

REGISTERED COMPANY NUMBER: 3674953
REGISTERED CHARITY NUMBER: 1088934

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2016
FOR**

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

FRIDAY



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COMPANIES HOUSE

Bevan & Buckland
Chartered Accountants
And Statutory Auditors
Langdon House
Langdon Road
SA1 Swansea Waterfront
Swansea
SA1 8QY

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016**

	Page
Report of the Trustees	1 to 19
Report of the Independent Auditors	20 to 21
Statement of Financial Activities	22
Balance Sheet	23 to 24
Notes to the Financial Statements	25 to 39
Detailed Statement of Financial Activities	40 to 41

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
3674953

Registered Charity number
1088934

Registered office

Ty Arian
Silver Avenue
Sandfields
Port Talbot
Neath Port Talbot
SA12 7RX

Trustees

G Roberts
D J Gage
D T Davies
L Lawrence
D Edwards
F Patel
C F James
S K Jones
T Gare
R T Lewis
J M Stead
D M Davies
L D Milsom

Chair
Vice-Chair
Treasurer

Appointed 18/11/15

Company Secretary
I D Isaac

Auditors

Bevan & Buckland
Chartered Accountants
And Statutory Auditors
Langdon House
Langdon Road
SA1 Swansea Waterfront
Swansea
SA1 8QY

Solicitors

John Collins & Partners LLP
Venture Court
Waterside Business Park
Valley Way
Enterprise Park
Swansea
SA6 8QP

Bankers

Lloyds
115 Station Road
Port Talbot
SA13 1NR

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

OBJECTIVES AND ACTIVITIES

The activities of community regeneration within NSA Afan

Our work in the Afan Valley is complemented by the resources achieved in working collaboratively with other organisations in the Swansea Bay City Region

The Board comprises residents with community, social, political and business interests from the villages of Gwynfi, Glyncorrwg, Croeserw, Cymmer and Duffryn as well as the community of Sandfields and Aberavon. It now has places on its Board for 2 Bettws Residents. It has registered a new name for its main charitable operations: "New Sandfields Aberafan and Afan - Community Regeneration". Its working Title is: "NSA Afan". It also has a Trading Arm: "New Sandfields Aberafan and Afan (Community Trading) Ltd." All changes have been registered with the Charities Commission and Companies house.

The work of the organisation is to continue its Community Regeneration strategy through its Lead Delivery Body work delivering the programme of the Communities First Cluster for Sandfields and Aberavon. The annual report for the CF work has been submitted and the work against the targets submitted on to the Aspireview data base which is available for public examination.

At the same time the organisation will deliver a community asset development strategy for the Upper Afan that will lay the basis for providing community regeneration opportunities and facilities that will enable engagement with the community based on their expressed and perceived needs. We have continued to seek funding for the Renewable energy centre concept for the 'Con' Club in Glyncorrwg. A Business Plan and a design and build plan has been created. We completed negotiations and obtained a 50 year Lease for Brynsiriol in Cymmer Afan.

The Organisation retains an interest in properties that are capable of being converted for community use.

THE MAIN PROJECTS AND PROGRAMMES

Our projects and services.

Communities first programme 2013-2016.

NSA Afan was awarded the delivery of Communities first in the Sandfields Aberavon Cluster. It is the Lead Delivery Body for the top 10% most disadvantaged Lower Super Output Areas (LSOAs) in the Communities First programme for 2015/16. NSA Afan has delivered the Communities First programme in Sandfields Aberavon since 2002 as the Grant Recipient Body.

Three Wards have been divided into twelve Lower Super Output Areas (LSOA's) in the Welsh Index of Multiple Deprivation (WIMD) 2011. Eleven of the twelve have Communities First status. Seven of the twelve are in the top 10% most deprived LSOA's in Wales. The area of benefit has a total population of almost 24,000, which encompasses 7,982 households. 24.8% of the population is over sixty years of age. 32.8% have a life-limiting long term illness. 49.65% have no qualifications. 35.8% are claiming some kind of income related benefit. These are NSA Afan's baseline statistics for the next phase of programme funding. It will now be assessed by means of Results Based Accountancy (RBA) and match funded by NSA Afan. The targets and outcomes under the 3 themes of Prosperity, Employment and Education

The results based scheme introduced in 2014/15 aims to bring together all stakeholders in communities to ensure that Communities First targets are met, by means of programme bending. NSA Afan's existing projects will be incorporated into the delivery plan and all stakeholders will be responsible for meeting those objectives via a Community Involvement Plan which is part of the criteria for the new funding applications. In January 2013 NSA Afan were informed that they had been awarded the LDB status for Sandfields and Aberavon.

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

NSA Afan is the Lead Delivery Body (LDB) for the Welsh Government Communities First programme in Sandfields and Aberavon. This report is a reflection of our activities contained in our Cluster Delivery Plan and the progress made during the period of 1st April 2015 - 31st March 2016.

The Communities First programme has three themes:

- **Prosperous Communities**
- **Healthier Communities**
- **Learning communities.**

The following are the results based report in summary.

2015/2016 NSA Afan Communities First

Overall RAG Status - Green

Prosperous Communities

Employment Related Courses and Employment Support (25+)

Engagements - 140

Sessions - 252

Volunteer Hours - 285

Completing an employment Related Course - 103

Number more positive and have improved confidence when seeking work - 138

Number entering employment - 25

Volunteer/Work Placement Project (25+)

Engagements - 35

Sessions - 210

Volunteer Hours - 764

Number regularly volunteering - 16

Number completing a work experience placement - 12

Employment Support (16-24)

Engagements - 58

Sessions - 110

Volunteer Hours - 403

Entering Employment - 3

Number more positive and have improved confidence when seeking work - 57

Volunteer/Work Placement (16-24)

Engagements - 18

Sessions - 57

Volunteer Hours - 442

Number regularly volunteering - 12

Number completing a work experience placement - 11

PC Care IT Training

Engagements - 59

Sessions - 57

Volunteer Hours - 1,190

Gaining basic IT Skills - 59

More confident using a computer - 59

Able to access IT services - 59

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

PC Care Affordable Computers

Engagements - 10

Sessions - 11

Volunteer Hours - 500

Able to access IT service - 10

Financial Awareness Project

Engagements - 19

Sessions - 31

Number with improved financial literacy/capability - 18

Number that can develop a weekly budget - 18

Number reducing/managing debt - 18

Youth Diversionary

Engagements - 132

Sessions - 188

Volunteer Hours - 473

Number engaged in regular positive activities - 78

Learning Communities

School Link Officer Project

Engagements - 189

Sessions - 246

Number with improved behaviour in school - 66

Number with increased school attendance - 36

School and Families Link Officer Project

Engagements - 49

Sessions - 46

Number of parents more engaged in school - 49

Number of parents who know where to get help if their child has a problem - 49

Adult Learning

Engagements - 30

Sessions - 21

People gaining a qualification - 26

Number who feel more positive about learning - 29

Literacy and Numeracy

Engagements - 30

Sessions - 52

Volunteer hours - 17.5

Number with improved literacy skills - 28

Number with improved numeracy skills - 25

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

Healthier Communities

Community Ante-natal Sessions

Engagements - 13

Sessions - 4

Number of expectant mothers making a positive health change during pregnancy - 10

Number of mothers with a greater understanding of health and the early years - 10

Physical Activity Project

Engagements - 55

Sessions - 78

Volunteer hours - 10.5

Increased physical activity numbers - 55

Number with a positive attitude to improving their physical health - 55

Healthy Eating Project

Engagements - 14

Sessions - 21

Volunteer hours - 2

Number that eat fresh fruit and veg daily - 12

Number with the ability to budget for a healthy diet for a week - 12

Number more confident cooking a fresh meal - 12

Food Co-op

Engagements - 9

Sessions - 52

Volunteer hours - 490

Number accessing fruit and veg - 9

Community Involvement

A key part of the Communities First Programme is Community Involvement. The team developed a Plan and its purpose was: 'To encourage the residents of Sandfields and Aberavon to become involved in all aspects of the Communities First Programme in their area. To be involved in decision making, planning, delivery, monitoring and evaluating of the Cluster's activities and community involvement plan'.

Below are a few examples of the type of work we undertook this year:

Outreach at Morrison Store, Port Talbot

Communities First Engagement Officers were at the Morrison Store, Port Talbot on Thursday 4th June 2015. The aim of the session was to speak with members of the community to inform them of the Communities First Programme within the Sandfields and Aberavon Cluster and what activities we currently offer. We had 9 referrals onto our projects.

Newsletter

We put out a newsletter at the end of June, promoting our activities and events, especially the Beach Festival. The newsletter was delivered to 8,900 households and is available on request.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

NSA Afan Communities First Stakeholders Meeting, Aberavon Resource Centre, Aberavon, Port Talbot, SA12 6UH.

A Stakeholder Meeting was held on Friday 19th June, to report to the community, partner organisations and NSA Afan Board of Director Trustees on the Communities First programme running in the Cluster. 27 people were in attendance (not including staff).

Evaluations forms were completed at the end of the meeting, below are a few of the comments that were noted:

- 'Aware of a range of activities and responsibilities involved'
- 'New to working in the area. Now have a greater understanding and knowledge of what goes on in the community'.
- 'Excellent meeting for people to have their say'.

McMillan Alice In Wonderland Tea Party 17th September 2015.

We wanted to put on an event that would enable us to engage with the local community, promote the services available to them as well as to raise money for Macmillan.

The staff got busy wrapping prizes, making the Mad Hatters piñata, bunting, table signs and various other decorations as well as baking.

Marketing was essential. We designed a poster for the event and these were taken to the town centre, given to shops and other public establishments, posted around the local area and slips were printed to be given to the local school, attached to a poster promoting the other courses the Communities First team provide.

Overall, approximately 45 - 55 people attended the event as well as volunteers, family and staff to support and help where they could.

Three members of NPT JCP attended and helped with teas and coffees and tombola. Two members of Communities for Work helped prepare the cakes and on the day manned the tombola and raffle.

Some participants showed interest in the courses we offered and although nobody completed a course interest sheet, some were taken away along with leaflets about NSA. The food co-op was also popular and people were interested in the free voucher to try a food bag.

Overall we gained some good feedback and we raised £251.77 for Macmillan

To contact the team ring 01639 870067 or email com1st@nsaafan.co.uk

The Communities for Work, (CfW)

The CfW programme is separate, but complementary to, Communities First. It is essential that the programmes work effectively together but yet remain interdependent in terms of financial and operational accountability to the Joint Beneficiaries who are DWP and Welsh Government. Communities First provides the platform on which CfW is built with its range of complementary activity and well established community engagement. CfW is supported by the European Social Fund (ESF) to deliver employment support services in Communities First (CF) Clusters in Wales.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

It will operate as a separate but complementary programme, fully integrated with the existing CF activity in each cluster. It will operate alongside CF and build on the work of the Lift Programme, Welsh Government's Shared Outcome projects and the Department for Work and Pensions (DWP) ESF Want to Work project, providing support for unemployed people within Clusters to return to work, aiming to proactively engage with beneficiaries furthest away from the labour market.

CfW will focus on reducing the number of 16-24 year olds who are Not in Education, Employment or Training (NEET) and increasing the employability of economically inactive and long term unemployed adults who have complex barriers to employment (those being long term unemployed, economically inactive people, lone parents, carers, people in receipt of Disability Living Allowance / Personal Independence Payments), who by the nature of their unemployment will have low skills. Beneficiaries will also include a high number of people from workless households and in all cases will have the ultimate goal of supporting them into employment.

To contact the team please ring 01639 893694

NSA PCCARE

NSA Afan PCCARE project is Social Enterprise of NSA Afan, offering IT Support, Solutions and IT Asset management to community members, groups, schools, local authorities and businesses within the Swansea Bay Area.

The project currently manages the IT Needs for the whole of NSA Afan including its many projects, the project also delivers support to 10 Get IT on Centre across Powys, Carmarthenshire, Bridgend and Neath Port Talbot and a number of local businesses which include the Aberavon Beach Hotel, J.E.S Ltd and Avalon to name a few. We also provide an NPT Credit Union Collection Point 1 day a week, run by our volunteers, which we currently have 5 working within the project.

The project operates with three distinctive aims, **Digital Inclusion, Digital Solutions and ICT Asset Management.**

DIGITAL SOLUTIONS

NSA Afan PCCARE provide a number of services, including repairs, upgrades, call out service, dedicated support contracts, web and graphic design and specialist tailored training.

ICT Asset Management - NSA PCCARE specialises in ICT Asset management. We aim to provide affordable computing to the community utilising reusable equipment. PCCARE is a registered Microsoft Authorised Refurbisher and WEEE compliant ICT Refurbisher and recycler of redundant ICT equipment, and a registered lower tier Waste carrier.

In particular, we offer a "one stop shop" for the Asset Management of Redundant ICT Equipment, this work is carried out at Rhodes Avenue due to the large amount of redundant ICT Equipment the project reuses / recycles, which provides numerous volunteering opportunities for people looking to up-skill.

NSA Afan PCCARE currently work with Seren, Careers Wales, Swansea CVS, NPT CVS, Groundworks, Collage Sir Gar, Swansea University, Dawn Group, various Schools and many more in managing their Asset Transfer of Redundant ICT Equipment. This equipment is refurbished when possible and re-distributed back into the Community, under our Affordable Computers for the Community Scheme.

DIGITAL INCLUSION

NSA Afan PCCARE also deliver and develops Social Programmes for individuals from diverse backgrounds with limited or no IT access, including helping participants to engage with digital technology. NSA Afan PCCARE provides volunteer, work and school placements to all, providing an insight and real working environment within the ICT Field. The project also provides FREE training to the Community.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

Digital Inclusion

- 71 ICT Drop In Training Sessions Delivered.
 - 61 individuals trained within Com1st Cluster, a further 88 people trained outside Com1st Area.
 - 99% Customer satisfaction on training provided.
 - 8 Volunteers during the year.
 - Over the past 12 months we have provided over a 1690 volunteers hours for placements.
- #### **Community Reuse / Recycle**
- 12 Tonnes of Computers and IT Related Equipment collected from various sources across South Wales.
 - 8 Computers reused within NSA Afan.
 - 54 PC's / Laptops reused back into the community, 30 within Cluster.
 - 50 Laptops provided to Wild Mill (See Article to the right)
 - 5 PC's Donated free to local groups and not for profit organisations.
 - 10 Tonnes IT Waste ethically recycled.
- #### **Digital Solutions**
- 664 Community Repairs completed.
 - 187 Internal IT Jobs Completed
 - Over 60 Dedicated IT Training sessions delivered.
 - 12 Websites created and maintained including internal and external.
 - Affordable Computers for the Community Scheme

COAST

Built on the success of the Annual, Aberavon Beach Festival, NSA Afan were successfully awarded funding through the Big Lottery's Coastal Communities Fund which aims to improve tourism and economic development in coastal towns throughout Wales.

The funding enabled us to recruit a team of 4 new event coordinators and a part time Marketing officer to work alongside local residents and partners to organise a series of events that will aim to encourage visitors to the area.

Commencing in September 2015 the team immediately set out to organise their first event in time for Christmas. Named the Christmas Village the event was held on Saturday, 12th December in Port Talbot town centre, with a range of activities and attractions catering for all including an entertainment stage, market place for stalls, fun fair rides, and schoolroom for children's, arts and crafts and a village pub. The event was well attended despite the poor weather conditions with excellent feedback from visitors and stall holders.

On March 5th, the team organised their second event "Senses of the Dragon", a cultural themed event celebrating the diversity of our town with craft and exhibitor's stalls, trade stands, fun fair & 3 entertainment spots spaced out throughout the town centre. This included African Drumming, Indian Dancing, choirs, Urdd participants, rock bands and a pipe band. The event saw footfall increase by 4084 on the day compared to the previous Saturday (Stats provided by Aberavon Shopping centre). Additionally, one local business thanked the events team by saying... "We have been trading from Station Road for the past 18 years. The footfall on Saturday due to your event was unbelievable, especially for this time of year. As soon as we opened up on Saturday morning we were shocked at how many people were wandering around the street - at 9 in the morning" (Selections, Station Road)

Additionally, the events team has worked with 14 volunteers to date, all contributing in their own way from organising the events, monitoring, stewarding and/or ensuring the events run smoothly on the day.

Events to look out for in 2016:-

- Seaside Revisited - Saturday, 14th May 2016
- Aberavon Beach Festival - Saturday, 25th June 2016
- Port Talbot It's a Knockout - Sunday, 28th September 2016
- Christmas Festival - TBC

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

TIDAL LAGOON

NSA Afan works closely with the Swansea Bay Tidal Lagoon team and continues to provide community support for the scheme. We have invested in the future of renewable tidal Energy. The scheme having been given approval by the UK Planning inspectorate a year previously are now engaged in intricate negotiations regarding a 'contract for difference' or 'Strike Price'. All Governments agree to pay for the actual cost of building an electricity generating Power station (which the Swansea Bay Tidal Lagoon will eventually be). The price is usually calculated over an agreed period of time to provide a return to the investor for the cost of the power station build itself. The prospect of a UK General Election in May 2016 has had an impact on the negotiations even though the scheme has cross party support. We look forward to a successful conclusion of the negotiations so that Swansea Bay can become a world first and a major part of the growth of renewable electricity generating in Wales.

BEACH FESTIVAL

This year's Annual NSA Afan Beach Festival was held on Saturday, 4th July on the Aberavon Seafront, Princess Margaret Way between 10am and 4pm. The festival comprised of 2 large marquees housing craft, exhibitions/charity stalls and outside entertainment was provided by Nation Hits who run a Port Talbot Talent Competition. Additionally, a range of outside attractions including bouncy castles, vintage car display, fairground rides and much more provided something for all the family. It was estimated that almost 8,000 people attended, enjoying the glorious sunshine. The Beach Festival is organised by a group of loyal, dedicated volunteers who work tirelessly throughout the year in partnership with NSA Afan to organise a day of fun, information and community spirit. This event is part of our C1st Community Involvement Plan. NSA Afan would like to take this opportunity to not only thank our volunteers and staff, but to all our partners who help make this event one of the biggest free entry events in South West Wales.

NSA AFAN EMPLOYMENT ACADEMY

Our Employment Academy previously known as Dalton Road Community Centre, is a large, modern community facility that provides employment support and advice, modern conference facilities, state of the art training and office space as well as a community cafe facility. NSA Afan acquired the facility as part of a BIG lottery asset transfer grant that enabled us to rescue the facility from potential closure whilst embedding social enterprise opportunities for the long term sustainability of the centre.

The Employment Academy continues to provide facilities for local groups and societies including St Johns, Mencap, Fairfield Karate Club and bingo club, whilst NSA Afan PCCARE provides accessible IT support, advice and training to our residents in an accessible, friendly, professional environment. The facility introduced office space for local small enterprises to complement our community and employment activities encouraging small enterprises to hire our state of the art facilities which in turn helps subsidise the activities that we are able to provide in the community. NSA Afan welcomes John Bowen Financial consultant, Mark Adams Estate Agents, Safety Solutions DH Limited and NEVMA sports consultants to our renamed Business Centre which can be found on the 1st floor next to the PC Care team.

The total footfall for the Employment Academy from April 2015 to March 2016, including return visitors and customers to PC Care is 21,463 which is an increase of 6,031 compared to the previous year.

The groups using the facility during these times were:

PACE, Fairfield Karate Club, Flying Start, NSA Afan C1st Literacy/Numeracy, NSA Afan C1st Nutrition Level 1, H&S Level 1, NSA Afan C1st Fitness, Slimming World, NPT College ESOL, Friday Social Group, Communities 4 Work, NSA Afan PCCARE, Relate Cymru Counselling, COAST Events Team, John Bowen Financial consultant, Mark Adams Estate Agents, Safety Solutions DH Limited, NEVMA Sports insurance and consultancy.

In addition, the Employment Academy has supported local residents with the following courses as part of their journey back into work: Volunteering for Employment, Construction Skills / CSCS related qualifications and training, Basic IT Drop in sessions, Job search and CV Library, Health and Safety in the workplace, Microsoft Office - Word, Excel, PowerPoint, Databases, Internet and e-mail, Online Safety, Nutrition Level 1.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

The Employment Academy has also provided conference and training facilities for the following organisations.

- NPT CBC Polling Station x1
- Pro Medical Europe Ltd x2
- NSA Afan staff training (First Aid course)
- Swansea Environment Centre Public Consultation Meeting
- NSA Afan C1st Foodwise for Life course
- Stephen Kinnock MP Advice Surgery & 2 x Team Meeting (3 separate bookings)
- Care for Uganda
- Mi-Space UK Roadshow - Tidal Lagoon Swansea Bay Public Meeting C1st Member's Briefing (all clusters)
- Port Talbot Magnet Newspaper
- Firehorse Productions filming of Anti-Bullying Video
- NSA Afan C1st Christmas disco
- NSA Afan Board & Volunteer Christmas party
- Various NSA Afan C1st training courses
- NPT Homes Leaseholder Consultation Meeting
- NPT Homes Focus Group
- Strategic Marketing Public Consultation

MICHNA STREET

The NSA Afan Resource Centre (Michna Street) had a successful first year following the transfer of the lease in May 2014. Named the Community Resource Centre to reflect the nature of activities and services provided at the facility predominately around Health and Wellbeing activities, our Aberavon base has been upgraded in order to provide first class facilities for community groups, societies and agencies wishing to hire facilities in the heart of the community.

NSA Afan quickly addressed the need to modernise the facility by working in partnership with TESCO to repaint the corridors, whilst the Neighbourhood Renewal Area (NRA) kindly funded a brand new suspended ceiling and lighting. The hall was painted by Doosan Babcock as part of their community benefit and team building day. The Resource centre offers a wide range of activities from Karate, Dance classes, Zumba, Arts and Crafts, Fitness classes for all ages including one to one personal training and Over 55's sessions, boot camp, advice on nutrition and diet. The facility is open daily complete with its own fully equipped Gymnasium (Port Talbot Fit Club), and provides facilities for the Epilepsy support group, Theatre group, Credit Union, Healthy eating classes, Mother and toddlers group and Flying Star. Meeting rooms are available to hire 7 days a week - including evenings and weekends. Main Hall has a stage and changing rooms suitable for amateur dramatics. The facility has seen a number of birthday parties, as well as open days and Communities First Community Involvement Events such as a Halloween Party and Fun Day. It is also the venue for NSA Afan's Annual General Meeting.

BEVIN AVENUE

The NSA Afan Community Development Centre is a project housed in the heart of Sandfields Estate providing accessible activities primarily for learning, employment, health, environment and youth. The centres current activities reflect the needs of the community with a diverse range of activities such as adult community learning courses delivered in partnership with Neath Port Talbot Adult Community Learning service, Neath Port Talbot College, Swansea University DACE, and Workers Educational Association Wales (WEA). The Centre also provides outreach facilities for organisations aiming to provide accessible support and guidance to our residents.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

The NSA Afan Community Development Centre facilitates a range of Adult Community Learning courses in partnership with training providers. Courses range to support people with different levels of learning abilities and also to provide routes into employment by providing facilities to deliver work related licenses. Return to Learn supports people to overcome Literacy and or Numeracy barriers while ESOL supports people with language barriers. The certificate in Humanities provides something for everyone. New courses have been introduced this year including Customer Services, Volunteering, Gardening and Ground Maintenance, Bicycle Repair and Introduction to Retail. Facilities provide the opportunity for the delivery of both unaccredited and accredited courses as unaccredited courses provides a positive learning experience and increased skills for people within our community as well as the wider community.

The centre facilitated a twice weekly Youth Club, the weekly Food Co-operative and the U Grow community garden. NSA Afan Communities First working in partnership with Communities For Work deliver advice and guidance, support and training from the centre for residents of the Aberafan and Sandfields cluster. Outreach Partners provided with facilities include: Pupil Parent Support, NPT Cynnedd Wellbeing Team Youth Offending Team, NPT Learner Support Services, and Citizens Advice Bureau (CAB). Port Talbot Magnet and the Horticultural Society.

NSA Afan Community Development Centre has recorded 3190 separate visits during this reporting year for advice, guidance support and learning.

Learning at Centre:

- 3 Committee Skills courses	(8 weeks)
- 5 First Aid at Work courses	(1 day)
- Cake Decorating course	(8 weeks)
- Disability & Benefit Rights	(6 weeks)
- 2 The American Century	(12 weeks)
- Introduction to Psychology	(3 weeks)
- Criminal Psychology	(10 weeks)
- 2 Introduction to Sociology	(12 weeks)
- Child Psychology	(10 weeks)
- 2 Photoshop Techniques	(8 weeks)
- Study Skills -	(12 weeks)
- Welsh for Adults	(30 weeks)
- Introduction to Counselling	(10 weeks)
- Introduction to Retail	(2 days)
- 5 Food Safety Courses	(1 day)
- 3 Customer Service Courses	(3 day)
- Phonics course	(4 weeks)
- Return To Learn	(4 weekly sessions)
- ESOL	(2 weekly sessions)
- IT Volunteering.	(1 weekly)
- Ground Work Wales (Sustainable Play)	(4 weeks)
- Nutrition Level 1	(6 weeks)
- Numeracy & Literacy	(1 weekly)
- Confidence Building course	(4 weeks)
- Office Skills	(4 weeks)
- Basic ICT	(4 weeks)
- Bicycle Repair	(1 day)
- Gardening & Ground maintenance	(3 day)
- Job Club	(1 weekly)

EVENTS

- Friday 11th of December, 2016 Christmas Festival (Below).
- Com 1st Taster day
- DACE - Taster Day (History & Sociology) X 2
- Polling Station - Local & Euro (May) X 2

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

YOUTH

Youth Clubs: NSA Afan has been successful in being awarded funding from Children in Need to run youth clubs in Sandfields, Aberavon and Bettws.

During this year the youth clubs have engaged with numerous young people and offer fun activities to keep young people entertained and off the streets.

Between the clubs activities are offered five nights a week, Monday - Friday.

During the School holiday periods of this year we arranged youth diversionary activities, to help prevent young people getting bored and involved in anti-social behaviour. We held sessions in the Summer holidays and October half term. We had many activities available for young people to get involved in such as arts and crafts, sports, discos, face painting and bouncy castles. These sessions work well and help us engage with hundreds of young people and their families.

OLD FIRE ABERAVON STATION

"NSA Afan now has an opportunity to add to its portfolio of community premises by working in partnership with Neath Port Talbot County Borough Council (NPTCBC) to develop the former Fire Station building in Aberavon into a community Employability Centre.

The Centre will provide a much needed service within Aberavon, Tiabach and Port Talbot wards, areas identified as being highly deprived with an identified need for support. Building on the tried and tested model already delivered in the Sandfields area, the Centre will be developed as a direct point of delivery within Aberavon for a range of employment related services.

The capital work required to convert the derelict building will be carried out and funded by NPTCBC through the Vibrant & Viable Place programme as part of its ongoing regeneration activity for Port Talbot. The asset will be transferred to NSA Afan on a 50 year lease at a peppercorn rent. NSA Afan will be responsible for the ongoing operation of the Centre to ensure continued productive use of an old derelict asset for the benefit of the community". The facility will open in July 2016.

FFYNNON OER

The Ffynnon Oer Community Benefit scheme provided by the RWE energy company is in its 11th year. NSA Afan manages and administers the fund and has continued the good work of the Upper Afan Forum since the two charities merged in 2012. This year has been a challenging year for the fund with the commitment to support the Cymmer Swimming pool which was due to close by decision of the Local Authority. The Panel that decides on the criteria of the awards agreed that subject to the proposed community not for profit group set up to save the Swimming Pool becoming incorporated and having a bank account that it would be awarded a sum of £20,000 to help run it. In addition it would honour its commitment to the Cymmer Library which is also run by an incorporated community group, Friends of Cymmer Library. A sum of £5,000 was awarded for the second year running for the work of the Library.

FOOD COOP

In its fourth year the Food Shack - food co-op, run by volunteers continues to provide fresh, healthy, affordable food in good value packs of fruit, veg, salad, stew & stir fry. A new mixed bag of fruit and veg has been introduced to help people who live alone or for those with smaller appetites. All bags are priced at £3 each. Customers take the opportunity to purchase the produce but also to obtain recipe cards, health information and to socialise with each other (therefore decreasing isolation) whilst accessing information on other services available at the centre.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

MAKING WAVES

Established in 1999 and now in its 43rd edition, Making Waves describes the work of NSA Afan. A community magazine created and published by NSA Afan which is distributed to 9,000 households within Sandfields and Aberavon. One issue was distributed this year explaining the work of NSA Afan with Communities First, especially the work of the NSA SAVE Committee of committed volunteers who organise the NSA Beach festival and community based Christmas festivals.

PAYROLL GIVING

NSA Afan run a Payroll Giving Small Grants Scheme and staff are encouraged to enrol in the scheme and make regular donations to the scheme from their pay.

The tax relief claimed increases the value of the contributions. 2015-16 saw an increase in the funds available for distribution and we welcome applications from small community groups who would benefit from a grant.

Applications are considered at meetings of the NSA Afan Board of Trustees who meet four times a year. Please forward a written application outlining the project and the amount you are seeking funds to Ty Arian, Silver Ave, Port Talbot SA12 7RX

U GROW

Our community garden is blooming in more ways than one. Areas at the Employment Academy in Dalton Road and the Community Development Centre, Bevin Avenue have benefited from maintenance and new editions funded by Environment Wales. Our garden volunteers have embraced the challenges, learning & practicing new skills, planning, delivering and testing new ideas. We have enjoyed seeing how the garden has become established with self-seeding and new flowers, old and new crops, the wildlife continues to visit including birds, butterflies and bees, all helping to protect our environment. Our team of volunteers undertook training in committee skills and strimmer licenses. They give a lot of time and enthusiasm to maintain our venues in and around Port Talbot & Bettws. The garden has been the inspiration for not only our volunteers but also other participants to join the gardening courses and gain accreditation. Volunteers have told us their lives have improved through their involvement with the garden, their confidence and self-esteem has increased, their physical and mental health has also improved, they have made new friends and feel valued members of society. Volunteers have gone onto higher education in horticulture, employment and additional volunteering. The garden and participants go from strength to strength, supporting continuation and encouraging the new towards a blossoming future.

PLANNING AHEAD

Community Asset Development is the result of aiming in the right direction to meet the expressed and perceived needs of the communities that we work in. NSA Afan has 2 freehold properties and 10 long Leasehold properties. When we acquire a Lease it is with the aim of benefiting and addressing the needs residents in the communities that we work in. Each one of the properties has a theme that we aspire to:

- Dalton Road Employment Academy has an Employability theme blended with community activities.
- Bevin Avenue Community Development Centre has an Adult Community Learning (ACL) theme combined with Youth support programmes.
- Michna Street Community Resource Centre has a traditional Community Centre theme combined with group exercise and performing Arts and meeting rooms.
- The Rhodes Avenue former changing rooms has a theme of Recycling IT equipment and is a Premises with potential.
- In April 2015 we merged with the Youth of Bettws and began the process of transferring the Assets and Liabilities to NSA Afan. A Youth Club has been established in the Old County School and the 44 Bed accommodation is used by groups involved adventure tourism from Schools and Youth clubs across the UK. The Life Centre at Bettws is also subject to a 20year Lease and we run the Cafe Bar alongside hire of the Village Hall.
- NSA Afan are preparing to sign a 50 year Lease at a pepper corn rent at the Water Street Old Fire Station Building which brings together the Welsh Government Vibrant and Viable scheme with the Community Employability needs of people in the Aberafan and Port Talbot communities.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

- We continue to develop the Con Club in Glyncorrwg alongside Brynsiriol former Senior Citizens Centre in Cymmer Afan. During 2016 we intend to process a successful Expression of Interest application to the Welsh Government's Rural Community Development Fund (RCDL) to renovate both assets. Both project will generate employment. The Con club as a Renewable Energy Centre and Crèche and Brynsiriol as Tourist Accommodation facility with Tourist information and community facilities.
- Progress will be made with creating a Hydro generation project on the Corrwg Fechan river in collaboration with the local landowner and in partnership with Energy Savings Trust, Awel Amman Tawe and TGV Hydro Ltd.
- The Community Assets that we hold are designed to host projects such as our own PCCare, IT Social Enterprise. We deliver the Communities First programme utilising our Community Asset base. WE aim to build on the successful Coastal Events project that has successfully been rolled out in 2016. We also aim to expand our Training project which are aimed at those furthest away from the Labour Market and combine it with Work based Training.
- Partnership working is an important area of our charity work. We work with youth providers, NPT Adult Community Learning, Local Schools and many other agencies who are voluntary or statutory agencies who are working in the community.

PV FOR FREE

The Solar panel arrays have proved a big success in both reducing carbon generation, saving on day time electricity consumption and generating a positive return to NSA Afan's community regeneration work. We now have 65 properties who participate in our PV4Free Scheme which helps reduce fuel poverty providing free daytime electricity. During the year we installed a 4 KWhp solar panel array on Nantyllyn Miners institute and inherited a larger Array at the Eco Lodge in Bettws Bridgend. The Government has significantly reduced the feed in tariff in the past 2 years so that expansion is unlikely in the future due to the significant reduction in returns on investment. However it is still a good investment for anyone thinking of install one to reduce electricity bills over time.

SOCIAL ENTERPRISE

This has been an year of both stability and growth for the Social Enterprise Team (SET) where not only did we welcome the COAST events team to NSA Afan to develop a series of events to draw tourists to our coastal town, but also the exciting new partnership formed with Youth Of Bettws that has expanded our asset portfolio into the county borough of Bridgend. The agreement to oversee both the Village lodge and Cafe enables us to form new partnerships, develop new income generation opportunities and the potential to add a new dimension to our excellent work to date.

The SET projects are committed to ensuring that all our facilities and projects are accessible, modern and flexible, with customer service at the forefront of our delivery. Whilst we strive to ensure that our projects are sustainable long term, it is essential that our community benefits from our delivery ensuring that residents take full advantage of the range of activities and services that are available to them.

As we enter into a new financial year, we are always mindful that there are new partnerships to be made, opportunities to explore and improvements to be made. By being more business minded, ensuring that there is a Social Enterprise culture embedded throughout the organisation, We are convinced that our facilities and activities will not only address issues faced by our community today, but also in the future.

ACHIEVEMENT AND PERFORMANCE

NSA Afan and the Environment. PV4Free. -

The Solar panel arrays approached their first anniversary and proved a big success in both reducing carbon generation, saving on day time electricity consumption and generating a positive return to NSA Afan's community regeneration work. We now have 60 properties who participate in our PV4Free Scheme which helps reduce fuel poverty providing free daytime electricity. The loans obtained to install the solar panel arrays are being serviced by Feed in Tariff payments under the Government back scheme by the electricity providers.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

Communities First -The aims and objectives of NSA Afan are, in all aspects, comparable with the objectives of Communities First. Each Communities First area is required to produce a Cluster delivery plan and a community involvement plan that sets out what their community wants and how that will be achieved. Every plan should cover themes identified by both the Welsh Government and the community. The main themes are now **Prosperous Communities, Healthier Communities, and Learning communities.**

Partnership working - The main areas of charitable activity for NSA are: community events, the provision of employment training, post 16 community education courses, advice, information and support. Asset development also takes place to provide facilities for projects that tackle the needs identified in the NSA Business Plan 2014-2017. Partnership working is an important area of our work with youth providers, NPT Adult Community Learning, Sandfields Comprehensive School and many other agencies who are voluntary or statutory agencies who are working in the community. We are a member of the Development Trust Association Wales and work with organisations with similar aims and objectives throughout Wales. We are affiliated to the NPTCVS the voluntary sector umbrella organisation.

Investors In People (IIP)

Having been a recipient since 2005 the organisation achieved Investors In People 'Gold' award during the year and this was confirmed in October 2014. We extend our appreciation and thanks to all who participated in the Gold Award process. Staff and Trustees were interviewed and evidence provided to reach the standard. We were informed that we had met and exceeded this internationally acclaimed award.

FINANCIAL REVIEW

Reserves policy

It is the policy of the organisation to maintain unrestricted and designated funds to ensure sufficient reserves to meet six months of future running costs. At this level the Board are confident that they would be able to continue with the current activities in the event of a significant drop in funding.

Unrestricted reserves stand at £422,273 and consist of a general fund of £15,039 and £407,234 which has been set aside to cover amounts held within capital expenditure.

The company has adopted a death in service scheme as part of its pension's obligations to staff and during 2009/10 the company converted to a modified pension scheme via a money purchase scheme called Series 4 within the Pensions Trust on 1st October 2009.

The present level of reserves falls significantly short of the target. Although the strategy is to continue to build reserves through unrestricted income generation. The Board is well aware that it is likely to take at least another 4/5 years before we reach the target for reserves.

In the meantime the Board has a strategy to manage both restricted and unrestricted income with prudence and controls are in place to keep expenditure to a minimum and to agreed levels only. A policy is in place for financial regulations and for levels of authority to spend within NSA Afan and its main programme managements.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on the 27th November 1998. The company was established under a memorandum which established the objects and powers of the company and is governed under its Articles of Association. The company became a charity pursuant to Special Resolutions passed at its Annual General Meeting held on the 27th June 2001 and written resolution dated 26th September 2001. Subsequent amendments widening the area of beneficiaries to include the electoral ward of Aberavon and thereby a name change were adopted dated 29th September 2004 and ratified with a written resolution on the 9th March 2005. In the event of the company being wound up the director trustees are required to contribute an amount not exceeding £10.

On the 3rd of September 2012 AGM, following a year of community consultation the charitable company amended its memorandum and articles of association to include the Constituency of Aberavon in its area of beneficiaries and changed its name. The Changes have been registered with the Charities Commission and Companies House during the financial year 2012/13.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Memorandum and Articles are known as director trustees and members of the Board. Under the requirements of the Memorandum and Articles of Association the members of the Board are elected at the AGM. The Board has adopted by-laws to allow free membership of the organisation and ensure that of the 18 permitted director trustees 9 will be residents in the constituency of Aberavon and shall comprise one from each electoral Ward, 3 shall be appointed from communities first/NSA Afan Stakeholder meetings and 3 shall be from business. In addition resulting from merger with Youth of Bettws charity, 2 residents from Bettws are eligible to be Trustees of the Charity.

Any vacancy within the Board is advertised prior to the AGM and appropriate nominations invited from the membership of the organisation or by way of introduction in the case of business nominees. The Board has appointed a paid Chief Executive Officer who shall direct all operations, business planning, business administration, human resource management, finance and marketing of the company's community regeneration mission.

Mission Statement

Supporting regeneration to enable a better quality of life for communities

Vision Statement

Helping communities work together

Values

Public service, leadership, selflessness, integrity, objectivity, honesty, accountability and stewardship

Organisational structure

NSA Afan has a board of director trustees which meets 4 times a year and are responsible for the strategic direction and policy of the charity. At the year end the Board has 18 director trustees and there are two vacancies. The trustees represent a number of residents and community interests as well as three councillors and those with business and professional backgrounds. The company secretary also sits on the Board but has no voting rights.

As referred to above a scheme of delegation within a management structure is in place and the 'day to day' responsibility for the management and delivery of all programmes, projects and services rests with the Chief Executive Officer who also manages all development, operations, business planning, business administration, human resource management, finance and marketing of the company's community regeneration mission. This is accomplished via a management structure, a senior management team and various finance, funding and development.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

Management Structure

A management structure is in place and is referred to as an organisation chart attached to the business plan.

The management structure that is in place is to implement the Communities first Cluster Delivery plan, Community Involvement Plan and the NSA business plan objectives.

Induction and training of new trustees

All Trustees are familiar with the running of the organisation. They meet five times a year in scheduled Board meetings and set the budget for the year and decide on the strategic direction of the company for the ensuing year. New trustees are inducted into their role by the Chief Executive. They have adopted a business plan for the period 2016-2020. The plan has been produced by the Chief Executive at the request of the Board and sets out the organisation's goals and seeks to achieve a sustainable future for the organisation.

Most trustees have participated in a "Charity Trustee Responsibilities" training event which we bought in from Bevan and Buckland. They also receive Charity Commission newsletters on the roles of Trustees and related issues. All trustees are invited to quarterly Communities First stakeholder days, where they contribute to a range of subjects including the setting of targets.

Trustees are very familiar with the running of all aspects of the organisation by receiving the Chief Executive's report and the minutes of the Senior Management team on a monthly basis.

Trustees conform to all aspects of charity law and a visit in 2006/07 by the Charities Commission review team helped strengthen the charity and the role of its trustees. This is reflected in changes in the Memorandum and Articles of Association with regard to introducing rotation of Trustees for example.

There are various leaflets directly presented to the Trustees explaining the work of the organisation. For example "Who we are and What we do..." (revised annually) and every issue of the community regeneration magazine called "Making Waves". In addition the minutes of the Senior Management team's monthly meetings are sent to the trustees for information on work in progress.

Related parties

In so far as it is complementary to the charity's aims, the charity is guided by the Welsh Government's Communities First programme; its policies on social enterprise; social inclusion and regeneration; lifelong learning and skills and innovation; enterprise and networking. In addition the NPTCBC Community plan and related community strategies that may from time to time complement the charity's objects.

We work in partnership with a number of organisations who have interest in or a base in Sandfields, Aberavon and the wider Neath Port Talbot and Swansea Bay area and who support residents in all aspects of the quality of their lives. For example, we have provided public support for the Tidal lagoon Swansea Bay scheme proposed by a Special Purpose Vehicle company of the same name. The Charity has purchased 6 shares in the scheme totalling £4,800 as a demonstration of commitment to clean renewable energy and the potential community benefits of the scheme to residents in the Swansea bay area. The Chief Executive is the Chair of the Active Supporters Group for Neath Port Talbot which comprises over 300 members of the 1,000 supporters across Swansea bay.

NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

Risk management

Policies are in place and procedures observed in respect of health and safety of our staff, volunteers, and customers at our premises which at 31st March 2016 are:

- Ty Arian, Sandfields, The Headquarters and the headquarters for the Communities First Programme in Sandfields and Aberavon The Community Development Centre, Bevin Avenue
- Demountables and brick workshop at the STRIDES Alliance premises, St Helier's Drive, SA12 7BE Rhodes Avenue, Aberafan, former changing rooms (IT Recycling Centre)
- NSA Afan Employability Academy (former Dalton Road, NPTCBC, Community Centre)
- In 2013 the charity purchased the Con Club in Glynccorrwg with the aim of renovating it for community benefit and to establish a community renewable energy centre for the Afan Valley.
- Aberafan Community Resource Centre, Michna Street leased from May 2014.
- A 50 year Lease was taken out on the Brynsiriol Building in Cymmer Afan with a view to renovation and creation of a tourist accommodation units and community business facilities.
- In April 2015 NSA Afan by mutual consent merged with Youth of Bettws a community charity and transferred assets and liabilities whilst continuing to provide services for young people and adventure tourism.
- In September 2015 the Charity took out a 20 year sub lease on a cafe Bar and Main hall at the Bettws Life Centre. It now collaborates alongside the head leaseholder the Awen Trust.
- On the 1st April 2015 the charity agreed a memorandum of understand with Youth of Bettws a community charity to transfer all assets and liabilities at the Eco Lodge and Boys and Girls club and run as a going concern.

All necessary policies for employing staff are in place and these are reviewed annually. Two or more policies are reviewed at each board meeting. Each member of staff has been issued with an employee handbook which sets out personnel policies.

The Charity has introduced a stricter form of controls as a consequence of fraudulent activities identified during the year which were carried out by a former employee. This is referred to in the auditor's report.

NSA Afan as a going concern

For the purposes of the 2015/16 Audit the following is a statement regarding NSA Afan as a going concern.

NSA Afan has a history of delivering the Welsh Government's Anti-poverty programme through the Communities First Cluster Lead Delivery Body [LDB] status for the Communities of Sandfields and Aberavon. It has delivered this programme since October 2012. It is currently contracted until March 2017 to deliver the programme. All 53 Communities First Clusters across Wales will be advised of the continuation arrangements or otherwise for the programme post April 2017. NSA Afan currently employ 14 full time staff to deliver the programme around the themes of Prosperity, Education and Health. NSA Afan employs 14 other staff and 12 Volunteers in Management, Facilities Administration and other Project delivery.

NSA Afan has a portfolio of 13 Properties [11 of which deliver services and 2 are subject to raising capital funding via the Welsh Government's Rural Development programme for renovation]. In addition it has 65 Solar Panel arrays on properties including 4 commercial buildings from which a Feed In Tariff of £70,000 is obtained per annum as income. Of the Buildings 7 generate approximately £120,000 of unrestricted income from facilities hire fees and a further sum of approximately £60,000 is generated from full cost recovery per capita from Grant programmes.

The deemed value of all properties is £1.46m. NSA Afan has Mortgage and Loans amounting to £0.411m. This represents a Loan to Value ratio of 1:3.5.

In addition to facilities provided for the community and organisations working with sections of the community, NSA Afan also deliver the PCCare project which employs 2 staff and 5 volunteers and generates £180,000 turnover from sales of computers, related goods and services and receives additional income from repairs and renewals of ICT equipment.

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2016**

Risk management

Other Projects include the Active Inclusion employability project and Big Lottery funded Coastal Communities Project which employs 5 staff engaged with Tourism and community involvement. This will conclude its programme in December 2016. A further round of funding on similar criteria will become available in the summer of 2017. The 5 staff will either be redeployed within NSA Afan have their contracts concluded by the end of December 2016.

NSA Afan is a not for profit, third sector organisation combining delivery of Communities first programme with Social Enterprise income generating projects and Community Asset Development. Its expertise is delivering the Welsh Government's anti-poverty programme alongside a robust Social Enterprise approach. This is combined with community asset regeneration. This formula confirms its capacity to remain a going concern for years to come.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of New Sandfields Aberafan and Afan- Community Regeneration for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Bevan & Buckland, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 21st Sept 2016 and signed on its behalf by:


G Roberts - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NEW SANDFIELDS ABERAFAN AND AFAN- COMMUNITY REGENERATION

We have audited the financial statements of New Sandfields Aberafan and Afan-Community Regeneration for the year ended 31 March 2016 on pages twenty two to thirty nine. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective January 2015) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page nineteen, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Limitation of scope - fraud

The Charity has signed a statement of complaint to South Wales Police who are currently investigating the fraud.

The investigations are currently ongoing.

We do not believe that the level of the theft will be materially different from that provided for in the financial statements, however the final level of fraudulent activity remains unknown.

£50,000 was refunded by the credit card company during the year, however the remainder of the theft is unlikely to be recovered.

The matter is currently being investigated by South Wales Police.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

Emphasis of matter - going concern

In forming our opinion, we have considered the adequacy of the disclosures made in note 1 to the financial statements and the Trustees report concerning the Charities ability to continue as a going concern

The going concern assumption adopted is supported by the Charities current restructuring which has seen significant reduction in spend together with realising some of the value in its fixed assets. The Charity has advanced plans to expand its training operations which will see surpluses generated. The going concern is dependent upon the successful integration of these new projects and the realising of the fixed assets.

This indicates the existence of material uncertainties which may cast doubt about the Charities ability to continue as a going concern. The financial statements do not include any adjustments which could result if the Charity was unable to continue as a going concern.

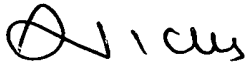
Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



Alison Vickers (Senior Statutory Auditor)
for and on behalf of Bevan & Buckland
Chartered Accountants
And Statutory Auditors
Langdon House
Langdon Road
SA1 Swansea Waterfront
Swansea
SA1 8QY

Date: 21/9/2018

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2016**

	Notes	Unrestricted funds £	Restricted funds £	2016 Total funds £	2015 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	276,011	217,943	493,954	7,367
Charitable activities	3				
Regeneration project		<u>313,801</u>	<u>717,030</u>	<u>1,030,831</u>	<u>1,421,534</u>
Total		589,812	934,973	1,524,785	1,428,901
 EXPENDITURE ON					
Charitable activities	4				
Regeneration project		<u>623,716</u>	<u>1,034,254</u>	<u>1,657,970</u>	<u>1,682,413</u>
NET INCOME/(EXPENDITURE)		(33,904)	(99,281)	(133,185)	(253,512)
Transfers between funds	17	<u>(39,152)</u>	<u>39,152</u>	<u>-</u>	<u>-</u>
 Net movement in funds		(73,056)	(60,129)	(133,185)	(253,512)
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>495,329</u>	<u>561,066</u>	<u>1,056,395</u>	<u>1,309,907</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>422,273</u></u>	<u><u>500,937</u></u>	<u><u>923,210</u></u>	<u><u>1,056,395</u></u>

The notes form part of these financial statements

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**BALANCE SHEET
AT 31 MARCH 2016**

	Notes	Unrestricted funds £	Restricted funds £	2016 Total funds £	2015 Total funds £
FIXED ASSETS					
Tangible assets	11	919,980	466,182	1,386,162	1,268,028
Investments	12	<u>9,800</u>	<u>-</u>	<u>9,800</u>	<u>4,800</u>
		929,780	466,182	1,395,962	1,272,828
CURRENT ASSETS					
Debtors	13	57,418	38,335	95,753	282,669
Cash at bank and in hand		<u>(19,771)</u>	<u>20,583</u>	<u>812</u>	<u>4,221</u>
		37,647	58,918	96,565	286,890
CREDITORS					
Amounts falling due within one year	14	<u>(174,349)</u>	<u>(24,163)</u>	<u>(198,512)</u>	<u>(131,135)</u>
NET CURRENT ASSETS/(LIABILITIES)		<u>(136,702)</u>	<u>34,755</u>	<u>(101,947)</u>	<u>155,755</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		793,078	500,937	1,294,015	1,428,583
CREDITORS					
Amounts falling due after more than one year	15	<u>(370,805)</u>	<u>-</u>	<u>(370,805)</u>	<u>(372,188)</u>
NET ASSETS		<u><u>422,273</u></u>	<u><u>500,937</u></u>	<u><u>923,210</u></u>	<u><u>1,056,395</u></u>
FUNDS	17				
Unrestricted funds				422,273	495,329
Restricted funds				<u>500,937</u>	<u>561,066</u>
TOTAL FUNDS				<u><u>923,210</u></u>	<u><u>1,056,395</u></u>

The notes form part of these financial statements

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**BALANCE SHEET - CONTINUED
AT 31 MARCH 2016**

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 21st Sept 2016 and were signed on its behalf by:

G Roberts
G Roberts -Trustee

The notes form part of these financial statements

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRSSE) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)', the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

All incoming resources are included on the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income from room hire is recognised when the hire takes place.

Solar panel income is recognised in the period in which the related asset generated the income.

Donations and similar incoming resources represent monies received by the charity from charitable donations and gifts. These are recognised in the Statement of Financial Activities when the charity is entitled to the monies, it is probable that the monies will be received and the amount can be reliably estimated.

Grant income is accounted for on an accruals basis and is shown in the financial statements when the Charity earns the unconditional right to the funds. Grants received for a specific purpose are treated as restricted funds. Revenue grants are credited directly to the Statement of Financial Activities and Capital grants are released over the life of the asset in line with the depreciation policy.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

Corporation taxation

The charity is exempt from corporation tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Assets obtained under finance leases are capitalised in the balance sheet and depreciated over their estimated useful lives, or where relevant, the lease term, whichever is shorter.

Rentals paid under operating leases are charged to the income and expenditure account as incurred.

Pensions

The charity operates a defined contribution pension scheme. Contributions payable to the charity are charged to the Statement of Financial Activities in the period to which they relate.

The charity operates a money purchase scheme with a defined pension scheme called 'Pensions Trust'.

The organisation operates a pensions accrual policy where by 8% of all staff salary irrespective of funded or unfunded posts are deducted and transferred to an employers designated fund to meet any future obligations and to ensure staff have the right to apply to join the scheme and have their contributions and that of their employer back dated to the commencement of employment.

The company operates a money purchase scheme with a defined pension scheme called 'Pensions Trust'.

The organisation operates a pensions accrual policy whereby 8% of all staff salary irrespective of funded or unfunded posts are deducted and transferred to an Employer's designated fund to meet any future obligations and to ensure Staff have the right to apply to join the scheme and have their contributions and that of the employer back dated to commencement of employment.

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

1. ACCOUNTING POLICIES - continued

Fixed assets

Fixed assets are stated at cost less accumulated depreciation. The cost of minor additions or those below £1,000 are not capitalised. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Motor Vehicles	25% Reducing Balance
Fixtures, fittings & equipment	25% Straight Line
Improvements to property - Leasehold	4% Straight Line
Improvements to property - Freehold	2% Straight Line
Leasehold property	4% Straight Line
Freehold property	2% Straight Line
Solar Panels	25 Years Straight Line
Youth of Bettws buildings	20 Years Straight Line

Impairment of fixed assets

Any permanent diminution in value of the fixed assets is accounted for as a reduction in cost of that asset and shown as an impairment.

Company status

The charity is a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

Transition to FRSSE

There have been no adjustments to the comparative period as a result of the transition to FRSSE. The transition date was 1 April 2014.

Preparation of the accounts on a going concern basis

The financial position of the Charity is shown in the financial statements on pages 28 to 37. In summary, the Charity has incurred significant deficits over the last 2 years which has resulted in a net current liability position. The deficits were largely as a result of the Charity's commitment to key projects to deliver its primary aims and objectives. The Charity took the decision to retain key staff on an unrestricted basis to continue the core training activities to allow a timescale to attract new European funding.

The current team has subsequently restructured and established a new source of training delivery which will reduce their reliance on restricted funds and assist the Charity in returning to surpluses.

Based on medium term forecasts, the planned changes and the realisation of fixed assets, the charity has adequate resources to continue its charitable objectives.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

1. ACCOUNTING POLICIES - continued

Fixed assets

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Fixed asset investments

Fixed asset investments are held at the lower of cost and net realisable value.

Acquisition accounting

NSA Afan Community Regeneration acquired the net assets of Cwest Ltd and Youth of Bettws (YOBS), as of 1 April 2015. The Boards of YOBS and Cwest Ltd no longer meet and the Trustees have transferred the assets, liabilities and trade of the entities to NSA Afan Community Regeneration.

In order to appropriately reflect the actual substance of the equitation, and in accordance with FRSSE. All assets and liabilities have been carried over at their net book value and the total net assets recognised as a donation during the year ended 31 March 2016.

2. DONATIONS AND LEGACIES

	2016 £	2015 £
Donations (see note 20)	447,810	7,367
Reimbursement of theft	<u>46,144</u>	<u>-</u>
	<u>493,954</u>	<u>7,367</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2016 £	2015 £
Income generation	Regeneration project	298,049	458,521
Management charges	Regeneration project	30,790	30,790
Grants	Regeneration project	<u>701,992</u>	<u>932,223</u>
		<u>1,030,831</u>	<u>1,421,534</u>

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

3. INCOME FROM CHARITABLE ACTIVITIES - continued

Grants received, included in the above, are as follows:

	2016 £	2015 £
Strides Alliance	-	234,358
NAW - Communities First	526,800	570,767
Big Lottery - Dalton Road	-	14,164
Ffynnon Oer	28,594	37,842
NPTCBC - Michna Street	-	23,276
Children in Need	6,687	-
Big Lottery - Revenue	-	39,266
Communities 4 Work	8,280	-
Big Lottery - Coastal Communities	81,219	-
Engagement Gateway	1,500	-
Pupil Deprivation Grant	32,812	-
Active Inclusion	5,200	-
Other grants	<u>10,900</u>	<u>12,550</u>
	<u>701,992</u>	<u>932,223</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct costs £	Support costs (See note 5) £	Totals £
Regeneration project	<u>1,649,114</u>	<u>8,856</u>	<u>1,657,970</u>

5. SUPPORT COSTS

	Governance costs £
Regeneration project	<u>8,856</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2016 £	2015 £
Auditors' remuneration	2,875	10,200
Depreciation - owned assets	102,153	127,345
Hire of plant and machinery	<u>-</u>	<u>2,413</u>

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the year ended 31 March 2015.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2016 nor for the year ended 31 March 2015.

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

8. STAFF COSTS

	2016 £	2015 £
Wages and salaries	714,211	783,077
Social security costs	59,945	50,382
Other pension costs	<u>37,482</u>	<u>65,571</u>
	<u><u>811,638</u></u>	<u><u>899,030</u></u>

The average monthly number of employees during the year was as follows:

	2016	2015
Chief Executive	1	1
Directors	1	1
Senior Managers	1	1
Project Development Managers	6	7
Finance and administration	3	3
Operational Staff	<u>20</u>	<u>25</u>
	<u><u>32</u></u>	<u><u>38</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016	2015
£70,001 - £80,000	<u>1</u>	<u>1</u>

The charity operated a defined contribution pension scheme in respect of its employees. The scheme and its assets were held by independent managers. The pension charge represents contributions due from the company and amounts to £37,482 (2015 - £65,552). £6,308 (2015: £5,428) relating to pension contributions were outstanding at the year end.

The pension contributions relating to the highest paid employee amount to £8,586 (2015 - £8,388)

Key management remuneration

Mr Ian Isaac, the charities Chief Executive received the following remuneration during the year ended 31 March 2016.

	2016 £	2015 £
Basic Salary	57,360	57,360
Company Secretarial Fee	<u>13,793</u>	<u>13,793</u>
	<u><u>71,153</u></u>	<u><u>71,153</u></u>

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	7,367	-	7,367
Charitable activities			
Regeneration project	<u>473,407</u>	<u>948,127</u>	<u>1,421,534</u>
Total	480,774	948,127	1,428,901
 EXPENDITURE ON			
Charitable activities			
Regeneration project	<u>431,556</u>	<u>1,250,857</u>	<u>1,682,413</u>
Total	431,556	1,250,857	1,682,413
 NET INCOME/(EXPENDITURE)	49,218	(302,730)	(253,512)
Transfers between funds	<u>(200,598)</u>	<u>200,598</u>	<u>-</u>
 Net movement in funds	(151,380)	(102,132)	(253,512)
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>646,709</u>	<u>663,198</u>	<u>1,309,907</u>
 TOTAL FUNDS CARRIED FORWARD	<u><u>495,329</u></u>	<u><u>561,066</u></u>	<u><u>1,056,395</u></u>

10. SUPPORT COSTS

Support costs have been included within resources expended on charitable activities. During the year £267,782 (2015 - £127,512) were spent on support costs, the relevant categories are as follows:

	Staff costs £	Office £	Premises £	Other £	Total £
Regeneration project	<u>233,856</u>	<u>8,178</u>	<u>21,247</u>	<u>4,501</u>	<u>267,782</u>

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

11. TANGIBLE FIXED ASSETS

	Freehold property £	Long leasehold £	Improvement s to property £	Plant and machinery £
COST				
At 1 April 2015	130,000	891,600	183,184	-
Additions	509,740	-	-	62
Impairments	-	(152,167)	(142,643)	-
At 31 March 2016	<u>639,740</u>	<u>739,433</u>	<u>40,541</u>	<u>62</u>
DEPRECIATION				
At 1 April 2015	24,600	247,928	25,629	-
Charge for year	<u>33,514</u>	<u>34,797</u>	<u>3,509</u>	<u>62</u>
At 31 March 2016	<u>58,114</u>	<u>282,725</u>	<u>29,138</u>	<u>62</u>
NET BOOK VALUE				
At 31 March 2016	<u>581,626</u>	<u>456,708</u>	<u>11,403</u>	<u>-</u>
At 31 March 2015	<u>105,400</u>	<u>643,672</u>	<u>157,555</u>	<u>-</u>
	Fixtures and fittings £	Motor vehicles £	Solar Panels £	Totals £
COST				
At 1 April 2015	114,825	28,927	403,581	1,752,117
Additions	5,295	-	-	515,097
Impairments	-	-	-	(294,810)
At 31 March 2016	<u>120,120</u>	<u>28,927</u>	<u>403,581</u>	<u>1,972,404</u>
DEPRECIATION				
At 1 April 2015	96,556	26,664	62,712	484,089
Charge for year	<u>9,527</u>	<u>564</u>	<u>20,180</u>	<u>102,153</u>
At 31 March 2016	<u>106,083</u>	<u>27,228</u>	<u>82,892</u>	<u>586,242</u>
NET BOOK VALUE				
At 31 March 2016	<u>14,037</u>	<u>1,699</u>	<u>320,689</u>	<u>1,386,162</u>
At 31 March 2015	<u>18,269</u>	<u>2,263</u>	<u>340,869</u>	<u>1,268,028</u>

A 1st Legal Charge over commercial freehold property known as Silver Court (Flats 1-6), Mozart Drive, Sandfields, Port Talbot, SA12 7RT is held by Lloyds TSB.

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

11. TANGIBLE FIXED ASSETS - continued

Included within leasehold property are buildings that were previously used for the STRIDES project. The funding for this project finished on the 31st March 2015. The building continued to be used by NSA Afan by staff aiming to continue vocational training. The management had advised the Trustees that the staff be retained and buildings continued to be in use and paid for from reserves with a view to winning contracts for future delivery. A funded Communities For Work Team used the premises until 31st August 2016 and the modular/demountable Buildings were sold at auction on the 7th September 2016. The nature of the property was such that a low sale price of £12,500 less fees was agreed at auction and the property impaired further as appropriate.

There is a registered legal charge by the Big Lottery Fund on the company's leasehold premises at Bettws in the sum of £267,350, dated 5 July 2011.

12. FIXED ASSET INVESTMENTS

	Unlisted investments £
MARKET VALUE	
At 1 April 2015	4,800
Additions	<u>5,000</u>
At 31 March 2016	<u>9,800</u>
 NET BOOK VALUE	
At 31 March 2016	<u>9,800</u>
At 31 March 2015	<u>4,800</u>

There were no investment assets outside the UK.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016 £	2015 £
Trade debtors	63,992	271,102
Other debtors	<u>31,761</u>	<u>11,567</u>
	<u>95,753</u>	<u>282,669</u>

Included within other debtors is £3,200 due from the Chief Executive which relates to the overpayment of the Company Secretarial fee paid through payroll during the year ended 31/03/2015. This amount will be repaid within 12 months of the year ended 31/03/2016.

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2016	2015
	£	£
Bank loans and overdrafts	78,839	30,563
Trade creditors	47,812	21,904
Taxation and social security	24,605	1,988
Other creditors	<u>47,256</u>	<u>76,680</u>
	<u>198,512</u>	<u>131,135</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2016	2015
	£	£
Bank loans	<u>370,805</u>	<u>372,188</u>

16. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	2016	2015
	£	£
Expiring:		
Within one year	18,054	18,054
Between one and five years	56,475	66,879
In more than five years	<u>256,600</u>	<u>264,250</u>
	<u>331,129</u>	<u>349,183</u>

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

17. MOVEMENT IN FUNDS

	At 1.4.15 £	Net movement in funds £	Transfers between funds £	At 31.3.16 £
Unrestricted funds				
General fund	5,165	(33,904)	43,778	15,039
Designated - Running costs	136,795	-	(136,795)	-
Designated - Capital expenditure	323,369	-	83,865	407,234
Designated - NSA pension	30,000	-	(30,000)	-
	495,329	(33,904)	(39,152)	422,273
Restricted funds				
NAW - Communities First	-	6,418	-	6,418
WEFO/Convergence - STRIDES Alliance	-	(39,152)	39,152	-
NAW - Objective 1/DELLS	195,431	(185,431)	-	10,000
Big Lottery - Community Asset Transfer	346,477	(16,464)	-	330,013
Ffynnon Oer	2,706	(2,127)	-	579
NPTCBC - Michna Street	16,452	(4,113)	-	12,339
Children in Need	-	9,122	-	9,122
Sports Wales	-	900	-	900
Fixed Assets Fund - Big Lottery	-	126,169	-	126,169
Pupil Deprivation Grant	-	197	-	197
Active Inclusion	-	5,200	-	5,200
	561,066	(99,281)	39,152	500,937
TOTAL FUNDS	<u>1,056,395</u>	<u>(133,185)</u>	<u>-</u>	<u>923,210</u>

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	589,812	(623,716)	(33,904)
Restricted funds			
NAW - Communities First	526,800	(520,382)	6,418
WEFO/Convergence - STRIDES Alliance	-	(39,152)	(39,152)
Ffynnon Oer	28,594	(30,721)	(2,127)
NPTCBC - Michna Street	-	(4,113)	(4,113)
Children in Need	27,357	(18,235)	9,122
Communities 4 Work	13,981	(13,981)	-
Big Lottery - Coastal Communities	82,286	(82,286)	-
Sports Wales	900	-	900
Fixed Assets Fund - Big Lottery	217,043	(90,874)	126,169
Pupil Deprivation Grant	32,812	(32,615)	197
Active Inclusion	5,200	-	5,200
NAW - Objective 1/DELLS	-	(185,431)	(185,431)
Big Lottery - Community Asset Transfer	-	(16,464)	(16,464)
	934,973	(1,034,254)	(99,281)
TOTAL FUNDS	<u>1,524,785</u>	<u>(1,657,970)</u>	<u>(133,185)</u>

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

17. MOVEMENT IN FUNDS - continued

Communities First - Is funded by Welsh Government and its main aims are to achieve to help alleviate poverty in Sandfields East, West & Aberavon. Its activities are based around the theme of prosperous communities, learning communities & healthier communities.

Children in Need - This fund provides support for the running costs a Youth Club in Sandfields and another in Aberavon.

NPTCBC Michna Street - This fund was provided to support the running costs for the NSA Community Resource Centre for two years from opening the Centre

Communities 4 Work - The programme focuses on our most deprived communities and provides 1-to-1 support, guidance and training for people living in a Communities First cluster who are over 25:

- with low or no skills
- with work limiting health conditions
- with care or childcare responsibilities
- from jobless households
- from a Black Minority Ethnic group.

NAW - Objective 1/ DELLS - This relates to the Strides Demountables capital assets and is reduced in line with depreciation and impairment of Strides Demountables.

Active Inclusion - Active Inclusion Wales aims to help people move from poverty towards sustainable paid employment. It works with socially excluded, "hard to reach" and disadvantaged groups, giving them confidence, new skills and opportunities. We aim to achieve this by establishing and managing a comprehensive and varied supplied chain of providers from the third, private and public sectors.

Pupil Deprivation Grant - The PDG is extra funding from the Welsh Government to overcome the additional barriers poorer pupils' face that prevent them from achieving their full potential. The funding is used to provide additional resources such as additional training for classroom teachers and Teaching Assistants to enable every pupil to reach their full potential.

Ffynnon Oer - The community fund, which is administered by NSA Afan, is an extra, voluntary benefit offered by Ffynnon Oer Wind Farm Ltd to the communities living closest to the wind farm. The total funds will stand at a value of £27,000 index linked in line with inflation, to be paid annually by RWE throughout the operational life of the wind farm

NSA Afan administers the benefit fund of the Glyncoirwg, Cymer and Croeserw areas

Big Lottery - Awarded funds for capital & revenue to renovate Dalton Road Community Centre & to provide employment related activities for un-employed & economically inactive people.

Sports Wales - Assistance towards costs of training for coaches

Fixed Asset Fund (Big Lottery) - In accordance with the grant conditions relating to Big Lottery capital grants, the grant is transferred to a restricted fixed asset fund, against which depreciation is charged over the assets estimated useful life of 20 years.

18. RELATED PARTY DISCLOSURES

Included within other debtors is £3,200 due from the Chief Executive which relates to the overpayment of the Company Secretarial fee paid through payroll during the year ended 31/03/2015. This amount will be repaid within 12 months of the year ended 31/03/2016.

**NEW SANDFIELDS ABERAFAN AND AFAN-
COMMUNITY REGENERATION**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2016**

19. ACQUISITION ACCOUNTING

Acquisition accounting

NSA Afan Community Regeneration acquired the net assets of Cwest Ltd and Youth of Bettws (YOBS), as of 1 April 2015. The Boards of YOBS and Cwest Ltd no longer meet and the Trustees have transferred the assets, liabilities and trade of the entities to NSA Afan Community Regeneration.

In order to appropriately reflect the actual substance of the equitation, and in accordance with FRSSSE. All assets and liabilities have been carried over at their net book value and the total net assets recognised as a donation during the year ended 31 March 2016.

The net book value of the principle components of Cwest Ltd at 01/04/2015 were as follows;

Current assets - £194

Current liabilities - £16,682

The net value of these components (£-16,488) has been treated as a donation in the 2016 financial statements.

The net book value of the principle components of Youth of Bettws (YOBS) at 01/04/2015 were as follows;

Tangible fixed assets - £515,097

Current assets - £12,982

Current liabilities - £38,262

Non current liabilities - £32,146

The net value of these components (£457,671) has been treated as a donation in the 2016 financial statements.

20. DONATIONS

	2016 £	2015 £
Youth of Bettws & Cwest	441,183	-
Other donations	<u>6,627</u>	<u>7,367</u>
	<u><u>447,810</u></u>	<u><u>7,367</u></u>