes cash and short term highly liquid investments with a maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

M. DEBTORS

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

N. CURRENT LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is a present obligation relating to a past event that can be estimated reliably and it is probable that there will be a transfer of funds to a third party. Creditors and provisions are usually measured at their settlement value after allowing for trade discounts.

O. FINANCIAL INSTRUMENTS

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. These include cash, income receivable, and creditor account balances. These basic financial instruments are recognised initially at transaction value and subsequently measured at settlement value.

P. FUND ACCOUNTING

Unrestricted funds are expendable at the discretion of the trustees in furtherance of the charity's objects. Designated funds are funds set aside by the board for specific projects within the charity. Restricted funds are funds which are to be used in accordance with the specific restrictions imposed by donors or which have been raised by the charity for a particular purpose. The aims and uses of the restricted funds are set out in note 18 to the financial statements.

Q. TERMINATION PAYMENTS

Staff termination payments are recognised immediately at the point they become unavoidable and are expensed.

2. INCOME FROM DONATIONS AND LEGACIES

	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2022 (£)	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2021 (£)
INCOME FROM DONATIONS AND LEGACIES						
Grants from trusts & foundations and others	10,497	763,973	774,470	11,489	364,054	375,543
Grants from the SeriousFun Children's Network	2,023	432	2,455	92,471	1,697	94,168
Donations from corporations	346,741	189,479	536,220	248,276	60,514	308,790
Donations from individuals, clubs and societies	369,621	4,671	374,292	321,241	10,874	332,115
Donations of goods & services for charitable use	38,463	14,913	53,376	30,607	-	30,607
	767,345	973,468	1,740,813	704,084	437,139	1,141,223

Donated goods and services consist of clothing, games, consumables, computer support services and other business services. Volunteers gave an estimated 2100 days of their time during the year (2021: 188). The cost of volunteer time is not included as income or expenditure but was estimated to be valued at £315,000 (2021: £22,560).

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2022 (£)	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2021 (£)
INCOME FROM CHARITABLE ACTIVITIES						
Coronavirus Job Retention Scheme	-	-	-	-	-	-
Covid Small Business Grant Fund	-	1,000	1,000	-	-	-
Other government grants	-	43,400	43,400	10,400	70,000	70,000
Income from partner charities	-	-	-	-	-	-
	-	44,400	44,400	10,400	70,000	80,400

4. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2022 (£)	Unrestricted Funds (£)	Restricted Funds (£)	Total Funds 2021 (£)
INCOME FROM OTHER TRADING ACTIVITIES						
Fundraising events	85,133	17,500	102,633	-	-	-
Sponsorships and lotteries	3,117	-	3,117	132	-	132
Sale of merchandise and other	607	-	607	2,824	-	2,824
	88,857	17,500	106,357	2,956	-	2,956

5. INVESTMENT INCOME

All of the charity's investment income arises from money held in interest bearing deposit accounts.

6. ANALYSIS OF EXPENDITURE

	Staff Costs (£)	Other Direct Costs (£)	Support Costs (£)	Total 2022 (£)	Total 2021 (£)
	Note 10		Note 7		
RAISING FUNDS					
Cost of seeking donations grants & legacies	237,986	71,974	122,100	432,060	415,290
Cost of events	-	37,254	-	37,254	-
Cost of trading	-	1,849	-	1,849	2,994
	237,986	111,077	122,100	471,163	418,284
CHARITABLE ACTIVITIES					
Residential camps	378,486	332,030	147,812	858,328	-
On-line Camps & related activities	298,512	68,478	73,906	440,896	757,592
	676,998	400,508	221,718	1,299,224	757,592
Total Expenditure	914,984	511,585	343,818	1,770,387	1,175,876

We are required to apportion costs between activities. Shared staff costs are apportioned based on an estimate of time spent. Other costs are apportioned to activities based on estimates of usage. Trading costs in 2021 include the set up costs for a lottery leading to an in-year loss which will be recovered in future accounting periods.

7. ANALYSIS OF GOVERNANCE AND SUPPORT COSTS

	Raising Funds (£)	Charitable Activities (£)	Total 2022 (£)	Total 2021 (£)	Basis of Allocation
Premises and office Costs	14,258	39,302	53,560	51,355	Staff FTE and direct usage
General insurance	1,548	4,419	5,967	6,631	Staff and volunteers FTE
Support staff costs, including payroll costs	88,440	134,410	222,850	226,481	Time estimates
Information technology and depreciation	8,204	20,456	28,660	24,159	Staff and volunteers FTE
Financing and bank charges	318	878	1,196	681	Staff FTE
Governance	9,332	22,253	31,585	24,955	Staff and volunteers FTE
	122,100	221,718	343,818	334,262	

8. NET INCOME/ (EXPENDITURE) FOR THE YEAR

	2022 (£)	2021 (£)
THIS IS STATED AFTER CHARGING		
Amortisation	20,650	12,917
Depreciation for the year	17,964	18,091
Rentals payable under operating leases	29,356	34,073
Auditors remuneration	10,350	8,160

9. TRUSTEES

None of the trustees have been paid any remuneration or received any other benefits from employment with the charity during this year or in the previous year. No expenses related to travel and subsistence to meetings and events were paid to trustees during the year (2021: Nil).

The charity has made third party indemnity provisions for the benefit of the trustees, at a cost of £954 (2021: £1,040). These were in force throughout the year and remain in force at the date of this report.

10. STAFF COSTS AND NUMBERS

	2022 (£)	2021 (£)
Wages and salaries	899,437	703,873
Social security cost	77,453	56,104
Pension costs	47,534	34,589
Termination payments	-	-
Payments to contractors	24,450	88,173
	1,048,874	882,739

	2022	2021
EMPLOYEES EARNING OVER £60,000		
Employee benefits over £70,000	1	1
Employee benefits over £60,000	-	-
NUMBER OF EMPLOYEES		
Average head count	37	25
Average number of employees FTE	28	23

No termination payments were made to employees during the period (2021: Nil) due to redundancy.

The key management personnel of the charity during the year were the Chief Executive Officer, the Director of Finance & Central Services, the Director of Business Development, the Head of Nursing, the Camp Director, Head of Fundraising and Head of Marketing & Communications. The total employee benefits of the key management personnel of the charity were £378,377 (2021: £199,556). The increase is due to the charity now having a full complement of senior management team members to steer the charity forward into 2023 and beyond.

The charity pays pension contributions of 6% to a defined contribution pension scheme. At year-end the outstanding contributions payable to the scheme were £7,837 (2021: £7,607). The expense and liability is allocated between activities in direct proportion to wages.

11. RELATED PARTY TRANSACTIONS

Over The Wall received donations from trustees and related parties of £65,266 (2021: £57,026).

12. INTANGIBLE ASSETS

	Software (£)	Total (£)
COST		
At 1 January 2022	40,800	40,800
Additions	30,000	30,000
Disposals	-	-
At 31 December 2022	70,800	70,800
AMORTISATION		
At 1 January 2022	15,617	15,617
Charge for the period	20,650	20,650
Disposals	-	-
At 31 December 2022	36,267	36,267
NET BOOK VALUE		
At 31 December 2022	34,533	34,533
At 31 December 2021	25,183	25,183

Amortisation is included in expenditure on charitable activities in the statement of financial activities.

13. TANGIBLE FIXED ASSETS

	Office & other Equipment (£)	Camp Equipment (£)	Motor Equipment (£)	Leasehold improvements (£)	Total
COST					
At 1 January 2022	49,979	29,980	36,794	5,227	121,980
Additions	19,816				19,816
Disposals	(3,438)				(3,438)
At 31 December 2022	66,357	29,980	36,794	5,227	138,358
DEPRECIATION					
At 1 January 2022	40,233	26,513	14,104	5,227	86,077
Charge for the period	8,641	1,964	7,359		17,964
Disposals	(2,455)				(2,455)
At 31 December 2022	46,419	28,477	21,463	5,227	101,586
NET BOOK VALUE					
At 31 December 2022	19,938	1,503	15,331	-	36,772
At 31 December 2021	9,746	3,467	22,690	-	35,903

14. STOCK

	2022 (£)	2021 (£)
T shirts and consumables	16,900	31,055

15. DEBTORS

	2021 (£)	2021 (£)
Amounts owed by SeriousFun Children's Network	38,988	91,275
Prepayments	44,561	27,826
Accrued income	47,576	51,512
	131,125	170,613

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 (£)	2021 (£)
Trade creditors	48,358	17,705
Social security	22,336	20,072
Other creditors	7,837	7,494
Accruals	24,032	19,176
Deferred income	4,000	17,400
	106,563	81,847

17. ANALYSIS OF DEFERRED INCOME

Deferred income consists of receipts from donors for charitable activities and staff costs for 2022 and future years.

	Donations for General Costs (£)	Donations for Camp Costs (£)	Donations for Staff Costs (£)	Total (£)
Balance at 1st January 2022	-	17,400	-	17,400
Amounts released to income from donations and legacies	-	(17,400)	-	(17,400)
Amounts deferred in the year	-	4,000	-	4,000
Balance at 31st December 2022	-	4,000	-	4,000

18. ANALYSIS OF MOVEMENTS IN CHARITABLE FUNDS

CURRENT YEAR	At 01.01.22 (£)	Income (£)	Expenditure (£)	Transfers (£)	At 31.12.22 (£)
RESTRICTED FUNDS FOR CHARITABLE ACTIVITIES					
Camper Wellbeing Programme	-	-	-	-	-
SeriousFun Children's Network - network grant	-	432	(432)	-	-
Camp equipment	222	-	(222)	-	-
Residential camps	-	561,233	(504,376)	-	56,857
On-line camps	-	295,301	(291,176)	-	4,125
Outreach activities	-	20,090	(20,090)	-	-
Camperships	-	41,114	(41,114)	-	-
General Funds	-	117,196	(99,696)	-	17,500
TOTAL FOR CHARITABLE ACTIVITIES	222	1,035,366	(957,106)	-	78,482
RESTRICTED FUNDS FOR RAISING FUNDS	-	-	-	-	-
TOTAL RESTRICTED FUNDS	222	1,035,366	(957,106)	-	78,482
UNRESTRICTED FUNDS					
Designated IT development funds	-	-	-	-	-
Designated permanent site fund	45,000	-	-	55,000	100,000
General funds	595,721	856,587	(813,281)	(55,000)	584,027
TOTAL UNRESTRICTED FUNDS	640,721	856,587	(813,281)	-	684,027

PREVIOUS YEAR	At 01.01.21 (£)	Income (£)	Expenditure (£)	Transfers (£)	At 31.12.21 (£)
RESTRICTED FUNDS FOR CHARITABLE ACTIVITIES					
Camper Wellbeing Programme	7,839	-	(7,839)	-	-
SeriousFun Children's Network - network grant	-	1,697	(1,697)	-	-
Camp equipment	222	-	-	-	222
Residential camps	-	19,000	(19,000)	-	-
On-line camps	-	441,007	(441,007)	-	-
Outreach activities	-	5,411	(5,411)	-	-
Camperships	-	40,024	(40,024)	-	-
Covid Safety measures grant	7,414	-	(7,414)	-	-
TOTAL FOR CHARITABLE ACTIVITIES	15,475	507,139	(522,392)	-	222
RESTRICTED FUNDS FOR RAISING FUNDS					
TOTAL RESTRICTED FUNDS	15,475	507,139	(522,392)	-	222
UNRESTRICTED FUNDS					
Designated IT development funds	30,000	-	(30,000)	-	-
Designated permanent site fund	-	-	(33,323)	78,323	45,000
General funds	546,727	717,478	(590,161)	(78,323)	595,721
TOTAL UNRESTRICTED FUNDS	576,727	717,478	(653,484)	-	640,721

RESTRICTED FUNDS	PURPOSE AND RESTRICTION IN USE
Camper Wellbeing programme SeriousFun Children's Network - network grant Camp resources / materials / equipment Camperships Camps Outreach Nursing Co-ordinator role Fundraising resources Designated IT development Designated operating site fund	Funding to provide for the emotional needs of campers Funding to support training and development of staff Funding for the purchase of specific camp resources, materials or equipment Funding for children from a specified geographic region or type Funding for specific types of camp Funding for outreach activities in communities Funding for the Nursing Coordinator role Funding for specific fundraising resources or events Funding designated by the charity for future development of IT resources Funding designated by the charity for securing a long-term operating base

The designated funds are a board decision and are not subject to donor restrictions.

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds (£)	Designated funds (£)	Restricted funds (£)	Total at 31.12.22 (£)
Intangible and tangible net fixed assets	71,305			71,305
Current assets	663,332	100,000	34,435	797,767
Current liabilities	(106,563)	-		(106,563)
TOTAL NET ASSETS / (LIABILITIES)	628,074	100,000	34,435	762,509
PREVIOUS YEAR	Unrestricted funds (£)	Designated funds (£)	Restricted funds (£)	Total at 31.12.21 (£)
Intangible and tangible net fixed assets	61,086			61,086
Current assets	599,082	45,000	17,622	661,704
Current liabilities	(64,447)	-	(17,400)	(81,847)
TOTAL NET ASSETS / (LIABILITIES)	595,721	45,000	222	640,943

20. COMMITMENTS UNDER OPERATING LEASES

The total of future minimum lease payments under non-cancellable operating leases are as follows:

	Land & Buildings		Other Operating Leases	
	2022 (£)	2021 (£)	2022 (£)	2021 (£)
Within one year	32,078	26,717	2,163	219
Between one and five years	14,062	46,140	2,485	274

Lease payments of £29,356 were recognised as an expense during 2022 (2021: £34,073)

21. FINANCIAL INSTRUMENTS

Over the Wall has basic financial instruments within the balance sheet including:

	2022 (£)	2021 (£)
Cash at bank and in hand	649,742	460,036
Debtors	38,988	92,129
Accrued income	47,576	50,658
Creditors	48,358	17,705

22. LIMITED LIABILITY

Over The Wall is a company limited by guarantee and has no share capital. The Articles of Association restrict the liability of each member in the event of winding up to £10.

23. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES.

	2022 (£)	2021 (£)
Net income/(Expenditure) for the reporting period (as per Statement of Financial Activities)	121,566	48,741
ADJUSTMENTS FOR:		
Investment income	(383)	(38)
Depreciation and amortisation charges	38,614	31,008
Loss/ (profit) on sale of fixed assets	(57)	-
(Increase)/decrease in stocks	14,155	(13,353)
(Increase)/decrease in debtors	39,488	12,091
Increase/ (decrease) in creditors	24,716	(51,655)
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	238,099	26,794

24. CAPITAL COMMITMENTS

	2022 (£)	2021 (£)
Capital expenditure authorised and contracted for at 31st December	-	28,200
Professional fees for permanent site commitment	80,000	-

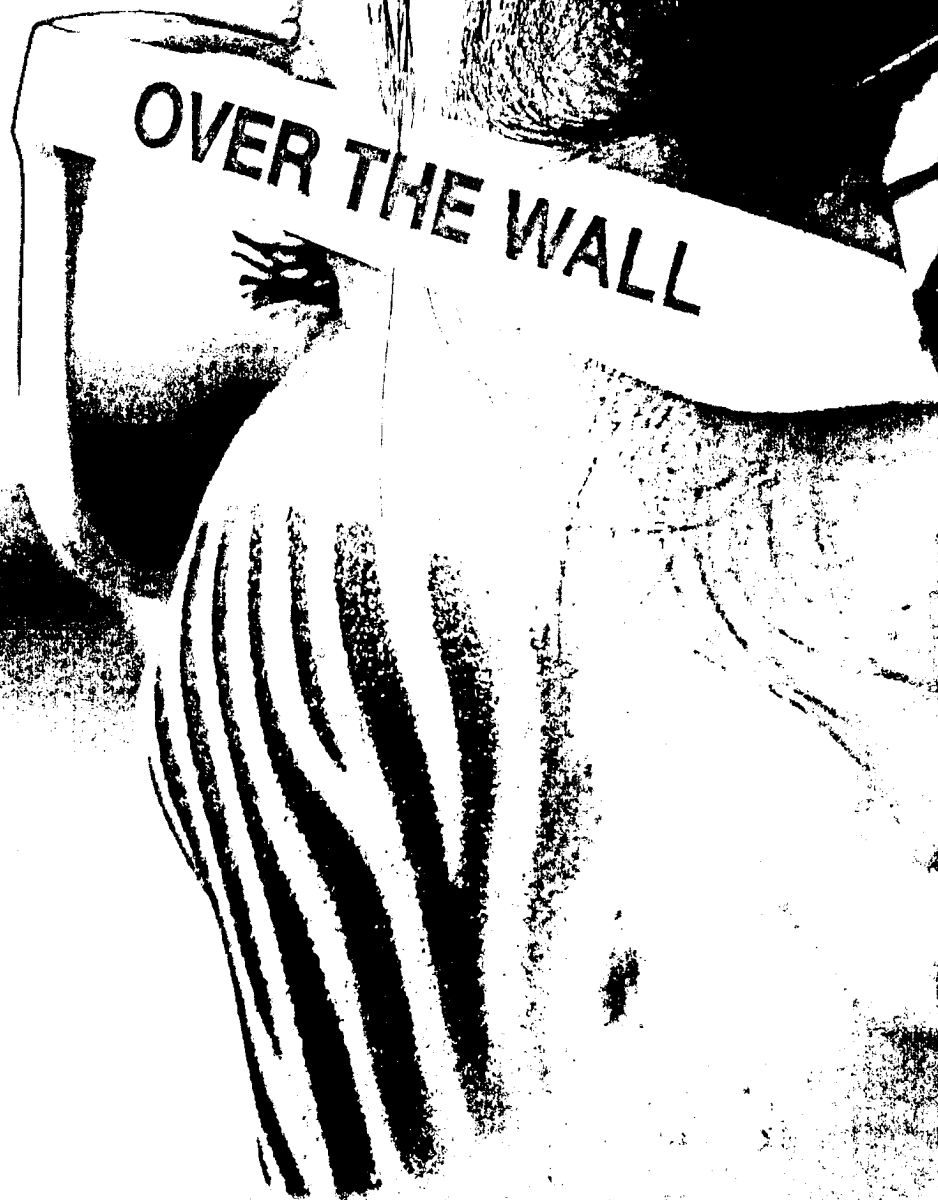
OTHER INFORMATION

Reference And Administrative Information

Charity Name	Over The Wall
Charity registration numbers	1075361 (England & Wales) SC043191 (Scotland)
Company registration number	3713232 (registered in England and Wales)
Principal address and registered office	Langstone Park Langstone Road Havant PO9 1SA
Senior Management Team	Kevin Mathieson, CEO & Company Secretary Helen Alexander, Director of Finance & Central Services (Until June 2022) Allan Jolly, Director of Business Development Sally McCluskie, Director of Nursing Anna Wall-Budden, Director of Development Caroline Talboys, Director of Finance (From June 2022) Emma Graver, Head of Marketing & Communications Kelly Campbell, Camp Director
Trustees and Directors	Joe Cronly, Chairman John Bremridge Margaret Blankson Richard Chapman Cynthia Davis Anthony Diamandakis (resigned March 2022) Jonathan Goring Duncan King Kelly Koltes Alma Lawrie Neil McDonald Anne Prendergast Thom O'Neill Andrew Richards Jocelyn Sharp Michelle Udrih (resigned March 2022) Paul Wilcock (resigned June 2022) Mark Fidler (appointed December 2022)
Auditors	Menzies LLP Centrum House 36 Station Road Egham Surrey TW20 9LF
Bankers	Handelsbanken, 1000 Lakeside North, Portsmouth PO6 3EN



OVER THE WALL
a seriousfun camp



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FUNDRAISING PARTNERS

