

SOUTHSIDE PARTNERSHIP FANON CARE

CHARITY REGISTRATION No 1010187
COMPANY REGISTRATION No 3693763

Trustees' Report and Financial Statements
for the year ended 31 March 2007

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SOUTHSIDE PARTNERSHIP FANON CARE

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**SOUTHSIDE PARTNERSHIP FANON CARE
REFERENCE AND ADMINISTRATIVE INFORMATION
For the year ended 31 March 2007**

Trustees

S G A Maingot (Chairman)
P Milkins (Treasurer)
N Ishmael
Y Miller (appointed 18 07 06)
L Alvey (appointed 18 07 06)
G Bealing (appointed 18 07 06)
M Schumm (appointed 29 09 06)
P Connell- Julien (appointed 29 09 06)

Secretary

Aisling Duffy

Chief Executive

Aisling Duffy

Director of Fanon

Nicholas Campbell-Watts

Registered Office

31 – 33 Lumiere Court, 209 Balham High Road, Balham, London, SW17 7BQ

Auditor

Chantrey Vellacott DFK LLP, Russell Square House, 10-12 Russell Square, London WC1B 5LF

Bankers

Barclays Bank plc, South West London Group, P O. Box 385, Onslow Hall, The Little Green, Richmond, Surrey, TW9 1WB

Senior Management Team

A Duffy (Chief Executive)
A A Patlewicz (Director of Finance until Feb 2007)
S Shah (Director of Finance from Feb 2007)
G Byrne (Director of Operations)
N Campbell Watts (Director of Fanon)
A Holdaway (Director of Human Resources until Jan 2007)
C. Robinson (Director of Human Resources from Apr 2007)

**SOUTHSIDE PARTNERSHIP FANON CARE
CHAIR AND CHIEF EXECUTIVE'S INTRODUCTION
For the year ended 31 March 2007**

Chair and Chief Executive's Introduction

Southside Partnership Fanon Care [Fanon] is pleased to present its annual accounts for 2006-7. It has been a busy and challenging year for the organisation. In late 2005 a wide ranging consultation involving service users, staff, key partners and commissioners led to the adoption by the Board of a new vision statement and set of strategic aims to direct the organisation's work over the coming three years. We commenced the year with a new three year business plan 2006-2009, which supports the newly adopted vision of supporting people from black minority ethnic communities to lead independent lives. This report sets out our performance and achievement against these aims in the first year of this three year plan as well as our plans for the future.

All Fanon projects and services have taken significant steps towards achieving more person centred, individualised and relevant services. Fanon has undertaken a number of research projects that we believe will have far reaching implications in terms of improving the relevance and appropriateness of mainstream mental health services for black minority ethnic communities. These pilot projects have significantly strengthened Fanon's local, regional and national profile as a specialist provider of services to black minority ethnic communities.

In line with the development strategy Fanon successfully bid to deliver a mental health resource centre in the London Borough of Merton for adults from African, Caribbean and South Asian backgrounds, commencing April 2007. This is a very important achievement for Fanon in meeting the aims of working with more service users and of expanding its work outside of Lambeth for the first time. We are very pleased to be extending our work to the London Borough of Merton and look forward to working effectively in partnership with commissioners over the coming months and years. We continue to enjoy positive working relationships with existing commissioners in Lambeth through what has been a challenging year as we have sought to secure our funding through the renewal of our contracts. This has been particularly difficult given the current financial crisis in the Local Authority and the Health Service, and the remodelling of local commissioning strategies. We have, on the whole, managed to successfully renew our contracts but some significant challenges remain over the coming year.


We significantly strengthened the Board of Trustees this financial year welcoming 5 new Trustees following an open recruitment and selection process. The Board is now operating at capacity with 8 Trustees and is well served with a range of skills to support the future development of the organisation.

Fanon recognises that none of our work would be possible without the commitment and energy of our staff. We were delighted to enter the year having been awarded Investor in People status and we have sought to continue our commitment to staff through a range of new development opportunities, action learning sets and Talk Up meetings to have their ideas heard at a senior level in the organisation.

Fanon can reflect positively on its achievements over the past year and looks forward to a busy, challenging and exciting year ahead.



Steve Maingot
Chair of the Board



Aisling Duffy
Chief Executive

Date: 24/7/07

SOUTHSIDE PARTNERSHIP FANON CARE
REPORT OF THE TRUSTEES (including the Directors' report)
For the year ended 31 March 2007

Report of the Trustees

The Trustees submit their annual report and audited financial statements for the year ended 31 March 2007. The report has been prepared for the purposes of section 45 of the Charities Act 1993 and as a directors' report for the purposes of section 234 of the Companies Act 1985. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005 in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

Fanon is a company limited by guarantee governed by its Memorandum and Articles of Association. It is registered as a charity with the Charity Commission. Fanon is a subsidiary company of Southside Partnership. Fanon Care provides a range of services to black minority ethnic communities.

The objects of the charity are

- the relief of people who are suffering or have suffered from mental and/or physical disability and/or learning difficulties or disabilities, or who are elderly or infirm, and in particular, but not so as to limit the generality of the foregoing, the provision of residential care services
- to undertake any other charitable purpose

In practice, Fanon provides services for people from black minority ethnic communities who have mental health support needs.

Board of Trustees

A Board of Trustees of up to 20 members, who met 6 times this year, governs the affairs of the charity. As at 31st March 2007 there were 8 Trustees. The Trustees have established a sub-committee to advise the Board on service development. There are two co-optees on the sub-committee.

Appointment of Trustees

A skills audit was carried out to identify the skills gaps on the Board of Trustees and a recruitment campaign commenced. Trustee role descriptions and commitment requirements were circulated to all candidates prior to interview. All candidates were interviewed by the Chair of the Board of Trustees and the Chief Executive. Prior to any appointment, full reference checks and enhanced CRB disclosure checks are carried out.

New trustees receive an induction which includes a range of formal training regarding their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and the recent financial performance of the charity. Trustees also visit a range of the charity's services. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Related Parties

Fanon has well established relationships with a range of Black and Minority Ethnic (BME) specialist organisations. In conjunction with its parent body, the charity has a close relationship with a variety of voluntary and statutory bodies supporting the delivery of services to vulnerable adults in the areas within which the charity operates.

**SOUTHSIDE PARTNERSHIP FANON CARE
REPORT OF THE TRUSTEES (including the Directors' report)
For the year ended 31 March 2007**

Risk Management

The trustees have considered and reviewed the risks faced by the organisation

The risk management strategy, which was reviewed in May 2007, comprises

- an annual review of the risks the charity may face by the Finance Committee,
- the establishment of systems and procedures to manage those risks identified in the plan, and
- the implementation of procedures designed to minimise any potential impact on the charity should those risks materialise

During the year the organisation has further developed and embedded the formal risk management process, the Senior Management Team reviews the risk register on a regular basis

Chief Executive

The Chief Executive is responsible for the day to- day management of the organisations affairs and for implementing policies agreed by the Board. The Chief Executive is assisted by a group of executives and senior managers. The Board approves the delegation of financial authority through the Senior Management Team to the organisation, with specific limits imposed within the organisation's standing orders

Objectives and Activities

Fanon, as a subsidiary of Southside Partnership, shares the mission and vision of Southside Partnership, with particular emphasis on supporting people from black minority ethnic communities. In May 2006 Southside Partnership launched its new vision which is

- Supporting people to live independent lives

Fanon's achievements in the year ended 2006/7 are set out below

Achievements and Performance

What we planned to do:

At the beginning of the year we set out to address some of the outstanding improvement issues in the organisation. Over the last two years Fanon has significantly strengthened its services and improved the quality of its delivery. However we recognised that in our two main projects we still needed to improve some areas. In Fanon House this meant the overall refurbishment of the project to improve the condition of the environment. In Fanon Resource Centre this meant the development of a range of services and partnerships that would help to maximise the use of the building and energise the new project.

We also set out to grow our services. We have undertaken a number of pilot projects. Whilst our main projects have continued to deliver important and valued services to local people, the pilot initiatives have enhanced the wider delivery of our mission and purpose as an organisation to influence change and improvement in the way that mainstream services are delivered to black minority ethnic communities.

Whilst the development of small pilot projects are vitally important and do a great deal to enhance our reputation, we still need to add to our portfolio of larger services, ideally in new Boroughs so that we strengthen and broaden our income streams. We have been successful in winning a tender to provide day services for black minority ethnic communities with mental health support needs in Merton over the next three years. This is an important step forward for Fanon and we will have to rise to the challenge of working in a new Borough and developing new services and partnerships.

SOUTHSIDE PARTNERSHIP FANON CARE
REPORT OF THE TRUSTEES (including the Directors' report)
For the year ended 31 March 2007

What we achieved:

Somali Community Engagement Project

In partnership with the Lambeth Drug Action Team and a number of Somali community organisations, we employed two Somali workers to research the levels of problematic Qat (khat) use in the Somali communities living in Lambeth and its links to social exclusion

The research was completed at the beginning of 2007 and has proved to be the largest study of its kind conducted in the UK. We have developed a local evidence base about the needs of the Somali community that is being used to plan future service interventions by a range of statutory and community agencies working in partnership. Fanon has been awarded additional funding to follow up on the findings of the research. We will employ workers who will now focus on providing health awareness work and developing pathways for Somali people to access mainstream support services

Community Development Worker

Delivering Race Equality in Mental Health Care (DRE) is an action plan for achieving equality and tackling discrimination in mental health services in England for all people of Black Minority Ethnic (BME) status. In partnership with Lambeth PCT, we employed a Community Development Worker (CDW) to lead on a number of projects in Lambeth that contribute to the programme. Projects being led by the CDW include beginning research in Brixton prison and two hospital medium secure units to work with black prisoners and patients with mental health needs to map their pathways into criminal justice and mental health services. It is hoped that this may provide a blueprint for commissioners to better plan services, the key points of engagement or lack of engagement and the potential for earlier intervention

Capital Volunteering Programme

Our Capital Volunteering programme has been funded for three years to develop volunteering initiatives that support service users to develop confidence, purpose and practical skills. It is anticipated that positive experiences of volunteering will improve volunteer's mental health and reduce their reliance on services. For some it may even prove to be the first steps towards seeking work

Over the last year our programme has run a very successful music project in partnership with a local music recording studio to train service users to record their own music. This project successfully involved a number of particularly disengaged men in our service who revealed hidden musical talents and a genuine interest in music. Many of the participants of this project now perform regularly at public events. The project has also trained several service users and community volunteers to act as befrienders for people with mental health support needs, who require additional support and companionship. Following 2 weeks of training led by service users and staff, befrienders are then allocated to service users who have been referred to the project as they need help to get out of the house, with shopping or to attend college or simply encouragement to carry out the simplest aspects of their lives

Improving access to talking therapies

It is still evident that talking therapy treatments are offered less often to people from black minority ethnic communities in the mental health care system. We have been working in partnership with South London & Maudsley NHS Trust and Lambeth PCT to address this inequality. This has included working with Psychology Services who received funding to employ a BME Psychologist for three years to build bridges with BME voluntary sector organisations in Lambeth. The psychologist is working with staff in the Fanon Resource Centre to build their confidence and experience of using psychological approaches in their work, providing clinical supervision of difficult cases and providing direct psychological sessions to individual service users

Two of our staff have also undertaken training in Hearing Voices, which allows us to run support groups to support people to talk about their experiences and develop self help coping strategies if they are hearing voices

SOUTHSIDE PARTNERSHIP FANON CARE
REPORT OF THE TRUSTEES (including the Directors' report)
For the year ended 31 March 2007

Service Development

In Fanon House (our 20 bed supported living project) it was clear that many years of under-investment in the maintenance of the building had led to a significant deterioration in the quality of living and working environment for tenants and staff. We negotiated successfully with the landlord London & Quadrant, to bring forward their planned major works and cyclical redecoration to this year. This led to the refurbishment of all the bathrooms, toilets and kitchens and the decoration of all the communal areas in the building. With the support of the Southside Partnership Board, we were also able to carry out our maintenance responsibilities which included the replacement of flooring throughout the building, the upgrading of communal areas, the development of the garden and the introduction of better security to the building in response to the concerns of tenants and staff. The costs of this refurbishment work were borne by Southside Partnership.

The Resource Centre in Lambeth has also seen a significant development in its range of services and the positive energy levels of the project have been very encouraging. The use of volunteers to support the reception, the running of groups and the café has led to more activity throughout the day and better involvement by service users in running the service. The Somali engagement project has also led to this community now regularly using the centre for health promotion sessions. Last year we held a very successful launch during a week of events raising awareness in black communities about health and alternative treatments including diet, massage, talking therapies, acupuncture and exercise.

Future Plans

What we plan to do next year:

Over the next twelve months we have a number of genuine opportunities to continue the very positive development of our services and to seek further growth. We also face a number of real challenges.

We plan to introduce a new model of support planning, which focuses on measuring progress towards agreed outcomes. This will allow service users to identify their priorities and needs and allow us to measure our progress in helping them to address those issues. Our funders are already moving to outcome based measures to evaluate the effectiveness and value of our services and the outcomes framework will ensure that we are fully compliant with this requirement. The introduction of an outcomes framework will mean all staff will have to be trained to work in more person centred ways, to understand the journey of change that takes place when someone sets personal goals for change, and to understand how to use the outcome performance data to build better projects and services.

Our Community Development Worker (CDW) will continue to carry out existing research projects and will also oversee a new project which we have been funded to deliver in collaboration with the National Institute for Mental Health Excellence and the University of Central Lancashire. This will involve training service users to act as community researchers, who will interview African Caribbean men using mental health services, to better understand how they conceptualise "recovery" and what implications this has for mental health service planning. It is hoped that the development of a culturally relevant recovery model will help to improve the provision of services that support black men in the mental health system to achieve better recovery outcomes.

We also aim to grow our services. The addition of Merton is a positive step forward and over the next year we will need to work at modernising and strengthening this service and building links in this borough. However the opportunities for significant growth of this kind are relatively rare as development of BME services are more often small pilot projects such as those we have been very successful at developing so far. Nevertheless we will be looking for opportunities to tender for other business when the opportunities arise.

SOUTHSIDE PARTNERSHIP FANON CARE
REPORT OF THE TRUSTEES (including the Directors' report)
For the year ended 31 March 2007

Volunteers and Employees

Volunteers play a very important role in Fanon, through the Capital Volunteering programme described above and we are very grateful for their contribution. There were 41 volunteers that assisted Fanon during the year.

Fanon aims to be an organisation where employees enjoy working and where they feel supported and developed. To this end we are proud to announce that in May 2006 we met the standards required to become an Investor in People. The Investors in People Standard provides a framework for improving business performance, through a planned approach to setting and communicating organisational objectives and developing people to meet these objectives.

Fanon is dedicated to attracting and retaining a talented and diverse workforce. Fanon's commitment to non-discrimination is embedded in its policies, procedures and practices.

Financial Review

Fanon overall in 2006/7 generated a very small surplus of £11k (2005/6 deficit of £9k). Contract income is up by £80k, an increase of 10% compared to the previous year. Restricted funds of £91k were received from four different grant providers as detailed in note 8.

Expenditure on care and support for people with mental health needs was up by £105k, an increase of nearly 18% compared to the previous year. Day centre expenditure was up by £7k, an increase of 3% compared to the previous year.

This break even position was achieved despite a reduction in grants and pressure from the main commissioners of services.

Reserves Policy

The Trustees have agreed that Fanon should aim to increase and maintain unrestricted reserves sufficient to cover up to three months operating expenses. Currently Fanon continues to work towards the policy level, with existing reserves equating to less than one month's running costs only. The reserves policy will be reviewed by the trustees along with the reserves policy of the parent company during 2007/8.

Principal Funding Sources

The principal funding source for Fanon is the London Borough of Lambeth, the trustees welcome the positive relationship with Lambeth in the development of the Fanon services and extend their continued thanks for supporting our work.

Statement of Trustees' Responsibilities

Charity and company law requires the Trustees to prepare accounts for each financial year, which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing the accounts the Trustees follow best practice and

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts, and
- prepare the accounts on the going concern basis.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SOUTHSIDE PARTNERSHIP FANON CARE
REPORT OF THE TRUSTEES (including the Directors' report)
For the year ended 31 March 2007

The directors confirm that

- there is no relevant audit information of which the company's auditor is unaware, and
- they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The maintenance and integrity of the charity's website is the responsibility of the trustees. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

Auditor

A resolution will be proposed at the Annual General Meeting that Chantrey Vellacott DFK LLP be re-appointed as auditor to the charity for the ensuing year

By order of the Board

Trustee



Date - 24/07/07

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SOUTHSIDE PARTNERSHIP FANON CARE

We have audited the financial statements of Southside Partnership Fanon Care for the year ended 31 March 2007, which comprise the Statement of Financial Activities, the Balance Sheet and related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with section 235 of the Companies Act 1985 and section 43 of the Charities Act 1993. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of Southside Partnership Fanon Care for the purposes of company law), are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (United Kingdom and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with Companies Act 1985.

We report to you whether in our opinion, the information given in the Report of the Trustees (including the Directors' Report) is consistent with the financial statements.

We also report to you if, in our opinion, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the charitable company is not disclosed.

We read the Report of the Trustees (including the Directors Report) and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (United Kingdom and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of the financial statements.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
SOUTHSIDE PARTNERSHIP FANON CARE**

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the charitable company's affairs as at 31 March 2007 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended, and
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Report of the Trustees (including the Directors' Report) is consistent with the financial statements



CHANTREY VELLACOTT DFK LLP

Chartered Accountants
Registered Auditor

LONDON

Date 

SOUTHSIDE PARTNERSHIP FANON CARE
STATEMENT OF FINANCIAL ACTIVITIES
(Including the Income and Expenditure Account)
For the year ended 31 March 2007

		Unrestricted Funds	Restricted Funds	Total Funds 2007	Total Funds 2006
	Note	£	£	£	£
Incoming resources					
Incoming resources from charitable activities					
Contract income care and support for people with mental health needs	1(b)	912,388	-	912,388	832,504
Housing management	1(c)	20,169	-	20,169	(6,607)
Grants receivable	1(d)	-	91,091	91,091	57,111
Other income		5,541	-	5,541	5,137
Total incoming resources		938,098	91,091	1,029,189	888,145
Resources expended					
Charitable activities					
Care and support for people with mental health needs	4	654,986	45,409	700,395	595,691
Resource/Day Centres	4	277,537	3,850	281,387	274,810
Capital Volunteering Project	4	-	33,771	33,771	23,959
Governance costs	5	2,640	-	2,640	2,550
Total resources expended		935,163	83,030	1,018,193	897,010
Net incoming/(outgoing) resources for the year, being net income/(expenditure) for the year		2,935	8,061	10,996	(8,865)
Total funds brought forward at 1 April 2006		42,667	443	43,110	51,975
Total funds carried forward at 31st March 2007		45,602	8,504	54,106	43,110

*All of the company's operations are continuing.
There are no recognised gains or losses other than those stated above.
The notes on pages 13 to 16 form part of these financial statements.*

SOUTHSIDE PARTNERSHIP FANON CARE
BALANCE SHEET
As at 31 March 2007

		2007 £	2006 £
Current assets	Note		
Debtors	6	237,450	160,194
Cash at bank and in hand		1,957	714
		<hr/>	<hr/>
		239,407	160,908
Creditors Amounts falling due within one year	7	(185,301)	(117,798)
		<hr/>	<hr/>
Net current assets		54,106	43,110
		<hr/>	<hr/>
Total assets less current liabilities, being net assets		54,106	43,110
		<hr/>	<hr/>
Funds			
Unrestricted funds			
General reserves		45,602	42,667
Restricted funds	8	8,504	443
		<hr/>	<hr/>
	9	54,106	43,110
		<hr/>	<hr/>

These financial statements were approved by the trustees and authorised for issue on and signed on their behalf by

24/07/07

Trustee



Trustee



The notes on pages 13 to 16 form part of these financial statements.

SOUTHSIDE PARTNERSHIP FANON CARE
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2007

1 Accounting policies

a) Basis of accounting

The financial statements are prepared in accordance with the Companies Act 1985 and applicable accounting standards under the historical cost convention. The financial statements are prepared in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities (SORP 2005) issued by the Charity Commission for England and Wales in March 2005.

b) Contract income

Contract income comprises contracts with various London boroughs to provide for the care of service users and Supporting People income. Income is recognised in line with the period of the contract.

c) Housing management fees

Management fees represent charges for managing accommodation on behalf of housing associations, stated net of voids, and housing management expenses.

d) Grants

Grants of a revenue nature are credited to income in the period to which they relate.

e) Resources expended

Resources expended are included in the Statement of Financial Activities (SOFA) on an accruals basis, inclusive of any irrecoverable VAT.

f) Reserves

General reserves comprise the accumulated surplus on unrestricted funds. They are available for use in furtherance of the general objectives of the charity.

Restricted funds comprise monies where a donor has placed a restriction on their use. These are separately accounted for and described in note 8.

g) Pensions

The charity introduced a defined contribution Group Personal Pension Plan in April 2001 operated by Clerical and Medical. The pension charge shown in note 3 represents contributions paid by the charity into the plan.

h) Operating leases

Costs in relation to operating leases are written off to the SOFA as they are incurred.

i) Support costs

These are the infrastructure costs supporting the organisation's charitable activities and governance. Support costs are allocated on the basis of numbers of staff.

j) Governance costs

These are the costs relating to the governance of the organisation and costs of compliance with statutory requirements, such as external audit as opposed to those costs associated with charitable activities.

SOUTHSIDE PARTNERSHIP FANON CARE
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2007

2 Status

The charity is a company registered in England, limited by guarantee and has no share capital. Each member's liability is limited to £1 and at the balance sheet date there were 8 members.

3 Staff costs	2007	2006
	£	£
a)		
Wages and salaries	526,842	547,416
Social security costs	52,214	54,788
Pension costs	6,252	4,977
Agency staff	177,147	167,051
Redundancy / termination costs	-	5,923
	<u>762,455</u>	<u>780,155</u>

b) The trustees receive no remuneration for their services (2006 £Nil) and their expenses during the year amounted to £Nil (2006 £Nil)

c) The average monthly number of employees during the year was made up as follows -

	2007	2006
	No.	No.
Central management	5	5
Care and support	19	18
	<u>24</u>	<u>23</u>

No employee received remuneration above £60,000 (2006 No such employees)

4. Total resources expended

	Direct activities	Support costs	2007 Total	2006 Total
	£	£	£	£
Charitable activities				
Care and support of people with mental health needs	637,019	63,376	700,395	595,691
Resource/Day Centres	255,926	25,461	281,387	274,810
Capital Volunteering Project	30,673	3,098	33,771	23,959
Governance costs	-	2,640	2,640	2,550
Total resources expended	<u>923,618</u>	<u>94,575</u>	<u>1018,193</u>	<u>897,010</u>

SOUTHSIDE PARTNERSHIP FANON CARE
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2007

5 Governance Costs

	2007	2006
	£	£
Auditor's remuneration	2,640	2,520
Annual return	-	30
	<u>2,640</u>	<u>2,550</u>

6 Debtors

	2007	2006
	£	£
Residents' charges	7,777	5,761
Trade debtors	10,458	19,407
Prepayments	2,254	4,784
Amount owed by parent undertaking	216,961	130,242
	<u>237,450</u>	<u>160,194</u>

7 Creditors: amounts falling due within one year

	2007	2006
	£	£
Trade creditors	60,842	30,810
Other creditors	3,544	4,504
Accruals	47,121	40,556
Deferred income	73,794	41,928
	<u>185,301</u>	<u>117,798</u>

8. Restricted Funds

	Balance at 1 April 2006 £	Incoming Resources £	Outgoing Resources £	Balance at 31 March 2007 £
Capital Volunteering	443	41,832	33,771	8,504
Guy's and St Thomas' Charity	-	3,850	3,850	-
Somali Community Engagement Project	-	26,305	26,305	-
Community Development Worker	-	19,104	19,104	-
	<u>443</u>	<u>91,091</u>	<u>83,030</u>	<u>8,504</u>

**SOUTHSIDE PARTNERSHIP FANON CARE
NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 March 2007**

- The Fanon volunteering programme is funded by Capital Volunteering to provide opportunities for people with mental health support needs from black minority ethnic communities to take part in volunteering initiatives which will help to build self-confidence, skills and further interest in employment, training and education
- Guy's and St Thomas' Charity provided revenue equipment grant funding to support employment skills training
- Lambeth Drug Action Team, a department of London Borough of Lambeth, has funded a project to research the levels of problematic Qat use in Somali communities living in Lambeth and its links to social exclusion
- Jointly funded by London Borough of Lambeth and Lambeth PCT, a Community Development Worker was employed to lead on a number of projects in Lambeth that contribute towards the Delivering Race Equality programme

9. Analysis of net assets between funds

	Unrestricted General £	Unrestricted Designated £	Restricted £	Total £
Net assets	45,602	-	8,504	54,106

10. Capital commitments

There were no capital commitments at 31 March 2007 (2006 £Nil)

11. Leasing commitments

At 31 March 2007 the company had no commitments under non-cancellable operating leases (2006 £Nil)

12. Taxation

The company is registered as a Charity and as such tax exemption applies to the income arising and expended on charitable activities

13. Ultimate Parent Undertaking

The company is a wholly owned subsidiary of Southside Partnership, a company registered in England. The accounts for this company may be obtained from Companies House for England.

14. FRS8 Disclosure

The company is a wholly owned subsidiary undertaking of Southside Partnership, a charity and company limited by guarantee, whose consolidated accounts are publicly available at Companies House. The company is therefore exempt from the requirement to disclose transactions with group undertakings, under FRS8. No transactions with other related parties took place during the year.