SThree IP LIMITED (Company No: 3682824) (the "Subsidiary")

Minutes of a meeting held on 15 July 2020 at 1st Floor, 75 King William Street. London. EC4N 7BE

Present: Steve Hornbuckle (on behalf of Cavendish Directors Limited)

Sarah Anderson

1 CHAIRMAN

It was resolved that Steve Hornbuckle be appointed chairman of the meeting.

2 QUORUM

The chairman declared that a quorum was present and that due notice of the meeting had been given to all directors entitled to attend.

3 PURPOSE OF THE MEETING

The Members of the Subsidiary unanimously agreed that the Subsidiary, with financial year ending 30 November 2019, be exempt from audit by parent guarantee, pursuant to the Companies Act 2006, s.479a. It was also confirmed that form AA06 (Statement of Guarantee) be delivered to Companies House, reflecting that SThree plc (the "Parent") guarantees all outstanding liabilities to which the Subsidiary is subject at the end of the financial year to which the guarantee relates, until they are satisfied in full.

4 CLOSE OF MEETING

There being no other business, the chairman declared the meeting closed.

Steven C Hombalde

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26/08/2020 COMPANIES HOUSE #139

(SThree UK Holdings Limited owns 100% of the Subsidiary. SThree UK Holdings Limited is 100% owned by SThree plc. SThree IP Limited (the Subsidiary) and SThree UK Holdings Limited are consolidated in the Group accounts presented by the Parent, SThree plc)