

Company Number: 3679828

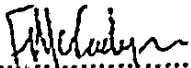
THE COMPANIES ACTS 1985 TO 1989
PRIVATE COMPANY LIMITED BY SHARES
WRITTEN RESOLUTIONS OF SOLE MEMBER OF
HYDER BUSINESS SERVICES GROUP LIMITED

(Passed in accordance with the Articles of Association of the company)

We, the undersigned, being the sole member of the company who, at the date of this resolution would be entitled to attend and vote at general meetings of the company hereby pass the following resolutions and agree that the said resolutions shall, for all purposes be as valid and effective as if the same had been passed by us at a general meeting of the company duly convened and held.

RESOLUTIONS

1. That the authorised share capital of the company be increased from £100,000,001 to £103,583,001 by the creation of 3,583,000 11% cumulative redeemable preference shares of £1 each having the rights and being subject to the restrictions set out in the articles of association referred to below.
2. That the articles of association in the form attached hereto and initialled for the purpose of identification be and are hereby adopted as the new articles of association of the company in substitution for, and to the entire exclusion of, the existing articles of association.


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For and on behalf of
Senator Capital Limited

23 January 2002

