1ST LOCATE (UK) LIMITED

Company Registration Number: 03702599

Annual Report and Financial Statements 2015

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COMPANIES HOUSE

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1st Locate (UK) Limited

Officers and Professional Advisers

Directors A Barclay D Guest

E Jones

Secretary A Barclay

Registered Office Town Centre House 1st Floor, West Wing,

The Merrion Centre

Leeds LS2 8LY

Company Number 03702599

Statutory Auditor Brown Butler

Chartered Accountants

Leigh House

28-32 St Paul's Street

Leeds

West Yorkshire

LS1 2JT

Bankers The Royal Bank of Scotland

27 Park Row Leeds LS1 5QB

Barclays Bank PLC 69 Albion Street

69 Albion Street Leeds

Leeds LS1 5AA

1st Locate (UK) Limited Directors' Report

The directors present their annual report and the audited financial statements for the year ended 30 April 2015.

Principal activity

The principal activity continues to be that of billing, revenue management, support and fulfilment to the utility sector.

Business review

The directors are pleased to report a strong trading performance during 2014/2015.

Following the establishment of additional Call Centre premises to service new contract awards the company achieved sales growth of 28% compared to the previous year. The directors are confident that future trading performance will continue to strengthen as the company retains resourcing and appetite to undertake further additional or new contract awards.

Directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing these financial statements, the directors are required to:

- · select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors

The directors who held office during the year were as follows:

A Barclay

D Guest

D Connolly (resigned 29 May 2015)

E Jones

Audit enquiries

So far as the directors are aware, there is no information relevant to the audit of which the company's auditors are unaware. The directors have taken the necessary steps to ensure that they themselves are aware of all relevant audit information and made sure that the company's auditors are also aware of that information.

In preparing this report advantage has been taken of the small companies exemption.

By order of the Board

A Barclay Director

20 JANVAR 72016

We have audited the financial statements of 1st Locate (UK) Limited for the year ended 30 April 2015, which comprise the Profit and Loss Account, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out in the Directors' Report, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 30 April 2015 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the directors were not entitled to prepare the financial statements in accordance with the small companies
 regime and take advantage of the small companies exemption in preparing the directors' report and take
 advantage of the small companies exemption from the requirement to prepare a strategic report.

Robert Solyom (Senior Statutory Auditor)

For and on behalf of Brown Butler,

Chartered Accountants and Statutory Auditor

Leigh House

28-32 St Paul's Street

Leeds

West Yorkshire

LS1 2JT

22 January 2016

1st Locate (UK) Limited Profit and Loss Account Year ended 30 April 2015

| | Note | 2015 £ | · 2014 £ |
|---|------|-------------|-------------|
| Turnover | | 6,019,311 | 4,705,494 |
| Cost of sales | | (3,063,587) | (2,472,385) |
| Gross profit | | 2,955,724 | 2,233,109 |
| Administrative expenses | | (2,735,126) | (2,199,299) |
| Operating profit | 2 | 220,598 | 33,810 |
| Exceptional items | 3 | - | 136,661 |
| Other interest receivable and similar income | | 8,151 | 12,272 |
| Interest payable and similar charges | | (3,029) | (6,770) |
| Profit on ordinary activities before taxation | | 225,720 | 175,973 |
| Tax on profit on ordinary activities | 5 | (48,367) | (28,991) |
| Profit for the financial year | 14 | 177,353 | 146,982 |

The above results derive from continuing operations.

The company has no recognised gains or losses for the year other than the results above.

1st Locate (UK) Limited

Company Registration Number: 03702599

Balance Sheet 30 April 2015

| | Note | 201 £ | | . 20 £ | |
|---|------|-------------|----------|-------------|----------|
| Fixed assets | | | | | |
| Tangible fixed assets | 6 | | 104,226 | | 83,248 |
| Investments | 7 | | 80 | | 80 |
| | | | 104,306 | | 83,328 |
| Current assets | | | | | |
| Work in progress | | 54,600 | | 28,854 | |
| Debtors | 8 | 1,450,547 | | 1,502,083 | |
| Cash at bank and in hand | | 666,890 | | 98,722 | |
| | | 2,172,037 | | 1,629,659 | |
| Creditors: Amounts falling due within one year | 9 | (1,805,446) | | (1,227,702) | |
| Net current assets | | | 366,591 | | 401,957 |
| Total assets less current liabilities | | | 470,897 | · | 485,285 |
| Creditors: Amounts falling due after more than one year | 10 | | - | | (21,228) |
| Provisions for liabilities | 12 | | (13,500) | | (10,000) |
| Net assets | | | 457,397 | | 454,057 |
| Capital and reserves | | | | | |
| Called up share capital | 13 | 37,500 | | 37,500 | |
| Profit and loss account | 14 | 419,897 | | 416,557 | |
| Shareholders' funds | 15 | | 457,397 | | 454,057 |

The directors have taken advantage, in the preparation of the financial statements, of the provisions applicable to companies subject to the small companies regime.

These financial statements were approved and authorised for issue by the board on 25 th January 2016 and signed on its behalf by

A Barclay Director 1st Locate (UK) Limited

Notes to the Financial Statements

Year ended 30 April 2015

1 Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention.

Cash flow statement

The company qualifies as a small company under the Companies Act 2006. The directors have elected to take advantage of the exemption under FRS1 not to prepare a cash flow statement.

Turnover

Turnover represents fees and commission receivable, net of VAT.

Depreciation

Depreciation of tangible fixed assets is provided on cost over their estimated useful lives. The annual rates and methods of depreciation are as follows:-

Improvements to leasehold property Computer equipment Fixtures, fittings and equipment Motor vehicles Straight line basis over the period of the lease 33% straight line basis 15% straight line basis 20% straight line basis

Fixed asset investments

Fixed asset investments are stated at historical cost less provision for any diminution in value.

Work in progress

Work in progress is valued at the lower of cost and net realisable value.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed by the balance sheet date. Deferred tax is not recognised when assets are revalued unless, by the balance sheet date, the company has entered into a binding agreement to sell the assets and recognised the gains or losses expected to arise on sale.

Leasing

Rentals payable under operating leases are charged in the profit and loss account on a straight line basis over the lease term.

Pensions

The company operates a defined contribution pension scheme. Contributions are recognised in the profit and loss account in the period in which they become payable in accordance with the rules of the scheme.

| 2 | Operating profit | | |
|---|--|-----------|-----------|
| | Operating profit is stated after charging: | | |
| | | 2015 £ | 2014 £ |
| | Depreciation of owned assets | 41,556 | 42,998 |
| | Operating lease charges - land and buildings | 202,192 | 151,591 |
| | Operating lease charges - other assets | 39,791 | 51,648 |
| | Auditor's remuneration | 15,000 | 15,000 |
| 3 | Exceptional items | | |
| | | 2015 £ | 2014 £ |
| | Creditors written back | - | 136,661 |
| 4 | Staff costs | | |
| | Employee costs, including directors, during the year:- | | |
| | | 2015 £ | 2014 £ |
| | Wages and salaries | 3,377,282 | 2,828,347 |
| | Social security costs | 210,405 | 178,255 |
| | Other pension costs | 9,261 | |
| | | 3,596,948 | 3,006,602 |
| | Directors' remuneration:- | | |
| | | 2015 £ | 2014 £ |
| | Salaries | 801,577 | 758,446 |
| | Benefits in kind | 67,154 | 69,386 |
| | Aggregate remuneration | 868,731 | 827,832 |
| | Pension contributions | 542 | |
| | | 869,273 | 827,832 |

1st Locate (UK) Limited Notes to the Financial Statements Year ended 30 April 2015

5 Taxation

| Analysis of tax charge | | |
|--|---|---------------------------------------|
| | 2015 | 2014 |
| | £ | £ |
| Current tax | | |
| Corporation tax charge | 44,864 | 38,067 |
| Adjustments in respect of prior periods | 3 | (9,076) |
| UK Corporation tax | 44,867 | 28,991 |
| Deferred tax | | |
| Origination and reversal of timing differences | 3,500 | |
| Total tax on profit on ordinary activities | 48,367 | 28,991 |
| | | |
| The corporation tax charge on ordinary activities for the year is lower than (2014 - I of corporation tax in the UK of 20% (2014 - 20%). | ower than) the | standard rate |
| | ower than) the | standard rate |
| of corporation tax in the UK of 20% (2014 - 20%). | ower than) the s | standard rate |
| of corporation tax in the UK of 20% (2014 - 20%). | | • |
| of corporation tax in the UK of 20% (2014 - 20%). | 2015 | 2014 |
| of corporation tax in the UK of 20% (2014 - 20%). The differences are reconciled below: | 2015 £ | 2014 £ |
| of corporation tax in the UK of 20% (2014 - 20%). The differences are reconciled below: Profit on ordinary activities before taxation | 2015 £ 225,720 | 2014 £ 175,973 |
| of corporation tax in the UK of 20% (2014 - 20%). The differences are reconciled below: Profit on ordinary activities before taxation Corporation tax at the standard rate | 2015 £ 225,720 45,144 | 2014 £ 175,973 35,195 |
| of corporation tax in the UK of 20% (2014 - 20%). The differences are reconciled below: Profit on ordinary activities before taxation Corporation tax at the standard rate Capital allowances in excess of depreciation | 2015 £ 225,720 45,144 (3,100) | 2014 £ 175,973 35,195 400 |

6 Tangible fixed assets

| Cost | Improvements to leasehold property £ | Plant and machinery £ | Fixtures and fittings £ | Motor vehicles £ | Total £ |
|---------------------|---|--------------------------------|----------------------------------|------------------------|------------|
| At 1 May 2014 | 26,512 | 324,867 | 176,111 | 138,000 | 665,490 |
| Additions | 9,353 | 28,521 | 24,660 | - | 62,534 |
| At 30 April 2015 | 35,865 | 353,388 | 200,771 | 138,000 | 728,024 |
| Depreciation | , | | | | |
| At 1 May 2014 | 15,198 | 284,502 | 144,542 | 138,000 | 582,242 |
| Charge for the year | 2,558 | 25,583 | 13,415 | | 41,556 |
| At 30 April 2015 | 17,756 | 310,085 | 157,957 | 138,000 | 623,798 |
| Net book value | | | | | |
| At 30 April 2015 | 18,109 | 43,303 | 42,814 | | 104,226 |
| At 30 April 2014 | 11,314 | 40,365 | 31,569 | _ | 83,248 |
| | | | | | |

7 Investments held as fixed assets

Shares in group undertaking

| | | Subsidiary undertaking £ | |
|------------------|---|--------------------------------|-----------|
| Cost | | | |
| At 1 May 2014 | | 8 | <u>30</u> |
| At 30 April 2015 | | 8 | 30 |
| | • | • | _ |
| Net book value | | | |
| At 30 April 2015 | | 8 | 30 |
| • | | | _ |

Details of undertaking

In the opinion of the directors, the aggregate value of the company's investments in the subsidiary undertaking is not less than the amount included in the balance sheet.

| Undertaking | Holding | Proportion of voting rights and shares held | Principal activity |
|-----------------------------------|----------|---|--------------------|
| Actius (International) Limited | Ordinary | 80% | Dormant company |

The financial period end of Actuis (International) Limited is 31 December 2014. The profit for the financial period of Actius (International) Limited was £nil and the aggregate amount of capital and reserves at the end of the period was £100.

| 8 | Debtors | | |
|----|---|-----------|-----------|
| | | 2015 | 2014 |
| | | £ | £ |
| | Trade debtors | 933,195 | 1,004,574 |
| | Corporation tax | 64,071 | 62,517 |
| | Director's loan | 258,478 | 260,964 |
| | Prepayments | 194,803 | 174,028 |
| | • | 1,450,547 | 1,502,083 |
| 9 | Creditors: Amounts falling due within one year | | |
| • | | 2015 | 2014 |
| | | 2015 £ | 2014 £ |
| | Bank overdraft | 11,519 | 204,008 |
| •• | Bank loan | - | 50,455 |
| | Trade creditors | 228,940 | 226,927 |
| | Invoice discounting creditor | 17,561 | - |
| | Corporation tax | 44,864 | 38,067 |
| | Social security and other taxes | 287,175 | 243,035 |
| | Other creditors | 1,047,412 | 303,797 |
| | Director's loan | 2,501 | 13,531 |
| | Accruals and deferred income | 165,474 | 147,882 |
| | | 1,805,446 | 1,227,702 |
| | Security has been given by the company in respect of the bank borrowings. | | |
| | | | |
| 10 | Creditors: Amounts falling due after more than one year | | • |
| | | 2015 | 2014 |
| | | £ | £ |
| , | Bank loan | | 21,228 |
| | | | |
| 11 | Loans | | • |
| | | | |
| | | 2015 | 2014 |
| | | £ | £ |
| | Repayable by instalments | • | |
| | Bank loan - The Royal Bank of Scotland plc | - | 71,683 |
| | Analysis of loan instalments | | |
| | Due within one year | - | 50,455 |
| | Due between one and two years | - | 21,228 |
| | | | 71,683 |
| | | | 7 1,003 |

| 12 Provisions | | | | |
|---|---------------------------------|----------------------|---------------------------------|--|
| | | | , | Deferred tax £ |
| At 1 May 2014 Charged to the profit and loss account | | | | 10,000 3,500 |
| At 30 April 2015 | | | | 13,500 |
| Analysis of deferred tax | | | | |
| | | | 2015 £ | 2014 £ |
| Capital allowances in excess of depreciation | | • | 13,500 | 10,000 |
| 13 Share capital | | | | |
| Allotted, called up and fully paid shares | | | | |
| | | | | |
| | 2015 No | | 20 ⁻ No. | |
| | No. | £ | No. | £ |
| Ordinary 'A' shares of £1 each | No. 30,000 | £ 30,000 | No. 30,000 | £ 30,000 |
| Ordinary 'B' shares of £1 each | No. 30,000 5,250 | £ 30,000 5,250 | No. 30,000 5,250 | £ 30,000 5,250 |
| - | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 |
| Ordinary 'B' shares of £1 each | No. 30,000 5,250 | £ 30,000 5,250 | No. 30,000 5,250 | £ 30,000 5,250 |
| Ordinary 'B' shares of £1 each | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 |
| Ordinary 'B' shares of £1 each Ordinary 'C' shares of £1 each | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 37,500 Profit and |
| Ordinary 'B' shares of £1 each Ordinary 'C' shares of £1 each | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 37,500 |
| Ordinary 'B' shares of £1 each Ordinary 'C' shares of £1 each | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 37,500 Profit and loss account |
| Ordinary 'B' shares of £1 each Ordinary 'C' shares of £1 each 14 Reserves | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 37,500 Profit and loss account £ |
| Ordinary 'B' shares of £1 each Ordinary 'C' shares of £1 each 14 Reserves At 1 May 2014 | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 | No. 30,000 5,250 2,250 | £ 30,000 5,250 2,250 37,500 Profit and loss account £ 416,557 |

15 Reconciliation of movement in shareholders' funds

| | 2015 £ | 2014 £ |
|---|----------------------|----------------------|
| Profit for the financial year Dividends | 177,353 (174,013) | 146,982 (250,003) |
| Net addition/(reduction) to shareholders' funds | 3,340 | (103,021) |
| Opening shareholders' funds | 454,057 | 557,078 |
| Closing shareholders' funds | 457,397 | 454,057 |

16 Pension schemes

Defined contributions pension scheme

The company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the company to the scheme and amounted to £9,261 (2014 - £nil).

17 Commitments

Operating lease commitments

As at 30 April 2015 the company had annual commitments under non-cancellable operating leases as follows: Operating leases which expire:

| | 2015 £ | 2014 £ |
|---------------------------|-----------|-----------|
| Land and buildings | | |
| Within one year | 64,791 | - |
| Within two and five years | 144,641 | 117,740 |
| Over five years | | 114,611 |
| | 209,432 | 232,351 |
| Other . | | |
| Within one year | 11,290 | 3,085 |
| Within two and five years | 13,278 | 20,614 |
| | 24,568 | 23,699 |

2 18 Related party transactions

A company director had a loan from the company during the year . Interest of 3.25% per annum is being charged on the loan. The movement on the loans was as follows:-

| | 2015 £ | 2014 £ |
|----------------------------|-----------|-----------|
| D Guest | | |
| At 1 May 2014 | 260,964 | 362,005 |
| Advanced during the year | 144,072 | 148,962 |
| Introduced during the year | (146,558) | (250,003) |
| At 30 April 2015 | 258,478 | 260,964 |

Dividends paid during the year:

Dividends of £85,015 (2014 - £221,000) were paid to a director D Guest.

Dividends of £88,998 (2014 - £29,003) were paid to a close family member of D Guest.

19 Controlling party

The company is controlled by Mr A Barclay by virtue of his and his family interests of 80% of the company's issued share capital