## THE COMPANIES ACT 1985

## **COMPANY LIMITED BY SHARES**

## WRITTEN RESOLUTION

of

## ASHMORE GROUP LIMITED

Passed on 23 October 2000

On 23 October 2000 the following was duly passed as a written resolution of the Company:

**RESOLVED THAT** the articles of association be amended by the deletion of the first sentence of Article 5.8 and the following words being inserted in substitution:-

"In the event that any Employee who is also a "C" Shareholder ceases for any reason to be an Employee or any Employee who ceases to be an Employee acquires shares afforded to him as a consequence of his formerly being an Employee, such Employee shall be bound within 14 days of the date of such cessation to give a Transfer Notice in respect of all the "C" Shares then registered in his name and/or in the name of a Family Trustee (if any)."

Chairman

