

Company number: 03703075

The Companies Act 2006
Private company limited by shares
Written resolutions
of
Native Design Limited

TUESDAY



29th July

2016 (the "Circulation Date")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of Native Design Limited (the "**Company**") propose that

- resolution 1 below is passed as an ordinary resolution (the "**Ordinary Resolution**"), and
- resolution 2 below is passed as a special resolution (the "**Special Resolution**")

Ordinary Resolution

1 That

- (a) every ordinary share of £1.00 each in the capital of the Company whether issued or unissued be and they are sub-divided into 5,000 ordinary shares of £0.0001 each in the capital of the Company and 5,000 B ordinary shares of £0.0001 each in the capital of the Company and having the rights set out in the articles of association to be adopted by the Company pursuant to resolution 2 below, and
- (b) every A ordinary share of £1.00 each in the capital of the Company whether issued or unissued be and they are sub-divided into 10,000 A ordinary shares of £0.0001 each in the capital of the Company

Special Resolution

2 That

- (a) the articles of association of the Company be amended by deleting to the fullest extent permitted by law all of the provisions of the Company's memorandum of association which, by virtue of Section 28, Companies Act 2006, are to be treated as provisions of the Company's articles of association,
- (b) any limit on the maximum amount of shares that may be allotted by the Company which is imposed by the amount of the Company's authorised share capital be revoked, and
- (c) the draft articles of association attached to these resolutions be and they are adopted by the Company in substitution for, and to the exclusion of, its existing articles of association

Important.

Please read the notes at the end of this document before signifying your agreement to the Ordinary Resolution and Special Resolution.

The undersigned, being the sole eligible member entitled to vote on the resolutions on the Circulation Date (see Note 4), hereby irrevocably agrees to the Ordinary Resolution and Special Resolution


duly authorised signatory for and on behalf of **Auralia Limited**

Date

29th July

2016

Notes

- 1 You can choose to agree to both the Ordinary Resolution and Special Resolution or neither of them but you cannot agree to one and not the other. If you agree to both resolutions, please indicate your agreement by signing and dating this document where indicated above and returning it to the Company using one of the following methods
 - By hand (by delivering the signed copy to the Company at 5 Garden Walk, London EC2A 3EQ marked for the attention of Bedford Thomas)
 - By post (by returning the signed copy to the Company at 5 Garden Walk, London EC2A 3EQ marked for the attention of Bedford Thomas)
 - By email (by attaching a scanned copy of the signed document to an email and sending it to Bedford@native.com). Please enter "Written resolutions circulated on [insert circulation date]" in the email subject box
- 2 **The resolutions will lapse if sufficient votes in favour of them have not been received by the end of the date which is 28 days after the Circulation Date (the Circulation Date being counted as day one)** Unless you do not wish to vote on the resolutions, please ensure that your agreement reaches the Company on or before this date and time. If the Company has not received this document from you by then you will be deemed to have voted against the resolutions
- 3 Once you have signified your agreement to the resolutions such agreement cannot be revoked
- 4 If a member has exercised the right, pursuant to the Company's articles of association and section 145 of the Companies Act 2006 to nominate another person to exercise a right to vote on a written resolution, then the vote of that nominee will be counted by the Company to the exclusion of the member
- 5 If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document

Articles of Association

of

Native Design Limited

Company number 3703075

(Private company limited by shares)

as adopted by written special resolution passed on 29 July 2016

Osborne Clarke LLP

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Company number: 3703075

The Companies Act 2006

Private company limited by shares

Articles of Association

of

Native Design Limited ("the Company")

(as adopted by written special resolution passed on 29 July 2016)

1 Preliminary

- 1.1 The following shall be the Articles of the Company, which for ease of reference are set out in the following parts

Part A – Share capital, rights and transfers

Part B – Key provisions about directors

Part C – Provisions based on the model articles set out in the Companies (Model Articles) Regulations 2008 (SI 2008/3229) (as amended from time to time)

Part D – Defined terms and interpretation

- 1.2 Notwithstanding any other provision of these Articles, no regulations for management of the Company set out in any statute concerning companies or contained in any regulations, order, instrument or other subordinate legislation made pursuant to a statute (including, but not limited to, the regulations contained in the model articles for private companies limited by shares as set out in Schedule 1 to The Companies (Model Articles) Regulations 2008 (SI 2008/3229) (as amended from time to time)) shall apply to the Company

2 Liability of members

The liability of the members is limited to the amount, if any, unpaid on the shares held by them

3 Domicile

The Company's registered office is to be situated in England and Wales

PART A - Share capital, rights and transfers

4 Share capital

- 4.1 Except as otherwise provided in these Articles, the Ordinary Shares, A Ordinary Shares and B Ordinary Shares shall rank pari passu in all respects but shall constitute separate classes of shares

- 4.2 Whenever the Company has only one class of shares, unless otherwise authorised by these Articles, the directors shall not exercise any power of the Company pursuant to Section 550,

CA2006 to allot shares or to grant rights to subscribe for, or convert any security into, any shares in the Company

- 4 3 Subject to these Articles, but without prejudice to the rights attached to any existing share, the Company may issue shares with such rights or restrictions as may be determined by ordinary resolution
- 4 4 The Company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the Company or the holder, and the directors may determine the terms, conditions and manner of redemption of any such shares
- 4 5 Shares may be issued by the Company which are nil, partly or fully paid
- 4 6 The Company may pay any person a commission in consideration for that person subscribing, or agreeing to subscribe, for shares or procuring, or agreeing to procure, subscriptions for shares. Any such commission may be paid in cash, or fully paid or partly paid shares or other securities, or partly in one way and partly in the other and in respect of a conditional or an absolute subscription

5 Rights attaching to shares

5 1 *Income*

(a) *Ordinary Shares*

Any profits which the Company or Board may determine to distribute shall be distributed amongst the holders of the Ordinary Shares pro rata according to the number of Ordinary Shares held by them respectively

(b) *A Ordinary Shares*

Any profits which the Company or Board may determine to distribute shall be distributed amongst the holders of the A Ordinary Shares pro rata according to the number of A Ordinary Shares held by them respectively

(c) *B Ordinary Shares*

Save as set out in these Articles, the B Ordinary Shares shall not have any entitlement to a dividend or any other distribution

5 2 *Capital*

Subject to Articles 5 5(b) and 5 6, on a return of assets on liquidation or capital reduction or otherwise (except upon the redemption of shares of any class or the purchase by the Company of its own shares), the assets of the Company remaining after the payment of its liabilities (the "**Distributable Amount**") shall be distributed as follows

- (a) in the event that the Distributable Amount is equal to or less than £75,000,000
- (i) first, in distributing an amount of £1, in aggregate, to the holders of the A Ordinary Shares (such distribution being deemed satisfied by distributing such amount to any one holder of A Ordinary Shares), and
- (ii) second, in distributing the balance of the Distributable Amount to the holders of the Ordinary Shares in proportion to the number of Ordinary Shares held by them respectively,
- (b) in the event that the Distributable Amount is greater than £75,000,000 but equal to or less than £150,000,000

- (i) first, in distributing the sum of £75,000,000 in accordance with the provisions of Article 5 2(a), and
 - (ii) second, in distributing the balance of the Distributable Amount to the holders of the Ordinary Shares and B Ordinary Shares (on a pari passu basis as if they were one class of shares) in proportion to the number of Ordinary Shares and B Ordinary Shares held by them respectively, and
- (c) in the event that the Distributable Amount is greater than £150,000,000
- (i) first, in distributing the sum of £150,000,000 in accordance with the provisions of Article 5 2(b), and
 - (ii) second, in distributing the balance of the Distributable Amount to the holders of the Ordinary Shares in proportion to the number of Ordinary Shares held by them respectively

5 3 **Exit provisions**

- (a) Subject to the provisions of this Article 5 3(a), upon a Sale, the members who sell their shares in such Sale will be entitled to share in the proceeds of the Sale in the manner and order of priority set out in Article 5 2, provided that
- (i) the holders of B Ordinary Shares shall not be entitled to participate in or receive any proceeds in respect of a relevant Sale, regardless of how such proceeds are structured or constituted, in respect of their B Ordinary Shares until the holders of the Ordinary Shares (as a class) have received, on or after the Adoption Date, £75,000,000,
 - (ii) subject to Article 5 3(a)(iii), in the event of a proposed Sale of some but not all of the Ordinary Shares then in issue (a "**Partial Sale**") and where the consideration for such Ordinary Shares (however structured or constituted) is, in the opinion of the Board (acting reasonably), likely to be in aggregate equal to or greater than £75,000,000, no sale or transfer of any interest in such Ordinary Shares may be made or validly registered unless the purchaser or purchasers are bona fide arms' length purchasers and have made an Approved Proportionate Offer,
 - (iii) in the event of a Partial Sale, if the holders of 50% or more of the Ordinary Shares (the "**Partial Ordinary Sellers**") who wish to transfer their interest in the relevant Ordinary Shares (the "**Partial Ordinary Sellers' Shares**") to a bona fide purchaser or purchasers Acting in Concert (the "**Third Party Partial Purchaser**") who has made an Approved Proportionate Offer in accordance with Article 5 2(b)(ii), the Partial Ordinary Sellers shall have the option (the "**Partial Exit Option**") to require
 - (A) all the holders of B Ordinary Shares, and
 - (B) all members who hold any options or other rights to acquire or convert an in interest into B Ordinary Shares (which is fully and unconditionally exercisable) to exercise them,

(together the "**Called B Shareholders**") to sell and transfer such proportion of their B Ordinary Shares as is equal to the proportion that the Ordinary Shares which are subject to the Partial Sale bears to the total number of Ordinary Shares then in issue, including those allotted pursuant to such exercise or conversion (the "**Called B Shares**") to the Third Party Partial Purchaser or as the Third Party Partial Purchaser shall direct in accordance with the provisions of Articles 5 3(a)(iv) to 5 3(a)(ix) below

- (iv) The Partial Ordinary Sellers may exercise the Partial Exit Option by giving a written notice to that effect (a "**Partial Exit Notice**") at any time before the transfer of the Partial Ordinary Sellers' Shares to the Third Party Partial Purchaser. A Partial Exit Notice shall specify that the Called B Shareholders are required to transfer all their Called B Shares pursuant to this Article, the person to whom they are to be transferred, the consideration for which the Called B Shares are to be transferred and the proposed date of transfer.
 - (v) Partial Exit Notices shall be irrevocable but shall lapse if for any reason there is not a sale of the Partial Ordinary Sellers' Shares by the Partial Ordinary Sellers to the Third Party Partial Purchaser within 30 working days after the date of service of the Partial Exit Notice. The Partial Ordinary Sellers shall be entitled to serve further Partial Exit Notices following the lapse of any particular Partial Exit Notice.
 - (vi) Completion of the sale of the Called B Shares shall take place on the same date as the date proposed for completion of the sale of the Partial Ordinary Sellers' Shares unless all of the Called B Shareholders and the Partial Ordinary Sellers agree otherwise.
 - (vii) The restrictions in Article 12 shall not arise on any transfer of shares to a Third Party Partial Purchaser (or as they may direct) pursuant to a sale in respect of which a Partial Exit Notice has been duly served in accordance with Article 5 3(a)(iv).
 - (viii) If any Called B Shareholder fails to complete the sale of his Called B Shares in accordance with this Article 5 3(a), he shall be deemed to have irrevocably appointed any person nominated for the purpose by the Partial Ordinary Sellers to be his agent to execute all necessary transfer(s) and other documents relating to the rights attached to his Called B Shares and indemnities for missing share certificate(s) on his behalf and, against receipt by the Company of the purchase monies or any other consideration payable for the Called B Shares (held on trust for the relevant Called B Shareholder), to deliver such transfer(s), documents and indemnities to the Third Party Partial Purchaser (or as he may direct). The Board shall (subject only to stamping of the transfers, if required) immediately register the Third Party Partial Purchaser (or as he may direct) as the holder of the relevant Called B Shares. After the Third Party Partial Purchaser (or his nominee) has been registered as the holder of the relevant Called B Shares, the validity of such proceedings shall not be questioned by any person. It shall be no impediment to registration of shares under this Article 5 3(a) that no share certificate has been produced.
 - (ix) Upon any person, following the issue of a Partial Exit Notice which has not lapsed, exercising a pre-existing option to acquire shares, whether or not such person is registered as a member of the Company, a Partial Exit Notice shall be deemed to have been served upon such person on the same terms as the previous Partial Exit Notice who shall thereupon be bound to sell and transfer the relevant proportion of such shares acquired by him to the Third Party Partial Purchaser or as the Third Party Partial Purchaser may direct and the provisions of this Article 5 3(a) shall apply mutatis mutandis to such person save that completion of the sale of such shares shall take place immediately upon the Partial Exit Notice being deemed served on such person where completion of the transfer of the Called B Shares has already taken place.
- (b) Upon a Disposal, the surplus assets of the Company remaining after payment of its liabilities shall be distributed (to the extent that the Company is lawfully permitted to do so) in the order of priority set out in Article 5 2 provided always that if it is not lawful for the Company to distribute its surplus assets in accordance with the provisions of these Articles, the members shall take any action required by the Board (including actions

that may be necessary to put the Company into voluntary liquidation) to achieve a distribution in the manner and order of priority set out in Article 5.2

- (c) Immediately prior to and conditionally upon a Listing the members shall enter into such re-organisation of the share capital of the Company as may be required, to ensure that the Listing Value is allocated between the members in the same proportions as set out in the provisions of Article 5.2 would provide on a Sale at that Listing Value

5.4 **Voting**

- (a) *Ordinary Shares*

The holders of the Ordinary Shares shall have the right to receive notice of and attend and vote and speak at any general meeting of the Company and shall be entitled to vote on any written resolution of the Company. Save, in each case, as provided otherwise in the CA2006, each such holder present in person or by proxy or by representative shall be entitled on a show of hands to one vote and on a poll or written resolution to one vote for each Ordinary Share held by him

- (b) *A Ordinary Shares*

The holders of the A Ordinary Shares shall not have the right to receive notice of, nor attend, vote or speak at any general meeting of the Company and shall not be entitled to vote on any written resolution of the Company

- (c) *B Ordinary Shares*

The holders of the B Ordinary Shares shall not have the right to receive notice of, nor attend, vote or speak at any general meeting of the Company and shall not be entitled to vote on any written resolution of the Company

5.5 **Deferred Shares**

Notwithstanding any provision to the contrary contained in these Articles, the rights and privileges attached to the Deferred Shares are as follows

- (a) as regards income

the Deferred Shares shall not entitle their holders to receive any dividend or other distribution,

- (b) as regards capital

the Deferred Shares shall on a return of assets in a winding up or otherwise entitle the holder only to the repayment of the amounts paid up on such shares after repayment of £10 million per Ordinary Share,

- (c) as regards voting

the holders of the Deferred Shares shall not have the right to receive notice of any general meeting of the Company nor the right to attend, speak or vote at any such general meeting,

- (d) as regards purchase by the Company

the holders of any Deferred Shares which arise on the sub-division and re-classification or conversion of any shares shall be deemed immediately to confer irrevocable authority on the Company at any time thereafter to appoint any person to execute on behalf of the holders of the Deferred Shares which so arise a transfer of

such Deferred Shares (and/or an agreement to transfer the same) to such person as the Company may determine as custodian thereof and/or the Company to purchase the same (in accordance with the provisions of the Acts) in any such case in consideration for not more than one penny per holder of such Deferred Shares (and the Company or such other person as the Company shall appoint shall be entitled to retain and hold such consideration on trust for the holder(s) of such Deferred Shares until payment of the consideration is requested by the holder(s) or the Company elects to pay out such consideration to the holder(s), whichever is the earlier) without obtaining the sanction of the holder or holders of such Deferred Shares and pending such transfer and/or purchase to retain the certificate(s) (to the extent issued) for such Deferred Shares and no such action shall constitute a modification or abrogation of the rights or privileges attaching to the Deferred Shares, and

- (e) as regards further issues

subject to Section 630, CA2006, the special rights conferred by the Deferred Shares shall not be deemed to be modified or abrogated in any circumstances, including but not limited to the creation or issue of further shares ranking pari passu with or in priority to the Deferred Shares

5 6 Conversion of Unvested B Ordinary Shares into Deferred Shares prior to the occurrence of a B Ordinary Share Vesting Event

Unless the Board determines in its absolute discretion otherwise, any Unvested B Ordinary Shares held by a holder of B Ordinary Shares immediately prior to a B Ordinary Share Vesting Event shall, without further authority than is contained in this Article 5 6, be automatically converted into an equivalent number of Deferred Shares (on the basis of one Deferred Share for every one Unvested B Ordinary Share) having all the rights, privileges and restrictions attaching to the Deferred Shares

6 Further issues of shares

6 1 Unless otherwise determined by the Board

- (a) any Relevant Securities to be granted or allotted by the Company ("**Further Issue**") shall first be offered to the holders of Ordinary Shares by way of written offer in the same proportion as nearly as possible as the nominal amount of their existing holding of Ordinary Shares bears to the total nominal amount of the Ordinary Shares in issue and such offers shall be open for acceptance for not less than 14 days from the latest date of despatch of the written offer to the members, and
- (b) when applying for his allocation, it shall be open to each such holder to specify the number of Relevant Securities in excess of his proportionate entitlement for which he is willing to subscribe

6 2 If the total number of Relevant Securities applied for pursuant to an offer made under Article 6 1 is

- (a) equal to or less than the number of Relevant Securities available, the Relevant Securities shall be allocated in satisfaction of the applications received, or
- (b) more than the number of Relevant Securities available, the Board shall allocate Relevant Securities in accordance with the following formula. This formula shall be applied repeatedly until there are no Relevant Securities remaining to be allocated. Each application of the formula is referred to below as an "iteration"

$$A = \frac{B}{C} \times D$$

Where

A is the number of Relevant Securities to be allocated to the relevant member in the iteration

B is the number of Ordinary Shares held by the relevant member

C is the number of Ordinary Shares held by all the members to whom the iteration is being applied

D is the number of Relevant Securities or, after the first iteration, the number of Relevant Securities remaining unallocated by previous iterations

If in any iteration, a member would be allocated more than all of the Relevant Securities for which he applied (including allocations from previous iterations) then any excess will not be allocated to that member, who will cease to take part in any further iterations, and the excess Relevant Securities will be available for allocation in the next iteration

- 6.3 The Board shall notify each member who applied for Relevant Securities of the number of Relevant Securities that have been allocated and the persons to whom they have been allocated. The notification shall include the place and time (being not later than 14 days after the latest date by which applications had to be received) at which the allotment of the Relevant Securities shall be completed.
- 6.4 Any Relevant Securities not accepted or subscribed for by the members shall be at the disposal of the Board who may (within a period of 3 months from the end of the last offer period under Article 6.1) allot, grant options over or otherwise dispose of the same to such persons at a price per share and on terms no less favourable than that/those at which the same were offered to the holders of Ordinary Shares, and otherwise on such terms as they think proper.
- 6.5 Pursuant to Section 567, CA2006, sub-section (1) of Section 561, CA2006 and sub-sections (1) to (5) inclusive of Section 562, CA2006 shall be excluded from applying to the Company.

7 Dispute

In the event of disagreement as to whether any dividend, shares or Relevant Securities shall be due under the provisions of these Articles to the holders of any class of share capital in the Company, or as to the amount of such dividend or number of such shares or Relevant Securities, any such disagreement shall be referred to the auditor of the Company or, if it should decline to act for this purpose (or there is no auditor), to an umpire (acting as expert and not as arbitrator) nominated by the parties concerned (or in the event of disagreement as to nomination by the President for the time being of the Institute of Chartered Accountants in England and Wales on application by any such party) whose decision shall be final and binding (save in the case of fraud or manifest error) and the costs of such umpire shall be borne equally by the parties to the dispute or disagreement.

8 Variation of class rights

Subject to Article 11.1(d), whenever the share capital of the Company is divided into different classes of shares, the rights attached to any class may, whether or not the Company is being wound up, be varied, modified, abrogated or cancelled only with the consent in writing of the holders of 45% of the issued shares of that class.

9 Permitted transfers

9 1 Transfer of B Ordinary Shares

No transfer of B Ordinary Shares is permitted other than in accordance with Articles 5 3(a) (*Exit provisions*), 11 (*Employee shares*), 14 (*Tag along*), 15 (*Drag along*), 17 (*Put option*) or with Majority Ordinary Shareholder Consent

9 2 Transfers to Privileged Relations and Family Trusts

- (a) Subject to Article 9 2(c), any member may at any time transfer the shares in the capital of the Company held by him to a Privileged Relation (who may transfer such shares without restriction to the original member or to another Privileged Relation of the original member but any other transfer by the Privileged Relation shall be subject to the same restrictions as though they were transfers by the original member himself) or the trustees of his Family Trust
- (b) The trustees of a Family Trust may transfer shares held by them in their capacity as trustees
 - (i) on a change of trustees, to the new trustees of that Family Trust,
 - (ii) to a person (other than a charity) who has an immediate beneficial interest under the Family Trust, or
 - (iii) to another Family Trust which has the same member as settlor
- (c) Any transfer by an Employee under this Article 9 2 may only be made with prior written consent of the Board acting with Majority Ordinary Shareholder Consent

9 3 Transfers by corporate shareholders

A corporate member may at any time transfer shares to another member of its Wholly-owned Group

9 4 Transfers with consent

A transfer of shares may be made to any person with the consent of the Board acting with Majority Ordinary Shareholder Consent

9 5 Transfers to and from an Employee Trust

Any member may at any time transfer shares to the trustee(s) of an Employee Trust and the trustee(s) of such Employee Trust may transfer any shares

- (a) upon change of trustee(s), to the new or remaining trustee or trustees for the time being of the Employee Trust, and
- (b) to any bona fide Employees on their becoming entitled to the same under the terms of the Employee Trust

10 Mandatory transfers

10 1 Transfer if trust ceases to be a Family Trust

If any trust whose trustees hold shares in the capital of the Company ceases to be a Family Trust or there cease to be any beneficiaries of the Family Trust other than a charity or charities, then the trustees shall without delay notify the Company that such event has occurred and if the trustees have not, within 14 days of receiving a request from the Board to

do so, transferred the shares back to the settlor of that Family Trust, they shall be deemed to have served the Company with a Transfer Notice in respect of all such shares on the date on which the trust ceased to be a Family Trust or the date there ceased to be any beneficiaries other than a charity or charities (as appropriate) and such shares may not otherwise be transferred

10 2 *Transfer if shares cease to be held by a Privileged Relation*

If a Privileged Relation holding shares transferred to him under Article 9 2 ceases to be a Privileged Relation of the original member who held them (other than by reason of death), the Privileged Relation then holding the shares shall without delay notify the Company that this event has occurred and shall be deemed to have served the Company with a Transfer Notice in respect of all such shares as at the date on which he ceased to be a Privileged Relation and such shares may not otherwise be transferred

10 3 *Transfer on change of control of corporate member*

- (a) If a corporate member holding shares transferred to it under Article 9 3 ceases to be a member of the same Wholly-owned Group as the original corporate member who held them, the corporate member then holding those shares shall without delay notify the Company that this event has occurred and shall be deemed to have served the Company with a Transfer Notice in respect of all such shares as at the date on which it ceased to be a member of the relevant Wholly-owned Group and such shares may not otherwise be transferred
- (b) If there is a change in the Controller (or, if more than one, any of them) of a corporate member, then that member shall notify the Company that such event has occurred and shall be deemed to have served the Company with a Transfer Notice in respect of all shares then held by it as at the date on which the change in Controller occurred and such shares may not otherwise be transferred

10 4 *Transfer on death or bankruptcy of member*

A person entitled to a share or shares in consequence of the death of a member (save where such member becomes a Leaver) or the bankruptcy of a member

- (a) shall be deemed to have served the Company with a Transfer Notice in respect of all such share(s) on the date of death or bankruptcy (as appropriate), and
- (b) shall be bound by any notice given to the member in respect of the shares

10 5 *Transfer on insolvency of corporate member*

If a corporate member either suffers or resolves for the appointment of a liquidator, administrator or administrative or other receiver over it or any material part of its assets or enters into an arrangement with its creditors, the relevant member shall be deemed to have given a Transfer Notice in respect of all the shares held by it as at the date of such liquidation, administration, administrative or other receivership or arrangement

10 6 *Deemed Transfer Notice*

Save where these Articles expressly provide otherwise, if in any case under the provisions of these Articles

- (a) the directors require a Transfer Notice to be given in respect of any shares, or
- (b) a person has become bound to give a Transfer Notice in respect of any shares,

and such a Transfer Notice is not duly given within a period of two weeks of demand being made or within the period allowed thereafter respectively a Transfer Notice shall be deemed to have been given at the expiration of the said period

11 Employee shares

11.1 Transfer by a Leaver

Unless the Board (with Majority Ordinary Shareholder Consent) determines in its absolute discretion otherwise, if an Employee becomes a Leaver

- (a) a Transfer Notice shall be deemed to have been served on the Cessation Date in respect of the Leaver's Shares,
- (b) any existing Transfer Notice relating to the relevant Leaver's Shares or any of them in force at the Cessation Date shall immediately be cancelled (unless the transferee(s) are bound to pay for such shares and the transferor(s) are bound to transfer them in accordance with Article 12.6) and no further Transfer Notice shall be issued or be deemed to be issued in respect of the relevant Leaver's Shares except pursuant to this Article 11.1,
- (c) no Leaver's Shares shall be transferred pursuant to Article 9 until the Leaver can no longer be bound to transfer them under this Article 11.1 or Article 12, and
- (d) all Leaver's Shares subject to a deemed Transfer Notice under Article 11.1(a) (and any shares issued to the Leaver after the Cessation Date whether by virtue of the exercise of any right or option granted or arising by virtue of the holding of the Leaver's Shares or otherwise) shall cease to confer the right to be entitled to receive notice of or to attend or vote at any meeting or on any written resolution of the holders of any class of shares in the capital of the Company and such shares shall not be counted in determining the total number of votes which may be cast at any such meeting or required for the purposes of a written resolution of any class of members or any consent under these Articles or otherwise. Such rights shall be restored immediately upon a Sale, a Listing or the Company registering a transfer of the relevant Leaver's Shares pursuant to these Articles

11.2 Price of Leaver's Shares

Unless the Board (with Majority Ordinary Shareholder Consent) determines in its absolute discretion otherwise, the price for the Leaver's Shares shall be £nil

- 11.3 On the date immediately following the Cessation Date the Leaver's Shares will be deemed to have been offered to the Majority Ordinary Shareholder, who may accept the offer in respect of some or all of the shares itself
- 11.4 On acceptance by the Majority Ordinary Shareholder, the relevant transferor shall be bound to transfer the relevant Leaver's Shares to the Majority Ordinary Shareholder (or as it may direct)
- 11.5 If the relevant transferor after becoming bound to transfer the relevant Leaver's Shares (being Offered Shares) fails to do so or if the Board in its absolute discretion so determines, the Company may receive the price for the relevant Leaver's Shares (if any) and the Board may appoint a person (acting as agent for the relevant transferor(s)) to execute instruments of transfer and/or any agreement in respect of the transfer of the relevant Leaver's Shares in favour of the Majority Ordinary Shareholder or its nominee (as the case may be) and shall (subject only to stamping, if required) cause the register of shareholders of the Company to be updated accordingly and shall hold the price of the Leaver's Shares (if any) on trust for the relevant transferor. The receipt of the Company shall be a good discharge to the Majority Ordinary Shareholder or its nominee (as the case may be) and, after the register of

shareholders of the Company has been updated under this provision, the validity of the transactions shall not be questioned by any person

- 11 6 Any Leaver's Shares declined by the Majority Ordinary Shareholder or not accepted by the Majority Ordinary Shareholder within 20 working days of the offer to it being made will immediately be offered to the members in accordance with Article 12 4

12 **Pre-emption procedure**

- 12 1 Except as permitted in these Articles, any member who desires to transfer (or enter into an agreement to transfer) any interest in his shares must first offer them to the other members whether or not of the same class in accordance with this Article 12 The offer may be in respect of all or part only of the shares held by the proposing transferor and shall be made by the proposing transferor by notice in writing to the Company (a "**Transfer Notice**")

- 12 2 The Transfer Notice shall specify the number and class of shares offered (the "**Offered Shares**") and the name and address of the proposed transferee(s) (if any) Save where it is required or deemed to be given under Article 10 or Article 11, the Transfer Notice may contain a provision that, unless all the Offered Shares are sold under this Article, none shall be sold ("**Total Transfer Condition**") and/or a provision that, if the Offered Shares are of different classes, unless a proportionate number of the different classes of Offered Shares are sold under this Article, none shall be sold ("**Stapling Condition**") and those provisions shall have effect The Transfer Notice shall constitute the directors as the agent of the proposing transferor for the sale of the Offered Shares at the Sale Price Save for as set out in Article 13 4, a Transfer Notice may not be varied or revoked other than with the written consent of the Board

- 12 3 The Sale Price means

- (a) in the case of a deemed Transfer Notice in respect of the Leaver's Shares, the price determined in accordance with Article 11 2,
- (b) in the case of a deemed Transfer Notice (other than in respect of Leaver's Shares), the Market Price as at the date of the deemed Transfer Notice as agreed between the transferor and the Board save that if agreement is not reached within 10 working days of the day on which the Transfer Notice is deemed to be given, either the transferor or the Board may refer determination of the Market Price to a Valuer, and
- (c) in all other cases, the price specified in the Transfer Notice by the proposing transferor or, if none is specified, the Market Price as at the date of the Transfer Notice as agreed between the transferor and the Board save that if agreement is not reached within 10 working days of the day on which the Transfer Notice is given, either the transferor or the Board may refer determination of the Market Price to a Valuer

- 12 4 As soon as practicable after the determination of the Sale Price (and provided the Transfer Notice has not been withdrawn in accordance with Article 13 4), or if Article 11 applies, as soon as reasonably practicable after the shares available have been offered to the members, the Board shall give notice to all the members (other than the proposing transferor) of the number and description of the Offered Shares (excluding any which have been taken up by the Majority Ordinary Shareholder under Article 11), the Sale Price and whether or not the Offered Shares are subject to a Total Transfer Condition or a Stapling Condition The notice shall invite each of the members to state in writing to the Company within 20 working days of such notice being given whether he is willing to purchase any of the remaining Offered Shares, and if so the maximum number The directors shall at the same time give a copy of the notice to the proposing transferor

- 12.5 On the expiration of the 20 working day period the directors shall allocate the remaining Offered Shares to or amongst the members who have accepted the invitation ("**Pre-emption Purchasers**") and such allocation shall be made so far as practicable as follows
- (a) if and to the extent that the Offered Shares are Ordinary Shares they shall be allocated to the holders of Ordinary Shares (other than an Employee Trust) to the extent they are Pre-emption Purchasers,
 - (b) if and to the extent that the Offered Shares are A Ordinary Shares they shall be allocated to the holders of Ordinary Shares (other than an Employee Trust) to the extent they are Pre-emption Purchasers,
 - (c) if and to the extent that the Offered Shares are B Ordinary Shares they shall be allocated to the holders of Ordinary Shares (other than an Employee Trust) to the extent they are Pre-emption Purchasers,
 - (d) each allocation between the holders of any class shall in the case of competition be made pro rata to the nominal amount of shares of that class held by them but shall not exceed the maximum which such holders have expressed a willingness to purchase, and
 - (e) if the Transfer Notice contains a valid Total Transfer Condition, no allocation will be made unless all the Offered Shares are allocated and if the Transfer Notice contains a valid Stapling Condition, no allocation will be made unless the Offered Shares are allocated in the appropriate proportions
- 12.6 On the allocation being made, the directors shall give details of the allocation in writing to the proposing transferor and each Pre-emption Purchaser and, on the 5th working day after such details are given, the Pre-emption Purchasers to whom the allocation has been made shall be bound to pay the Sale Price for, and to accept a transfer of, the Offered Shares allocated to them respectively and the proposing transferor shall be bound, on payment of the Sale Price, to transfer the Offered Shares to the respective Pre-emption Purchasers to whom the allocation has been made
- 12.7 If the proposing transferor after becoming bound to transfer any or all of the Offered Shares fails to do so, the Company may receive the Sale Price and the directors may appoint a person (acting as agent for the transferor(s)) to execute instruments of transfer of the Offered Shares in favour of the Pre-emption Purchasers to whom the allocation has been made and shall (subject only to stamping of the transfers, if required) cause the names of those Pre-emption Purchasers to be entered in the register of members of the Company as the holders of the Offered Shares and shall hold the Sale Price on trust for the proposing transferor. The receipt of the Company shall be a good discharge to those Pre-emption Purchasers and, after their names have been entered in the register of members of the Company under this provision, the validity of the transactions shall not be questioned by any person
- 12.8 If, following the expiry of the 20 working day period referred to in Article 12.4, any of the Offered Shares have not been allocated under that Article, the proposing transferor may at any time within a period of 3 months after the expiry of the 20 working day period transfer the Offered Shares not allocated to any person and at any price (being not less than the Sale Price) provided that
- (a) the transferee is a person (or nominee for a person) approved with the written consent of the Board (such consent not to be unreasonably withheld or delayed) who the Board determine in their absolute discretion is not a competitor with, or associated with a competitor with, the business of any Group Company,
 - (b) if the Transfer Notice contained a Total Transfer Condition, he shall not be entitled to transfer any of the Offered Shares unless in aggregate all the Offered Shares are so transferred,

- (c) if the Transfer Notice contained a Stapling Condition, he shall not be entitled to transfer any of the Offered Shares unless they are transferred in the appropriate proportions,
 - (d) the directors may require to be satisfied that those shares are being transferred under a bona fide sale for the consideration stated in the transfer without any deduction, rebate or allowance to the proposed purchaser and, if not so satisfied, may refuse to register the instrument of transfer (without prejudice, however, to the directors' absolute discretion to refuse to approve or register any transfer of shares in the circumstances described in Article 16), and
 - (e) the transferor has not failed or refused to provide promptly information available to him and reasonably requested by the directors for the purpose of enabling them to form the opinions mentioned above
- 12 9 The Company is authorised to purchase its own shares pursuant to Section 692(1ZA), Companies Act 2006
- 13 Valuation**
- 13 1 Any Valuer is deemed to be appointed jointly by the Company and the relevant transferor but the Board has sole discretion to agree the terms of the Valuer's engagement with the Valuer and such terms as the Board agrees shall be binding on the Company and the relevant transferor provided they are not contradictory or irrational. Any director authorised by the Board shall be entitled to sign such terms on behalf of the Company and the relevant transferor. If the Valuer is the auditor of the Company, its appointment is effective upon it agreeing to act for this purpose. In any other case, the Valuer's appointment is effective upon its terms of engagement being agreed by the Valuer and the Board
- 13 2 Any Valuer appointed under these Articles shall be considered to be acting as an expert and not as an arbitrator and its decision shall be final and binding on the parties (in the absence of fraud or manifest error)
- 13 3 The Board will give the Valuer access to all accounting records or other relevant documents of the Company subject to it agreeing such confidentiality provisions as the Board may reasonably impose
- 13 4 The Valuer shall be requested to reach its determination within 20 working days of its appointment and to notify the Board of its determination. The Board shall deliver a copy of the determination to the relevant transferor(s) (or their agent) as soon as reasonably practicable after receipt. Save where the valuation relates to a Transfer Notice which is required or deemed to be given under Article 10, the transferor may revoke the Transfer Notice by written notice to the Company within 5 working days of the service on him (or his agent) of the Valuer's determination
- 13 5 The fees, expenses and any other charges of the Valuer in respect of a valuation shall be borne by the Company
- 14 Tag along**
- 14 1 Except as permitted by Articles 9 or 17 or required by Article 5 or 10, no sale or transfer of any interest in any Ordinary Shares may be made or validly registered if, as a result of such sale or transfer and registration, a Controlling Interest in the Company would be obtained or increased by a person or persons Acting in Concert unless such persons are bona fide arms' length purchasers and have made an Approved Offer
- 14 2 Any transfer of shares pursuant to an Approved Offer shall not be subject to the restrictions on transfer contained in these Articles

15 **Drag along**

15 1 If the holders of more than 50% of the Ordinary Shares in issue for the time being (the **"Majority Sellers"**), wish to transfer their interest in Ordinary Shares (the **"Majority Sellers' Shares"**) to a bona fide purchaser or purchasers Acting in Concert (the **"Third Party Purchaser"**) who has made an Approved Offer, the Majority Sellers shall have the option (the **"Exit Option"**) to require

(a) all the other members, and

(b) all members who hold any options or other rights to acquire or convert an interest into shares (which is fully and unconditionally exercisable) to exercise them,

(together the **"Called Shareholders"**) to sell and transfer all their shares, including those allotted pursuant to such exercise or conversion (the **"Called Shares"**) to the Third Party Purchaser or as the Third Party Purchaser shall direct in accordance with the provisions of Articles 15 2 to 15 8 below

15 2 The Majority Sellers may exercise the Exit Option by giving a written notice to that effect (an **"Exit Notice"**) at any time before the transfer of the Majority Sellers' Shares to the Third Party Purchaser. An Exit Notice shall specify that the Called Shareholders are required to transfer all their Called Shares pursuant to this Article, the person to whom they are to be transferred, the consideration for which the Called Shares are to be transferred (calculated in accordance with this Article) and the proposed date of transfer

15 3 Exit Notices shall be irrevocable but shall lapse if for any reason there is not a sale of the Majority Sellers' Shares by the Majority Sellers to the Third Party Purchaser within 30 working days after the date of service of the Exit Notice. The Majority Sellers shall be entitled to serve further Exit Notices following the lapse of any particular Exit Notice

15 4 The Called Shares shall be acquired on the same terms and conditions (including time of payment and form of consideration) for which the Majority Sellers shall have agreed to sell

15 5 Completion of the sale of the Called Shares shall take place on the same date as the date proposed for completion of the sale of the Majority Sellers' Shares unless all of the Called Shareholders and the Majority Sellers agree otherwise

15 6 The restrictions in Article 12 shall not arise on any transfer of shares to a Third Party Purchaser (or as they may direct) pursuant to a sale in respect of which an Exit Notice has been duly served in accordance with Article 15 2

15 7 If any Called Shareholder fails to complete the sale of his Called Shares in accordance with this Article 15, he shall be deemed to have irrevocably appointed any person nominated for the purpose by the Majority Sellers to be his agent to execute all necessary transfer(s) and other documents relating to the rights attached to his Called Shares and indemnities for missing share certificate(s) on his behalf and, against receipt by the Company of the purchase monies or any other consideration payable for the Called Shares (held on trust for the relevant Called Shareholder), to deliver such transfer(s), documents and indemnities to the Third Party Purchaser (or as he may direct). The directors shall (subject only to stamping of the transfers, if required) immediately register the Third Party Purchaser (or as he may direct) as the holder of the relevant Called Shares. After the Third Party Purchaser (or his nominee) has been registered as the holder of the relevant Called Shares, the validity of such proceedings shall not be questioned by any person. It shall be no impediment to registration of shares under this Article 15 7 that no share certificate has been produced

15 8 Upon any person, following the issue of an Exit Notice which has not lapsed, exercising a pre-existing option to acquire shares, whether or not such person is registered as a member of the Company, an Exit Notice shall be deemed to have been served upon such person on the same terms as the previous Exit Notice who shall thereupon be bound to sell and transfer all such

shares acquired by him to the Third Party Purchaser or as the Third Party Purchaser may direct and the provisions of this Article 15 shall apply mutatis mutandis to such person save that completion of the sale of such shares shall take place immediately upon the Exit Notice being deemed served on such person where completion of the transfer of the Called Shares has already taken place

16 Registration

16 1 The directors shall refuse to register

- (a) a purported transfer of any share not made under or permitted by Articles 9 to 15 or Article 17,
- (b) a purported transfer of any share on a Sale where the proceeds of such Sale are not distributed in accordance with Article 5 3(a), and/or
- (c) a transfer to an Employee or prospective Employee until such Employee has made an election pursuant to Section 431(1), Income Tax (Earnings and Pensions) Act 2003, in the form prescribed by HMRC, to elect that the market value of the shares or securities covered by the election is to be calculated as if the shares or securities were not restricted and that Sections 425 to 430, Income Tax (Earnings and Pensions) Act 2003 do not apply to such shares or securities

16 2 The directors may in their absolute discretion refuse to register a transfer of any share, whether or not it is a fully paid share and whether or not the Company has a lien on such share (save that (in the absence of fraud) the directors shall have no such discretion in respect of and shall register a transfer of shares made under or permitted by Articles 9 to 15 or Article 17)

16 3 For the purposes of ensuring that a transfer of shares is duly authorised or that no circumstances have arisen whereby a Transfer Notice is required to be given the directors may, and at the Company's expense request any member or past member or the personal representative or trustee in bankruptcy, administrative receiver or liquidator or administrator of any member or any person named as transferee in any instrument of transfer lodged for registration to furnish to the Company such information and evidence as the directors may reasonably think fit regarding any matter which they may deem relevant to such purpose

16 4 Failing such information or evidence being furnished to the reasonable satisfaction of the directors within 10 working days after such request or if such information or evidence discloses that the transfer was made in breach of these Articles (including that a Transfer Notice ought to have been given in respect of any shares)

- (a) the directors shall be entitled to refuse to register the transfer in question,
- (b) the relevant shares shall cease to confer upon the holder of them (or any proxy) any rights
 - (i) to vote on a show of hands or poll at a general meeting of the Company or at any meeting of the class of shares in question or on any written resolution of the Company or the class of shares in question, or
 - (ii) to receive dividends or other distributions otherwise attaching to the shares or to receive any further shares issued in respect of those shares, and
- (c) the directors may by notice in writing require that a Transfer Notice be given forthwith in respect of all the shares concerned

16 5 Any transfer of a share by way of sale which is required to be made under these Articles will be deemed to include a warranty that the transferor sells with full title guarantee

- 16 6 No share shall be issued or transferred to any undischarged bankrupt or a person who lacks mental capacity
- 17 **Put Option**
- 17 1 Subject to the provisions of this Article 17, each holder of B Ordinary Shares shall have the right, for a period of 3 months from the date the relevant B Ordinary Shares are issued to the holder of such B Ordinary Shares, to require the Company (provided the purchase is permitted by the Companies Acts) or such other person as the Board may have agreed and notified to the relevant holder of B Ordinary Shares from time to time to acquire, in consideration for the payment of an aggregate sum of £2,000, their entire holding of B Ordinary Shares with full title guarantee, free from all encumbrances and together with all rights attaching to such B Ordinary Shares ("**Put Option**") as at the Exercise Date of the Put Option
- 17 2 Each holder of B Ordinary Shares shall be entitled to exercise their Put Option by serving a Put Option Exercise Notice on the Company or such other person as the Board may have notified to the relevant holder of B Ordinary Shares in accordance with Article 17 1 (with a copy of such Put Option Exercise Notice served by the relevant holder of B Ordinary Shares on the Company) in relation to all (but not some only) of their B Ordinary Shares
- 17 3 Save as otherwise determined by the Board, in the event that a holder of B Ordinary Shares serves a Put Option Exercise Notice in accordance with Article 17 2 and subsequently becomes a Leaver prior to the completion of the sale and purchase of the B Ordinary Shares in accordance with Article 17 4, then the relevant Put Option Exercise Notice shall be deemed not to have been served and the provisions of Article 11 shall apply
- 17 4 Completion of the sale and purchase of any B Ordinary Shares pursuant to this Article 17 shall take place at the registered office of the Company or at such other place as the transferee of the B Ordinary Shares and the holder of the B Ordinary Shares shall agree and shall take place on a date to be agreed between them (such agreement to be notified by the parties to the Company), being not more than 30 Business Days from the date on which the relevant Put Option Exercise Notice is served in accordance with Article 17 2
- 17 5 At completion of the sale and purchase of the B Ordinary Shares pursuant to Article 17 4, the relevant holder of B Ordinary Shares shall deliver to the transferee of such shares the following
- (a) a duly executed instrument of transfer in respect of the B Ordinary Shares to be transferred by him and accompanied by the relevant share certificate (or indemnity for lost shares certificate in a form acceptable to the transferee), and
 - (b) such other deeds and documents as may be necessary to transfer the title to the relevant B Ordinary Shares to the relevant transferee
- 17 6 Any B Ordinary Shares sold by the relevant holder of B Ordinary Shares shall be sold with full title guarantee, free from all encumbrances and together with all rights attaching to such B Ordinary Shares as at the Exercise Date
- 17 7 If the relevant holder of B Ordinary Shares after becoming bound to transfer the relevant B Ordinary Shares fails to do so or, if the Board in its absolute discretion so determines, the Company may receive the price for the relevant B Ordinary Shares and the Board may appoint a person (acting as agent for the relevant transferor(s)) to execute instruments of transfer and/or any agreement in respect of the transfer of the relevant B Ordinary Shares in favour of the relevant transferee and shall (subject only to stamping, if required) cause the register of shareholders of the Company to be updated accordingly and shall hold the price of the relevant B Ordinary Shares on trust for the relevant holder of B Ordinary Shares The receipt of the Company shall be a good discharge to the relevant transferee and, after the register of shareholders of the Company has been updated under this provision, the validity of the transactions shall not be questioned by any person

- 17 8 Unless otherwise agreed between the relevant transferee and the relevant holder of B Ordinary Shares, any consideration due to a holder of such B Ordinary Shares shall be satisfied as soon as reasonably practicable after the completion of the sale and transfer of the relevant B Ordinary Shares in accordance with this Article 17 and shall be satisfied in cash and paid by electronic funds transfer to an account to be notified by the relevant holder of B Ordinary Shares to the relevant transferee
- 17 9 Each of the shareholders irrevocably waives all rights of pre-emption (if any) conferred on them by these Articles or otherwise over all B Ordinary Shares in respect of which an Put Option Exercise Notice is served in accordance with this Article 17

PART B – Key provisions about Directors

18 Number of directors

The number of directors (other than alternate directors) shall not be less than 2 and shall not, unless otherwise determined by the Majority Ordinary Shareholder, be subject to any maximum

19 Appointment and removal of directors

- 19 1 Subject to Article 19 2, any person who is willing to act as a director, and is permitted by law to do so, may be appointed to be a director

- (a) by ordinary resolution, or
- (b) by a decision of the directors

- 19 2 The Majority Ordinary Shareholder may at any time appoint any number of persons as directors of the Company and remove from office any director of the Company and, if desired, appoint another in his place Each director so appointed shall be a **"Majority Ordinary Shareholder Director"**

Decision-making by directors

20 Directors to take decisions collectively

- 20 1 The general rule about decision-making by directors is that, save as otherwise provided for in these Articles, any decision of the directors must be taken in accordance with this Article or Article 21 (*Unanimous decisions*)
- 20 2 Questions arising at any meeting of the directors or a committee of the directors shall be decided by a majority of votes provided that any one or more of the Majority Ordinary Shareholder Directors present at the meeting (including alternate directors representing any such directors) shall be entitled to cast such number of votes as is necessary to qualify as a majority in respect of the matter being voted upon regardless of how the remaining directors vote, provided that all Majority Ordinary Shareholder Directors present cast their votes in the same way in respect of the matter being voted upon
- 20 3 Subject to Article 20 2, at any meeting of the directors each director (or his alternate director) present at the meeting shall be entitled to one vote

21 Unanimous decisions

- 21 1 A decision of the directors is taken in accordance with this Article when all eligible directors indicate to each other by any means, excluding the means of text messaging, that they share a common view on a matter

21 2 Such a decision may take the form of a resolution in writing, where each eligible director has signed one or more copies of it or to which each eligible director has otherwise indicated agreement in writing

21 3 A decision may not be taken in accordance with this Article if the eligible directors would not have formed a quorum at a directors' meeting held to discuss the matter in question

22 Calling a directors' meeting

22 1 Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the Company secretary (if any) to give such notice

22 2 Notice of any directors' meeting must indicate

(a) its proposed date and time,

(b) where it is to take place, and

(c) if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting

22 3 Save as otherwise provided in these Articles, notice of a directors' meeting must be given to each director, but need not be in writing

22 4 Except with the prior consent of all directors, at least 5 working days' notice of each directors' meeting shall be given in accordance with these Articles

22 5 Notice of a directors' meeting need not be given to directors who waive their entitlement to notice of that meeting, by giving notice to that effect to the Company not more than 7 days after the date on which the meeting is held. Where such notice is given after the meeting has been held, that does not affect the validity of the meeting, or of any business conducted at it

23 Participation in directors' meetings

23 1 Subject to these Articles, directors participate in a directors' meeting, or part of a directors' meeting, when

(a) the meeting has been called and takes place in accordance with these Articles, and

(b) they can each communicate orally including by means of telephone, video conference or other audio or audio-visual link or any other form of telecommunication to the others any information or opinions they have on any particular item of the business of the meeting

23 2 In determining whether directors are participating in a directors' meeting, it is irrelevant where any director is or how they communicate with each other, provided that all persons participating in the meeting can hear each other

23 3 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is

24 Quorum for directors' meetings

24 1 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting

24 2 The quorum necessary for the transaction of business of the directors is 2 eligible directors of whom at least one is a Majority Ordinary Shareholder Director (if any), save that

- (a) where there is a sole director, the quorum is one (who must be a Majority Ordinary Shareholder Director), and
 - (b) where the business to be transacted at the meeting is authorisation of a Conflict Situation pursuant to Section 175(4), CA 2006 and Article 27 (*Authorisation of conflicts of interest*), the quorum is one eligible director (who must be a Majority Ordinary Shareholder Director)
- 24 3 If the total number of directors for the time being is less than the quorum required, the directors must not take any decision other than a decision
 - (a) to request the Majority Ordinary Shareholder to appoint one or more further directors under Article 19, or
 - (b) to call a general meeting so as to enable the shareholders to appoint further directors
- 25 **Chairing of directors' meetings**
- 25 1 The Majority Ordinary Shareholder Director(s) may appoint a director to chair a directors' meeting
- 25 2 If the Majority Ordinary Shareholder Director(s) appoint a director to chair a directors' meeting, the person so appointed for the time being is known as the Chairman and the Majority Ordinary Shareholder Director(s) may terminate his appointment at any time
- 25 3 If the Chairman is unwilling to chair a directors' meeting or is not participating in a directors' meeting within ten minutes of the time at which it was to start or, if at any time during the meeting, the Chairman ceases to be a participating director, the participating directors (including one Majority Ordinary Shareholder Director(s)) must appoint one of themselves to chair it (or chair such part of it in relation to which the Chairman ceases to be a participating director, as the case may be)
- 26 **Casting vote**
- 26 1 If, at a meeting of the directors, the numbers of votes for and against a proposal are equal, the Chairman or other director appointed to chair the meeting pursuant to these Articles shall not have a casting vote
- 27 **Authorisation of conflicts of interest**
- 27 1 Subject to and in accordance with the CA2006
 - (a) the directors (with Majority Ordinary Shareholder Consent) may authorise any matter or situation arising on or after 1 October 2008 in which a director (the "**Conflicted Director**") has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company (including, without limitation, in relation to the exploitation of any property, information or opportunity, whether or not the Company could take advantage of it) and for this purpose a conflict of interest includes a conflict of interest and duty and a conflict of duties (the "**Conflict Situation**"),
 - (b) any authorisation given in accordance with this Article 27 may be made on such terms and subject to such conditions and/or limitations as the directors (with Majority Ordinary Shareholder Consent) may, in their absolute discretion, determine (including, without limitation, excluding the Conflicted Director and any other interested director from certain directors' meetings, withholding from him or them certain Board or other papers and/or denying him or them access to certain confidential Company information) and such terms, conditions and/or limitations may be imposed at the time of or after the authorisation and may be subsequently varied or terminated, and

- (c) in considering any request for authorisation in respect of a Conflict Situation, the directors (with Majority Ordinary Shareholder Consent) shall be entitled to exclude the Conflicted Director from any meeting or other discussion (whether oral or written) concerning the authorisation of such Conflict Situation and they shall also be entitled to withhold from such Conflicted Director any Board or other papers concerning the authorisation of such Conflict Situation

27 2 If any Conflict Situation is authorised or otherwise permitted under these Articles, the Conflicted Director (for as long as he reasonably believes such Conflict Situation subsists)

- (a) shall not be required to disclose to the Company (including the directors or any committee) any confidential information relating to such Conflict Situation which he obtains or has obtained otherwise than in his capacity as a director of the Company, if to make such disclosure would give rise to a breach of duty or breach of obligation of confidence owed by him to another person,
- (b) shall be entitled to attend or absent himself from all or any meetings of the directors (or any committee) at which anything relating to such Conflict Situation will or may be discussed, and
- (c) shall be entitled to make such arrangements as he thinks fit to receive or not to receive documents or information (including, without limitation, directors' papers (or those of any committee of the directors)) relating to any such Conflict Situation and/or for such documents or information to be received and read by a professional adviser on his behalf,

and in so doing, such Conflicted Director shall not be in breach of any general duty he owes to the Company pursuant to Sections 171 to 177 (inclusive), CA2006 and the provisions of this Article 27 shall be without prejudice to any equitable principle or rule of law which may excuse the Conflicted Director from disclosing information or attending meetings or receiving documents or information, in circumstances where such disclosure, attendance or receipt would otherwise be required under these Articles

27 3 Provided permitted by the Acts, and provided he has disclosed to the other directors the nature and extent of his interest pursuant to Section 177 or Section 182, CA2006 or otherwise in accordance with these Articles (as the case may be), a director, notwithstanding his office

- (a) may be a party to, or otherwise directly or indirectly interested in any contract, arrangement, transaction or proposal with the Company or in which the Company is otherwise interested and may hold any other office or place of profit under the Company (except that of auditor or of auditor of a Subsidiary) in addition to the office of director and may act by himself or through his firm in a professional capacity for the Company and in any such case on such terms as to remuneration and otherwise as the directors may arrange either in addition to or in lieu of any remuneration provided for by any other Article,
- (b) may be a member, director or other officer of, or employed by, or hold any other office or position with, or be directly or indirectly interested in, any contract, arrangement, transaction or proposal with or a party to or otherwise directly or indirectly interested in, any Group Company,
- (c) shall not, by reason of his office, be liable to account to the Company for any dividend, profit, remuneration, superannuation payment or other benefit which he derives from
 - (i) any matter, office, employment or position which relates to a Conflict Situation authorised in accordance with Article 27 1, or
 - (ii) any office, employment, contract, arrangement, transaction or proposal or other interest permitted pursuant to paragraphs (a) and (b) of this Article 27 3,

and no contract, arrangement, transaction or proposal shall be avoided on the grounds of any director having any such interest or receiving any such dividend, profit, remuneration, superannuation, payment or other benefit authorised in accordance with Article 27 1 or permitted pursuant to paragraphs (a) or (b) of this Article 27 3 and the receipt of any such dividend, profit, remuneration, superannuation, payment or other benefit so authorised or permitted shall not constitute a breach of the duty not to accept benefits from third parties as set out in Section 176, CA2006

- 27 4 For the avoidance of doubt, a director may be or become subject to one or more Conflict Situations as a result of any matter referred to in paragraph (b) of Article 27 3 without requiring authorisation under the provisions of Article 27 1 provided he has declared, as soon as reasonably practicable, the nature and extent of his interest in the Conflict Situation. The provisions of Section 177(2), Section 177(3), Section 177(5), Section 177(6), Section 184 and Section 185, CA2006 shall be applied (with any necessary modifications) in respect of any declaration required pursuant to this Article

28 Directors may have interests and vote and count for quorum

- 28 1 Subject to Section 175(6), CA2006 and save as otherwise provided in these Articles, a director may vote at any meeting of the directors or any meeting of any committee of which he is a member on any resolution and a director may participate in the transaction of the business of the directors and count in the quorum at any such meeting of the directors or meeting of any committee of which he is a member notwithstanding that it concerns or relates in any way to a matter in which he has directly or indirectly any kind of interest or duty. This Article does not affect any obligation of a director to disclose any such interest, whether pursuant to Section 177, CA2006, Section 182, CA2006 or otherwise

- 28 2 Subject to Article 28 3, if a question arises at a meeting of directors or of a committee of directors as to the right of a director to participate in the meeting (or part of the meeting) for voting or quorum purposes, the question may, before the conclusion of the meeting, be referred to the Chairman whose ruling in relation to any director other than the Chairman is to be final and conclusive (except in a case where the nature or extent of any interest of the director has not been fairly disclosed)

- 28 3 If any question as to the right to participate in the meeting (or part of the meeting) should arise in respect of the Chairman, the question is to be decided by a decision of the directors at that meeting, for which purpose the Chairman is not to be counted as participating in the meeting (or that part of the meeting) for voting or quorum purposes

29 Records of decisions to be kept

The directors must ensure that the Company keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every unanimous or majority decision taken by the directors. Notwithstanding the provisions of Article 20, where the Company only has one director, the provisions of this Article 29 shall apply to any decision taken by such director, howsoever taken by him

30 Directors' discretion to make further rules

Subject to these Articles, the directors may make any rule which they think fit about how they take decisions, and about how such rules are to be recorded or communicated to directors

PART C – Provisions based on the model articles

Directors' powers and responsibilities

32 Directors' general authority

Subject to these Articles, the directors are responsible for the management of the Company's business, for which purpose they may exercise all the powers of the Company

33 Shareholders' reserve power

33 1 The shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action

33 2 No such special resolution invalidates anything which the directors have done before the passing of the resolution

34 Directors' duties

34 1 A Majority Ordinary Shareholder Director will not breach his duty to exercise independent judgment if he acts in accordance with a direction from the Majority Ordinary Shareholder who appointed him or takes into account the interests of the Majority Ordinary Shareholder

34 2 In the exercise of his duties, a Majority Ordinary Shareholder Director shall not be restricted by any duty of confidentiality to the Company from providing information regarding the Company to the Majority Ordinary Shareholder, but a director who is also a director of the Majority Ordinary Shareholder who appointed him shall owe a strict duty of confidentiality to the Majority Ordinary Shareholder in relation to confidential information of the Majority Ordinary Shareholder

35 Directors may delegate

35 1 Subject to these Articles, the directors may delegate any of the powers which are conferred on them under these Articles

- (a) to such person or committee,
- (b) by such means (including by power of attorney),
- (c) to such an extent,
- (d) in relation to such matters or territories, and
- (e) on such terms and conditions,

as they think fit (including whether any such delegation shall be made either collaterally with or to the exclusion of the powers otherwise conferred on the directors under these Articles)

35 2 If the directors so specify, such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated

35 3 The directors may revoke any delegation in whole or part, or alter its terms and conditions

36 Committees

- 36 1 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of these Articles which govern the taking of decisions by directors
- 36 2 A committee of the directors must have at least one Majority Ordinary Shareholder Director
- 36 3 The directors (with Majority Ordinary Shareholder Consent) may make rules of procedure for all or any committees, which prevail over rules derived from these Articles if they are not consistent with them
- 36 4 Committees to whom the directors delegate any of their powers may consist of one or more co-opted persons other than directors on whom voting rights may be conferred as members of the committee but so that
- (a) the number of co-opted members of the committee shall be less than one-half of the total number of members of the committee, and
 - (b) no resolution of the committee shall be effective unless a majority of the members of the committee voting on the resolution are directors

Remuneration of Directors

37 Directors' remuneration

- 37 1 Directors may undertake any services for the Company that the directors decide
- 37 2 Directors are entitled to such remuneration as the directors (with Majority Ordinary Shareholder Consent) determine
- (a) for their services to the Company as directors, and
 - (b) for any other service which they undertake for the Company
- 37 3 Subject to these Articles, a director's remuneration may (with Majority Ordinary Shareholder Consent)
- (a) take any form, and
 - (b) include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director
- 37 4 Unless the directors decide otherwise, directors' remuneration accrues from day to day
- 37 5 Unless the directors decide otherwise, directors are not accountable to the Company for any remuneration which they receive as directors or other officers or employees of the Subsidiaries or of any other body corporate in which the Company is interested

38 Directors' expenses

The Company may pay any reasonable expenses which the directors and the Company secretary (if any) properly incur in connection with their attendance at (or returning from)

- (a) meetings of directors or committees of directors,
- (b) general meetings, or

- (c) separate meetings of the holders of any class of shares or of debentures of the Company, or otherwise in connection with the business of the Company, the exercise of their powers and the discharge of their duties and responsibilities in relation to the Company

Alternate directors and Secretary

39 Appointment and removal of alternates

39 1 Any director (other than an alternate director) (the "**appointor**") may appoint an alternate who is willing to act to

- (a) exercise that director's powers, and
- (b) carry out that director's responsibilities,

in relation to the taking of decisions by the directors in the absence of the alternate's appointor
A person may be appointed as an alternate by more than one appointor

39 2 A Majority Ordinary Shareholder Director may appoint any person as an alternate. Any other director may appoint as an alternate any other director or any other person approved by the majority of the other directors

39 3 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the directors

39 4 The notice must identify the proposed alternate and, in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice

39 5 The appointment of an alternate director who is not otherwise a director shall be valid notwithstanding that he is approved by a resolution of the directors after his appointment as alternate director. Where an alternate director who is not otherwise a director attends a meeting of the directors and no objection is raised at the meeting to his presence then he shall be deemed to have been approved by a resolution of the directors

40 Rights and responsibilities of alternate directors

40 1 Except as these Articles specify otherwise, an alternate director has the same rights in relation to any directors' meeting, directors' written resolution or any other directors' decision-making as the alternate's appointor, including, but not limited to, the right to receive notice of all meetings of directors and all meetings of committees of directors of which his appointor is a member

40 2 Except as these Articles specify otherwise, alternate directors

- (a) are deemed for all purposes to be directors,
- (b) are liable for their own acts and omissions,
- (c) are subject to the same restrictions as their appointors, and
- (d) are not deemed to be agents of or for their appointors

40 3 A person who is an alternate director but not otherwise a director

- (a) may be counted as participating for the purposes of determining whether a quorum is participating (but only if that person's appointor is not participating), and

- (b) may participate in a unanimous decision of the directors (but only if that person's appointor is an eligible director in respect of such decisions and only that person's appointor does not participate),

provided that (notwithstanding any other provision of these Articles) such person shall not be counted as more than one director for the purposes of paragraphs (a) and (b) above

40 4 A director who is also an alternate for one or more directors is entitled, in the absence of the relevant appointor, to a separate vote on behalf of each appointor in addition to his own vote on any decision of the directors (provided the relevant appointor is an eligible director in relation to that decision) but shall not count as more than one director for the purposes of determining whether a quorum is present

40 5 An alternate director is not entitled to receive any remuneration from the Company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the Company

41 Termination of alternate directorship

An alternate director's appointment as an alternate terminates

- (a) when the alternate's appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate,
- (b) on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director,
- (c) on the death of the alternate's appointor, or
- (d) when the alternate's appointor ceases to be a director for any reason

42 Secretary

The directors may appoint any person who is willing to act as the secretary of the Company on such terms (including but not limited to, term of office and remuneration) and subject to such conditions as they may think fit and from time to time remove such person and, if the directors determine, appoint a replacement secretary of the Company, in each case by a decision of the directors

Appointment and termination

43 Appointment when no shareholders

43 1 In any case where, as a result of death or bankruptcy, the Company has no shareholders and no directors, the transmittee of the last shareholder to have died or to have had a bankruptcy order made against him, as the case may be, shall have the right, by notice in writing to the Company, to appoint any one person to be a director, provided such person is a natural person in accordance with Section 155, CA2006 and provided such person is willing to be so appointed and is otherwise permitted by law to be a director of the Company

43 2 For the purposes of Article 43 1, where two or more shareholders die in circumstances rendering it uncertain who was the last to die, a younger shareholder is deemed to have survived an older shareholder

44 Termination of director's appointment

A person ceases to be a director as soon as

- (a) he is removed from office in accordance with the provisions of these Articles,
- (b) that person ceases to be a director by virtue of any provision of the CA2006 or is prohibited from being a director by law,
- (c) a bankruptcy order is made against that person,
- (d) a composition is made with that person's creditors generally in satisfaction of that person's debts,
- (e) a registered medical practitioner who is treating that person gives a written opinion to the Company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months,
- (f) by reason of that person's mental health, a court having jurisdiction (whether in the United Kingdom or elsewhere) makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have,
- (g) notification is received by the Company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms, or
- (h) that person has, for more than six consecutive months, been absent without permission of the directors from meetings of directors held during that period and the directors make a decision that that person's office be vacated

Liens, share certificates and distributions

Liens, calls and forfeiture

44 Company's lien

44 1 The Company has a lien (the "**Company's lien**") over every share (whether fully paid or not) registered in the name of any person (whether he is the sole registered holder or one of two or more joint holders) for all moneys payable by him or his estate (and whether payable by him alone or jointly with any other person) to the Company (whether presently payable or not)

44 2 The Company's lien over a share

- (a) takes priority over any third party's interest in that share, and
- (b) extends to any dividend (or other assets attributable to it) or other money payable by the Company in respect of that share and (if the lien is enforced and the share is sold by the Company) the proceeds of sale of that share

44 3 The directors may, at any time, decide that a share which is or would otherwise be subject to a lien pursuant to these Articles shall not be subject to it, either wholly or in part

45 Enforcement of the Company's lien

45 1 Subject to the provisions of this Article 45, if a lien enforcement notice has been given in respect of a share and the person to whom the notice was given has failed to comply with it, the Company may sell that share in such manner as the directors decide

45 2 A lien enforcement notice

- (a) may only be given in respect of a share which is subject to the Company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed,

- (b) must specify the share concerned,
- (c) must require payment of the sum payable within 14 clear days of the notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires),
- (d) must be addressed either to the holder of the share or to any transmittee of that holder or any other person otherwise entitled to the share, and
- (e) must state the Company's intention to sell the share if the notice is not complied with

45 3 Where any share is sold pursuant to this Article

- (a) the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser, and
- (b) the transferee of the share(s) shall be registered as the holder of the share(s) to which the transfer relates notwithstanding that he may not be able to produce the share certificate(s) and such transferee is not bound to see to the application of the consideration and the transferee's title to the share is not affected by any irregularity in or invalidity of the process leading or relating to the sale

45 4 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied

- (a) first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice,
- (b) second, to the person entitled to the share(s) immediately before the sale took place, but only after the certificate for the share(s) sold has been surrendered to the Company for cancellation or an indemnity in a form acceptable to the directors has been given to the Company for any lost certificate(s) and subject to a lien (equivalent to the Company's lien over the share(s) immediately before the sale took place) for all moneys payable by such person or his estate (whether immediately payable or not) in respect of all share(s) registered in the name of such person (whether he is the sole registered holder or one of two or more joint holders) and in respect of any other moneys payable (whether immediately payable or not) by him or his estate to the Company, after the date of the lien enforcement notice

45 5 A statutory declaration by a director or the Company secretary (if any) that the declarant is a director or the Company secretary and that a share has been sold to satisfy the Company's lien on a specified date

- (a) is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share(s), and
- (b) subject to compliance with any other formalities of transfer required by these Articles or by law, constitutes a good title to the share(s)

46 **Call notices**

46 1 Subject to these Articles and the terms on which shares are allotted, the directors may send a notice (a "**call notice**") to a shareholder (or his estate) requiring such shareholder (or his estate) to pay the Company a specified sum of money (a "**call**") which is payable to the Company in respect of shares which that shareholder (or his estate) holds at the date when the directors decide to send the call notice

46 2 **A call notice**

- (a) may not require a shareholder (or his estate) to pay a call which exceeds the total sum unpaid on the shares in question (whether as to nominal value or any amount payable to the Company by way of premium),
- (b) must state when and how any call to which it relates is to be paid, and
- (c) may permit or require the call to be paid by instalments

46 3 A shareholder (or his estate) must comply with the requirements of a call notice but shall not be obliged to pay any call before 14 clear days (that is, excluding the date on which the notice is given and the date on which that 14 day period expires) have passed since the notice was sent

46 4 Before the Company has received any call due under a call notice, the directors may revoke it wholly or in part or specify a later date and/or time for payment than is specified in the notice, by a further notice in writing to the shareholder (or his estate) in respect of whose shares the call is made

47 **Liability to pay calls**

47 1 Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid. Joint holders of a share are jointly and severally liable to pay all calls in respect of that share

47 2 Subject to the terms on which shares are allotted, the directors may, when issuing shares, provide that call notices sent to the holders of those shares may require them to pay calls which are not the same or to pay calls at different times

48 **Payment in advance of calls**

48 1 The directors may, if they think fit, receive from any shareholder willing to advance it all or any part of the moneys uncalled and unpaid on the shares held by him. Such payment in advance of calls shall extinguish only to that extent the liability on the shares on which it is made

48 2 The Company may pay interest on the money paid in advance or so much of it as exceeds the amount for the time being called up on the shares in respect of which such advance has been made at such rate not exceeding 15% per annum as the directors may decide until and to the extent that it would, but for the advance, become payable

48 3 The directors may at any time repay the amount so advanced on giving to such shareholder not less than 14 days' notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires) of its intention in that regard, unless before the expiration of such notice the amount so advanced shall have been called up on the shares in respect of which it was advanced

48 4 No sum paid in advance of calls shall entitle the holder of a share in respect of them to any portion of a dividend subsequently declared in respect of any period prior to the date upon which such sum would, but for such payment, become payable

49 **When call notice need not be issued**

49 1 A call notice need not be issued in respect of sums which are specified, in the terms on which a share is issued, as being payable to the Company in respect of that share (whether in respect of nominal value or premium)

- (a) on allotment,

- (b) on the occurrence of a particular event, or
 - (c) on a date fixed by or in accordance with the terms of issue
- 49 2 If, however, the due date for payment of such a sum has passed and it has not been paid, the holder of the share(s) concerned (or his estate) is treated in all respects as having failed to comply with a call notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture
- 50 **Failure to comply with call notice automatic consequences**
- 50 1 If a person is liable to pay a call and fails to do so by the call payment date (as such is defined below) the directors may issue a notice of intended forfeiture to that person and unless and until the call is paid, that person must pay the Company interest on the call from the call payment date at the relevant rate (as such is defined below)
- 50 2 Subject to 50 3, for the purposes of this Article
- (a) the **"call payment date"** is the time when the call notice states that a call is payable, unless the directors give a notice specifying a later date, in which case the "call payment date" is that later date,
 - (b) the **"relevant rate"** is
 - (i) the rate fixed by the terms on which the share in respect of which the call is due was allotted, or, if none,
 - (ii) such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors,

provided that if no rate is fixed in either of the manners specified in paragraph (a)(i) or (b)(ii) above it shall be, 5 per cent per annum
- 50 3 The relevant rate must not exceed by more than 5 percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998(a)
- 50 4 The directors may waive any obligation to pay interest on a call wholly or in part
- 51 **Notice of intended forfeiture**
- 51 1 A notice of intended forfeiture
- (a) may be sent in respect of any share in respect of which a call has not been paid as required by a call notice,
 - (b) must be sent to the holder of that share (or to all the joint holders of that share) or to a transferee of that holder,
 - (c) must require payment of the call and any accrued interest together with all costs and expenses that may have been incurred by the Company by reason of such non-payment by a date which is not less than 14 clear days after the date of the notice (that is, excluding the date on which the notice is given and the date on which that 14 day period expires),
 - (d) must state how the payment is to be made, and
 - (e) must state that if the notice is not complied with, the shares in respect of which the call is payable will be liable to be forfeited

52 Directors' power to forfeit shares

If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture

53 Effect of forfeiture

53 1 Subject to these Articles, the forfeiture of a share extinguishes all interests in that share, and all claims and demands against the Company in respect of it and all other rights and liabilities incidental to the share as between the person whose share it was prior to the forfeiture and the Company

53 2 Any share which is forfeited in accordance with these Articles

- (a) is deemed to have been forfeited when the directors decide that it is forfeited,
- (b) is deemed to be the property of the Company, and
- (c) may be sold, re-allotted or otherwise disposed of as the directors think fit

53 3 If a person's shares have been forfeited

- (a) the Company must send that person notice that forfeiture has occurred and record it in the register of members,
- (b) that person ceases to be a shareholder in respect of those shares,
- (c) that person must surrender the certificate for the shares forfeited to the Company for cancellation,
- (d) that person remains liable to the Company for all sums payable by that person under these Articles at the date of forfeiture in respect of those shares, including any interest, costs and expenses (whether accrued before or after the date of forfeiture), and
- (e) the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal

53 4 At any time before the Company disposes of a forfeited share, the directors may decide to cancel the forfeiture on payment of all calls and interest, costs and expenses due in respect of it and on such other terms as they think fit

54 Procedure following forfeiture

54 1 If a forfeited share is to be disposed of by being transferred, the Company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer

54 2 A statutory declaration by a director or the Company secretary that the declarant is a director or the Company secretary and that a share has been forfeited on a specified date is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share and subject to compliance with any other formalities of transfer required by these Articles or by law, constitutes a good title to the share

54 3 A person to whom a forfeited share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the share

54 4 If the Company sells a forfeited share, the person who held it prior to its forfeiture is entitled to receive from the Company the proceeds of such sale, net of any commission, and excluding any amount which

(a) was, or would have become, payable, and

(b) had not, when that share was forfeited, been paid by that person in respect of that share,

but no interest is payable to such a person in respect of such proceeds and the Company is not required to account for any money earned on them

55 **Surrender of shares**

55 1 A shareholder may surrender any share

(a) in respect of which the directors may issue a notice of intended forfeiture,

(b) which the directors may forfeit, or

(c) which has been forfeited

55 2 The directors may accept the surrender of any such share. The effect of surrender on a share is the same as the effect of forfeiture on that share. A share which has been surrendered may be dealt with in the same way as a share which has been forfeited

56 **Company not bound by less than absolute interests**

Except as required by law, no person is to be recognised by the Company as holding any share upon any trust, and except as otherwise required by law or these Articles, the Company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it

57 **Share certificates**

57 1 The Company must issue each shareholder with one or more certificates in respect of the shares which that shareholder holds and, save as provided otherwise in these Articles, such certificates must be issued free of charge

57 2 Every certificate must specify

(a) in respect of how many shares, of what class, it is issued,

(b) the nominal value of those shares,

(c) the amount paid up on the shares, and

(d) any distinguishing numbers assigned to them

57 3 No certificate may be issued in respect of shares of more than one class

57 4 If more than one person holds a share, only one certificate may be issued in respect of it

57 5 Certificates must

(a) have affixed to them the Company's common seal, or

(b) be otherwise executed in accordance with the Companies Acts

58 Replacement share certificates

58 1 If a certificate issued in respect of a shareholder's shares is

- (a) damaged or defaced, or
- (b) said to be lost, stolen or destroyed,

that shareholder is entitled to be issued with a replacement certificate in respect of the same shares

58 2 A shareholder exercising the right to be issued with such a replacement certificate

- (a) may at the same time exercise the right to be issued with a single certificate or separate certificates,
- (b) must return the certificate which is to be replaced to the Company if it is damaged or defaced, and
- (c) must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide

59 Instruments of transfer

59 1 Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor and unless the share is fully paid, by and on behalf of the transferee

59 2 No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share

59 3 The Company may retain any instrument of transfer which is registered

59 4 The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it

59 5 Any instrument of transfer which the directors refuse to register must (unless they suspect that the proposed transfer may be fraudulent) be returned to the transferee

60 Fractional entitlements

60 1 Whenever, as a result of a consolidation or division of shares, any shareholders are entitled to fractions of shares, the directors may

- (a) sell the shares representing the fractions to any person (including (provided permitted by law) the Company) for the best price reasonably obtainable,
- (b) authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser, and
- (c) distribute the net proceeds of sale in due proportion among those shareholders

60 2 Whenever any shareholder's entitlement to a portion of sale amounts to less than a minimum figure determined by the directors, that shareholder's portion may be distributed to an organisation which is a charity for the purposes of the law of England and Wales, Scotland or Northern Ireland

60 3 The person to whom the shares are transferred is not obliged to ensure that any purchase money is received by the person entitled to the relevant fractions and nor shall such

transferee's title to the shares be affected by any irregularity in or invalidity of the process leading to their sale

Dividends and Other Distributions

61 Procedure for declaring dividends

- 61 1 The Company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends
- 61 2 A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors
- 61 3 No dividend may be declared or paid unless it is in accordance with shareholders' respective rights
- 61 4 If the Company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear
- 61 5 The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment
- 61 6 If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights
- 61 7 This Article 61 is subject to the provisions of Article 5

62 Calculation of dividends

- 62 1 Except as otherwise provided by these Articles and by the rights attached to shares, all dividends must be
- (a) declared and paid according to the amounts paid up on the shares on which the dividend is paid, and
 - (b) apportioned and paid pro rata according to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid
- 62 2 If any share is issued on terms providing that it shall rank for dividend as from a particular date or be entitled to dividends declared after a particular date it shall rank for or be entitled to dividends accordingly
- 62 3 For the purposes of calculating dividends, no account is to be taken of any amount which has been paid up on a share in advance of a call or otherwise paid up in advance of its due payment date

63 Payment of dividends and other distributions

- 63 1 Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means
- (a) transfer to a bank or building society account specified by the distribution recipient either in writing or as the directors may otherwise decide,
 - (b) sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is

a holder of the share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide,

- (c) sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide, or
- (d) any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide

63 2 If

- (a) a share is subject to the Company's lien, and
- (b) the directors are entitled to issue a lien enforcement notice in respect of it,

they may, instead of issuing a lien enforcement notice, deduct from any dividend or other sum payable in respect of the share any sum of money which is payable to the Company in respect of that share to the extent that they are entitled to requirement payment under a lien enforcement notice. Money so deducted must be used to pay any of the sums payable in respect of that share

63 3 The Company must notify the distribution recipient in writing of

- (i) the fact and amount of any such deduction,
- (ii) any non-payment of a dividend or other sum payable in respect of a share resulting from any such deduction, and
- (iii) how the money deducted has been applied

63 4 In these Articles, "**the distribution recipient**" means, in respect of a share in respect of which a dividend or other sum is payable

- (a) the holder of the share, or
- (b) if the share has two or more joint holders, whichever of them is named first in the register of members, or
- (c) if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee

64 **No interest on distributions**

The Company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by

- (a) the terms on which the share was issued, or
- (b) the provisions of another agreement between the holder of that share and the Company

65 **Unclaimed distributions**

65 1 All dividends or other sums which are

- (a) payable in respect of shares, and
- (b) unclaimed after having been declared or become payable,

may be invested or otherwise made use of by the directors for the benefit of the Company until claimed

65 2 The payment of any such dividend or other sum into a separate account does not make the Company a trustee in respect of it

65 3 If

(a) twelve years have passed from the date on which a dividend or other sum became due for payment, and

(b) the distribution recipient has not claimed it,

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the Company

66 **Non-cash distributions**

66 1 Subject to the terms of issue of the share in question, the Company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any Company)

66 2 For the purposes of paying a non-cash distribution, the directors may make whatever arrangements they think fit, including, where any difficulty arises regarding the distribution

(a) fixing the value of any assets,

(b) paying cash to any distribution recipient on the basis of that value in order to adjust the rights of recipients, and

(c) vesting any assets in trustees

67 **Waiver of distributions**

Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the Company notice in writing to that effect, but if

(a) the share has more than one holder, or

(b) more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share

Capitalisation of Profits

68 **Authority to capitalise and appropriation of capitalised sums**

68 1 Subject to these Articles, the directors may, if they are so authorised by an ordinary resolution

(a) decide to capitalise any profits of the Company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the Company's share premium account or capital redemption reserve, and

- (b) appropriate any sum which they so decide to capitalise (a "**capitalised sum**") to the persons who would have been entitled to it if it were distributed by way of dividend (the "**persons entitled**") and in the same proportions
- 68 2 Capitalised sums must be applied
 - (a) on behalf of the persons entitled, and
 - (b) in the same proportions as a dividend would have been distributed to them
- 68 3 Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct. A capitalised sum which was appropriated from profits available for distribution may be applied
 - (a) in or towards paying up any amounts unpaid on existing shares held by the person(s) entitled, or
 - (b) in paying up new debentures of the Company which are then allotted credited as fully paid to the persons entitled or as they may direct
- 68 4 Subject to these Articles, the directors may
 - (a) apply capitalised sums in accordance with Article 68 3 and Article 68 3 partly in one way and partly in another,
 - (b) make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this Article (including the issuing of fractional certificates or the making of cash payments), and
 - (c) authorise any person to enter into an agreement with the Company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them under this Article

Decision-making by Shareholders

69 Notice of general meetings

- 69 1 A general meeting of the Company (other than an adjourned meeting) shall be called by notice of at least 14 clear days (that is, excluding the date on which the notice is given and the date on which that 14 day period expires) but a general meeting may be called by shorter notice if it is so agreed by a majority in number of the shareholders having a right to attend and vote being a majority together holding not less than ninety per cent in nominal value of the shares giving that right
- 69 2 Every notice convening a general meeting shall specify
 - (a) the place, the date and the time of the meeting,
 - (b) the general nature of the business to be dealt with at the meeting,
 - (c) if the meeting is convened to consider a special resolution, the text of the resolution and intention to propose the resolution as a special resolution, and
 - (d) with reasonable prominence, that a member is entitled to appoint another person (who does not have to be a member) as his proxy to exercise all or any rights of his to attend, speak and vote at the meeting and that a member may appoint more than one proxy in relation to the meeting (provided that each proxy is appointed to exercise the rights attached to a different share or shares held by him) and shall also specify any

more extensive rights (if any) conferred by these Articles to appoint more than one proxy

69 3 The notice shall be given to the members (other than any who under the provisions of these Articles or of any restrictions imposed on any shares are not entitled to receive notice from the Company), to the directors and to the auditors and if more than one for the time being, to each of them

69 4 Subject to the provisions of these Articles, notice of a general meeting of the Company may be given

- (a) in hard copy form,
- (b) in electronic form, or
- (c) by means of a website,

or partly by one such means and partly by another and the provisions of Article 83 (*Company Communications*) shall apply accordingly

69 5 The accidental failure to give notice of general meeting or, in cases where it is intended that it be sent out with the notice, an instrument of proxy, or to give notice of a resolution intended to be moved at a general meeting to, or the non-receipt of any of them by, any person or persons entitled to receive the same shall not invalidate the proceedings at that meeting and shall be disregarded for the purpose of determining whether the notice of the meeting, instrument of proxy or resolution were duly given

70 Attendance and speaking at general meetings

70 1 A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting

70 2 A person is able to exercise the right to vote at a general meeting when

- (a) that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
- (b) that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting

70 3 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it

70 4 In determining attendance at a general meeting, it is immaterial whether any two or more shareholders attending it are in the same place as each other

70 5 Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them

71 Quorum for general meetings

71 1 No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting unless the persons attending it constitute a quorum when the meeting proceeds to business (and nothing in these Articles shall prevent any other business being transacted at such general meeting if the persons attending it do not constitute a quorum from time to time thereafter throughout the meeting)

71 2 Whenever the Company has only one member, the member present (being an individual) in person or by proxy, or (being a corporation) by a duly authorised representative or by proxy, shall be a quorum. Subject to the provisions of Section 318(2), CA2006, whenever the Company has two or more members, two persons entitled to vote upon the business to be transacted each being a member (being an individual) present in person or by proxy, or (being a corporation) present by a duly authorised representative or by proxy (at least one of whom must be a holder of A Ordinary Shares or a proxy or a duly authorised representative of such a holder), shall be a quorum.

72 Chairing general meetings

72 1 If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so.

72 2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within ten minutes of the time at which a meeting was due to start

(a) the directors present, or

(b) (if no directors are present), the meeting,

must appoint a director or shareholder (which may not include any proxy appointed by a shareholder) to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting.

72 3 The person chairing a meeting in accordance with this Article is referred to as **"the chairman of the meeting"**

73 Attendance and speaking by directors and non-shareholders

73 1 Directors may attend and speak at general meetings, whether or not they are shareholders.

73 2 The chairman of the meeting may permit other persons who are not

(a) shareholders of the Company, or

(b) otherwise entitled to exercise the rights of shareholders in relation to general meetings,

to attend and speak at a general meeting.

74 Adjournment

74 1 If the persons attending a general meeting within half an hour of the time at which the meeting was due to start do not constitute a quorum, the chairman of the meeting must adjourn it.

74 2 The chairman of the meeting may adjourn a general meeting at which a quorum is present if

(a) the meeting consents to an adjournment, or

(b) it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.

74 3 The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting.

- 74 4 When adjourning a general meeting, the chairman of the meeting must
- (a) either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors, and
 - (b) have regard to any directions as to the time and place of any adjournment which have been given by the meeting
- 74 5 If the continuation of an adjourned meeting is to take place more than 14 days after it was adjourned, the Company must give at least 7 clear days' notice of it (that is, excluding the day of the adjourned meeting and the day on which the notice is given)
- (a) to the same persons to whom notice of the Company's general meetings is required to be given, and
 - (b) containing the same information which such notice is required to contain
- 74 6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place. If a quorum is not present at any such adjourned meeting within half an hour from the time appointed for that meeting (or if, during the meeting, a quorum ceases to be present), the meeting shall be dissolved
- 75 **Voting general**
- 75 1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with these Articles
- 75 2 No shareholder shall, unless the directors otherwise decide, be entitled to vote (either in person or by proxy) at a general meeting, at any adjournment of it or on any poll called at or in relation to it in respect of any share held by him or to exercise any right as a shareholder unless all calls or other sums presently payable by him in respect of that share in the Company have been paid to the Company
- 76 **Errors and disputes**
- 76 1 No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid
- 76 2 Any such objection must be referred to the chairman of the meeting, whose decision is final and conclusive
- 77 **Demanding a poll and procedure on a poll**
- 77 1 A poll on a resolution may be demanded
- (a) in advance of the general meeting where it is to be put to the vote, or
 - (b) at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared
- 77 2 A poll may be demanded by
- (a) the chairman of the meeting,
 - (b) the directors,
 - (c) two or more persons having the right to vote on the resolution,

- (d) a person or persons representing not less than one tenth of the total voting rights of all the shareholders having the right to vote on the resolution, or
- (e) by a person or persons holding shares in the Company conferring a right to vote on the resolution, being shares on which an aggregate sum has been paid up to not less than one tenth of the total sum paid up on all the shares conferring that right

77 3 A demand for a poll may be withdrawn if

- (a) the poll has not yet been taken, and
- (b) the chairman of the meeting consents to the withdrawal,

and a demand so withdrawn shall not be taken to have invalidated the result of a show of hands declared before the demand was made

77 4 Polls must be taken immediately and in such manner as the chairman of the meeting directs

78 **Content of proxy notices**

78 1 Proxies may only validly be appointed by a notice in writing (a "**proxy notice**") which

- (a) states the name and address of the shareholder appointing the proxy,
- (b) identifies the person appointed to be that shareholder's proxy and the general meeting in relation to which that person is appointed,
- (c) is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine, and
- (d) is delivered to the Company in accordance with these Articles and any instructions contained in the notice of the general meeting to which they relate

78 2 The Company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes

78 3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions

78 4 Unless a proxy notice indicates otherwise, it must be treated as

- (a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
- (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself

79 **Delivery of proxy notices**

79 1 The appointment of a proxy and the power of attorney or other authority (if any) under which it is signed (or a copy of such authority certified notarially or in some other way approved by the directors) shall be sent or supplied in hard copy form, or (subject to any conditions and limitations which the directors may specify) in electronic form

- (a) to the registered office of the Company, or
- (b) to such other address (including electronic address) as is specified in the notice convening the meeting or in any instrument of proxy or any invitation to appoint a proxy sent or supplied by the Company in relation to the meeting, or

(c) as the directors shall otherwise direct,

to be received before the time for the holding of the meeting or adjourned meeting to which it relates or, in the case of a poll taken after the date of the meeting or adjourned meeting, before the time appointed for the poll

79 2 Any instrument of proxy not so sent or supplied or received shall be invalid unless the directors at any time prior to the meeting or the chairman of the meeting at the meeting, in their or his absolute discretion, accept as valid an instrument of proxy where there has not been compliance with the provisions of this Article and such proxy shall thereupon be valid notwithstanding such default

79 3 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the Company by or on behalf of that person

79 4 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf

80 Revocation of proxy notices

80 1 The validity of

(a) a vote given or poll demanded in accordance with the terms of an appointment of a proxy, or

(b) anything done by a proxy acting as duly appointed chairman of a meeting, or

(c) any decision determining whether a proxy counts in a quorum at a meeting,

shall not be affected notwithstanding the death or mental disorder of the appointor or the revocation of the appointment of the proxy (or of the authority under which the appointment of the proxy was executed) or the transfer of the share in respect of which the appointment of the proxy is given, unless notice in writing of such death, mental disorder, revocation or transfer shall have been

(a) sent or supplied to the Company or any other person as the Company may require in the notice of the meeting, any instrument of proxy sent out by the Company in relation to the meeting or in any invitation to appoint a proxy issued by the Company in relation to the meeting, in any manner permitted for the sending or supplying of appointments of proxy pursuant to these Articles, and

(b) received at the registered office of the Company (or such other address (including electronic address) as has been designated for the sending or supplying of appointments of proxy), before the time for the holding of the meeting or adjourned meeting to which it relates or, in the case of a poll taken after the date of the meeting or adjourned meeting, before the time appointed for the poll

81 Votes of proxies

81 1 The Company shall be under no obligation to ensure or otherwise verify that any vote(s) cast by a proxy are done so in accordance with any such instructions given by the member by whom such proxy is appointed. In the event that a vote cast by such proxy is not done so in accordance with the instructions of the member by whom such proxy is appointed, such vote shall not be deemed to be invalid

81 2 On a vote on a resolution on a show of hands, where a proxy is appointed by more than one member (provided that, where some only of those members by whom the proxy is appointed

instruct the proxy to vote in a particular way, those members all instruct such proxy to vote in the same way on a resolution (either "for" or "against") such proxy shall be entitled to cast a second vote the other way in relation to any discretionary vote(s) given to him by other members by whom such proxy is appointed

82 Amendments to resolutions

82 1 An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if

- (a) notice of the proposed amendment is given to the Company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and
- (b) the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution

82 2 A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if

- (a) the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
- (b) the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution

82 3 If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman of the meeting's error does not invalidate the vote on that resolution

Administrative Arrangements

83 Company communications

83 1 Subject to the provisions of the Acts (and save as otherwise provided in these Articles), any document or information required or authorised to be sent or supplied by the Company to any member or any other person (including a director) pursuant to these Articles, the Companies Acts or any other rules or regulations to which the Company may be subject, may be sent or supplied in hard copy form, in electronic form, by means of a website or in any other way in which documents or information may be sent or supplied by the Company pursuant to the Companies Acts

83 2 Subject to these Articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked in writing to be sent or supplied with such notices or documents for the time being

83 3 The provisions of the CA2006 which apply to sending or supplying a document or information required or authorised to be sent or supplied by the Companies Acts by making it available on a website shall, mutatis mutandis, apply to the sending or supplying of any document or information required or authorised to be sent by these Articles or any other rules or regulations to which the Company may be subject, by making it available on a website

83 4 The Company may send or supply any document or information to a member or any other person (including a director) pursuant to these Articles, the Companies Acts or any other rules or regulations to which the Company may be subject, either personally, or by post in a prepaid envelope addressed to the member (or such other person) at his registered address or at his address for service, or by leaving it at that address or any other address for the time being

notified to the Company by the member (or such other person) for the purpose, or by sending or supplying it using electronic means to an electronic address for the time being notified to the Company by the member (or such other person) for the purpose, or by any other means authorised in writing by the member (or such other person) concerned

- 83 5 A shareholder whose registered address is not within the United Kingdom and who gives the Company an address within the United Kingdom to which documents or information may be sent or supplied to him or gives an electronic address to which documents or information may be sent or supplied using electronic means, shall be entitled to have documents or information sent or supplied to him at that address, but otherwise no such shareholder shall be entitled to receive any document or information from the Company
- 83 6 In the case of joint holders of a share, if the Company sends or supplies any document or information to one of the joint holders, it shall be deemed to have properly sent or supplied such document or information to all the joint holders
- 83 7 If, on at least 2 consecutive occasions, the Company has attempted to send any document or information by electronic means to an address specified (or deemed specified) for the purpose and a delivery failure (or other similar) notification has been received by the Company, the Company thereafter shall, send documents or information in hard copy form or electronic form (but not by electronic means) to such member at his registered address or address for service within the United Kingdom (whether by hand, by post or by leaving it or them at such address), in which case the provisions of Article 83 7 shall apply
- 83 8 If on 3 consecutive occasions documents or information have been sent or supplied to any shareholder at his registered address or address for the service of such documents or information in the United Kingdom but have been returned undelivered, such shareholder shall not thereafter be entitled to receive any documents or information from the Company until he shall have communicated with the Company and supplied in writing a new registered address or address within the United Kingdom for the service of documents or information or an electronic address to which documents or information may be sent or supplied using electronic means
- 83 9 Any shareholder present, in person or by proxy at any meeting of the Company or of the holders of any class of shares of the Company, shall be deemed to have received due notice of such meeting and, where requisite, of the purposes for which such meeting was called
- 83 10 Save as provided otherwise in these Articles, any document or information, addressed to a shareholder (or other person to whom such document or information is required or authorised to be sent pursuant to these Articles, the Companies Acts or otherwise) at his registered address or address for service (in the case of a shareholder, in the United Kingdom) or electronic address, as the case may be shall
- (a) if hand delivered or left at a registered address or other address for service (in the case of a shareholder in the United Kingdom), be deemed to have been served or delivered on the day on which it was so delivered or left,
 - (b) if sent or supplied by post (whether in hard copy form or in electronic form), be deemed to have been received at the expiration of 24 hours after the envelope was posted,
 - (c) if sent or supplied by electronic means (other than by means of website), be deemed to have been received (if sent or supplied between the hours of 9 a m and 5 p m on a working day) at the time it was sent, or (if sent or supplied at any other time) at 9 a m on the next following working day, and
 - (d) if sent or supplied by means of a website, be deemed to have been received when the material was first made available on the website or, if later, when the recipient

received (or is deemed to have received) notice of the fact that the material was available on the website

- 83 11 In calculating a period of hours for the purpose of Article 83 10, no account shall be taken of any part of a day that is not a working day
- 83 12 A director may agree with the Company that documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than those set out in Article 83 10
- 83 13 Subject to Article 83 9, in proving such service or delivery it shall be sufficient to prove that the envelope containing the document or information was properly addressed and put into the post in a prepaid envelope or, in the case of a document or information sent or supplied by electronic means, that it was sent or supplied in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators entitled "Electronic Communications with Shareholders 2007" (as such guidance is amended or updated from time to time)
- 83 14 The Company shall not be held responsible for any failure in transmission beyond its reasonable control and the provisions of Article 83 9 to Article 83 13 (inclusive) shall apply regardless of any document or information being returned undelivered and regardless of any delivery failure notification or "out of office" or other similar response and any such "out of office" or other similar response shall not be considered to be a delivery failure

84 Company seals

- 84 1 Any common seal may only be used by the authority of the directors or a committee of the directors
- 84 2 The directors may decide by what means and in what form any common seal is to be used
- 84 3 Unless otherwise decided by the directors, if the Company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature
- 84 4 For the purposes of this Article, an authorised person is
- (a) any director of the Company,
 - (b) the Company secretary (if any), or
 - (c) any person authorised by the directors for the purpose of signing documents to which the common seal is applied

85 No right to inspect accounts and other records

Except as provided by law or authorised by the directors or an ordinary resolution of the Company, no person is entitled to inspect any of the Company's accounting or other records or documents merely by virtue of being a shareholder

86 Provision for employees on cessation of business

The directors may decide to make provision for the benefit of persons employed or formerly employed by the Company or any of its Subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the Company or that Subsidiary

87 Indemnity and Funds

87 1 Subject to Article 87 2 (but otherwise to the fullest extent permitted by law) and without prejudice to any indemnity to which he may otherwise be entitled

(a) a relevant director, secretary or other officer (other than any person engaged as auditor) of the Company or an associated Company may be indemnified out of the Company's assets against all or any part of any costs, charges, losses, expenses and liabilities incurred by that director secretary or other officer

(i) in the actual or purported exercise of his powers in relation to the affairs of the Company or associated Company, and

(ii) in connection with the activities of the Company or an associated Company in its capacity as a trustee of an occupational pension scheme, and

(b) a relevant director, secretary or other officer (other than any person engaged as auditor) of the Company or any holding Company may be provided with funds to meet any expenditure incurred or to be incurred by him as provided in Section 205 and/or Section 206, CA2006 (or enable him to avoid incurring any such expenditure)

87 2 This Article does not authorise any indemnity or provision of funds which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law

88 Insurance

Subject to the provisions of the CA2006, the Board may in their absolute discretion decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant director secretary or other officer (other than any person engaged as auditor) of the Company or associated Company in respect of all or any part of any relevant loss

PART D – Defined terms and interpretation

89 Defined terms

In these Articles, unless a contrary intention is expressly stated, the following words and expressions shall have the following meanings

"A Ordinary Shares" means the A ordinary shares of £0 0001 each in the capital of the Company

"Acting in Concert" has the meaning set out in the City Code on Takeovers and Mergers (as amended from time to time)

"Acts" means the Companies Acts and every other statute, order, regulation, or other subordinate legislation from time to time in force concerning companies and affecting the Company

"Adoption Date" means the date that these Articles were adopted by the Company

"alternate" or **"alternate director"** has the meaning set out in Article 39 (*Appointment and removal of alternates*)

"appointor" has the meaning set out in Article 39 (*Appointment and removal of alternates*)

"Approved Proportionate Offer" means, in the context of a Partial Sale, an irrevocable offer in writing that is for such proportion of B Ordinary Shares as is equal to the proportion of the Ordinary Shares which are subject to the Partial Sale as they bear to the total number of Ordinary Shares in issue at the relevant time on terms providing for a distribution of proceeds in accordance with Article 5 2 (*Rights attaching to share – capital*)

"Approved Offer" means an irrevocable offer in writing that is for all the shares in the capital of the Company on terms providing for a distribution of proceeds in accordance with Article 5 2 (*Rights attaching to shares – capital*)

"Articles" means the Company's articles of association as altered or varied from time to time (and **"Article"** means a provision of the Articles)

"B Ordinary Shares" means the B ordinary shares of £0 0001 each in the capital of the Company

"B Ordinary Shares Vesting Event" means a Sale, a Disposal, a Listing or a distribution in accordance with Article 5 2

"bankruptcy" includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy

"Board" means the board of directors of the Company from time to time

"CA2006" means the Companies Act 2006

"call" has the meaning set out in Article 46 1 (*Call notices*)

"call notice" has the meaning set out in Article 46 1 (*Call notices*)

"call payment date" has the meaning set out in Article 50 (*Failure to comply with call notice automatic consequences*)

"Called B Shareholders" has the meaning set out in Article 5 3(a)(iii) (*Exit provisions*)

"Called Shareholders" has the meaning set out in Article 15 1 (*Drag along*)

"Called B Shares" has the meaning set out in Article 5 3(a)(iii) (*Exit provisions*)

"Called Shares" has the meaning set out in Article 15 1 (*Drag along*)

"capitalised sum" has the meaning set out in Article 68 (*Authority to capitalise and appropriate of capitalised sum*)

"Cessation Date" means the date on which a Leaver ceases to be an Employee

"Chairman" means the chairman of the Board appointed pursuant to Article 25

"chairman of the meeting" has the meaning set out in Article 72 (*Chairing general meetings*)

"Companies Acts" has the meaning set out in Section 2, CA2006

"Company's lien" has the meaning set out in Article 44 1 (*Company's lien*)

"Conflicted Director" has the meaning set out in Article 27 1 (*Authorisation of conflicts of interest*)

"Conflict Situation" has the meaning set out in Article 27 1 (*Authorisation of conflicts of interest*)

"Controller" means in relation to a corporate member a person who has the power or ability to direct the management or the policies of that member, whether through the ownership of voting capital, by contract or otherwise

"Controlling Interest" means an interest in shares (as defined in Schedule 1 of the CA2006) conferring 100% of the total voting rights conferred by all the shares in the equity share capital of the Company for the time being in issue

"Deferred Shares" means the deferred shares of £0 0001 each in the capital of the Company

"director" means a director of the Company, and includes any person occupying the position of director, by whatever name called

"Disposal" means the sale or other disposal (whether by one transaction or a series of related transactions) of

- (a) the whole or substantially all of the business and assets of the Company, or
- (b) the entire issued share capital of any immediate Subsidiary or Subsidiaries to the extent that it or they comprise all or substantially all of the business and assets of the Group

"Distributable Amount" has the meaning set out in Article 5 2 (*Capital*)

"distribution recipient" has the meaning set out in Article 63 (*Payment of dividends and other distributions*)

"document" includes, unless otherwise specified, any summons, notice, order, register, certificate or other legal process and includes any such document sent or supplied in electronic form

"eligible director" means a director who would have been entitled to vote on the matter had it been proposed as a resolution at a directors' meeting (but excluding any director whose vote is not to be counted in respect of the resolution in question)

"Employee" means a person who at the date of the adoption of these Articles or subsequently is employed by, or is a consultant to, any Group Company and/or holds the office of executive and non-executive director in any Group Company

"Employees' Share Scheme" has the meaning set out in Section 1166, CA2006

"Employee Trust" means any trust established by the Board to encourage or facilitate the holding of shares in the Company by bona fide employees of any Group Company or by any section of such employees, the trustees of which shall be such persons as the Board shall agree

"Exercise Date" means the date of service of a Put Option Exercise Notice

"Exit Notice" has the meaning set out in Article 15 2 (*Drag along*)

"Exit Option" has the meaning set out in Article 15 1 (*Drag along*)

"Family Trust" means a trust under which

- (a) no immediate beneficial interest in the shares held by it or income from such shares is for the time being or may in the future be vested in any person other than
 - (i) the settler or a Privileged Relation of such settler, or
 - (ii) any charity or charities as default beneficiaries (meaning that such charity or charities have no immediate beneficial interest in the shares or the income from them when the trust is created but may become so interested if there are no other beneficiaries from time to time except another charity or charities), and
- (b) no power or control over the voting powers conferred by the shares held by it is for the time being exercisable by or subject to the consent of any person other than the trustee or trustees or the settler or a Privileged Relation of such settler

"fully paid" in relation to a share, means that the nominal value and any premium to be paid to the Company in respect of that share have been paid to the Company

"Further Issue" has the meaning set out in Article 5 5 (*Further issues of shares*)

"Group" means the Company and its Subsidiaries (if any) for the time being and **"Group Company"** means any of them

"holder" in relation to shares means (save as otherwise defined or where the context otherwise requires) the person whose name is entered in the register of members as the holder of the shares

"instrument" means a document in hard copy form

"Leaver" means an Employee who ceases to be so for whatever reason (including death or a Subsidiary ceasing to be a member of the Group) and does not continue to be an Employee by reason of his status in relation to any Group Company

"Leaver's Shares" means in relation to a Leaver, all B Ordinary Shares held legally and/or beneficially by him or his Privileged Relations or their Family Trusts, or any nominees of him

(including any B Ordinary Shares issued to the Leaver after the Cessation Date whether by virtue of the exercise of any right or option granted or arising by virtue of the holding of the Leaver's Shares or otherwise), other than shares held by Privileged Relations that the Board declares itself satisfied were not acquired either directly or indirectly from the Leaver or by reason of the Privileged Relation's connection with the Leaver and the decision of the Board in this respect will, in the absence of manifest error, be final and binding

"lien enforcement notice" has the meaning set out in Article 45 (*Enforcement of the Company's lien*)

"Listing" means the becoming effective of a listing of the Company's securities on a Stock Exchange or the granting of permission for any of the Company's securities to be traded on a Stock Exchange and the listing shall be treated as occurring on the day on which trading in the securities began

"Listing Shares" means the issued equity share capital of the Company (excluding any equity share capital to be subscribed and issued on such Listing and including new shares to be paid up by way of capitalisation of reserves or arising from any sub-division, consolidation or conversion of shares)

"Listing Value" means, in the event of a Listing, the market value of the Listing Shares determined by reference to the price per share at which such shares are to be offered for sale, placed or otherwise marketed pursuant to the arrangements relating to the Listing, all as determined by the financial advisers to the Company or, if none, the broker appointed by the Directors to advise in connection with the Listing

"Majority Ordinary Shareholder" means the holder of a majority in number of the Ordinary Shares from time to time

"Majority Ordinary Shareholder Consent" means

- (a) the consent or approval of any two of the Majority Ordinary Shareholder Directors or, if there is only one appointed at the time, of that sole Majority Ordinary Shareholder Director, given in writing or given at a meeting of the Board (or a committee of the Board) and in each case specifically referred to as representing Majority Ordinary Shareholder Consent (so that a Majority Ordinary Shareholder Director may consent to a matter in his capacity as a director, without that consent representing consent under this definition unless he specifically indicates it as being so), or
- (b) the written consent of the Majority Ordinary Shareholder

"Majority Ordinary Shareholder Director" has the meaning set out in Article 19.2 (*Appointment and removal of directors*)

"Majority Sellers" has the meaning set out in Article 15.1 (*Drag along*)

"Majority Sellers' Shares" has the meaning set out in Article 15.1 (*Drag along*)

"Market Price" means the market value of the shares concerned on the following assumptions and bases

- (a) to have regard to the rights and restrictions attached to the shares in respect of income, capital and transfer,
- (b) to assume that the sale is on an arms' length basis between a willing vendor and a willing purchaser,
- (c) to disregard whether or not the shares represent a minority or majority interest,

- (d) to take no account of whether the shares do or do not carry control of the Company, and
- (e) if the Company is then carrying on business as a going concern, to assume that it will continue to do so in the same manner as immediately prior to the date of the Transfer Notice or deemed Transfer Notice giving rise to the valuation

"New Holding Company" means a company which has the same (or substantially the same) shareholders holding the same (or substantially the same) proportionate shareholdings as the shareholders of the Company immediately before its creation

"Offered Shares" has the meaning set out in Article 12 2 (*Pre-emption procedure*)

"Ordinary Shares" means the ordinary shares of £0 0001 each in the capital of the Company

"paid" means paid or credited as paid

"Partial Exit Notice" meaning set out in Article 5 3(a)(iv) (*Exit provisions*)

"Partial Exit Option" has the meaning set out in Article 5 3(a)(iii) (*Exit provisions*)

"Partial Sale" has the meaning set out in Article 5 3(a)(ii) (*Exit provisions*)

"Partial Ordinary Sellers" has the meaning set out in Article 5 3(a)(iii) (*Exit provisions*)

"Partial Ordinary Sellers' Sellers" has the meaning set out in Article 5 3(a)(iii) (*Exit provisions*)

"participate", in relation to a directors' meeting, has the meaning set out in Article 23 (*Participation in directors' meetings*)

"partly paid" in relation to a share, means that part of that share's nominal value or any premium at which it was issued that has not been paid to the Company

"persons entitled" has the meaning set out in Article 68 1 (*Authority to capitalise and appropriation of capitalised sum*)

"Pre-emption Purchasers" has the meaning set out in Article 12 5 (*Pre-emption procedure*) and **"Pre-emption Purchaser"** means any one of them

"Privileged Relation" means in relation to a member, the spouse, civil partner or widow, widower or surviving civil partner of the member and the member's children and grandchildren (including step and adopted children and their issue and step and adopted children of the member's children)

"proxy notice" has the meaning set out in Article 78 (*Content of proxy notices*)

"Put Option" have the meaning set out in Article 17 1

"Put Option Exercise Notice" means a notice in writing served by a holder of B Ordinary Shares in accordance with Article 17 2 in respect of the exercise of a Put Option, such notice having been duly signed and dated by or on behalf of the relevant holder of B Ordinary Shares serving such notice and specifying that such notice constitutes a *"Put Option Exercise Notice"* for the purposes of these Articles

"relevant director" means any director or former director of the Company or any associated company (within the meaning of Section 256, CA2006)

"relevant loss" means any costs, charges, losses, expenses and liabilities which have been or may be incurred by a relevant director, secretary or other officer in the actual or purported execution or discharge of his duties or in the actual or purported exercise of his powers in relation to the affairs of the Company, any associated company (within the meaning of Section 256, CA2006), any pension fund (including any occupational pension scheme) or any employees' share scheme of the Company or associated company

"relevant rate" has the meaning set out in Article 50 2 (*Failure to comply with call notice automatic consequences*)

"Relevant Securities" means all shares, rights to subscribe for shares or to receive them for no consideration and all securities convertible into shares, but excluding

- (a) the grant of options to subscribe for shares under a Share Option Scheme (including, for the avoidance of doubt, an employee shareholder status scheme pursuant to Section 205A of the Employment Rights Act 1996) and the subsequent allotment of those shares,
- (b) shares issued in order for the Company to comply with its obligations under the Articles (other than Article 5 5 (*Further issues of shares*)), and
- (c) any shares to be allotted and issued to an Employee Trust or pursuant to an Employees' Share Scheme (including, for the avoidance of doubt, an employee shareholder status scheme pursuant to Section 205A of the Employment Rights Act 1996)

"Sale" means

- (a) the sale or other disposal (whether by one transaction or a series of related transactions) of 50% or more of the Ordinary Shares, or
- (b) where the purchaser(s) and its connected persons (within the meaning of Section 252, CA2006) or associated bodies corporate (within the meaning of Section 256, CA2006), as appropriate, already hold shares in the capital of the Company, the sale or other disposal of such number of Ordinary Shares such that the purchaser(s) and his connected persons or associated bodies corporate, as appropriate, hold 50% or more of the Ordinary Shares,

provided, in each case, such sale or other disposal is not (i) implemented in connection with a reorganisation which creates a New Holding Company or (ii) where the purchaser(s) (whether directly or indirectly) are Mr Morten Villiers Warren and/or Mrs P J Warren and/or either of their connected persons (within the meaning of Section 252, CA2006), or (iii) any reorganisation of the interests in the Company held by Auralia Limited

"Sale Price" has the meaning set out in Article 12 3 (*Pre-emption procedure*)

"shareholder" means a person who is the holder of a share

"Share Option Scheme" means any share or share option scheme of the Company for the incentivisation and/or reward of current and/or prospective Employees of the Company and any Group Company

"shares" means shares in the Company

"Stapling Condition" has the meaning set out in Article 12 2 (*Pre-emption procedure*)

"Stock Exchange" means The London Stock Exchange plc (including AIM, the market of that name operated by The London Stock Exchange plc), PLUS Markets plc (including the PLUS-

listed market and PLUS-quoted market operated by PLUS Markets plc) or any other recognised investment exchange (as defined by Section 285, Financial Services and Markets Act 2000) and their respective share dealing markets

"Subsidiary" means a subsidiary (as defined in Section 1159, CA2006) or a subsidiary undertaking (as defined in Section 1162, CA2006) and **"Subsidiaries"** shall be construed accordingly

"Third Party Purchaser" has the meaning set out in Article 15 1 (*Drag along*)

"Third Party Partial Purchaser" has the meaning set out in Article 5 3(a)(iii) (*Exit provisions*)

"Total Transfer Condition" has the meaning set out in Article 12 2 (*Pre-emption procedure*)

"Transfer Notice" has the meaning set out in Article 12 1 (*Pre-emption procedure*)

"transmittee" means a person entitled to a share by reason of the death or bankruptcy of a shareholder or otherwise by operation of law

"Unvested B Ordinary Shares" means, on any date, the number of B Ordinary Shares which are not Vested B Ordinary Shares

"Valuer" means the auditor of the Company or (if the auditor declines to act for such purpose) an independent accountant nominated by agreement between the Board and the transferor(s) or, failing agreement within 10 working days, nominated by the President for the time being of the Institute of Chartered Accountants in England and Wales

"Vested B Ordinary Shares" means, on any date, the number of B Ordinary Shares which

- (a) have vested in accordance with any vesting schedule as determined in the absolute discretion of the Board and notified in writing to the relevant holder of B Ordinary Shares at the time of, or prior to, the issue of the relevant B Ordinary Shares, and/or (if applicable)
- (b) subject to the satisfaction and/or achievement by the Group (or relevant member of the Group) and/or by the relevant holder of B Ordinary Shares (as the case may be) of any conditions and/or performance targets which have been notified in writing by the Company to the relevant holder of B Ordinary Shares at the time of, or prior to, the issue of the relevant B Ordinary Shares, save that the Board may in its absolute discretion amend and/or waive such conditions and/or performance targets (or any of them) relating to a any particular holder of B Ordinary Shares if events occur which cause the Board reasonably to consider that it would be a fairer measure to amend and/or waive the conditions and/or performance targets to ensure that they achieve their original purpose, provided that any amended conditions and/or performance conditions are neither no more nor no less difficult to achieve than those previously imposed and the determination of the satisfaction and/or achievement of any such conditions and/or performance targets shall be at the sole discretion of the Board, and, if applicable

"Wholly-owned Group" means a body corporate and any holding company of which it is a wholly-owned subsidiary and any other wholly-owned subsidiaries of that holding company (including any wholly-owned subsidiary of the body corporate) with all such terms construed in accordance with the CA2006

"writing" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods and **"written"** shall be construed accordingly

90 **Interpretation**

90 1 In these Articles

- (a) words in the singular include the plural and vice versa and words in one gender include any other gender,
- (b) a reference to
 - (i) **"transfer of shares"** or any similar expression shall be deemed to include, in respect of a share in the capital of the Company
 - (A) any sale or other disposition of the legal or equitable interest in a share (including any voting right attached to a share),
 - (B) the creation of any mortgage, charge, pledge or other encumbrance over any legal or equitable interest in a share,
 - (C) any direction by a person entitled to an allotment or issue of shares that a share be allotted or issued to some other person, and
 - (D) any grant of an option to acquire, or agreement to enter into a grant of an option to acquire, any legal or equitable interest in a share,
 - (ii) **"person"** includes any individual, firm, corporation, body corporate, association, partnership, trust, unincorporated association, employee representative body, government or state or agency or department thereof, executors, administrators or successors in title (whether or not having a separate legal personality),
 - (iii) **"price"** is the amount payable which may be entirely or partly fixed or calculated by reference to a formula, certain or uncertain, contingent or conditional, deferred or payable in instalments and which may be satisfied by cash consideration, non-cash consideration or both
- (c) the table of contents and headings are for convenience only and do not affect the interpretation of these Articles,
- (d) general words shall not be given a restrictive meaning
 - (i) if they are introduced by the word "other" or "including" or similar words by reason of the fact that they are preceded by words indicating a particular class of act, matter or thing, or
 - (ii) by reason of the fact that they are followed by particular examples intended to be embraced by those general words, and
- (e) for the purposes only of the membership requirement contained in subsections 1159(1)(b) and (c), CA2006, shares registered in the name of a person (or its nominee) by way of security or in connection with the taking of security shall be treated as held by the person providing the security and shares held by a person as nominee for another shall be treated as held by the other

90 2 Unless the context otherwise requires (or unless otherwise defined or stated in these Articles), words or expressions contained in these Articles shall have the same meaning as in the CA2006 as in force from time to time